

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Culver City Unified School District
Name of Bargaining Unit:	Culver City Federation of Teachers (CCFT)
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: July 1, 2015 and ending: June 30, 2016
(date) (date)

The Governing Board will act upon this agreement on: June 23, 2015
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2015-16	2016-17	2017-18
1. Salary Schedule Including Step and Column	\$ 25,507,313	\$ 1,275,366		
		5.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 4,236,255	\$ 211,813		
		5.00%	0.00%	0.00%
4. Health/Welfare Plans	\$ 2,747,288	\$ 153,000		
		5.57%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 32,490,856	\$ 1,640,179	\$ -	\$ -
		5.05%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	374.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 86,874	\$ 4,386	\$ -	\$ -
		5.05%	0.00%	0.00%

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

An increase of 5.0% for 2015-16 effective for unit members who are employed on or after July 1, 2015. The 5% increase is a revision to the 3.6% increase that was previously agreed upon effective July 1, 2015 and is not in addition too.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

In 2015-16, we are increasing the cap to \$10,600.50 which is an increase of \$600. The \$600 increase is a revision to the previously agreed upon amount of \$400 effective July 1, 2015.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed on the 2015-16 initial proposal.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

Unrestricted and Restricted Federal, State and Local revenues.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Unrestricted and Restricted Federal, State and Local revenues.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Increase in LCFF funding from GAP funding will cover the cost of the salary and benefits increase ongoing.

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Unrestricted General Fund			
		Culver City Federation of Teachers (CCFT)			
Object Code	Column 1	Column 2	Column 3	Column 4	
	Latest Board- Approved Budget Before Settlement (As of 3/10/2015)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)	
REVENUES					
LCFF Revenue	8010-8099	\$ 51,432,546		\$ 51,432,546	
Federal Revenue	8100-8299	\$ -		\$ -	
Other State Revenue	8300-8599	\$ 1,798,387		\$ 1,798,387	
Other Local Revenue	8600-8799	\$ 3,095,313		\$ 3,095,313	
TOTAL REVENUES		\$ 56,326,246		\$ 56,326,246	
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 23,958,445	\$ 1,018,387	\$ 24,976,832	
Classified Salaries	2000-2999	\$ 6,622,278		\$ 6,622,278	
Employee Benefits	3000-3999	\$ 8,135,261	\$ 291,654	\$ 8,426,915	
Books and Supplies	4000-4999	\$ 1,037,096		\$ 1,037,096	
Services, Other Operating Expenses	5000-5999	\$ 2,996,250		\$ 2,996,250	
Capital Outlay	6000-6999	\$ 75,000		\$ 75,000	
Other Outgo	7100-7299 7400-7499	\$ 120,157		\$ 120,157	
Indirect/Direct Support Costs	7300-7399	\$ (1,130,199)		\$ (1,130,199)	
TOTAL EXPENDITURES		\$ 41,814,288	\$ 1,310,041	\$ 43,124,329	
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 1,200,000	\$ -	\$ 1,200,000	
Transfers Out and Other Uses	7600-7699	\$ 1,200,000	\$ -	\$ 1,200,000	
Contributions	8980-8999	\$ (9,044,561)	\$ (179,008)	\$ (9,223,569)	
OPERATING SURPLUS (DEFICIT)*		\$ 5,467,397	\$ (1,489,049)	\$ 3,978,348	
BEGINNING FUND BALANCE					
	9791	\$ 16,067,221		\$ 16,067,221	
Prior-Year Adjustments/Restatements	9793/9795	\$ 8,679		\$ 8,679	
ENDING FUND BALANCE		\$ 21,543,297	\$ (1,489,049)	\$ 20,054,248	
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ 75,000	\$ -	\$ 75,000	
Restricted Amounts	9740				
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	
Assigned Amounts	9780	\$ 1,429,225	\$ -	\$ 1,429,225	
Reserve for Economic Uncertainties	9789	\$ 1,881,338	\$ 45,742	\$ 1,927,080	
Unassigned/Unappropriated Amount	9790	\$ 18,157,734	\$ (1,534,791)	\$ 16,622,943	

