Los Angeles County Office of Education Division of Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449

| The Governing Board will act upon | this agreement on: | January 13, 2015 | | (date) |
|-----------------------------------|--------------------|---------------------------|---|-------------------------|
| The proposed agreement covers the | period beginning: | January 1, 2015 (date) | and ending: | June 30, 2015 (date) |
| Certificated, Classified, Other: | Classified | ne Merina VIII 2 | BY MAN TO SERVICE OF THE SERVICE OF | |
| Name of Bargaining Unit: | Association of C | lassified Employees (ACE |) | Terror |
| Name of School District: | Culver City Unif | ied School District | | |

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

| | Bargaining Unit Compensation | | urrent Budget or to Proposed | | | mpact of Proposed Ag d 3 for multiyear and overlap | |
|----|--|-------------|--|------|--|--|--|
| | All Funds - Combined | | Agreement) | Inc | Year 1 rease/(Decrease) | Year 2 Increase/(Decrease) | Year 3 Increase/(Decrease) |
| L | | .2023.00000 | | | 2014-15 | 2015-16 | 2016-17 |
| 1. | Salary Schedule Including Step and Column | \$ | 9,231,810 | \$ | 92,318 | A Company of the Comp | Parameter Committee Commit |
| | | 115 | 41 | | 1.00% | 0.00% | 0.00% |
| 2. | Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | | | 2000 | | | |
| | Description of Other Compensation | 基本 | | - | The Section of the Se | The second secon | The second secon |
| 3. | Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. | \$ | 2,201,694 | \$ | 22,017 | Property of the second of the | The second of th |
| | | 4 | \$255.00 | | 1.00% | 0.00% | 0.00% |
| 4. | Health/Welfare Plans | \$ | 1,468,503 | | | | |
| | | 48 | (a) (19) | | 0.00% | 0.00% | 0.00% |
| 5. | Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5 | \$ | 12,902,007 | \$ | 114,335 | \$ - | \$ - |
| | | egiting. | Tipus Tipus | | 0.89% | 0.00% | 0.00% |
| 6. | Total Number of Bargaining Unit Employees (Use FTEs if appropriate) | LIMBOO. | 331.00 | | | | |
| 7. | Total Compensation <u>Average</u> Cost per Bargaining Unit Employee | \$ | 38,979 | | 345.42 | 0.00 | 0.00 |
| | | | The state of the s | - | 0.89% | 0.00% | 0.00% |

Referenced In: Informational Bulletin No. 3595 BAS-104-2012-13

Los Angeles County Office of Education Division of Business Advisory Services Revised 1/27/14

Culver City Unified School District Association of Classified Employees (ACE)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

| An annualized percentage increase of 1% for the fiscal year of 2014-15 throug that will be applied to the classifed employee salary schedules for 2014-15 effect employed on or after January 1, 2015. | () | |
|---|-----------------------|---|
| 9. Were any additional steps, columns, or ranges added to the salary schedules? | (If yes, please e | xplain.) |
| No | | |
| | | |
| Please include comments and explanations as necessary. (If more room is ne additional sheet.) | ecessary, please | attach an |
| None | | 25.5 (1.5) (|
| | | |
| 11. Does this bargaining unit have a negotiated cap for Health and Welfare | YesX | No |
| If yes, please describe the cap amount. | | |
| The District cap is \$10,060 in 2014-15 that will increse to \$10,460 in 2015-16. | | and the second s |
| B. Proposed negotiated changes in noncompensation items (i.e., class size adjust teacher prep time, classified staffing ratios, etc.) | ments, staff deve | elopment days, |
| None | A Property of Control | anaa (V) |
| | | |
| C. What are the specific impacts (positive or negative) on instructional accommodate the settlement? Include the impact of changes such as staff recreductions or increases, elimination or expansion of other services or program custodial staff, etc.) | ductions or incr | eases, program |
| None | | |

Culver City Unified School District Association of Classified Employees (ACE)

| D. | What contingency | language is | included in th | e proposed a | greement (e.g | reopeners etc.)? | 7 |
|----|------------------|----------------|--------------------|---------------|----------------|--------------------|---|
| _, | THE COMMENTACE | IUII EUU EU IO | III CIUUCU III LII | c bi oboscu a | 21 CCMCHt 10.2 | TOUDGHOIS, CIC. 12 | 4 |

| D | What contingency language is included in the proposed agreement (e.g., reopeners, etc.)? |
|---|--|
| | This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed the 2014-15 to 2015-16 initial proposal. |
| | |
| | |
| E | . Identify other major provisions that do not directly affect the district's costs, such as binding arbitration grievance procedures, etc. |
| | None |
| | |
| | |
| F | Source of Funding for Proposed Agreement: 1. Current Year |
| | |
| | LCFF, Unrestricted and Restricted Federal, State and Local revenues. |
| | |
| | 2. If this is a ginele year company the small the same in the Call and the Call at its |
| | 2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years? |
| | LCFF, Unrestricted and Restricted Federal, State and Local revenues. |
| | |
| | |
| | 3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.) |
| | Increase in LCFF funding from GAP funding will cover the cost of the salary and benefits increase ongoing. |
| | |
| | |
| | |

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: Association of Classified Employees (ACE)

