Los Angeles County Office of Education Division of Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

	Will Straight Edition Street	(date)		(date)		
The proposed agreement covers the	e period beginning:	July 1, 2015	and ending:	June 30, 2016		
Certificated, Classified, Other:	Certificated/Classif	fied				
Name of Bargaining Unit:	MACCS (Manager	ment)	法学。这种文章			
Name of School District:	Culver City Unified	d School District				

The Governing Board will act upon this agreement on: June 23, 2015 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation			(Fiscal In Complete Years 2 and	reement pping agreement	s only)	
	All Funds - Combined		al Cost Prior to osed Settlement	Inci	Year 1 rease/(Decrease)	Year 2 Increase/(Decrease)	Year Increase/(L	Decrease)
1	Salary Schedule	6	5 001 570	6	2015-16	2016-17	2017-	-18
1.	Including Step and Column	\$	5,991,579	\$	299,579			
					5.00%	0.00%		0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.							
	Description of Other Compensation							
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	1,101,452	\$	55,073			
		SUPPLY AT			5.00%	0.00%		0.00%
4.	Health/Welfare Plans	\$	604,151	\$	5,400	0.0070		0.007
		1000000			0.89%	0.00%		0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	7,697,182	\$	360,052	\$ -	\$	
		1000			4.68%	0.00%		0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		62.00					
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	124,148	\$	5,807	\$ -	\$	
				Gan ta	4.68%	0.00%	Charles of the	0.00%

Referenced In: Informational Bulletin No. 3882 July 11, 2014

Los Angeles County Office of Education Division of Business Advisory Services Revised 11/05/14

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

An increase of 5.0% for 2015-16 effective for unit members who are employed on or after July 1, 2015. The 5% increase is a revision to the 3.6% increase that was previously agreed upon effective July 1, 2015 and is not in addition too.

and is not in addition too.
9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
No
 Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes X No
If yes, please describe the cap amount.
In 2015-16, we are increasing the cap to \$10,600.50 which is an increase of \$600. The \$600 increase is a revision to the previously agreed upon amount of \$400 effective July 1, 2015.
Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
None
What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases,
program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
None

Public Disclosure of Proposed Collective Bargaining Agreement

Page 3

Culver City Unified School District MACCS (Management)

D. What contingency language is included in the proposed a	greement (e.g.,	reopeners.	etc.)?
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the proposed agreement (e.g., reopeners, etc.):	
This Memorandum of Understanding does not preclude or cease negotiation on other issues that were on the 2015-16 initial proposal.	addresse
2. Identify other major provisions that do not directly affect the district's costs, such as binding arb grievance procedures, etc.	itration
None	
Source of Funding for Proposed Agreement: 1. Current Year	
Unrestricted and Restricted Federal, State and Local revenues.	
2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?	
Unrestricted and Restricted Federal, State and Local revenues.	

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Increase in LCFF funding from GAP funding will cover the cost of the salary and benefits increase ongoing.

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

MACCS (Management)

	Bargaining Unit	:			Aanager	nent)				
			Column 1		Column 2	Col	lumn 3	Column 4		
		A Be	Latest Board- pproved Budget efore Settlement as of 3/10/2015)	Re	adjustments as a sult of Settlement (compensation)	(agreem and/or agre	Revisions ent support other unit eement) on Page 4i	18	Total Revised Budget columns 1+2+3	
REVENUES	Object Code	1000	NO CONTRACTOR	1000	NAME OF TAXABLE PARTY.	Explain	on Page 41	Selection 1		
LCFF Revenue	8010-8099	\$	51,432,546	1		\$		\$	51,432,54	
Federal Revenue	8100-8299	\$	-			\$		\$		
Other State Revenue	8300-8599	\$	1,798,387			\$		\$	1,798,38	
Other Local Revenue	8600-8799	\$	3,095,313			\$	-1	\$	3,095,31	
TOTAL REVENUES		\$	56,326,246			\$	1	\$	56,326,24	
EXPENDITURES	2747 3.55	200	STATE OF STREET	1000		The second	Sec. St. To	NO.	SACTOR DO LIGHT	
Certificated Salaries	1000-1999	\$	23,958,445	\$	155,115			\$	24,113,560	
Classified Salaries	2000-2999	\$	6,622,278	\$	58,732			\$	6,681,010	
Employee Benefits	3000-3999	\$	8,135,261	\$	44,014			\$	8,179,275	
Books and Supplies	4000-4999	\$	1,037,096			\$		\$	1,037,096	
Services, Other Operating Expenses	5000-5999	\$	2,996,250			\$		\$	2,996,250	
Capital Outlay	6000-6999	\$	75,000			\$	-	\$	75,000	
Other Outgo	7100-7299 7400-7499	\$	120,157			\$		\$	120,157	
Indirect/Direct Support Costs	7300-7399	\$	(1,130,199)			\$		\$	(1,130,199	
TOTAL EXPENDITURES		\$	41,814,288	\$	257,861	\$		\$	42,072,149	
OTHER FINANCING SOURCES/USES			10 10 10 10 10 10 10 10 10 10 10 10 10 1			03 (0 = 10)		SUM	ZEW ERWAR	
Transfers In and Other Sources	8900-8979	\$	1,200,000	\$		\$	-	\$	1,200,000	
Transfers Out and Other Uses	7600-7699	\$	1,200,000	\$	2003	\$	-	\$	1,200,000	
Contributions	8980-8999	\$	(9,044,561)	\$	(40,079)	\$	-	\$	(9,084,640	
OPERATING SURPLUS (DEFICIT)*	110.00	\$	5,467,397	\$	(297,940)	\$	-	\$	5,169,457	
BEGINNING FUND BALANCE	9791	6	17.075.001							
Prior-Year Adjustments/Restatements	9793/9795	\$	16,067,221					\$	16,067,221	
ENDING FUND BALANCE	9193/9193	\$	8,679 21,543,297	6	(207.040)			\$	8,679	
		Φ	21,343,297	\$	(297,940)	2		\$	21,245,357	
COMPONENTS OF ENDING BALANCE: Nonspendable Amounts	9711-9719	\$	75,000	\$		\$		\$	75,000	
Restricted Amounts	9740			1300		STATE OF THE PARTY.			73,000	
Committed Amounts	9750-9760	\$		\$		\$		\$		
Assigned Amounts	9780	\$	1,429,225	\$		\$		\$	1,429,225	
Reserve for Economic Uncertainties	9789	\$	1,881,338	\$	10,164	\$		\$	1,891,502	
Unassigned/Unappropriated Amount	9790	\$	18,157,734	\$	(308,104)	\$		\$	17,849,630	

