

**Los Angeles County Office of Education  
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT  
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Culver City Unified School District  
 Name of Bargaining Unit: Association of Classified Employees  
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2012 and ending: June 30, 2013  
 (date) (date)

The Governing Board will act upon this agreement on: January 22, 2013  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation  All Funds - Combined	Current Budget (Prior to Proposed Agreement)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		FY -	FY -	FY -
1. <b>Salary Schedule</b> Including Step and Column	\$ 11,073,235	\$ 60,903		
		0.55%	0.00%	0.00%
2. <b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
<b>Description of Other Compensation</b>				
3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 2,952,124	\$ 16,237		
		0.550%	0.00%	0.00%
4. <b>Health/Welfare Plans</b>	\$ 1,047,615			
		0.00%	0.00%	0.00%
5. <b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 15,072,974	\$ 77,140	\$ -	\$ -
		0.512%	0.00%	0.00%
6. <b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	195.70			
7. <b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ 77,021	\$ 394	\$ -	\$ -
		0.512%	0.00%	0.00%

Culver City Unified School District  
Association of Classified Employees

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

One day of Salary is equal to .55% which will be paid as a one time off salary bonus in fiscal year 2012-13 which was contingent upon the passage of November tax initiative.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

None

11. Does this bargaining unit have a negotiated cap for Health and Welfare

Yes  No

If yes, please describe the cap amount.

District has a cap of \$8,985 for Health & Welfare.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Culver City Unified School District  
Association of Classified Employees

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

The one-time off salary schedule payment to ACE employees is equivalent to one day of pay .55% contingent on the passage of Governor's November tax initiative to be paid in January 2013. An MOU was signed and board approved at the December 11, 2012 board meeting.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None

**F. Source of Funding for Proposed Agreement:**

1. Current Year

N/A

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

No ongoing cost. This is a one-time payment to be made in 2012-13.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Unrestricted General Fund**

Bargaining Unit:

Association of Classified Employees

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources 8010-8099	\$ 34,023,507		\$ -	\$ 34,023,507
Federal Revenue 8100-8299	\$ 51,800		\$ -	\$ 51,800
Other State Revenue 8300-8599	\$ 6,228,454		\$ -	\$ 6,228,454
Other Local Revenue 8600-8799	\$ 2,458,144		\$ -	\$ 2,458,144
<b>TOTAL REVENUES</b>	\$ 42,761,905		\$ -	\$ 42,761,905
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 21,509,678			\$ 21,509,678
Classified Salaries 2000-2999	\$ 5,351,995	\$ 60,903		\$ 5,412,898
Employee Benefits 3000-3999	\$ 7,564,351	\$ 16,237		\$ 7,580,588
Books and Supplies 4000-4999	\$ 1,097,455		\$ -	\$ 1,097,455
Services, Other Operating Expenses 5000-5999	\$ 2,825,398		\$ -	\$ 2,825,398
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ 124,000		\$ -	\$ 124,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (1,071,124)		\$ -	\$ (1,071,124)
<b>TOTAL EXPENDITURES</b>	\$ 37,401,753	\$ 77,140	\$ -	\$ 37,478,893
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ -	\$ -	\$ 1,400,000
Transfers Out and Other Uses 7600-7699	\$ 900,000	\$ -	\$ -	\$ 900,000
Contributions 8980-8999	\$ (8,731,882)	\$ -	\$ -	\$ (8,731,882)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,871,730)	\$ (77,140)	\$ -	\$ (2,948,870)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 16,410,161			\$ 16,410,161
Prior-Year Adjustments/Restatements 9793/9795				\$ -
<b>ENDING FUND BALANCE</b>	\$ 13,538,431	\$ (77,140)	\$ -	\$ 13,461,291
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts 9740				
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 3,234,188	\$ -	\$ -	\$ 3,234,188
Reserve for Economic Uncertainties 9789	\$ 1,699,443	\$ -	\$ -	\$ 1,699,443
Unassigned/Unappropriated Amount 9790	\$ 8,529,800	\$ (77,140)	\$ -	\$ 8,452,660