| | argaining Unit: | | - | | ned Employees (| |
|-------------------------------------|------------------------|--|--------------|---------------------------------------|--|------------------------|
| | | Column 1 Latest Board- | _ | Column 2 | Column 3 Other Revisions | Column 4 Total Revised |
| | | Approved Budge | et I | Adjustments as a Result of Settlement | (agreement support | Budget |
| | | Before Settlemen | \$660000 | (compensation) | and/or other unit | (Columns 1+2+3) |
| | | (As of 12/9/2014 | I) [| | agreement) | · |
| | Object Code | | | | Explain on Page 4i | |
| REVENUES | | L Hata | | 3.0 | | # H - 198 |
| LCFF Revenue | 8010-8099 | \$ 46,256,47 | /1 | MALEY : | \$ - | \$ 46,256,471 |
| Federal Revenue | 8100-8299 | \$ - | - | | \$ - | \$ - |
| Other State Revenue | 8300-8599 | \$ 1,798,38 | <i>1</i> 7 | 200 | - | \$ 1,798,387 |
| Other Local Revenue | 8600-8799 | \$ 3,093,63 | 2 | allyn 22 | \$ - | \$ 3,093,632 |
| TOTAL REVENUES | | \$ 51,148,49 | 0 | | \$ - | \$ 51,148,490 |
| EXPENDITURES | ···· | M 37 1 | | 753 | 140 | |
| Certificated Salaries | 1000-1999 | \$ 23,203,29 | 19 | | | \$ 23,203,299 |
| Classified Salaries | 2000-2999 | \$ 6,330,36 | 9 ! | \$ 42,861 | the stage of the s | \$ 6,373,230 |
| Employee Benefits | 3000-3999 | \$ 7,897,00 | ю : | \$ 10,222 | Tanasanan seri | \$ 7,907,222 |
| Books and Supplies | 4000-4999 | \$ 969,89 | 16 | 100 A | \$ - | \$ 969,896 |
| Services, Other Operating Expenses | 5000-5999 | \$ 2,817,71 | 4 | | \$ | \$ 2,817,714 |
| Capital Outlay | 6000-6999 | \$ 75,00 |)0 | - 2 | \$ - | \$ 75,000 |
| Other Outgo | 7100-7299 | \$ 120,15 | 7 | A - 14 | \$ - | \$ 120,157 |
| Indirect/Direct Support Costs | 7400-7499 7300-7399 | \$ (1,125,26 | 59) | | \$ - | \$ (1,125,269) |
| TOTAL EXPENDITURES | | \$ 40,288,16 | 6 | \$ 53,082 | \$ - | \$ 40,341,248 |
| OTHER FINANCING SOURCES/USES | | The state of the s | | matte | nu Januari (18 | |
| Transfers In and Other Sources | 8900-8979 | \$ 1,200,00 | 00 5 | \$ - | \$ - | \$ 1,200,000 |
| Transfers Out and Other Uses | 7600-7699 | \$ 700,00 | 00 5 | \$ | \$ - | \$ 700,000 |
| Contributions | 8980-8999 | \$ (9,012,24 | 11) | \$ (27,986) | \$ - | \$ (9,040,227) |
| OPERATING SURPLUS (DEFICIT)* | | \$ 2,348,08 | 3 5 | \$ (81,068) | \$ - | \$ 2,267,015 |
| | -55 | | | | | (Marie |
| BEGINNING FUND BALANCE | 9791 | \$ 16,067,22 | 1 | | | \$ 16,067,221 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ - | - 1 | 1 1 2 | | \$ - |
| ENDING FUND BALANCE | | \$ 18,415,30 | 4 9 | \$ (81,068) | \$ - | \$ 18,334,236 |
| COMPONENTS OF ENDING BALANCE: | | 5 31 63 | | 12.0 | er i ver i pro | * ## 25 |
| Nonspendable Amounts | 9711-9719 | \$ 75,00 | 00 3 | \$ - | \$ - | \$ 75,000 |
| Restricted Amounts | 9740 | 2000 2000 2000 | | 31 | A TOTAL | 1 112 |
| Committed Amounts | 9750-9760 | \$ - | - 3 | \$ | \$ - | \$ - |
| Assigned Amounts | 9780 | \$ 2,099,43 | 1 8 | \$ | \$ - | \$ 2,099,431 |
| Reserve for Economic Uncertainties | 9789 | \$ 1,824,20 | 0 5 | \$ 2,664 | \$ - | \$ 1,826,864 |
| Unassigned/Unappropriated Amount | 9790 | \$ 14,416,673 | 3 5 | \$ (83,732) | \$ - | \$ 14,332,941 |
| | | | | | | |

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: Association of Classified Employees (ACE)

| | argaining Unit: | | | | | ned Employee | 5 (2 | | ~ . |
|-------------------------------------|------------------------|-----|--|---------------------|------------------------------------|--------------------------------|------|--------|--|
| | | | Column 1 | | Column 2 | Column 3 | | | Column 4 |
| | | | atest Board- proved Budget | | ljustments as a ault of Settlement | Other Revision (agreement supp | | 10 | otal Revised Budget |
| | | | ore Settlement | | ompensation) | and/or other un | | (Col | umns 1+2+3) |
| | | (As | of 12/9/2014) | l ` | • | agreement) | | | , |
| | Object Code | | | | | Explain on Page | 4i | | |
| REVENUES | | | 1 1 | | randet 1 | | | 1 | |
| LCFF Revenue | 8010-8099 | \$ | - | | | \$ | - | \$ | - |
| Federal Revenue | 8100-8299 | \$ | 2,314,250 | a de la constantina | | \$ | - | \$ | 2,314,250 |
| Other State Revenue | 8300-8599 | \$ | 5,108,881 | | 1.75 | \$ | - | \$ | 5,108,881 |
| Other Local Revenue | 8600-8799 | \$ | 1,653,596 | | 188 | \$ | - | \$ | 1,653,596 |
| TOTAL REVENUES | | \$ | 9,076,727 | | | \$ | - | \$ | 9,076,727 |
| EXPENDITURES | | | 2.2 | 114 | | | | | |
| Certificated Salaries | 1000-1999 | \$ | 5,756,697 | \$ | - | \$ | - | \$ | 5,756,697 |
| Classified Salaries | 2000-2999 | \$ | 3,319,154 | \$ | 28,847 | \$ | - | \$ | 3,348,001 |
| Employee Benefits | 3000-3999 | \$ | 2,394,452 | \$ | 6,880 | \$ | - | \$ | 2,401,332 |
| Books and Supplies | 4000-4999 | \$ | 2,013,795 | | | \$ | | \$ | 2,013,795 |
| Services, Other Operating Expenses | 5000-5999 | \$ | 5,549,183 | | 44 | \$ | - | \$ | 5,549,183 |
| Capital Outlay | 6000-6999 | \$ | • • • • • • • • • • • • • • • • • • • | | 242 | \$ | - | \$ | - |
| Other Outgo | 7100-7299 | \$ | 2000 C C C C C C C C C C C C C C C C C C | | | \$ | | \$ | - |
| Indirect/Direct Support Costs | 7400-7499 7300-7399 | \$ | 785,209 | | | \$ | _ | \$ | 785,209 |
| TOTAL EXPENDITURES | 1300-1377 | \$ | 19,818,490 | \$ | 35,726 | \$ | _ | \$ | 19,854,216 |
| OTHER FINANCING SOURCES/USES | | ļ | 17,010,470 | Ψ | 33,720 | Ψ | | Ψ 2 | 17,03 1,210 |
| Transfers In and Other Sources | 8900-8979 | e e | | dr. | | ¢ | | \$ | |
| | | \$ | • | \$ | - | \$ | 7 | | |
| Transfers Out and Other Uses | 7600-7699 | \$ | garanan 🕶 - | \$ | - | \$ | - | \$ | - |
| Contributions | 8980-8999 | \$ | 9,012,241 | \$ | 27,986 | \$ | - | \$ | 9,040,227 |
| OPERATING SURPLUS (DEFICIT)* | | \$ | (1,729,522) | \$ | (7,740) | \$ | - | \$ | (1,737,262) |
| | | | | | | | | | |
| BEGINNING FUND BALANCE | 9791 | \$ | 3,938,632 | | | | | \$ | 3,938,632 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ | Billion was a second | | | | | \$ | _ |
| ENDING FUND BALANCE | | \$ | 2,209,110 | \$ | (7,740) | \$ | - | \$ | 2,201,370 |
| COMPONENTS OF ENDING BALANCE: | | | | | | \$150 miles | | | |
| Nonspendable Amounts | 9711-9719 | \$ | - | \$ | - | \$ | - | \$ | - |
| Restricted Amounts | 9740 | \$ | 2,209,111 | \$ | (7,740) | \$ | - | \$ | 2,201,371 |
| Committed Amounts | 9750-9760 | | | | r i e | 111 | | | 1 900 mm (400 2 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| Assigned Amounts | 9780 | | - Allah saga | | 151 | Harris III | | | |
| Reserve for Economic Uncertainties | 9789 | | | \$ | - | \$ | - | \$ | - |
| Unassigned/Unappropriated Amount | 9790 | \$ | (1) | \$ | (0) | \$ | - | \$ | (1) |
| | | | | | | | | | |