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Restricted General Fund			
		Culver City Federation of Teachers (CCFT)			
Object Code	Column 1	Column 2	Column 3	Column 4	
	Latest Board- Approved Budget Before Settlement (As of 3/10/2015)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)	
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	
Federal Revenue	8100-8299	\$ 2,258,409		\$ 2,258,409	
Other State Revenue	8300-8599	\$ 5,039,867		\$ 5,039,867	
Other Local Revenue	8600-8799	\$ 1,729,106		\$ 1,729,106	
TOTAL REVENUES		\$ 9,027,382		\$ 9,027,382	
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 5,560,351	\$ 168,791	\$ 5,729,142	
Classified Salaries	2000-2999	\$ 3,301,442	\$ -	\$ 3,301,442	
Employee Benefits	3000-3999	\$ 2,329,823	\$ 45,913	\$ 2,375,736	
Books and Supplies	4000-4999	\$ 2,048,863		\$ 2,048,863	
Services, Other Operating Expenses	5000-5999	\$ 5,666,363		\$ 5,666,363	
Capital Outlay	6000-6999	\$ -		\$ -	
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	
Indirect/Direct Support Costs	7300-7399	\$ 790,139		\$ 790,139	
TOTAL EXPENDITURES		\$ 19,696,981	\$ 214,704	\$ 19,911,685	
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	
Contributions	8980-8999	\$ 9,044,561	\$ 179,008	\$ 9,223,569	
OPERATING SURPLUS (DEFICIT)*		\$ (1,625,038)	\$ (35,696)	\$ (1,660,734)	
BEGINNING FUND BALANCE					
	9791	\$ 3,931,090		\$ 3,931,090	
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -	
ENDING FUND BALANCE		\$ 2,306,052	\$ (35,696)	\$ 2,270,356	
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	
Restricted Amounts	9740	\$ 2,306,052	\$ (35,696)	\$ 2,270,356	
Committed Amounts	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund Culver City Federation of Teachers (CCFT)			
Object Code		Column 1 Latest Board- Approved Budget Before Settlement (As of 3/10/2015)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 51,432,546		\$ -	\$ 51,432,546
Federal Revenue	8100-8299	\$ 2,258,409		\$ -	\$ 2,258,409
Other State Revenue	8300-8599	\$ 6,838,254		\$ -	\$ 6,838,254
Other Local Revenue	8600-8799	\$ 4,824,419		\$ -	\$ 4,824,419
TOTAL REVENUES		\$ 65,353,628		\$ -	\$ 65,353,628
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 29,518,796	\$ 1,187,178	\$ -	\$ 30,705,974
Classified Salaries	2000-2999	\$ 9,923,720	\$ -	\$ -	\$ 9,923,720
Employee Benefits	3000-3999	\$ 10,465,084	\$ 337,567	\$ -	\$ 10,802,651
Books and Supplies	4000-4999	\$ 3,085,959		\$ -	\$ 3,085,959
Services, Other Operating Expenses	5000-5999	\$ 8,662,613		\$ -	\$ 8,662,613
Capital Outlay	6000-6999	\$ 75,000		\$ -	\$ 75,000
Other Outgo	7100-7299 7400-7499	\$ 120,157		\$ -	\$ 120,157
Indirect/Direct Support Costs	7300-7399	\$ (340,060)		\$ -	\$ (340,060)
TOTAL EXPENDITURES		\$ 61,511,269	\$ 1,524,745	\$ -	\$ 63,036,014
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses	7600-7699	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 3,842,359	\$ (1,524,745)	\$ -	\$ 2,317,614
BEGINNING FUND BALANCE					
	9791	\$ 19,998,311			\$ 19,998,311
Prior-Year Adjustments/Restatements	9793/9795	\$ 8,679			\$ 8,679
ENDING FUND BALANCE		\$ 23,849,349	\$ (1,524,745)	\$ -	\$ 22,324,604
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts	9740	\$ 2,306,052	\$ (35,696)	\$ -	\$ 2,270,356
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 1,429,225	\$ -	\$ -	\$ 1,429,225
Reserve for Economic Uncertainties	9789	\$ 1,881,338	\$ 45,742	\$ -	\$ 1,927,080
Unassigned/Unappropriated Amount	9790	\$ 18,157,734	\$ (1,534,791)	\$ -	\$ 16,622,943