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

MACCS (Management)

В	largaining Unit:			MACCS (N	Anagement)			
			Column 1		Column 2	Column 3		Column 4
	01: 40.1	Ar Be	Latest Board- oproved Budget fore Settlement s of 3/10/2015)	Re	adjustments as a sult of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i		Fotal Revised Budget olumns 1+2+3)
REVENUES	Object Code	No.		1000		Explain on Fage 41	1000	
LCFF Revenue	8010-8099	\$		200		\$ -	\$	
Federal Revenue	8100-8299	\$	2,258,409			\$ -	S	2,258,409
Other State Revenue	8300-8599	\$	5,039,867			\$ -	\$	5,039,86
Other Local Revenue	8600-8799	\$	1,729,106			\$ -	\$	1,729,100
TOTAL REVENUES		\$	9,027,382	1000		\$ -	\$	9,027,382
EXPENDITURES		CONC.	MARIOUS DE				1990	- PAGE 15 CO.
Certificated Salaries	1000-1999	\$	5,560,351	\$	62,232	\$ -	\$	5,622,583
Classified Salaries	2000-2999	\$	3,301,442	\$	5,786	\$ -	\$	3,307,228
Employee Benefits	3000-3999	\$	2,329,823	\$	12,920	\$ -	\$	2,342,743
Books and Supplies	4000-4999	\$	2,048,863			\$ -	\$	2,048,863
Services, Other Operating Expenses	5000-5999	\$	5,666,363			\$ -	\$	5,666,363
Capital Outlay	6000-6999	\$				\$ -	\$	
Other Outgo	7100-7299 7400-7499	\$				\$ -	\$	
Indirect/Direct Support Costs	7300-7399	\$	790,139			\$ -	\$	790,139
TOTAL EXPENDITURES		\$	19,696,981	\$	80,938	\$ -	\$	19,777,919
OTHER FINANCING SOURCES/USES		518					5000	The state of the s
Transfers In and Other Sources	8900-8979	\$		\$		\$ -	\$	-
Transfers Out and Other Uses	7600-7699	\$		\$		\$ -	\$	
Contributions	8980-8999	\$	9,044,561	\$	40,079	\$ -	\$	9,084,640
OPERATING SURPLUS (DEFICIT)*		\$	(1,625,038)	\$	(40,859)	\$ -	\$	(1,665,897)
BEGINNING FUND BALANCE	9791	\$	3,931,090				\$	3,931,090
Prior-Year Adjustments/Restatements	9793/9795	\$					\$	-
ENDING FUND BALANCE		\$	2,306,052	\$	(40,859)	\$ -	\$	2,265,193
COMPONENTS OF ENDING BALANCE:		1					1000	SEASON N
Nonspendable Amounts	9711-9719	\$		\$	-	\$ -	\$	
Restricted Amounts	9740	\$	2,306,052	\$	(40,859)	s -	\$	2,265,193
Committed Amounts	9750-9760							
Assigned Amounts	9780							
Reserve for Economic Uncertainties	9789	\$		\$	-1	\$ -	\$	EN ST.
Unassigned/Unappropriated Amount	9790	\$		\$	7 - Y	\$ -	\$	

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

MACCS (Management)