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

Association of Classified Employees (ACE)

| Da | rgaining Unit: | | | on of Classif | ica | _ _ * * | ICL | |
|-------------------------------------|------------------------|----------------------------------|------|-------------------------------|-----|--------------------------------|-----|--|
| · · · · | | Column 1 | | Column 2 | | Column 3 | | Column 4 |
| | | atest Board- | | ustments as a t of Settlement | | ther Revisions reement support |] | Total Revised Budget |
| | | proved Budget fore Settlement | | mpensation) | | nd/or other unit | (C | olumns 1+2+3) |
| | | of 12/9/2014) | (00 | inpensation) | | agreement) | | ······································ |
| | Object Code | | | | Ex | plain on Page 4i | | |
| REVENUES | | 100 | | al-Al | | | | |
| LCFF Revenue | 8010-8099 | \$ 46,256,471 | | | \$ | - | \$ | 46,256,471 |
| Federal Revenue | 8100-8299 | \$ 2,314,250 | | | \$ | - | \$ | 2,314,250 |
| Other State Revenue | 8300-8599 | \$ 6,907,268 | 1 | | \$ | - | \$ | 6,907,268 |
| Other Local Revenue | 8600-8799 | \$ 4,747,228 | 13 | | \$ | - | \$ | 4,747,228 |
| TOTAL REVENUES | | \$ 60,225,217 | | . 10.5 | \$ | - | \$ | 60,225,217 |
| EXPENDITURES | | 111 | 1.85 | | | AND THE | | 96 S. H. T. A. T. |
| Certificated Salaries | 1000-1999 | \$ 28,959,996 | \$ | - | \$ | - | \$ | 28,959,996 |
| Classified Salaries | 2000-2999 | \$ 9,649,523 | \$ | 71,707 | \$ | - | \$ | 9,721,230 |
| Employee Benefits | 3000-3999 | \$ 10,291,452 | \$ | 17,101 | \$ | - | \$ | 10,308,553 |
| Books and Supplies | 4000-4999 | \$ 2,983,691 | 1 | 100 | \$ | | \$ | 2,983,691 |
| Services, Other Operating Expenses | 5000-5999 | \$ 8,366,897 | | 1 | \$ | | \$ | 8,366,897 |
| Capital Outlay | 6000-6999 | \$ 75,000 | | 201 | \$ | - | \$ | 75,000 |
| Other Outgo | 7100-7299 7400-7499 | \$ 120,157 | | 1 | \$ | - | \$ | 120,157 |
| Indirect/Direct Support Costs | 7300-7399 | \$ (340,060) | - 7 | 100 000 | \$ | | \$ | (340,060) |
| TOTAL EXPENDITURES | | \$ 60,106,656 | \$ | 88,809 | \$ | - | \$ | 60,195,465 |
| OTHER FINANCING SOURCES/USES | | erre e | | | | | | |
| Transfer In and Other Sources | 8900-8979 | \$ 1,200,000 | \$ | - | \$ | - | \$ | 1,200,000 |
| Transfers Out and Other Uses | 7600-7699 | \$ 700,000 | \$ | - | \$ | - | \$ | 700,000 |
| Contributions | 8980-8999 | \$ - | \$ | - | \$ | - | \$ | - |
| OPERATING SURPLUS (DEFICIT)* | | \$ 618,561 | \$ | (88,809) | \$ | - | \$ | 529,752 |
| | as a fifth was | | | | | | | TOTAL COLUMN |
| BEGINNING FUND BALANCE | 9791 | \$ 20,005,853 | | | | | \$ | 20,005,853 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ - | | | | | \$ | - |
| ENDING FUND BALANCE | | \$ 20,624,414 | \$ | (88,809) | \$ | - | \$ | 20,535,605 |
| COMPONENTS OF ENDING BALANCE: | | | | T. T. Control | | MO TO | | |
| Nonspendable Amounts | 9711-9719 | \$ 75,000 | \$ | | \$ | - | \$ | 75,000 |
| Restricted Amounts | 9740 | \$ 2,209,111 | \$ | (7,740) | \$ | - | \$ | 2,201,371 |
| Committed Amounts | 9750-9760 | \$ - | \$ | - | \$ | - | \$ | _ |
| Assigned Amounts | 9780 | \$ 2,099,431 | \$ | - | \$ | - | \$ | 2,099,431 |
| Reserve for Economic Uncertainties | 9789 | \$ 1,824,200 | \$ | 2,664 | \$ | - | \$ | 1,826,864 |
| Unassigned/Unappropriated Amount | 9790 | \$ 14,416,672 | \$ | (83,733) | \$ | - | \$ | 14,332,939 |
| | | | | | | | | |

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

| Ba | rgaining Unit: | Asso | ociation of Classi | fied Employees (| ACE) |
|-------------------------------------|--|--|--|---------------------------------|--|
| | | Column 1 | Column 2 | Column 3 | Column 4 |
| | | Latest Board- Approved Budget Before Settlement (As of 12/9/2014) | Adjustments as a Result of Settlement (compensation) | and/or other unit agreement) | Total Revised Budget (Columns 1+2+3) |
| REVENUES | Object Code | | The state of the s | Explain on Page 4i | Estate de la companya |
| Federal Revenue | 8100-8299 | \$ 190,159 | | \$ - | \$ 190,159 |
| Other State Revenue | 8300-8599 | \$ 9,577 | 1.52 | \$ - | \$ 9,577 |
| Other Local Revenue | 8600-8799 | \$ 387,878 | Therefore the second se | \$ - | \$ 387,878 |
| TOTAL REVENUES | | \$ 587,614 | | \$ - | \$ 587,614 |
| EXPENDITURES | | | | 3 BASS 11 | |
| Certificated Salaries | 1000-1999 | \$ 762,037 | \$ - | \$ - | \$ 762,037 |
| Classified Salaries | 2000-2999 | \$ 377,700 | \$ 2,944 | \$ - | \$ 380,644 |
| Employee Benefits | 3000-3999 | \$ 264,694 | \$ 702 | \$ - | \$ 265,396 |
| Books and Supplies | 4000-4999 | \$ 64,172 | | \$ - | \$ 64,172 |
| Services, Other Operating Expenses | 5000-5999 | \$ 90,000 | | \$ - | \$ 90,000 |
| Capital Outlay | 6000-6999 | \$ - | 100 | \$ - | \$ - |
| Other Outgo | 7100-7299 7400 - 7499 | \$ | | .\$ - | \$ - |
| Indirect/Direct Support Costs | 7300-7399 | \$ 67,763 | | \$ - | \$ 67,763 |
| TOTAL EXPENDITURES | ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, | \$ 1,626,366 | \$ 3,646 | \$ - | \$ 1,630,012 |
| OTHER FINANCING SOURCES/USES | | | T is a second | The second | alm in the state of the state o |
| Transfers In and Other Sources | 8900-8979 | \$ 700,000 | \$ - | \$ - | \$ 700,000 |
| Transfers Out and Other Uses | 7600-7699 | \$ - | \$ - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | | \$ (338,752) | \$ (3,646) | \$ - | \$ (342,398) |
| | | | may street | 15% | 7 (12 (12 (12 (12 (12 (12 (12 (12 (12 (12 |
| BEGINNING FUND BALANCE | 9791 | \$ 489,774 | | | \$ 489,774 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ - | | | \$ - |
| ENDING FUND BALANCE | | \$ 151,022 | \$ (3,646) | \$ - | \$ 147,376 |
| COMPONENTS OF ENDING BALANCE: | | | 100 April 100 A | ¥. % | miles exercise |
| Nonspendable Amounts | 9711-9719 | \$ | \$ - | \$ - | - |
| Restricted Amounts | 9740 | \$ 15,061 | \$ - | \$ - | \$ 15,061 |
| Committed Amounts | 9750-9760 | \$ - | \$ - | \$ - | \$ - |
| Assigned Amounts | 9780 | \$ 135,961 | \$ (3,646) | \$ | \$ 132,315 |
| Reserve for Economic Uncertainties | 9789 | \$ **** | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount | 9790 | \$ (0) | \$ 0 | \$ - | \$ 0 |