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/10/2015)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 190,159		\$ -	\$ 190,159
Other State Revenue 8300-8599	\$ 9,577		\$ -	\$ 9,577
Other Local Revenue 8600-8799	\$ 387,878		\$ -	\$ 387,878
TOTAL REVENUES	\$ 587,614		\$ -	\$ 587,614
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 848,186	\$ 27,368	\$ -	\$ 875,554
Classified Salaries 2000-2999	\$ 386,500	\$ -	\$ -	\$ 386,500
Employee Benefits 3000-3999	\$ 275,087	\$ 6,945	\$ -	\$ 282,032
Books and Supplies 4000-4999	\$ 62,672		\$ -	\$ 62,672
Services, Other Operating Expenses 5000-5999	\$ 90,500		\$ -	\$ 90,500
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 67,763		\$ -	\$ 67,763
TOTAL EXPENDITURES	\$ 1,730,708	\$ 34,313	\$ -	\$ 1,765,021
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 900,000	\$ -	\$ -	\$ 900,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (243,094)	\$ (34,313)	\$ -	\$ (277,407)
BEGINNING FUND BALANCE 9791	\$ 489,774			\$ 489,774
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 246,680	\$ (34,313)	\$ -	\$ 212,367
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 29,287	\$ -	\$ -	\$ 29,287
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 217,393	\$ (34,313)	\$ -	\$ 183,080
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/10/2015)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue	8100-8299	\$ 503,449	\$ -	\$ 503,449
Other State Revenue	8300-8599	\$ 960,753	\$ -	\$ 960,753
Other Local Revenue	8600-8799	\$ 2,537,204	\$ -	\$ 2,537,204
TOTAL REVENUES		\$ 4,001,406	\$ -	\$ 4,001,406
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 1,566,880	\$ 60,820	\$ 1,627,700
Classified Salaries	2000-2999	\$ 1,338,791	\$ -	\$ 1,338,791
Employee Benefits	3000-3999	\$ 885,685	\$ 20,301	\$ 905,986
Books and Supplies	4000-4999	\$ 178,100	\$ -	\$ 178,100
Services, Other Operating Expenses	5000-5999	\$ 135,392	\$ -	\$ 135,392
Capital Outlay	6000-6999	\$ -	\$ -	\$ -
Other Outgo	7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 189,297	\$ -	\$ 189,297
TOTAL EXPENDITURES		\$ 4,294,145	\$ 81,121	\$ 4,375,266
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (292,739)	\$ (81,121)	\$ (373,860)
BEGINNING FUND BALANCE				
	9791	\$ 561,472		\$ 561,472
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 268,733	\$ (81,121)	\$ 187,612
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 268,733	\$ (81,122)	\$ 187,611
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ 1	\$ 1