В	argaining Unit:				Column 2	lanagement)				
		Column 1					Column 3	Column 4		
		Ap Be	Latest Board- Approved Budget Before Settlement (As of 3/10/2015)		Adjustments as a Result of Settlement (compensation)		Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i		Fotal Revised Budget olumns 1+2+3)	
REVENUES	Object Code	10000	Control of the last	5000		Expir	ani on rage 41	10000	Name and Address of the Owner, where	
LCFF Revenue	8010-8099	S	51,432,546	13000		\$		\$	51,432,540	
Federal Revenue	8100-8299	S	2,258,409	500		S		\$	2,258,409	
Other State Revenue	8300-8599	\$	6,838,254	100		\$	-	\$	6,838,254	
Other Local Revenue	8600-8799	\$	4,824,419	1000		\$		\$	4,824,419	
TOTAL REVENUES		\$	65,353,628	III S		\$		\$	65,353,628	
EXPENDITURES		000	Constitution of the Maria	1565 1835		SEC.	COLUMN TO SERVICE STATE OF THE PARTY OF THE	194		
Certificated Salaries	1000-1999	\$	29,518,796	\$	217,347	\$	-	\$	29,736,143	
Classified Salaries	2000-2999	\$	9,923,720	\$	64,518	\$		\$	9,988,238	
Employee Benefits	3000-3999	\$	10,465,084	\$	56,934	\$		\$	10,522,018	
Books and Supplies	4000-4999	\$	3,085,959	1000		\$	77 JUN	\$	3,085,959	
Services, Other Operating Expenses	5000-5999	\$	8,662,613			\$		\$	8,662,613	
Capital Outlay	6000-6999	\$	75,000			\$		\$	75,000	
Other Outgo	7100-7299 7400-7499	\$	120,157			S		\$	120,157	
Indirect/Direct Support Costs	7300-7399	\$	(340,060)			\$		\$	(340,060	
TOTAL EXPENDITURES		\$	61,511,269	\$	338,799	\$		S	61,850,068	
OTHER FINANCING SOURCES/USES			BARRIO	200		No.				
Transfer In and Other Sources	8900-8979	\$	1,200,000	\$		\$		\$	1,200,000	
Transfers Out and Other Uses	7600-7699	\$	1,200,000	\$		\$		\$	1,200,000	
Contributions	8980-8999	\$		\$	10 C 12	\$		\$		
OPERATING SURPLUS (DEFICIT)*		\$	3,842,359	\$	(338,799)	\$		\$	3,503,560	
BEGINNING FUND BALANCE	9791	\$	19,998,311					\$	19,998,311	
Prior-Year Adjustments/Restatements	9793/9795	\$	8,679					\$	8,679	
ENDING FUND BALANCE		\$	23,849,349	\$	(338,799)	\$	-	\$	23,510,550	
COMPONENTS OF ENDING BALANCE:		SPACE OF THE PARTY NAMED IN		1000		SERVICE SERVICE		KALIN	PART HAVE B	
Nonspendable Amounts	9711-9719	\$	75,000	\$	-	\$	-	\$	75,000	
Restricted Amounts	9740	\$	2,306,052	\$	(40,859)	\$		\$	2,265,193	
Committed Amounts	9750-9760	\$		\$	S. 125.51	\$	335	\$		
Assigned Amounts	9780	S	1,429,225	S		\$		\$	1,429,225	
Reserve for Economic Uncertainties	9789	\$	1,881,338	\$	10,164	\$		\$	1,891,502	
Unassigned/Unappropriated Amount	9790	\$	18,157,734	\$	(308,104)	\$		\$	17,849,630	

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

MACCS (Management)

В	argaining Unit	(200										
			Column 1		Column 2		Column 3		Column 4			
	Object Code	Ap Bei (As	Latest Board- Approved Budget Before Settlement As of 3/10/2015)		Adjustments as a esult of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i		Total Revised Budget (Columns 1+2+3				
REVENUES					STORY SAN			E SES				
Federal Revenue	8100-8299	\$	190,159	100		\$	11 13.00	\$	190,159			
Other State Revenue	8300-8599	\$	9,577			\$		\$	9,577			
Other Local Revenue	8600-8799	\$	387,878			\$		\$	387,878			
TOTAL REVENUES		\$	587,614			\$		\$	587,614			
EXPENDITURES			STATE OF THE PARTY.			100.0		102/00				
Certificated Salaries	1000-1999	\$	848,186	\$	3,929	\$		\$	852,115			
Classified Salaries	2000-2999	\$	386,500	\$		\$	F	\$	386,500			
Employee Benefits	3000-3999	\$	275,087	\$	652	\$		\$	275,739			
Books and Supplies	4000-4999	\$	62,672			\$	16.5	\$	62,672			
Services, Other Operating Expenses	5000-5999	\$	90,500			\$		\$	90,500			
Capital Outlay	6000-6999	\$	4,500			\$	1-1	\$	20 - 6-0			
Other Outgo	7100-7299 7400-7499	\$				\$		\$				
Indirect/Direct Support Costs	7300-7399	\$	67,763			\$	1	\$	67,763			
TOTAL EXPENDITURES		\$	1,730,708	\$	4,581	\$	-	\$	1,735,289			
OTHER FINANCING SOURCES/USES				1000				SELECT OF SELECT				
Transfers In and Other Sources	8900-8979	\$	900,000	\$		\$	-	\$	900,000			
Transfers Out and Other Uses	7600-7699	\$	-	\$		\$		\$				
OPERATING SURPLUS (DEFICIT)*		\$	(243,094)	\$	(4,581)	\$	-	\$	(247,675)			
DECIDANA CELAND DAY ANGE				-				A A				
BEGINNING FUND BALANCE	9791	\$	489,774					\$	489,774			
Prior-Year Adjustments/Restatements	9793/9795	S						\$				
ENDING FUND BALANCE		\$	246,680	\$	(4,581)	\$	Harrister I.	\$	242,099			
COMPONENTS OF ENDING BALANCE:		US	Onto 1 FE NO		A 445 E 100			1000	100000			
Nonspendable Amounts	9711-9719	\$		\$		\$		\$				
Restricted Amounts	9740	\$	29,287	\$		\$	-	\$	29,287			
Committed Amounts	9750-9760	\$		\$	-	\$	-	\$				
Assigned Amounts	9780	\$	217,393	\$	(4,581)	\$		\$	212,812			
Reserve for Economic Uncertainties	9789	\$	-	\$	- 1	\$	-	\$	* SUE 8			
Unassigned/Unappropriated Amount	9790	\$	1	\$	-	\$		\$				

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

MACCS (Management)

