

**Los Angeles County Office of Education  
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT  
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Culver City Unified School District  
 Name of Bargaining Unit: Management Association of Culver City Schools (MACCS)  
 Certificated, Classified, Other: Management, Supervisory, and Confidential Employees

The proposed agreement covers the period beginning: July 1, 2016 and ending: June 30, 2017  
 (date) (date)

The Governing Board will act upon this agreement on: November 9, 2016  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation  All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2016-17	Year 2 Increase/(Decrease) 2017-18	Year 3 Increase/(Decrease) 2018-19
1. <b>Salary Schedule</b> Including Step and Column				
		0.00%	0.00%	0.00%
2. <b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
<b>Description of Other Compensation</b>				
3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>				
		0.00%	0.00%	0.00%
4. <b>Health/Welfare Plans</b>		\$ 6,540		
5. <b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ -	\$ 6,540	\$ -	\$ -
		0.00%	0.00%	0.00%
6. <b>Total Number of Bargaining Unit Employees (Use FTEs if appropriate)</b>	64.00			
7. <b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ -	\$ 102	\$ -	\$ -
		0.00%	0.00%	0.00%

Culver City Unified School District  
Management Association of Culver City Schools (MACCS)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

MACCS negotiated an 8.5% increase (\$436) to the District's contribution for medical insurance premiums for fiscal year 2016-17.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No

If yes, please describe the cap amount.

Caps including increase: Single = \$5,567, Single + 1 = \$9,022.90, Family = \$11,036.50

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

N/A

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

N/A

**F. Source of Funding for Proposed Agreement:**

1. Current Year

Local Control Funding Formula (LCFF)

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Unrestricted General Fund**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 6/28/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 52,573,899		\$ -	\$ 52,573,899
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,794,651		\$ -	\$ 2,794,651
Other Local Revenue 8600-8799	\$ 2,040,000		\$ -	\$ 2,040,000
<b>TOTAL REVENUES</b>	\$ 57,408,550		\$ -	\$ 57,408,550
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 27,706,581			\$ 27,706,581
Classified Salaries 2000-2999	\$ 8,039,877			\$ 8,039,877
Employee Benefits 3000-3999	\$ 9,390,753	\$ 6,540		\$ 9,397,293
Books and Supplies 4000-4999	\$ 2,935,641		\$ -	\$ 2,935,641
Services, Other Operating Expenses 5000-5999	\$ 3,052,926		\$ -	\$ 3,052,926
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ 100,000		\$ -	\$ 100,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (1,271,972)		\$ -	\$ (1,271,972)
<b>TOTAL EXPENDITURES</b>	\$ 49,953,806	\$ 6,540	\$ -	\$ 49,960,346
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 1,400,000		\$ -	\$ 1,400,000
Transfers Out and Other Uses 7600-7699		\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (11,153,618)	\$ -	\$ -	\$ (11,153,618)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,298,874)	\$ (6,540)	\$ -	\$ (2,305,414)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 16,330,202			\$ 16,330,202
Prior-Year Adjustments/Restatements 9793/9795				\$ -
<b>ENDING FUND BALANCE</b>	\$ 14,031,328	\$ (6,540)	\$ -	\$ 14,024,788
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,404,310	\$ -	\$ -	\$ 1,404,310
Reserve for Economic Uncertainties 9789	\$ 2,106,465	\$ -	\$ -	\$ 2,106,465
Unassigned/Unappropriated Amount 9790	\$ 10,445,553	\$ (6,540)	\$ -	\$ 10,439,013

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Los Angeles County Office of Education  
Division of Business Advisory Services  
Revised 7/12/16



## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Restricted General Fund**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/28/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,162,664		\$ -	\$ 2,162,664
Other State Revenue 8300-8599	\$ 5,645,635		\$ -	\$ 5,645,635
Other Local Revenue 8600-8799	\$ 564,741		\$ -	\$ 564,741
<b>TOTAL REVENUES</b>	\$ 8,373,040		\$ -	\$ 8,373,040
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 6,099,548	\$ -	\$ -	\$ 6,099,548
Classified Salaries 2000-2999	\$ 3,600,876	\$ -	\$ -	\$ 3,600,876
Employee Benefits 3000-3999	\$ 2,680,896		\$ -	\$ 2,680,896
Books and Supplies 4000-4999	\$ 986,478		\$ -	\$ 986,478
Services, Other Operating Expenses 5000-5999	\$ 6,019,661		\$ -	\$ 6,019,661
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 874,220		\$ -	\$ 874,220
<b>TOTAL EXPENDITURES</b>	\$ 20,261,679	\$ -	\$ -	\$ 20,261,679
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 11,153,618	\$ -	\$ -	\$ 11,153,618
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (735,021)	\$ -	\$ -	\$ (735,021)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 2,303,130			\$ 2,303,130
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 1,568,109	\$ -	\$ -	\$ 1,568,109
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 1,568,109	\$ -	\$ -	\$ 1,568,109

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**Los Angeles County Office of Education  
Division of Business Advisory Services

Revised 7/12/16

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/28/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 52,573,899		\$ -	\$ 52,573,899
Federal Revenue 8100-8299	\$ 2,162,664		\$ -	\$ 2,162,664
Other State Revenue 8300-8599	\$ 8,440,286		\$ -	\$ 8,440,286
Other Local Revenue 8600-8799	\$ 2,604,741		\$ -	\$ 2,604,741
<b>TOTAL REVENUES</b>	\$ 65,781,590		\$ -	\$ 65,781,590
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 33,806,129	\$ -	\$ -	\$ 33,806,129
Classified Salaries 2000-2999	\$ 11,640,753	\$ -	\$ -	\$ 11,640,753
Employee Benefits 3000-3999	\$ 12,071,649	\$ 6,540	\$ -	\$ 12,078,189
Books and Supplies 4000-4999	\$ 3,922,119		\$ -	\$ 3,922,119
Services, Other Operating Expenses 5000-5999	\$ 9,072,587		\$ -	\$ 9,072,587
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ 100,000		\$ -	\$ 100,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (397,752)		\$ -	\$ (397,752)
<b>TOTAL EXPENDITURES</b>	\$ 70,215,485	\$ 6,540	\$ -	\$ 70,222,025
<b>OTHER FINANCING SOURCES/USES</b>				
Transfer In and Other Sources 8900-8979	\$ 1,400,000	\$ -	\$ -	\$ 1,400,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (3,033,895)	\$ (6,540)	\$ -	\$ (3,040,435)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 18,633,333			\$ 18,633,333
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 15,599,438	\$ (6,540)	\$ -	\$ 15,592,898
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,404,310	\$ -	\$ -	\$ 1,404,310
Reserve for Economic Uncertainties 9789	\$ 2,106,465	\$ -	\$ -	\$ 2,106,465
Unassigned/Unappropriated Amount 9790	\$ 12,013,663	\$ (6,540)	\$ -	\$ 12,007,123

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Los Angeles County Office of Education