*Net Increase (Decrease) in Fund Balance

Public Disclosure of Proposed Collective Bargaining Agreement

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

Association of Classified Employees (ACE)

| | rgaining Unit: | Asse | defation of Classi | fied Employees (| ACE) |
|-------------------------------------|---------------------------------------|--|--|------------------------------|--------------------------------------|
| | | Column 1 | Column 2 | Column 3 | Column 4 |
| | | Latest Board- Approved Budget Before Settlement (As of 12/9/2014) | Adjustments as a Result of Settlement (compensation) | and/or other unit agreement) | Total Revised Budget (Columns 1+2+3) |
| DELICAL IEC | Object Code | | | Explain on Page 4i | 1 (1) |
| REVENUES Federal Revenue | 8100-8299 | \$ 503,449 | Control of the Contro | \$ - | \$ 503,449 |
| Other State Revenue | 8300-8599 | \$ 960,753 | al plant and a second a second and a second | \$ - | \$ 960,753 |
| Other Local Revenue | 8600-8799 | \$ 2,537,204 | | \$ | \$ 2,537,204 |
| TOTAL REVENUES | | \$ 4,001,406 | 1 1835 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | \$ - | \$ 4,001,406 |
| EXPENDITURES | | | | - 2344 E | Jago Carlo |
| Certificated Salaries | 1000-1999 | \$ 1,566,880 | \$ - | \$ - | \$ 1,566,880 |
| Classified Salaries | 2000-2999 | \$ 1,282,295 | \$ 9,831 | \$ - | \$ 1,292,126 |
| Employee Benefits | 3000-3999 | \$ 885,685 | \$ 2,345 | \$ - | \$ 888,030 |
| Books and Supplies | 4000-4999 | \$ 178,100 | 1000 | \$ - | \$ 178,100 |
| Services, Other Operating Expenses | 5000-5999 | \$ 135,392 | | \$ - | \$ 135,392 |
| Capital Outlay | 6000-6999 | \$ - | | \$ 22000 2 | \$ - |
| Other Outgo | 7100-7299 7400-7499 | \$ | 7.50 (Fig. 1) - (9.54 (Fig. 2) | \$ | \$ - |
| Indirect/Direct Support Costs | 7300-7399 | \$ 189,297 | 94 (14 E) | \$ | \$ 189,297 |
| TOTAL EXPENDITURES | | \$ 4,237,649 | \$ 12,175 | \$ - | \$ 4,249,824 |
| OTHER FINANCING SOURCES/USES | · | | 1000 | | |
| Transfers In and Other Sources | 8900-8979 | \$ - | \$ - | \$ - | \$ - |
| Transfers Out and Other Uses | 7600-7699 | \$ - | - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | · · · · · · · · · · · · · · · · · · · | \$ (236,243) | \$ (12,175) | \$ - | \$ (248,418) |
| | | | 127 | 337 July 10 | and the second of |
| BEGINNING FUND BALANCE | 9791 | \$ 561,472 | | | \$ 561,472 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ | | | \$ - |
| ENDING FUND BALANCE | | \$ 325,229 | \$ (12,175) | \$ - | \$ 313,054 |
| COMPONENTS OF ENDING BALANCE: | | 400 | Alexander (1) | 22.96E | LATE A |
| Nonspendable Amounts | 9711-9719 | \$ - | \$ - | \$ - | \$ - |
| Restricted Amounts | 9740 | \$ 325,229 | \$ (12,175) | \$ | \$ 313,054 |
| Committed Amounts | 9750-9760 | \$ - | \$ - | \$ - | \$ - |
| Assigned Amounts | 9780 | \$ | \$ | \$ - | \$ - |
| Reserve for Economic Uncertainties | 9789 | \$ | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount | 9790 | \$ - | \$ (0) | \$ - | \$ (0) |

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

Association of Classified Employees (ACE)

| H | | | | fied Employees (. | |
|-------------------------------------|------------------------|--|--|---|--------------------------------------|
| | | Column 1 | Column 2 | Column 3 | Column 4 |
| | | Latest Board- Approved Budget Before Settlement (As of 12/9/2014) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) | Total Revised Budget (Columns 1+2+3) |
| REVENUES | Object Code | Service Commencer | | Explain on Page 4i | Libraria sa |
| LCFF Revenue | 8010-8099 | \$ - | AND THE STREET | \$ - | \$ - |
| | | | A (11) | | <u> </u> |
| Federal Revenue | 8100-8299 | \$ 1,160,140 | Sta Pala | \$ - | \$ 1,160,140 |
| Other State Revenue | 8300-8599 | \$ 90,000 | Auto-108 v | S - | \$ 90,000 |
| Other Local Revenue | 8600-8799 | \$ 803,500 | | \$ - | \$ 803,500 |
| TOTAL REVENUES | | \$ 2,053,640 | 148 E 16 | \$ - | \$ 2,053,640 |
| EXPENDITURES | | Table 1 | The second | | 11200 |
| Certificated Salaries | 1000-1999 | \$ - | \$ - | \$ - | \$ - |
| Classified Salaries | 2000-2999 | \$ 1,012,325 | \$ 7,837 | \$ - | \$ 1,020,162 |
| Employee Benefits | 3000-3999 | \$ 302,928 | \$ 1,869 | \$ | \$ 304,797 |
| Books and Supplies | 4000-4999 | \$ 883,000 | | \$ - | \$ 883,000 |
| Services, Other Operating Expenses | 5000-5999 | \$ 33,940 | Apple 1 (all 1997) | \$ - | \$ 33,940 |
| Capital Outlay | 6000-6999 | \$ - | 10.00 | \$ - | \$ - |
| Other Outgo | 7100-7299 7400-7499 | S - | | \$ - | \$ - |
| Indirect/Direct Support Costs | 7300-7399 | \$ 83,000 | | \$ - | \$ 83,000 |
| TOTAL EXPENDITURES | | \$ 2,315,193 | \$ 9,706 | \$ - | \$ 2,324,899 |
| OTHER FINANCING SOURCES/USES | | en entire de la companya de la comp | 72,3 | | £. |
| Transfers In and Other Sources | 8900-8979 | \$ - | \$ - | \$ | \$ - |
| Transfers Out and Other Uses | 7600-7699 | \$ - | \$ - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | | \$ (261,553) | \$ (9,706) | \$ - | \$ (271,259) |
| | | | The state of the s | | 4495 |
| BEGINNING FUND BALANCE | 9791 | \$ 363,052 | Connection 1 | 188 | \$ 363,052 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ - | | | \$ - |
| ENDING FUND BALANCE | | \$ 101,499 | \$ (9,706) | \$ - | \$ 91,793 |
| COMPONENTS OF ENDING BALANCE: | | 5,000 | | | 1344 |
| Nonspendable Amounts | 9711-9719 | \$ - | \$ - | \$ - | \$ - |
| Restricted Amounts | 9740 | \$ 85,265 | \$ (9,709) | \$ - | \$ 75,556 |
| Committed Amounts | 9750-9760 | \$ - | \$ - | \$ | \$ - |
| Assigned Amounts | 9780 | \$ | \$ | \$ - | \$ - |
| Reserve for Economic Uncertainties | 9789 | \$ - | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount | 9790 | \$ 16,234 | \$ 3 | \$ - | \$ 16,238 |