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/10/2015)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenue	8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES		\$ -		\$ -	\$ -
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits	3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies	4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses	5000-5999	\$ -		\$ -	\$ -
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE					
	9791	\$ -			\$ -
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services
Revised 11/05/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/10/2015)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services
Revised 11/05/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/10/2015)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 51,432,546	\$ 52,227,261	\$ 53,945,895
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,798,387	\$ 1,375,000	\$ 1,375,000
Other Local Revenue 8600-8799	\$ 3,095,313	\$ 1,895,313	\$ 1,895,313
TOTAL REVENUES	\$ 56,326,246	\$ 55,497,574	\$ 57,216,208
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 24,976,832	\$ 25,226,600	\$ 25,478,866
Classified Salaries 2000-2999	\$ 6,622,278	\$ 6,688,501	\$ 6,755,386
Employee Benefits 3000-3999	\$ 8,426,915	\$ 8,679,722	\$ 8,940,114
Books and Supplies 4000-4999	\$ 1,037,096	\$ 1,637,096	\$ 1,637,096
Services, Other Operating Expenses 5000-5999	\$ 2,996,250	\$ 4,500,000	\$ 4,500,000
Capital Outlay 6000-6999	\$ 75,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 120,157	\$ 120,157	\$ 120,157
Indirect/Direct Support Costs 7300-7399	\$ (1,130,199)	\$ (1,165,000)	\$ (1,165,000)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 43,124,329	\$ 45,687,077	\$ 46,266,619
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 1,200,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ (9,223,569)	\$ (9,273,569)	\$ (9,323,569)
OPERATING SURPLUS (DEFICIT)*	\$ 3,978,348	\$ 836,928	\$ 1,926,020
BEGINNING FUND BALANCE			
9791	\$ 16,067,221	\$ 20,054,248	\$ 20,891,177
Prior-Year Adjustments/Restatements 9793/9795	\$ 8,679		
ENDING FUND BALANCE	\$ 20,054,248	\$ 20,891,177	\$ 22,817,196
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,429,225	\$ 1,298,764	\$ 1,298,764
Reserve for Economic Uncertainties 9789	\$ 1,927,080	\$ 1,942,799	\$ 1,965,124
Unassigned/Unappropriated Amount 9790	\$ 16,622,943	\$ 17,574,614	\$ 19,478,308

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,258,409	\$ 2,265,000	\$ 2,265,000
Other State Revenue 8300-8599	\$ 5,039,867	\$ 4,279,463	\$ 4,279,463
Other Local Revenue 8600-8799	\$ 1,729,106	\$ 1,500,000	\$ 1,500,000
TOTAL REVENUES	\$ 9,027,382	\$ 8,044,463	\$ 8,044,463
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,729,142	\$ 5,786,433	\$ 5,844,298
Classified Salaries 2000-2999	\$ 3,301,442	\$ 3,334,456	\$ 3,367,801
Employee Benefits 3000-3999	\$ 2,375,736	\$ 2,447,008	\$ 2,520,418
Books and Supplies 4000-4999	\$ 2,048,863	\$ 2,000,000	\$ 2,000,000
Services, Other Operating Expenses 5000-5999	\$ 5,666,363	\$ 3,800,000	\$ 3,800,000
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 790,139	\$ 805,000	\$ 805,000
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 19,911,685	\$ 18,172,898	\$ 18,337,517
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,223,569	\$ 9,273,569	\$ 9,323,569
OPERATING SURPLUS (DEFICIT)*	\$ (1,660,734)	\$ (854,866)	\$ (969,485)
BEGINNING FUND BALANCE			
9791	\$ 3,931,090	\$ 2,270,356	\$ 1,415,490
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,270,356	\$ 1,415,490	\$ 446,005
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,270,356	\$ 1,415,490	\$ 446,005
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: Culver City Federation of Teachers (CCFT)