Division of Business Advisory Services

Revised 7/12/16

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 11 - Adult Education Fund**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 6/28/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ 213,193		\$ -	\$ 213,193
Other State Revenue 8300-8599	\$ 1,461,402		\$ -	\$ 1,461,402
Other Local Revenue 8600-8799	\$ 387,878		\$ -	\$ 387,878
<b>TOTAL REVENUES</b>	\$ 2,062,473		\$ -	\$ 2,062,473
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 947,966	\$ -	\$ -	\$ 947,966
Classified Salaries 2000-2999	\$ 427,910	\$ -	\$ -	\$ 427,910
Employee Benefits 3000-3999	\$ 326,087		\$ -	\$ 326,087
Books and Supplies 4000-4999	\$ 68,672		\$ -	\$ 68,672
Services, Other Operating Expenses 5000-5999	\$ 90,500		\$ -	\$ 90,500
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ 67,763		\$ -	\$ 67,763
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 1,928,898	\$ -	\$ -	\$ 1,928,898
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 133,575	\$ -	\$ -	\$ 133,575
<b>BEGINNING FUND BALANCE</b> 9791	\$ 611,336			\$ 611,336
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 744,911	\$ -	\$ -	\$ 744,911
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 7,445	\$ -	\$ -	\$ 7,445
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 737,466	\$ -	\$ -	\$ 737,466
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 12 - Child Development Fund**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 6/28/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ 642,049		\$ -	\$ 642,049
Other State Revenue 8300-8599	\$ 769,000		\$ -	\$ 769,000
Other Local Revenue 8600-8799	\$ 3,375,000		\$ -	\$ 3,375,000
<b>TOTAL REVENUES</b>	\$ 4,786,049		\$ -	\$ 4,786,049
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 1,657,344	\$ -	\$ -	\$ 1,657,344
Classified Salaries 2000-2999	\$ 1,532,001	\$ -	\$ -	\$ 1,532,001
Employee Benefits 3000-3999	\$ 1,033,498		\$ -	\$ 1,033,498
Books and Supplies 4000-4999	\$ 159,900		\$ -	\$ 159,900
Services, Other Operating Expenses 5000-5999	\$ 137,120		\$ -	\$ 137,120
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 246,989		\$ -	\$ 246,989
<b>TOTAL EXPENDITURES</b>	\$ 4,766,852	\$ -	\$ -	\$ 4,766,852
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 19,197	\$ -	\$ -	\$ 19,197
<b>BEGINNING FUND BALANCE</b>	\$ 161,041			\$ 161,041
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 180,238	\$ -	\$ -	\$ 180,238
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 135,238	\$ -	\$ -	\$ 135,238
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 45,000	\$ -	\$ -	\$ 45,000
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**



## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 13/61 - Cafeteria Fund**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 6/28/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,263,140		\$ -	\$ 1,263,140
Other State Revenue 8300-8599	\$ 250,000		\$ -	\$ 250,000
Other Local Revenue 8600-8799	\$ 851,500		\$ -	\$ 851,500
<b>TOTAL REVENUES</b>	\$ 2,364,640		\$ -	\$ 2,364,640
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,121,340	\$ -	\$ -	\$ 1,121,340
Employee Benefits 3000-3999	\$ 305,707		\$ -	\$ 305,707
Books and Supplies 4000-4999	\$ 898,000		\$ -	\$ 898,000
Services, Other Operating Expenses 5000-5999	\$ 31,440		\$ -	\$ 31,440
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 83,000		\$ -	\$ 83,000
<b>TOTAL EXPENDITURES</b>	\$ 2,439,487	\$ -	\$ -	\$ 2,439,487
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (74,847)	\$ -	\$ -	\$ (74,847)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 285,137			\$ 285,137
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 210,290	\$ -	\$ -	\$ 210,290
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 191,282	\$ -	\$ -	\$ 191,282
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 19,008	\$ -	\$ -	\$ 19,008
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**Los Angeles County Office of Education  
Division of Business Advisory Services

Revised 7/12/16



**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Unrestricted General Fund MYP**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	2016-17	2017-18	2018-19
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 52,573,899	\$ 54,545,657	\$ 55,381,907
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,794,651	\$ 1,397,371	\$ 1,397,371
Other Local Revenue 8600-8799	\$ 2,040,000	\$ 2,050,000	\$ 2,050,000
<b>TOTAL REVENUES</b>	<b>\$ 57,408,550</b>	<b>\$ 57,993,028</b>	<b>\$ 58,829,278</b>
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 27,706,581	\$ 28,814,841	\$ 29,102,989
Classified Salaries 2000-2999	\$ 8,039,877	\$ 8,361,469	\$ 8,445,083
Employee Benefits 3000-3999	\$ 9,397,293	\$ 9,724,548	\$ 9,924,548
Books and Supplies 4000-4999	\$ 2,935,641	\$ 1,875,000	\$ 1,901,588
Services, Other Operating Expenses 5000-5999	\$ 3,052,926	\$ 3,800,000	\$ 4,000,000
Capital Outlay 6000-6999	\$ -		\$ -
Other Outgo 7100-7299 7400-7499	\$ 100,000	\$ 100,000	\$ 100,000
Indirect/Direct Support Costs 7300-7399	\$ (1,271,972)	\$ (1,300,000)	\$ (1,350,000)
Other Adjustments			\$ -
<b>TOTAL EXPENDITURES</b>	<b>\$ 49,960,346</b>	<b>\$ 51,375,858</b>	<b>\$ 52,124,208</b>
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (11,153,618)	\$ (11,150,000)	\$ (11,150,000)
<b>OPERATING SURPLUS (DEFICIT)*</b>	<b>\$ (2,305,414)</b>	<b>\$ (3,132,830)</b>	<b>\$ (3,044,930)</b>
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 16,330,202	\$ 14,024,788	\$ 10,891,958
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	<b>\$ 14,024,788</b>	<b>\$ 10,891,958</b>	<b>\$ 7,847,028</b>
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,404,310	\$ 2,434,995	\$ 1,945,248
Reserve for Economic Uncertainties 9789	\$ 2,106,465	\$ 2,152,492	\$ 2,167,872
Unassigned/Unappropriated Amount 9790	\$ 10,439,013	\$ 6,229,471	\$ 3,658,908