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Association of Classified Employees (ACE) Bargaining Unit: Column 1 Column 2 Column 3 Column 4 Total Revised Latest Board-Adjustments as a Other Revisions Approved Budget Result of Settlement (agreement support Budget Before Settlement (compensation) and/or other unit (Columns 1+2+3) (As of 12/9/2014) agreement) Explain on Page 4i Object Code REVENUES Federal Revenue 8100-8299 \$ Other State Revenue 8300-8599 \$ \$ Other Local Revenues 8600-8799 \$ \$ TOTAL REVENUES **EXPENDITURES** Certificated Salaries 1000-1999 \$ \$ \$ Classified Salaries 2000-2999 \$ **Employee Benefits** 3000-3999 \$ \$ **Books and Supplies** 4000-4999 \$ \$ Services, Other Operating Expenses 5000-5999 Capital Outlay 6000-6999 Other Outgo 7100-7299 \$ \$ 7400-7499 Indirect/Direct Support Costs 7300-7399 \$ TOTAL EXPENDITURES \$ \$ \$ OTHER FINANCING SOURCES/USES Transfers In and Other Sources 8900-8979 \$ \$ \$ Transfers Out and Other Uses 7600-7699 \$ \$ \$ OPERATING SURPLUS (DEFICIT)* BEGINNING FUND BALANCE 9791 \$ \$ Prior-Year Adjustments/Restatements 9793/9795 \$ ENDING FUND BALANCE \$ \$ COMPONENTS OF ENDING BALANCE: Nonspendable Amounts 9711-9719 \$ \$ Restricted Amounts 9740 \$ \$ \$ **Committed Amounts** 9750-9760 \$ \$ \$ Assigned Amounts 9780 \$ \$ \$ Reserve for Economic Uncertainties 9789 \$ \$ \$ _ Unassigned/Unappropriated Amount 9790 \$ \$ \$

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit: Association of Classified Employees (ACE) Column 1 Column 2 Column 3 Column 4 Other Revisions Latest Board-Adjustments as a Total Revised Approved Budget Result of Settlement (agreement support Budget Before Settlement (compensation) and/or other unit (Columns 1+2+3) (As of 12/9/2014) agreement) Explain on Page 4i Object Code REVENUES Federal Revenue 8100-8299 \$ \$ Other State Revenue 8300-8599 \$ \$ \$ Other Local Revenue 8600-8799 \$ \$ \$ TOTAL REVENUES \$ **EXPENDITURES** Certificated Salaries 1000-1999 \$ \$ \$ \$ Classified Salaries 2000-2999 \$ **Employee Benefits** 3000-3999 \$ \$ \$ **Books and Supplies** 4000-4999 \$ \$ Services, Other Operating Expenses 5000-5999 \$ \$ Capital Outlay 6000-6999 \$ Other Outgo 7100-7299 \$ \$ 7400-7499 Indirect/Direct Support Costs 7300-7399 \$ TOTAL EXPENDITURES \$ \$ OTHER FINANCING SOURCES/USES Transfers In and Other Sources 8900-8979 \$ \$ \$ Transfers Out and Other Uses 7600-7699 \$ \$ \$ \$ OPERATING SURPLUS (DEFICIT)* BEGINNING FUND BALANCE 9791 \$ \$ Prior-Year Adjustments/Restatements 9793/9795 \$ ENDING FUND BALANCE \$ COMPONENTS OF ENDING BALANCE: Nonspendable Amounts 9711-9719 \$ \$ \$ Restricted Amounts 9740 \$ \$ \$ \$ Committed Amounts 9750-9760 \$ \$ \$ \$ Assigned Amounts 9780 \$ \$ \$ \$ Reserve for Economic Uncertainties 9789 \$ \$ \$ \$ Unassigned/Unappropriated Amount 9790 \$

*Net Increase (Decrease) in Fund Balance

Public Disclosure of Proposed Collective Bargaining Agreement

Culver City Unified School District Association of Classified Employees (ACE)

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

| Page 4a: Unrestricted General Fund | Α | mount | | Explanation |
|--|---|-------------------------|--|--|
| Revenues | \$ | - | | |
| Expenditures | \$ | - | | |
| Other Financing Sources/Uses | \$ | - | | |
| Page 4b: Restricted General Fund | A | mount | | Explanation |
| Revenues | \$ | - | | |
| Expenditures | \$ | _ | | |
| Other Financing Sources/Uses | \$ | - | | |
| Page 4d: Fund 11 - Adult Education Fund | A | mount | | Explanation |
| Revenues | \$ | - | 7.78.23.22.93.00.00 | |
| Expenditures | \$ | - | | |
| Other Financing Sources/Uses | \$ | - | | |
| Page 4e: Fund 12 - Child Development Fund | | mount | National Control of the Control of t | Explanation |
| Revenues | \$ | - | | And the second s |
| Expenditures | \$ | _ | Tanin Ca | |
| | | | | |
| Other Financing Sources/Uses | \$ | | | <u>- Verg</u> |
| | · · · · | mount | Control of the second s | Explanation |
| | · · · · | | | Explanation |
| Page 4f: Fund 13/61 - Cafeteria Fund Revenues | A | mount | The second secon | Explanation |
| Page 4f: Fund 13/61 - Cafeteria Fund | A | mount | The second secon | Explanation |
| Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures | \$ \$ \$ | mount | | Explanation Explanation |
| Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses | \$ \$ \$ | mount - - | | |
| Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Page 4g: Other | A \$ \$ \$ \$ | mount mount | According to the second of the | |
| Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Page 4g: Other Revenues | A \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | mount - | The second secon | |
| Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Page 4g: Other Revenues Expenditures | A S S S S S S S | mount - | The second secon | |
| Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Page 4g: Other Revenues Expenditures Other Financing Sources/Uses | A \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | mount | | Explanation |
| Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Page 4g: Other Revenues Expenditures Other Financing Sources/Uses Page 4h: Other | A \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | mount mount mount mount | | Explanation |