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 51,432,546	\$ 52,227,261	\$ 53,945,895
Federal Revenue 8100-8299	\$ 2,258,409	\$ 2,265,000	\$ 2,265,000
Other State Revenue 8300-8599	\$ 6,838,254	\$ 5,654,463	\$ 5,654,463
Other Local Revenue 8600-8799	\$ 4,824,419	\$ 3,395,313	\$ 3,395,313
TOTAL REVENUES	\$ 65,353,628	\$ 63,542,037	\$ 65,260,671
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 30,705,974	\$ 31,013,034	\$ 31,323,164
Classified Salaries 2000-2999	\$ 9,923,720	\$ 10,022,957	\$ 10,123,187
Employee Benefits 3000-3999	\$ 10,802,651	\$ 11,126,731	\$ 11,460,532
Books and Supplies 4000-4999	\$ 3,085,959	\$ 3,637,096	\$ 3,637,096
Services, Other Operating Expenses 5000-5999	\$ 8,662,613	\$ 8,300,000	\$ 8,300,000
Capital Outlay 6000-6999	\$ 75,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 120,157	\$ 120,157	\$ 120,157
Indirect/Direct Support Costs 7300-7399	\$ (340,060)	\$ (360,000)	\$ (360,000)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 63,036,014	\$ 63,859,974	\$ 64,604,136
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 1,200,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 2,317,614	\$ (17,937)	\$ 956,535
BEGINNING FUND BALANCE			
9791	\$ 19,998,311	\$ 22,324,604	\$ 22,306,667
Prior-Year Adjustments/Restatements 9793/9795	\$ 8,679		
ENDING FUND BALANCE	\$ 22,324,604	\$ 22,306,667	\$ 23,263,201
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740	\$ 2,270,356	\$ 1,415,490	\$ 446,005
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,429,225	\$ 1,298,764	\$ 1,298,764
Reserve for Economic Uncertainties 9789	\$ 1,927,080	\$ 1,942,799	\$ 1,965,124
Unassigned/Unappropriated Amount 9790	\$ 16,622,943	\$ 17,574,614	\$ 19,478,308

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2015-16	2016-17	2017-18
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 64,236,014	\$ 64,759,974	\$ 65,504,136
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 64,236,014	\$ 64,759,974	\$ 65,504,136
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,927,080	\$ 1,942,799	\$ 1,965,124

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,927,080	\$ 1,942,799	\$ 1,965,124
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 16,622,943	\$ 17,574,614	\$ 19,478,308
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 18,550,023	\$ 19,517,413	\$ 21,443,432
f.	Reserve for Economic Uncertainties Percentage	28.88%	30.14%	32.74%

3. Do unrestricted reserves meet the state minimum reserve amount?

2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?



Culver City Unified School District
Culver City Federation of Teachers (CCFT)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 1,640,179
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (1,524,745)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (34,313)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (81,121)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (1,640,179)
Variance	\$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 3,842,359	6.1%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 2,317,614	3.6%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (17,937)	(0.0%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 956,535	1.5%	

Deficit Reduction Plan (as necessary):

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	

2nd Subsequent FY Unrestricted, Page 5a	\$	-
2nd Subsequent FY Restricted, Page 5b	\$	-

Culver City Federation of Teachers (CCFT)

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

(fill out columns for which there is agreement)

	2013-14	2015-16	2016-17	2017-18
a. LCFF Gap Funding per ADA	571.10	756.16	304.54	272.03
b. Amount Change from Prior Year Funding per ADA		185.06	(451.62)	(32.51)
c. Percentage Change from Prior Year Funding per ADA		32.40%	-59.73%	-10.67%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		1,640,179.00	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		5.05%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2015 to June 30, 2016.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	1,640,179
\$	(1,640,179)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

 District Superintendent
 (Signature)

6/9/15

 Date

I hereby certify I am unable to certify

 Chief Business Official
 (Signature)

6/9/15

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Los Angeles County Office of Education
 Division of Business Advisory Services

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The District has a considerable amount of reserves built up over the past several years that are going to be reinvested along with the increase in LCFF funding into the salary schedules of the District. This increase will bring salary schedules particularly for CCFT unit members into the median salary range for Los Angeles County School Districts. This is in line with the District's goal of elevating the salary schedules across all bargaining units within the median of LA County School Districts to retain and hire the best employees available. Elevating the District's salary schedules is one of the District's top priorities. The District is continuing to cut costs where available, focus on spending down restricted dollars, and ensuring that the pupil to teacher ratios are well balanced.