	Bargaining Unit				MACCS (N					
		788	Column 1		Column 2		olumn 3	Column 4		
		Ap Be	Latest Board- Approved Budget Before Settlement (As of 3/10/2015)		Adjustments as a Result of Settlement (compensation)		r Revisions ment support or other unit reement)	Total Revised Budget (Columns 1+2+3)		
REVENUES	Object Code	al results		1000		Explai	n on Page 4i			
Federal Revenue	8100-8299	\$	503,449			\$		S	503,449	
Other State Revenue	8300-8599	\$	960,753			\$	-1	\$	960,753	
Other Local Revenue	8600-8799	\$	2,537,204			\$		\$	2,537,204	
TOTAL REVENUES		\$	4,001,406			\$	•	\$	4,001,406	
EXPENDITURES		550		200		PM-1940	The same of	20/10		
Certificated Salaries	1000-1999	S	1,566,880	\$	5,616	\$	Later 11 - 1	\$	1,572,496	
Classified Salaries	2000-2999	\$	1,338,791	\$		\$	-	\$	1,338,791	
Employee Benefits	3000-3999	\$	885,685	\$	933	\$	15.75	\$	886,618	
Books and Supplies	4000-4999	\$	178,100			\$		\$	178,100	
Services, Other Operating Expenses	5000-5999	\$	135,392			\$		\$	135,392	
Capital Outlay	6000-6999	\$	4000			\$	-	\$		
Other Outgo	7100-7299 7400-7499	\$				\$		\$		
Indirect/Direct Support Costs	7300-7399	\$	189,297			\$	-	\$	189,297	
TOTAL EXPENDITURES		\$	4,294,145	\$	6,549	\$	-	\$	4,300,694	
OTHER FINANCING SOURCES/USES		ME						(B.21)		
Transfers In and Other Sources	8900-8979	\$		\$		\$		\$		
Transfers Out and Other Uses	7600-7699	\$		\$		\$	-	\$		
OPERATING SURPLUS (DEFICIT)*		\$	(292,739)	\$	(6,549)	\$	-	\$	(299,288)	
BEGINNING FUND BALANCE	9791	\$	561,472			Milloud Market		\$	561,472	
Prior-Year Adjustments/Restatements	9793/9795	\$	7					\$		
ENDING FUND BALANCE	4.	\$	268,733	\$	(6,549)	\$		\$	262,184	
COMPONENTS OF ENDING BALANCE	A	150		683		1000				
Nonspendable Amounts	9711-9719	\$		\$	1073-3	\$	-	\$	-	
Restricted Amounts	9740	\$	268,733	\$	(6,549)	\$	-	\$	262,184	
Committed Amounts	9750-9760	\$	100	\$		\$		\$		
Assigned Amounts	9780	\$		\$	E 1510-E	\$		\$	C. Veni	
Reserve for Economic Uncertainties	9789	\$		\$	1.	\$	-	\$		
Unassigned/Unappropriated Amount	9790	\$	-	\$	N. 18-3	\$	-	\$		

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

MACCS (Management)

	Bargaining Unit:										
			Column 1	_	Column 2		olumn 3	Column 4			
	Object Code	Ap Bei	atest Board- proved Budget fore Settlement of 3/10/2015)	Resu	justments as a ilt of Settlement ompensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i			otal Revised Budget dumns 1+2+3)		
REVENUES	Object Code		200000000000000000000000000000000000000			VANGE OF		1838	A A STATE OF		
LCFF Revenue	8010-8099	\$				\$		\$			
Federal Revenue	8100-8299	\$	1,160,140			\$		\$	1,160,140		
Other State Revenue	8300-8599	\$	90,000			\$		\$	90,000		
Other Local Revenue	8600-8799	\$	803,500			\$	N. W.	\$	803,500		
TOTAL REVENUES		\$	2,053,640			\$		\$	2,053,640		
EXPENDITURES		1000	SERENCES.	250		1866	GARLEN A	WAR	778500000		
Certificated Salaries	1000-1999	\$		\$		\$	-	\$	-		
Classified Salaries	2000-2999	\$	1,024,500	\$	8,169	\$		\$	1,032,669		
Employee Benefits	3000-3999	\$	302,928	\$	1,954	\$		\$	304,882		
Books and Supplies	4000-4999	\$	894,000			\$	-	\$	894,000		
Services, Other Operating Expenses	5000-5999	\$	36,440			\$		\$	36,440		
Capital Outlay	6000-6999	\$		838		\$		\$			
Other Outgo	7100-7299 7400-7499	\$				\$		\$			
Indirect/Direct Support Costs	7300-7399	\$	83,000			\$		\$	83,000		
TOTAL EXPENDITURES	0.00	\$	2,340,868	\$	10,123	\$	-	\$	2,350,991		
OTHER FINANCING SOURCES/USES Transfers In and Other Sources	8900-8979	\$		\$		\$		\$			
Transfers Out and Other Uses	7600-7699	\$		\$		\$		\$	N. Land		
OPERATING SURPLUS (DEFICIT)*		\$	(287,228)	\$	(10,123)	\$		\$	(297,351		
BEGINNING FUND BALANCE	9791	\$	363,052					\$	363,052		
Prior-Year Adjustments/Restatements	9793/9795	\$	-					\$			
ENDING FUND BALANCE	10151510	\$	75,824	\$	(10,123)	\$		\$	65,701		
COMPONENTS OF ENDING BALANCE: Nonspendable Amounts	9711-9719	\$		\$		\$		\$			
Restricted Amounts	9740	\$	59,590	\$	(10,123)	\$		\$	49,467		
Committed Amounts	9750-9760	\$		\$	-	\$	S. CELLO	\$	1000		
Assigned Amounts	9780	\$	16,234	\$		\$		\$	16,234		
Reserve for Economic Uncertainties	9789	\$		\$		\$		\$			
Unassigned/Unappropriated Amount	9790	\$	-	\$	-	\$	-	\$	-		