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

## Culver City Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Restricted General Fund MYP**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	2016-17	2017-18	2018-19
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,162,664	\$ 2,162,947	\$ 2,162,947
Other State Revenue 8300-8599	\$ 5,645,635	\$ 5,650,000	\$ 5,650,000
Other Local Revenue 8600-8799	\$ 564,741	\$ 750,000	\$ 750,000
<b>TOTAL REVENUES</b>	\$ 8,373,040	\$ 8,562,947	\$ 8,562,947
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 6,099,548	\$ 6,343,528	\$ 6,406,963
Classified Salaries 2000-2999	\$ 3,600,876	\$ 3,744,908	\$ 3,782,357
Employee Benefits 3000-3999	\$ 2,680,896	\$ 2,753,312	\$ 2,818,312
Books and Supplies 4000-4999	\$ 986,478	\$ 2,000,000	\$ 2,000,000
Services, Other Operating Expenses 5000-5999	\$ 6,019,661	\$ 4,800,000	\$ 4,500,000
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo 7100-7299	\$ -	\$ -	\$ -
7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 874,220	\$ 900,000	\$ 900,000
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 20,261,679	\$ 20,541,748	\$ 20,407,632
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 11,153,618	\$ 11,150,000	\$ 11,150,000
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (735,021)	\$ (828,801)	\$ (694,685)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 2,303,130	\$ 1,568,109	\$ 739,308
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 1,568,109	\$ 739,308	\$ 44,623
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -		\$ -
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 1,568,109	\$ 739,308	\$ 44,623

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

## Culver City Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Combined General Fund MYP**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	2016-17	2017-18	2018-19
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 52,573,899	\$ 54,545,657	\$ 55,381,907
Federal Revenue 8100-8299	\$ 2,162,664	\$ 2,162,947	\$ 2,162,947
Other State Revenue 8300-8599	\$ 8,440,286	\$ 7,047,371	\$ 7,047,371
Other Local Revenue 8600-8799	\$ 2,604,741	\$ 2,800,000	\$ 2,800,000
<b>TOTAL REVENUES</b>	\$ 65,781,590	\$ 66,555,975	\$ 67,392,225
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 33,806,129	\$ 35,158,369	\$ 35,509,952
Classified Salaries 2000-2999	\$ 11,640,753	\$ 12,106,377	\$ 12,227,440
Employee Benefits 3000-3999	\$ 12,078,189	\$ 12,477,860	\$ 12,742,860
Books and Supplies 4000-4999	\$ 3,922,119	\$ 3,875,000	\$ 3,901,588
Services, Other Operating Expenses 5000-5999	\$ 9,072,587	\$ 8,600,000	\$ 8,500,000
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo 7100-7299	\$ 100,000	\$ 100,000	\$ 100,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (397,752)	\$ (400,000)	\$ (450,000)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 70,222,025	\$ 71,917,606	\$ 72,531,840
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (3,040,435)	\$ (3,961,631)	\$ (3,739,615)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 18,633,333	\$ 15,592,898	\$ 11,631,267
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 15,592,898	\$ 11,631,267	\$ 7,891,652
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,404,310	\$ 2,434,995	\$ 1,945,248
Reserve for Economic Uncertainties 9789	\$ 2,106,465	\$ 2,152,492	\$ 2,167,872
Unassigned/Unappropriated Amount 9790	\$ 12,007,123	\$ 6,968,780	\$ 3,703,532