Concerns regarding affordability of agreement in subsequent years (if any):

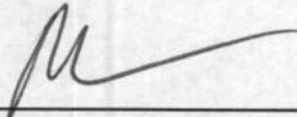
L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Culver City Unified School District

District Name



**District Superintendent
(Signature)**

6-9-15

Date

Mike Reynolds, Assistant Superintendent Business Services

Contact Person

310-842-4220

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 23, 2015 took action to approve the proposed agreement with the Culver City Federation of Teachers (CCFT) Bargaining Unit(s).

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**General Instructions for Completion of
Public Disclosure of Proposed Collective Bargaining Agreements**

- Pursuant to GC 3540.2(a), districts with qualified or negative certifications are required to submit a disclosure. In addition, pursuant to GC 3540.2 (d) a school district shall provide the county superintendent of schools, upon request, with all relevant information to provide an understanding of the financial impact of any final collective bargaining agreement reached pursuant to GC Section 3543.2 and 3547.5. All proposed bargaining agreements, including zero compensation, freezes, rollbacks, furlough days, stipends, benefit modifications and re-openers, must be disclosed using the entire workbook.
- Please submit this form to the County Superintendent of Schools and make it available to the public for review **at least ten (10) working days prior** to the date on which the Governing Board will take action on the proposed bargaining agreement.
- Attach a copy of the proposed bargaining agreement to each disclosure form.
- A separate disclosure form should be completed for each bargaining unit. If two or more units are settled concurrently, see the instructions at the bottom of the next page.
- Figures in the "Annual Cost Prior to Proposed Agreement" column on page 1 of the disclosure form should reflect the current fiscal year cost data before the agreement, even if the estimated salary changes were included in the adopted budget.
- In the "Year 1" column on page 1 of the disclosure form, show the incremental change resulting from the proposed agreement for the fiscal year in which the contract is first effective. If the agreement includes a retroactive salary change for a prior year and the impact of the change is in the current fiscal year, show the total change of both the prior and current year in the "Year 1" column. Only fill in the "Year 2" or "Year 3" columns if the proposed agreement is a multiyear contract with changes in years subsequent to the current year.
- To ensure full disclosure, such as for agreements where salary changes may not be effective for a full year, explain the terms of the agreement beginning on the top of page 2 of the disclosure form.
- Use Section G on pages 4a through 4c for the General Fund and the four columns designated to show "Latest Board-Approved Budget Before Settlement," "Adjustments as a Result of Settlement," "Other Revisions," and "Total Revised Budget" for the fiscal year being settled.
- Pages 4d through 4h of Section G are to be used if the source of funding for an agreement includes funds **other than** the General Fund.
- Proposed agreements must be disclosed **any time a contract is reopened**. This is especially true when multiyear agreements are formula-driven, as in the case when they are tied to projected cost-of-living adjustments in the subsequent years. Once an actual percentage and dollar change is determined, **the resulting salary and benefit cost impact must be disclosed even though it may have been budgeted**.
- Section J on page 8 must be completed whenever any salary/benefit negotiations are settled, regardless of the represented bargaining unit or unrepresented employee group.
- Certification No. 1 (Section K on Page 9) must be signed by the district Superintendent and Chief Business Official (CBO) at the time of public disclosure. "I hereby certify" or "I am unable to certify" must be checked by both signers.
 - The Superintendent's and CBO's certifications are meant to be independent of one another.
 - The certifications serve as additional information provided to the board regarding the affordability of the proposed agreement **before** the board takes action on the agreement.
 - The certifications should be accompanied by:
 - The fiscal planning assumptions that are used in making the certification.

- Any qualifying comments made by the Superintendent and/or CBO that speak to the agreement's affordability within the context of the district's entire budget.