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

	Bargaining Unit		MACCS (Management)									
		Col	lumn 1	Column 2		lumn 3	Column 4					
	Object Code	Approv	st Board- ved Budget Settlement 3/10/2015)	Adjustments as a Result of Settlement (compensation)	(agreen and/or agre	Revisions nent support other unit eement) n on Page 4i	The second second second second	Revised dget s 1+2+3)				
REVENUES		all	A STATE OF THE PARTY OF THE PAR		10000			14-03-03				
Federal Revenue	8100-8299	\$	-		\$		\$	20000000				
Other State Revenue	8300-8599	\$		16	\$		\$	7 19 2				
Other Local Revenues	8600-8799	\$			\$		\$	1790				
TOTAL REVENUES	MARKET E	S	7		\$	•	\$	-				
EXPENDITURES					(September 1							
Certificated Salaries	1000-1999	S	-	\$ -	\$	-	\$					
Classified Salaries	2000-2999	\$	-	\$ -	\$		\$					
Employee Benefits	3000-3999	\$		\$ -	\$		\$					
Books and Supplies	4000-4999	\$			\$		\$	-				
Services, Other Operating Expenses	5000-5999	\$	-		\$	-	\$					
Capital Outlay	6000-6999	\$			\$	-	\$					
Other Outgo	7100-7299 7400-7499	\$			\$		\$					
Indirect/Direct Support Costs	7300-7399	\$			\$	-	\$					
TOTAL EXPENDITURES		\$		\$ -	\$	-	\$					
OTHER FINANCING SOURCES/USES	United the				1000		A STATE OF THE PARTY OF THE PAR					
Transfers In and Other Sources	8900-8979	\$	-	\$ -	\$	10-1-	\$	-				
Transfers Out and Other Uses	7600-7699	\$	-	\$ -	\$		\$					
OPERATING SURPLUS (DEFICIT)*	0.0763	\$		\$ -	\$		\$	-				
BEGINNING FUND BALANCE	9791	\$	inisoi-k				\$	-1/1/2012-0				
Prior-Year Adjustments/Restatements	9793/9795	\$	-				S					
ENDING FUND BALANCE		\$		\$ -	\$		\$	_				
COMPONENTS OF ENDING BALANCE							NAME OF BUILDING	TO SHARE SHE				
Nonspendable Amounts	9711-9719	\$	-	\$ -	\$		\$					
Restricted Amounts	9740	\$	4	\$ -	\$	-71	\$					
Committed Amounts	9750-9760	\$		\$ -	\$		\$					
Assigned Amounts	9780	\$	-	\$ -	\$		\$					
Reserve for Economic Uncertainties	9789	\$		\$ -	\$	-	\$					
Unassigned/Unappropriated Amount	9790	S	-	\$ -	\$		\$					

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: Bargaining Unit:

MACCS (Management)

	Bargaining Unit:	MACCS (Management)							
		Col	umn 1	Col	umn 2	Co	lumn 3	Co	lumn 4
	Object Code	Approv Before	st Board- red Budget Settlement 3/10/2015)	Result o	ments as a f Settlement ensation)	(agreen and/or agr	Revisions nent support r other unit reement) n on Page 4i	В	Revised audget ans 1+2+3
REVENUES	3977.004					PARTIES.			THE PARTY
Federal Revenue	8100-8299	\$				\$		\$	-
Other State Revenue	8300-8599	\$	-			\$		\$	
Other Local Revenue	8600-8799	\$	-			\$		\$	-
TOTAL REVENUES		\$				\$	-	S	
EXPENDITURES						100000			
Certificated Salaries	1000-1999	\$		\$	-	\$		\$	4.
Classified Salaries	2000-2999	\$		\$		\$	-	\$	-
Employee Benefits	3000-3999	\$	-	\$		\$		\$	
Books and Supplies	4000-4999	\$		100		\$		\$	
Services, Other Operating Expenses	5000-5999	\$				\$	-	\$	
Capital Outlay	6000-6999	\$			1957	\$		\$	
Other Outgo	7100-7299 7400-7499	\$				\$	-	\$	
Indirect/Direct Support Costs	7300-7399	\$				\$	-	\$	New T
TOTAL EXPENDITURES		\$	-	\$	•	\$		\$	
OTHER FINANCING SOURCES/USES		77. J. S.	100000						D1
Transfers In and Other Sources	8900-8979	\$		\$		\$		\$	-
Transfers Out and Other Uses	7600-7699	\$		\$	-	\$		\$	-
OPERATING SURPLUS (DEFICIT)*		\$		\$		\$		\$	
BEGINNING FUND BALANCE	9791	\$						\$	_
Prior-Year Adjustments/Restatements	9793/9795	\$						\$	
ENDING FUND BALANCE		\$	-	\$		\$	-	\$	
COMPONENTS OF ENDING BALANCE			576550		STATE OF THE PARTY	THE SER			300000
Nonspendable Amounts	9711-9719	\$		\$		\$		\$	
Restricted Amounts	9740	\$	-	S	-	\$		\$	-
Committed Amounts	9750-9760	\$		\$		\$	- 1	\$	
Assigned Amounts	9780	\$	-	\$		\$		\$	-
Reserve for Economic Uncertainties	9789	\$	-	\$	-	\$		\$	
Unassigned/Unappropriated Amount	9790	\$	THE PLAN	\$	7.540	\$	-	\$	