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

Culver City Unified School District  
 Management Association of Culver City Schools (MACCS)

**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2016-17	2017-18	2018-19
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 70,222,025	\$ 71,917,606	\$ 72,531,840
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 70,222,025	\$ 71,917,606	\$ 72,531,840
d.	State Standard Minimum Reserve Percentage for this District <b>Enter percentage</b> →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,106,661	\$ 2,157,528	\$ 2,175,955

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,106,465	\$ 2,152,492	\$ 2,167,872
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 10,439,013	\$ 6,229,471	\$ 3,658,908
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 12,545,478	\$ 8,381,963	\$ 5,826,780
f.	Reserve for Economic Uncertainties Percentage	17.87%	11.65%	8.03%

3. Do unrestricted reserves meet the state minimum reserve amount?

2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2018-19	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

**5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	6,540
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(6,540)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(6,540)

Variance \$                     -

**Variance Explanation:**

**6. Will this agreement create or increase deficit financing in the current or subsequent years?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (3,033,895)	(4.3%)	Salaries and benefits
Current FY Surplus/(Deficit) after settlement(s)?	\$ (3,040,435)	(4.3%)	Salaries and benefits
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,961,631)	(5.5%)	Salaries and benefits
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,739,615)	(5.2%)	Salaries and benefits

**Deficit Reduction Plan (as necessary):**

The District will continue to closely monitor and ongoing salaries and benefit expenditures. A formal reduction plan will be drafted if deemed necessary. There are some significant one-time expenditures in the MYP budget for textbook adoptions and technology purchases that will not be re-occurring. The District is increasing

**Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd**

**7. Subsequent FY?**

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	



Management Association of Culver City Schools (MACCS)

**J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD**

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2016-17	2017-18	2018-19
a. LCFF Funding per ADA	7,923.58	8,306.98		
b. Amount Change from Prior Year Funding per ADA		383.40	-	-
c. Percentage Change from Prior Year Funding per ADA		4.84%	0.00%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		6,540.00	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		0.00%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		-	-	-

Culver City Unified School District

Management Association of Culver City Schools (MACCS)

**Assumptions and Explanations** (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Medical insurance premiums have been steadily increasing over the past several years. The premium increases in 2017 are on average about 8.5%. We are increasing the District's contribution to help offset the premium increased costs to our employees.

Concerns regarding affordability of agreement in subsequent years (if any):

**K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2016 to June 30, 2017.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

	<b>Budget Adjustment Increase/(Decrease)</b>
\$	-
\$	6,540
\$	(6,540)

Subsequent Years

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

	<b>Budget Adjustment Increase/(Decrease)</b>
\$	-
\$	-
\$	-

**Budget Revisions**

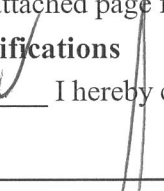
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

I hereby certify       I am unable to certify

  
 \_\_\_\_\_  
 District Superintendent  
 (Signature)

10-25-16  
 \_\_\_\_\_  
 Date

I hereby certify       I am unable to certify

  
 \_\_\_\_\_  
 Chief Business Official  
 (Signature)

10/24/16  
 \_\_\_\_\_  
 Date

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

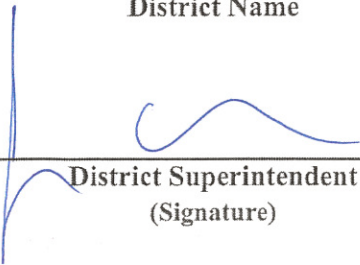
L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Culver City Unified School District

District Name



District Superintendent  
(Signature)

11-9-16

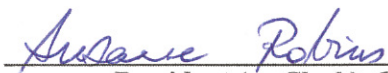
Date

Mike Reynolds, Assistant Superintendent of Business Services

Contact Person

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on November 9, 2016, took action to approve the proposed agreement with the MACCS Bargaining Unit(s).



President (or Clerk), Governing Board  
(Signature)

11-9-2016

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.