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: Association of Classified Employees (ACE)

| argaining Unit: | Association | n of Classified Emplo | yees (ACE) |
|------------------------|---|--|---------------------------------------|
| | 2014-15 | 2015-16 | 2016-17 |
| | - | | |
| Object Code | Settlement | Settlement | After Settlement |
| | | E CONTRACTOR | 30 |
| 8010-8099 | \$ 46,256,471 | \$ 47,527,055 | \$ 49,800,654 |
| 8100-8299 | \$ - | s - | S - |
| 8300-8599 | \$ 1,798,387 | \$ 1,250,000 | \$ 1,250,000 |
| 8600-8799 | \$ 3,093,632 | \$ 1,893,632 | \$ 1,893,632 |
| | \$ 51,148,490 | \$ 50,670,687 | \$ 52,944,286 |
| | | | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| 1000-1999 | \$ 23,203,299 | \$ 24,270,650 | \$ 24,513,356 |
| 2000-2999 | \$ 6,373,230 | \$ 6,664,426 | \$ 6,730,641 |
| 3000-3999 | \$ 7,907,222 | \$ 8,065,222 | \$ 8,510,222 |
| 4000-4999 | \$ 969,896 | \$ 1,578,000 | \$ 2,100,000 |
| 5000-5999 | \$ 2,817,714 | \$ 2,650,000 | \$ 4,050,000 |
| 6000-6999 | \$ 75,000 | \$ - | \$ - |
| 7100-7299 7400-7499 | \$ 120,157 | \$ 120,157 | \$ 120,157 |
| 7300-7399 | \$ (1,125,269) | \$ (1,125,269) | \$ (1,125,239) |
| | | | \$ - |
| | \$ 40,341,248 | \$ 42,223,186 | \$ 44,899,137 |
| | | And the second of the | ALON (2/4) |
| 8900-8979 | \$ 1,200,000 | \$ 1,200,000 | \$ 1,200,000 |
| 7600-7699 | \$ 700,000 | \$ 900,000 | \$ 900,000 |
| 8980-8999 | \$ (9,040,227) | \$ (9,040,227) | \$ (9,040,227) |
| | \$ 2,267,015 | \$ (292,726) | \$ (695,078) |
| | | | |
| 9791 | \$ 16,067,221 | \$ 18,334,236 | \$ 18,041,510 |
| 9793/9795 | \$ - | | |
| | \$ 18,334,236 | \$ 18,041,510 | \$ 17,346,432 |
| | Section. | eril militar | 100 mg/m |
| 9711-9719 | \$ 75,000 | \$ 75,000 | \$ 75,000 |
| 9740 | | | |
| 9750-9760 | - | \$ - | \$ - |
| 9780 | \$ 2,099,431 | \$ 1,857,820 | \$ 1,863,238 |
| 9789 | \$ 1,826,864 | \$ 1,889,394 | \$ 1,897,521 |
| 9790 | \$ 14,332,941 | \$ 14,219,296 | \$ 13,510,673 |
| | Object Code 8010-8099 8100-8299 8300-8599 8600-8799 1000-1999 2000-2999 3000-3999 4000-4999 7100-7299 7400-7499 7300-7399 8900-8979 7600-7699 8980-8999 9711-9719 9740 9750-9760 9780 9789 | 2014-15 Total Revised Budget After Settlement 8010-8099 \$ 46,256,471 8100-8299 \$ - 8300-8599 \$ 1,798,387 8600-8799 \$ 3,093,632 \$ 51,148,490 1000-1999 \$ 23,203,299 2000-2999 \$ 6,373,230 3000-3999 \$ 7,907,222 4000-4999 \$ 969,896 5000-5999 \$ 2,817,714 6000-6999 \$ 75,000 7100-7299 \$ 120,157 7400-7499 \$ 120,157 7400-7499 \$ 700,000 7600-7699 \$ 700,000 8980-8979 \$ 1,200,000 7600-7699 \$ 700,000 8980-8999 \$ (9,040,227) \$ 2,267,015 9791 \$ 16,067,221 9793/9795 \$ - \$ 18,334,236 9711-9719 \$ 75,000 9740 \$ 2,099,431 9789 \$ 1,826,864 | 2014-15 |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: Association of Classified Employees (ACE)

| <u> </u> | Bargaining Unit: | | n of Classified Emplo | |
|-------------------------------------|------------------------|----------------|--|---|
| | | 2014-15 | 2015-16 | 2016-17 |
| | | Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| REVENUES | Object Code | Settlement | Southernort | 010140140 10016 |
| LCFF Revenue | 9010 9000 | ### ### | | c . |
| <u> </u> | 8010-8099 | - | \$ - | \$ - |
| Federal Revenue | 8100-8299 | \$ 2,314,250 | \$ 2,325,000 | \$ 2,325,000 |
| Other State Revenue | 8300-8599 | \$ 5,108,881 | \$ 5,100,000 | \$ 5,100,000 |
| Other Local Revenue | 8600-8799 | \$ 1,653,596 | \$ 1,375,000 | \$ 1,375,000 |
| TOTAL REVENUES | | \$ 9,076,727 | \$ 8,800,000 | \$ 8,800,000 |
| EXPENDITURES | | 2.2 | | |
| Certificated Salaries | 1000-1999 | \$ 5,756,697 | \$ 6,021,503 | \$ 6,081,718 |
| Classified Salaries | 2000-2999 | \$ 3,348,001 | \$ 3,500,682 | \$ 3,535,400 |
| Employee Benefits | 3000-3999 | \$ 2,401,332 | \$ 2,449,221 | \$ 2,549,221 |
| Books and Supplies | 4000-4999 | \$ 2,013,795 | \$ 1,600,000 | \$ 500,000 |
| Services, Other Operating Expenses | 5000-5999 | \$ 5,549,183 | \$ 5,500,000 | \$ 4,000,000 |
| Capital Outlay | 6000-6999 | \$ - | \$ - | \$ - |
| Other Outgo | 7100-7299 | \$ - | \$ - | \$ - |
| Indirect/Dirrect Support Costs | 7400-7499 7300-7399 | \$ 785,209 | \$ 785,209 | \$ 785,209 |
| Other Adjustments | | 703,209 | \$ - | \$ - |
| TOTAL EXPENDITURES | | \$ 19,854,216 | \$ 19,856,615 | \$ 17,451,548 |
| | | 19,634,210 | \$ 19,030,013 | \$ 17,431,348 |
| OTHER FINANCING SOURCES/USES | 2000 2050 | 4.11 | | 2.18 |
| Transfers In and Other Sources | 8900-8979 | \$ - | \$ - | - |
| Transfers Out and Other Uses | 7600-7699 | \$ - | \$ - | \$ |
| Contributions | 8980-8999 | \$ 9,040,227 | \$ 9,040,227 | \$ 9,040,227 |
| OPERATING SURPLUS (DEFICIT)* | | \$ (1,737,262) | \$ (2,016,388) | \$ 388,679 |
| | F. 187 | | e de la companya del companya de la companya del companya de la co | especial college |
| BEGINNING FUND BALANCE | 9791 | \$ 3,938,632 | \$ 2,201,370 | \$ 184,982 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ - | | CONTRACTOR |
| ENDING FUND BALANCE | | \$ 2,201,370 | \$ 184,982 | \$ 573,661 |
| COMPONENTS OF ENDING BALANCE | 3: | | 1477 | a de la companya de |
| Nonspendable Amounts | 9711-9719 | - | \$ - | \$ - |
| Restricted Amounts | 9740 | \$ 2,201,371 | \$ 184,982 | \$ 573,661 |
| Committed Amounts | 9750-9760 | | | |
| Assigned Amounts | 9780 | | | |
| Reserve for Economic Uncertainties | 9789 | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount | 9790 | \$ (1) | \$ (0) | \$ (0) |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: Association of Classified Employees (ACE)