*Net Increase (Decrease) in Fund Balance

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

rage 4a.	Unrestricted General Fund		Amount	Explanation	
	Revenues	\$		TOWARD BY A STATE OF THE STATE	
	Expenditures	\$			
	Other Financing Sources/Uses	\$			
Page 4b:	Restricted General Fund		Amount	Explanation	
	Revenues	\$	Description of the second		
7.33	Expenditures	\$			
	Other Financing Sources/Uses	\$			
Page 4d:	Fund 11 - Adult Education Fund		Amount	Explanation	
	Revenues	\$			
3355	Expenditures	\$			
EE E	Other Financing Sources/Uses	\$			
	Revenues	6.			
775		\$			
	Expenditures Other Financing Sources/Uses	\$			
Page 4f: 1	Expenditures	\$		Explanation	
Page 4f:	Expenditures Other Financing Sources/Uses Fund 13/61 - Cafeteria Fund Revenues	\$		Explanation	
Page 4f:	Expenditures Other Financing Sources/Uses Fund 13/61 - Cafeteria Fund Revenues Expenditures	\$	- - Amount	Explanation	
Page 4f:	Expenditures Other Financing Sources/Uses Fund 13/61 - Cafeteria Fund Revenues	\$ \$ \$	- Amount	Explanation	
	Expenditures Other Financing Sources/Uses Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses	\$ \$ \$ \$	- Amount	Explanation Explanation	
	Expenditures Other Financing Sources/Uses Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses	\$ \$ \$ \$	- Amount		
	Expenditures Other Financing Sources/Uses Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Other	\$ \$ \$ \$ \$	Amount Amount Amount		
	Expenditures Other Financing Sources/Uses Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Other Revenues	\$ \$ \$ \$ \$	Amount Amount -		
Page 4g:	Expenditures Other Financing Sources/Uses Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Other Revenues Expenditures Other Financing Sources/Uses	\$ \$ \$ \$ \$	Amount Amount -		
Page 4g:	Expenditures Other Financing Sources/Uses Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Other Revenues Expenditures Other Financing Sources/Uses	\$ \$ \$ \$ \$	Amount - Amount	Explanation	
Page 4g: Page 4g:	Expenditures Other Financing Sources/Uses Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Other Revenues Expenditures Other Financing Sources/Uses Other Financing Sources/Uses	\$ \$ \$ \$ \$ \$	Amount Amount Amount	Explanation	

Additional Comments:

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

MACCS (Management)

	Bargaining Unit:							
			2015-16		2016-17		2017-18	
	Object Code	Total R	evised Budget After Settlement		t Subsequent Year After Settlement		d Subsequent Year fter Settlement	
REVENUES	object code				DECEMBER 1	100		
LCFF Revenue	8010-8099	\$	51,432,546	\$	52,227,261	\$	53,945,895	
Federal Revenue	8100-8299	\$		\$		\$		
Other State Revenue	8300-8599	\$	1,798,387	\$	1,375,000	\$	1,375,000	
Other Local Revenue	8600-8799	\$	3,095,313	\$	1,895,313	\$	1,895,313	
TOTAL REVENUES		\$	56,326,246	\$	55,497,574	\$	57,216,208	
EXPENDITURES		TANK I		-37		19/18/	1 2 W Fatter 190	
Certificated Salaries	1000-1999	\$	24,113,560	\$	24,354,696	\$	24,598,243	
Classified Salaries	2000-2999	\$	6,681,010	\$	6,747,820	\$	6,815,298	
Employee Benefits	3000-3999	\$	8,179,275	\$	8,424,653	\$	8,677,393	
Books and Supplies	4000-4999	\$	1,037,096	\$	1,637,096	\$	1,637,096	
Services, Other Operating Expenses	5000-5999	\$	2,996,250	\$	4,500,000	\$	4,500,000	
Capital Outlay	6000-6999	\$	75,000	\$		\$		
Other Outgo	7100-7299 7400-7499	\$	120,157	\$	120,157	S	120,157	
Indirect/Direct Support Costs	7300-7399	\$	(1,130,199)	\$	(1,165,000)	\$	(1,165,000)	
Other Adjustments				\$		\$	4 Depart	
TOTAL EXPENDITURES		\$	42,072,149	\$	44,619,422	\$	45,183,187	
OTHER FINANCING SOURCES/USES		34343		Billi		100045		
Transfers In and Other Sources	8900-8979	\$	1,200,000	\$	1,200,000	\$	1,200,000	
Transfers Out and Other Uses	7600-7699	\$	1,200,000	\$	900,000	\$	900,000	
Contributions	8980-8999	\$	(9,084,640)	\$	(9,134,640)	S	(9,184,640)	
OPERATING SURPLUS (DEFICIT)*		\$	5,169,457	\$	2,043,512	\$	3,148,381	
BEGINNING FUND BALANCE	9791	\$	16,067,221	\$	21,245,357	\$	23,288,869	
Prior-Year Adjustments/Restatements	9793/9795	\$	8,679					
ENDING FUND BALANCE		\$	21,245,357	\$	23,288,869	\$	26,437,250	
COMPONENTS OF ENDING BALANCI	B:	1500						
Nonspendable Amounts	9711-9719	\$	75,000	\$	75,000	S	75,000	
Restricted Amounts	9740						10,100	
Committed Amounts	9750-9760	\$		\$	200	\$		
Assigned Amounts	9780	\$	1,429,225	\$	1,298,764	\$	1,298,764	
Reserve for Economic Uncertainties	9789	\$	1,891,502	\$	1,906,697	\$	1,928,487	
Unassigned/Unappropriated Amount	9790	\$	17,849,630	\$	20,008,408	\$	23,134,999	

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

MACCS (Management)

В	argaining Unit:		MACCS (Management)					
		2015-16			2016-17	9	2017-18	
	Object Code	Total Revised Budget A Settlement	After		Subsequent Year fter Settlement		nd Subsequent Year After Settlement	
REVENUES	Object Code		(2)2	A 18 19 1		122		
LCFF Revenue	8010-8099	\$	-	\$		\$	Carlos Sp.	
Federal Revenue	8100-8299	\$ 2,258,4	409	\$	2,265,000	\$	2,265,000	
Other State Revenue	8300-8599	\$ 5,039,8	867	\$	4,279,463	\$	4,279,463	
Other Local Revenue	8600-8799	\$ 1,729,	106	\$	1,500,000	\$	1,500,000	
TOTAL REVENUES		\$ 9,027,3	382	\$	8,044,463	\$	8,044,463	
EXPENDITURES						DOM:		
Certificated Salaries	1000-1999	\$ 5,622,5	583	\$	5,678,809	\$	5,735,597	
Classified Salaries	2000-2999	\$ 3,307,2	228	\$	3,340,300	\$	3,373,703	
Employee Benefits	3000-3999	\$ 2,342,7	743	\$	2,413,025	\$	2,485,416	
Books and Supplies	4000-4999	\$ 2,048,8	363	\$	2,000,000	\$	2,000,000	
Services, Other Operating Expenses	5000-5999	\$ 5,666,3	363	\$	3,800,000	\$	3,800,000	
Capital Outlay	6000-6999	\$	-	\$		\$		
Other Outgo	7100-7299 7400-7499	\$	-	\$		\$		
Indirect/Dirrect Support Costs	7300-7399	\$ 790,1	139	\$	805,000	\$	805,000	
Other Adjustments				\$		\$		
TOTAL EXPENDITURES		\$ 19,777,9	19	\$	18,037,134	\$	18,199,716	
OTHER FINANCING SOURCES/USES			1000			Section 1	Maria Maria	
Transfers In and Other Sources	8900-8979	\$	-	\$		\$		
Transfers Out and Other Uses	7600-7699	\$	-	\$		\$		
Contributions	8980-8999	\$ 9,084,6	540	\$	9,134,640	\$	9,184,640	
OPERATING SURPLUS (DEFICIT)*		\$ (1,665,8	97)	\$	(858,031)	\$	(970,613)	
BEGINNING FUND BALANCE	9791	\$ 3,931,0	000	¢	2,265,193	¢	1,407,162	
Prior-Year Adjustments/Restatements	9793/9795	\$ 3,931,0	190	3	2,203,193	D.	1,407,162	
ENDING FUND BALANCE	919319193	\$ 2,265,1	02	\$	1,407,162	\$	436,548	
		5 2,203,1	93	Φ	1,407,102	9	430,346	
COMPONENTS OF ENDING BALANCE: Nonspendable Amounts	9711-9719	\$	-	\$		\$		
Restricted Amounts	9740	\$ 2,265,1	93	\$	1,407,162	\$	436,548	
Committed Amounts	9750-9760							
Assigned Amounts	9780							
Reserve for Economic Uncertainties	9789	\$		\$		\$		
Unassigned/Unappropriated Amount	9790	\$	-	\$	(0)	\$	0	

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

	Bargaining Unit:	, , ,						
	CONTRACTOR		2015-16		2016-17		2017-18	
	Object Code	Total R	evised Budget After Settlement		st Subsequent Year After Settlement		nd Subsequent Year After Settlement	
REVENUES	Object Code	Don't le		190120	CHERUS CASON CON	NAME OF TAXABLE PARTY.		
LCFF Revenue	8010-8099	\$	51,432,546	\$	52,227,261	\$	53,945,895	
Federal Revenue	8100-8299	\$	2,258,409	\$	2,265,000	\$	2,265,000	
Other State Revenue	8300-8599	\$	6,838,254	\$	5,654,463	\$	5,654,463	
Other Local Revenue	8600-8799	\$	4,824,419	\$	3,395,313	\$	3,395,313	
TOTAL REVENUES		\$	65,353,628	\$	63,542,037	\$	65,260,671	
EXPENDITURES		Sales.		10310		1823		
Certificated Salaries	1000-1999	\$	29,736,143	\$	30,033,504	\$	30,333,839	
Classified Salaries	2000-2999	\$	9,988,238	\$	10,088,120	\$	10,189,002	
Employee Benefits	3000-3999	\$	10,522,018	\$	10,837,679	\$	11,162,809	
Books and Supplies	4000-4999	\$	3,085,959	\$	3,637,096	\$	3,637,096	
Services, Other Operating Expenses	5000-5999	\$	8,662,613	\$	8,300,000	\$	8,300,000	
Capital Outlay	6000-6999	\$	75,000	\$	1002	\$		
Other Outgo	7100-7299 7400-7499	\$	120,157	\$	120,157	\$	120,157	
Indirect/Direct Support Costs	7300-7399	\$	(340,060)	\$	(360,000)	\$	(360,000	
Other Adjustments				\$	-	\$		
TOTAL EXPENDITURES		\$	61,850,068	\$	62,656,556	\$	63,382,903	
OTHER FINANCING SOURCES/USES		90000		600		ESSERIES.		
Transfers In and Other Sources	8900-8979	\$	1,200,000	\$	1,200,000	\$	1,200,000	
Transfers Out and Other Uses	7600-7699	\$	1,200,000	\$	900,000	\$	900,000	
Contributions	8980-8999	\$		\$		\$		
OPERATING SURPLUS (DEFICIT)*		\$	3,503,560	\$	1,185,481	\$	2,177,768	
BEGINNING FUND BALANCE	9791	\$	19,998,311	\$	23,510,550	\$	24,696,031	
Prior-Year Adjustments/Restatements	9793/9795	\$	8,679					
ENDING FUND BALANCE		\$	23,510,550	\$	24,696,031	\$	26,873,799	
COMPONENTS OF ENDING BALANCE:		OF CHIEF S	ASSESSED BY STATE OF THE PARTY	SCHOOL STREET		PARTIE D		
Nonspendable Amounts	9711-9719	\$	75,000	\$	75,000	\$	75,000	
Restricted Amounts	9740	\$	2,265,193	\$	1,407,162	\$	436,548	
Committed Amounts	9750-9760	\$	1000000	\$		\$		
Assigned Amounts	9780	\$	1,429,225	\$	1,298,764	\$	1,298,764	
Reserve for Economic Uncertainties	9789	\$	1,891,502	\$	1,906,697	\$	1,928,487	
Unassigned/Unappropriated Amount	9790	\$	17,849,630	\$	20,008,408	\$	23,135,000	