| | rgaining Unit: | | n of Classified Emplo | <u> </u> |
|--|------------------------|---------------------------------------|--|---|
| | | 2014-15 | 2015-16 | 2016-17 |
| | | Total Revised Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| DEVIEW WIEG | Object Code | Settlement | Settlement | Arter Settlement |
| REVENUES | | 44年本 61 | AND STREET, ST | |
| LCFF Revenue | 8010-8099 | \$ 46,256,471 | \$ 47,527,055 | \$ 49,800,654 |
| Federal Revenue | 8100-8299 | \$ 2,314,250 | \$ 2,325,000 | \$ 2,325,000 |
| Other State Revenue | 8300-8599 | \$ 6,907,268 | \$ 6,350,000 | \$ 6,350,000 |
| Other Local Revenue | 8600-8799 | \$ 4,747,228 | \$ 3,268,632 | \$ 3,268,632 |
| TOTAL REVENUES | | \$ 60,225,217 | \$ 59,470,687 | \$ 61,744,286 |
| EXPENDITURES | | FIGURE 1 | 7E | 構製 |
| Certificated Salaries | 1000-1999 | \$ 28,959,996 | \$ 30,292,153 | \$ 30,595,074 |
| Classified Salaries | 2000-2999 | \$ 9,721,230 | \$ 10,165,108 | \$ 10,266,041 |
| Employee Benefits | 3000-3999 | \$ 10,308,553 | \$ 10,514,443 | \$ 11,059,443 |
| Books and Supplies | 4000-4999 | \$ 2,983,691 | \$ 3,178,000 | \$ 2,600,000 |
| Services, Other Operating Expenses | 5000-5999 | \$ 8,366,897 | \$ 8,150,000 | \$ 8,050,000 |
| Capital Outlay | 6000-6999 | \$ 75,000 | - | \$ - |
| Other Outgo | 7100-7299 7400-7499 | \$ 120,157 | \$ 120,157 | \$ 120,157 |
| Indirect/Direct Support Costs | 7300-7399 | \$ (340,060) | \$ (340,060) | \$ (340,030) |
| Other Adjustments | | | \$ - | \$ - |
| TOTAL EXPENDITURES | | \$ 60,195,465 | \$ 62,079,801 | \$ 62,350,685 |
| OTHER FINANCING SOURCES/USES | | 67.0 | | - part (4 ° 4 ° |
| Transfers In and Other Sources | 8900-8979 | \$ 1,200,000 | \$ 1,200,000 | \$ 1,200,000 |
| Transfers Out and Other Uses | 7600-7699 | \$ 700,000 | \$ 900,000 | \$ 900,000 |
| Contributions · | 8980-8999 | \$ - | \$ - | - |
| OPERATING SURPLUS (DEFICIT)* | - | \$ 529,752 | \$ (2,309,114) | \$ (306,399) |
| The state of the s | | Secretary 1 | | |
| BEGINNING FUND BALANCE | 9791 | \$ 20,005,853 | \$ 20,535,605 | \$ 18,226,491 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ - | | |
| ENDING FUND BALANCE | | \$ 20,535,605 | \$ 18,226,491 | \$ 17,920,092 |
| COMPONENTS OF ENDING BALANCE: | | 2 (C) | 93. | |
| Nonspendable Amounts | 9711-9719 | \$ 75,000 | \$ 75,000 | \$ 75,000 |
| Restricted Amounts | 9740 | \$ 2,201,371 | \$ 184,982 | \$ 573,661 |
| Committed Amounts | 9750-9760 | \$ - | \$ - | \$ - |
| Assigned Amounts | 9780 | \$ 2,099,431 | \$ 1,857,820 | \$ 1,863,238 |
| Reserve for Economic Uncertainties | 9789 | \$ 1,826,864 | \$ 1,889,394 | \$ 1,897,521 |
| Unassigned/Unappropriated Amount | 9790 | \$ 14,332,939 | \$ 14,219,295 | \$ 13,510,672 |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District Association of Classified Employees (ACE)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

| | | 2014-15 | 2015-16 | 2016-17 |
|----|--|------------------|------------------|------------------|
| a. | Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) | \$ 60,895,465 | \$ 62,979,801 | \$ 63,250,685 |
| b. | Less: Special Education Pass-Through Funds | \$ - | \$ | \$ - |
| c. | Net Expenditures, Transfers Out, and Uses | \$ 60,895,465 | \$ 62,979,801 | \$ 63,250,685 |
| d. | State Standard Minimum Reserve Percentage for this District Enter percentage | 3.00% | 3.00% | 3.00% |
| e. | State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000) | \$ 1,826,864 | \$ 1,889,394 | \$ 1,897,521 |

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

| | General Fund Budgeted Unrestricted | | | |
|----|---|------------------|--|--|
| a. | Designated for Economic Uncertainties (9789) | \$ 1,826,864 | \$ 1,889,394 | \$ 1,897,521 |
| | General Fund Budgeted Unrestricted | | | |
| b. | Unassigned/Unappropriated Amount (9790) | \$ 14,332,941 | \$ 14,219,296 | \$ 13,510,673 |
| | Special Reserve Fund (Fund 17) Budgeted | | | F. 100 (10) F. 100 (10) F. 100 (10) F. 100 (10) |
| c. | Designated for Economic Uncertainties (9789) | \$ - | \$ | \$ - 500 |
| | Special Reserve Fund (Fund 17) Budgeted | | | 400 |
| d. | Unassigned/Unappropriated Amount (9790) | \$ • | \$ Events of State of St | \$ Santage - |
| | | | | - |
| e. | Total Available Reserves | \$ 16,159,805 | \$ 16,108,690 | \$ 15,408,194 |
| | | - | | _ |
| f. | Reserve for Economic Uncertainties Percentage | 26.54% | 25.58% | 24.36% |

| ^ | _ | 1 | | | .1 | | | |
|----|--------------|--------------|-----------|--------|-----------|---|------------|---------|
| • | 1)() | unrestricted | recerved | meet | the ctate | minimilm | TECETIVE | amount' |
| ◡. | \mathbf{L} | um obuioted | 10001 400 | 111001 | mo state | 111111111111111111111111111111111111111 | I COCI V C | amount. |

| 2014-15 | Yes X | No | |
|---------|-------|----|--|
| 2015-16 | Yes X | No | |
| 2016-17 | Yes X | No | |

4. If no, how do you plan to restore your reserves?

|--|

Culver City Unified School District Association of Classified Employees (ACE)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

| Total Compensation Increase/(Decrease) on Page 1, Section A, #5 | \$ 114,335 |
|--|-----------------|
| General Fund balance Increase/(Decrease), Page 4c, Column 2 | \$ (88,809) |
| Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2 | \$ (3,646) |
| Child Development Fund balance Increase/(Decrease), Page 4e, Column 2 | \$ (12,175) |
| Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2 | \$ (9,706) |
| Other Fund balance Increase/(Decrease), Page 4g, Column 2 | \$ - |
| Other Fund balance Increase/(Decrease), Page 4h, Column 2 | \$ - |
| Total all fund balances Increase/(Decrease) as a result of the settlement(s) | \$ (114,335) |

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

| | Surplus/ | | |
|--|-------------------|-------------|--|
| General Fund Combined | (Deficit) | (Deficit) % | Deficit primarily due to: |
| Current FY Surplus/(Deficit) before settlement(s)? | \$ 618,561 | 1.0% | |
| Current FY Surplus/(Deficit) after settlement(s)? | \$ 529,752 | 0.9% | Configuration (Fig. 1) English ASS (Fig. 2) South and Configuration (Fig. 2) South ASS (F |
| 1st Subsequent FY Surplus/(Deficit) after settlement(s)? | \$ (2,309,114) | (3.7%) | See Below |
| 2nd Subsequent FY Surplus/(Deficit) after settlement(s)? | \$ (306,399) | (0.5%) | See Below |

Deficit Reduction Plan (as necessary):

The deficit is due to a one-time text book adoption of \$1.2 million in 14-15 along with the loss of our parcel tax revenue which is \$1.2 million ongoing. The loss of parcel tax revenue will be mitigated by the continued increase in funding through LCFF. No reduction plan is necessary.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

| <u>MYP</u> | Amount | "Other Adjustments" Explanation |
|---|---------------|---------------------------------|
| 1st Subsequent FY Unrestricted, Page 5a | \$ - | |
| 1st Subsequent FY Restricted, Page 5b | \$ - | |
| 2nd Subsequent FY Unrestricted, Page 5a | \$ - | |

\$

2nd Subsequent FY Restricted, Page 5b

Los Angeles County Office of Education Division of Business Advisory Services Revised 1/27/14

Association of Classified Employees (ACE)

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

(fill out columns for which there is agreement)

| | 2012-13 | 2013-14 | 2014-15 | 2015-16 |
|--|----------|------------|----------|----------|
| a. LCFF Funding per ADA (average) | 5,345.00 | 7,423.00 | 7,724.00 | 7,893.00 |
| b. Amount Change from Prior Year Funding per ADA | | 2,078.00 | 301.00 | 169.00 |
| c. Percentage Change from Prior Year Funding per ADA | | 38.88% | 4.05% | 2.19% |
| | | | | |
| d. Total Compensation Amount Change (from Page 1, Section A, Line 5) | | 114,335.04 | • | • |
| e. Total Compensation Percentage Change (from Page 1, Section A, Line 5) | | 0.89% | 0.00% | 0.00% |
| f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e) | | Within | 1 | 1 |

^{* 2012-13} from LACOE LCFF Calculation Worksheet G-7/G-3

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

| In accordance with the requirements of Govern | nment Code Sections 354 | 10.2(a) and 3547.5, the Super | intendent and Chief |
|--|-----------------------------|---------------------------------|-----------------------|
| Business Official of the Culver City Unified S | School District, hereby ce | rtify that the District can mee | et the costs incurred |
| under this Collective Bargaining Agreement du | iring the term of the agree | ment from January 1, 2015 to | June 30, 2015. |

Roard Actions

| Current Year | | | |
|--|---|---|--|
| | | Budg | et Adjustment |
| Budget Adjustment Categories: | | Increase/(Decrease) | |
| Revenues/Other Financing | Sources | \$ | - |
| Expenditures/Other Financ | ing Uses | \$ | 114,335 |
| Ending Balance(s) Increase | \$ | (114,335) | |
| Subsequent Years | | | |
| Dudget Adjustment Cates | | - | et Adjustment |
| Budget Adjustment Categories: | | Increase/(Decrease) | |
| Revenues/Other Financing Sources | | <u>\$</u> \$ | TATALON STATE OF THE STATE OF |
| Expenditures/Other Financing Uses Ending Relange(s) Ingresses/(Decrease) | | 2 | - |
| Ending Balance(s) Increase | e/(Decrease) | 3 | |
| ne costs of the agreement a | e/(Decrease) and submit within 45 days all of the revision to the time of the approval of the proposequired to issue a qualified or negative certif | ed collective barga | ining agreement, t |
| Sudget Revisions The district does not adopt a necessary of the agreement apperintendent of schools is reasonable. | nd submit within 45 days all of the revision at the time of the approval of the propos | s to its budget need ed collective barga fication for the distr | ining agreement, t |
| Sudget Revisions The district does not adopt a me costs of the agreement apperintendent of schools is reassumptions ee attached page for a list of | nd submit within 45 days all of the revision at the time of the approval of the proposequired to issue a qualified or negative certif | s to its budget need ed collective barga fication for the distr | ining agreement, t |
| Sudget Revisions The district does not adopt as the costs of the agreement apperintendent of schools is resumptions ee attached page for a list of the certifications I hereby certify District | nd submit within 45 days all of the revision at the time of the approval of the proposequired to issue a qualified or negative certification the assumptions upon which this certification | s to its budget need ed collective barga fication for the distr | ining agreement, t |
| Sudget Revisions The district does not adopt as the costs of the agreement apperintendent of schools is resumptions ee attached page for a list of the certifications I hereby certify District | nd submit within 45 days all of the revision at the time of the approval of the proposequired to issue a qualified or negative certification the assumptions upon which this certification. I am unable to certify | s to its budget need ed collective barga fication for the distr | ining agreement, t |

the district's compliance with requirements.

Public Disclosure of Proposed Collective Bargaining Agreement

Page 9a

Culver City Unified School District Association of Classified Employees (ACE)

Assumptions and Explanations (enter or attach documentation)

| The assumptions upon which this certification is made are as follows: The District has a considerable amount of reserves built up over the past several years that are going to be reinvested along with the | | | | | | |
|--|--|--|--|--|--|--|
| increase in LCFF funding into | the salary schedules of t | he District. This increase w | ill bring salary schedules | particularly for ACF | | |
| | | | | | | |
| unit members into the median salary range for Los Angeles County School Districts. This is in line with the District's goal of elevating the salary schedules across all bargaining units within the median of LA County School Districts to retain and hire the best employees available. Elevating the District's salary schedules is one of the District's top priorities. The District is continuing to | | | | | | |
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| Concerns regarding affordate | oility of agreement in s | ubsequent years (if any): | The state of the s | | | |
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L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

| The information provided in this document summarizes the financial impli is submitted to the Governing Board for public disclosure of the major pro in the "Public Disclosure of Proposed Collective Bargaining Agreement") AB 1200 and Government Code Sections 3540.2(a) and 3547.5. Culver City Unified School District District Name | ovisions of the agreement (as provided | | | |
|--|--|--|--|--|
| District Superintendent (Signature) | Date | | | |
| | | | | |
| Mike Reynolds, Assistant Superintendent Business Services | 310-842-4220 | | | |
| Contact Person | Phone | | | |
| After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on January 13, 2015 took action to approve the proposed agreement with the Association of Classified Employees (ACE) Bargaining Unit(s). | | | | |
| President (or Clerk), Governing Board | Date | | | |
| (Signature) | | | | |
| | | | | |

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.