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2015-16	2016-17	2017-18
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 63,050,068	\$ 63,556,556	\$ 64,282,903
b.	Less: Special Education Pass-Through Funds	\$	\$	\$
c.	Net Expenditures, Transfers Out, and Uses	\$ 63,050,068	\$ 63,556,556	\$ 64,282,903
d.	State Standard Minimum Reserve Percentage for this District Enter percentage	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,891,502	\$ 1,906,697	\$ 1,928,487

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,891,502	\$ 1,906,697	\$ 1,928,487
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 17,849,630	\$ 20,008,408	\$ 23,134,999
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$	\$	\$
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$	\$	\$
e.	Total Available Reserves	\$ 19,741,132	\$ 21,915,105	\$ 25,063,486
f.	Reserve for Economic Uncertainties Percentage	31.31%	34.48%	38.99%

3.	Do	unrestricted	reserves	meet	the state	minimum	reserve	amount?
----	----	--------------	----------	------	-----------	---------	---------	---------

2015-16 Yes X	No	
2016-17 Yes X	No	
2015-16 Yes X 2016-17 Yes X 2017-18 Yes X	No No No	

4. If no, how do you plan to restore your reserves?



Page 6

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 360,052	
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (338,799)	
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (4,581)	
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (6,549)	
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (10,123)	
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (360,052)	

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 3,842,359	6.1%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 3,503,560	5.6%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 1,185,481	1.9%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 2,177,768	3.4%	With the second

Deficit Reduction Plan (as necessary):

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd 7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount		"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$		
1st Subsequent FY Restricted, Page 5b	\$	NE -	的位置的企业的企业。 第111章 (1911年)

Variance \$

Public Disclosure of Proposed Collective Bargaining Agreement

Page 7

2nd Subsequent FY Unrestricted, Page 5a	\$ -		MERT THE REAL
2nd Subsequent FY Restricted, Page 5b	\$		

MACCS (Management)

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

	(fill out columns for which there is agreement)			
	2013-14	2015-16	2016-17	2017-18
a. LCFF Gap Funding per ADA	571.10	756.16	304.54	272.03
b. Amount Change from Prior Year Funding per ADA		185.06	(451.62)	(32.51)
c. Percentage Change from Prior Year Funding per ADA		32.40%	-59.73%	-10.67%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		360,052.00		•
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)	Children Co.	4.68%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within		

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2015 to June 30, 2016.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Increase/(Decrease)		
Revenues/Other Financing Sources	\$		
Expenditures/Other Financing Uses	\$	360,052	
Ending Balance(s) Increase/(Decrease)	\$	(360,052)	
Subsequent Years	Rudge	et Adjustment	
Budget Adjustment Categories:		se/(Decrease)	
Revenues/Other Financing Sources	\$		
Expenditures/Other Financing Uses	\$		
Ending Balance(s) Increase/(Decrease)	\$	"我们是为自己	

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifi	eations
V	I herel

District Superintendent
(Signature)

Thereby certify

I am unable to certify

Chief Business Official (Signature)

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Los Angeles County Office of Education

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:
The District has a considerable amount of reserves built up over the past several years that are going to be reinvested along with the
increase in LCFF funding into the salary schedules of the District. This increase will bring salary schedules particularly for MACCS
unit members into the median salary range for Los Angeles County School Districts. This is in line with the District's goal of
elevating the salary schedules across all bargaining units within the median of LA County School Districts to retain and hire the
best employees available. Elevating the District's salary schedules is one of the District's top priorities. The District is continuing to
cut costs where available, focus on spending down restricted dollars, and ensuring that the pupil to teacher ratios are well balanced.
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Concerns regarding affordability of agreement in subsequent years (if any):
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L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implication is submitted to the Governing Board for public disclosure of the major proving the "Public Disclosure of Proposed Collective Bargaining Agreement") in AB 1200 and Government Code Sections 3540.2(a) and 3547.5.	isions of the agreement (as provided
Culver City Unified School District District Name	
District Superintendent (Signature)	<u>G-9-15-</u> Date
Mike Reynolds, Assistant Superintendent Business Services Contact Person	310-842-4220 Phone
After public disclosure of the major provisions contained in this summary, th June 23, 2015 took action to approve the proposed agreement with the Unit(s).	
President (or Clerk), Governing Board (Signature)	Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.