\*Net Increase (Decrease) in Fund Balance

Revised June 2012

Division of Business Advisory Services  
Los Angeles County Office of Education

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Restricted General Fund**

Bargaining Unit:

Association of Classified Employees

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
<b>REVENUES</b>					
Revenue Limit Sources	8010-8099	\$ 1,252,607		\$ -	\$ 1,252,607
Federal Revenue	8100-8299	\$ 3,134,724		\$ -	\$ 3,134,724
Other State Revenue	8300-8599	\$ 4,475,220		\$ -	\$ 4,475,220
Other Local Revenue	8600-8799	\$ 928,548		\$ -	\$ 928,548
<b>TOTAL REVENUES</b>		\$ 9,791,099		\$ -	\$ 9,791,099
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 5,189,995	\$ -	\$ -	\$ 5,189,995
Classified Salaries	2000-2999	\$ 3,394,355	\$ -	\$ -	\$ 3,394,355
Employee Benefits	3000-3999	\$ 1,962,535	\$ -	\$ -	\$ 1,962,535
Books and Supplies	4000-4999	\$ 991,324		\$ -	\$ 991,324
Services, Other Operating Expenses	5000-5999	\$ 6,044,138		\$ -	\$ 6,044,138
Capital Outlay	6000-6999	\$ 50,000		\$ -	\$ 50,000
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 713,985		\$ -	\$ 713,985
<b>TOTAL EXPENDITURES</b>		\$ 18,346,332	\$ -	\$ -	\$ 18,346,332
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 8,731,882	\$ -	\$ -	\$ 8,731,882
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ 176,649	\$ -	\$ -	\$ 176,649
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 4,205,062			\$ 4,205,062
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ 4,381,711	\$ -	\$ -	\$ 4,381,711
<b>COMPONENTS OF ENDING BALANCE:</b>					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 4,381,711	\$ -	\$ -	\$ 4,381,711
Committed Amounts	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit:

Association of Classified Employees

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
<b>REVENUES</b>					
Revenue Limit Sources	8010-8099	\$ 35,276,114		\$ -	\$ 35,276,114
Federal Revenue	8100-8299	\$ 3,186,524		\$ -	\$ 3,186,524
Other State Revenue	8300-8599	\$ 10,703,674		\$ -	\$ 10,703,674
Other Local Revenue	8600-8799	\$ 3,386,692		\$ -	\$ 3,386,692
<b>TOTAL REVENUES</b>		\$ 52,553,004		\$ -	\$ 52,553,004
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 26,699,673	\$ -	\$ -	\$ 26,699,673
Classified Salaries	2000-2999	\$ 8,746,350	\$ 60,903	\$ -	\$ 8,807,253
Employee Benefits	3000-3999	\$ 9,526,886	\$ 16,237	\$ -	\$ 9,543,123
Books and Supplies	4000-4999	\$ 2,088,779		\$ -	\$ 2,088,779
Services, Other Operating Expenses	5000-5999	\$ 8,869,536		\$ -	\$ 8,869,536
Capital Outlay	6000-6999	\$ 50,000		\$ -	\$ 50,000
Other Outgo	7100-7299	\$ 124,000		\$ -	\$ 124,000
	7400-7499				
Indirect/Direct Support Costs	7300-7399	\$ (357,139)		\$ -	\$ (357,139)
<b>TOTAL EXPENDITURES</b>		\$ 55,748,085	\$ 77,140	\$ -	\$ 55,825,225
<b>OTHER FINANCING SOURCES/USES</b>					
Transfer In and Other Sources	8900-8979	\$ 1,400,000	\$ -	\$ -	\$ 1,400,000
Transfers Out and Other Uses	7600-7699	\$ 900,000	\$ -	\$ -	\$ 900,000
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ (2,695,081)	\$ (77,140)	\$ -	\$ (2,772,221)
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 20,615,223			\$ 20,615,223
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ 17,920,142	\$ (77,140)	\$ -	\$ 17,843,002
<b>COMPONENTS OF ENDING BALANCE:</b>					
Nonspendable Amounts	9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts	9740	\$ 4,381,711	\$ -	\$ -	\$ 4,381,711
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 3,234,188	\$ -	\$ -	\$ 3,234,188
Reserve for Economic Uncertainties	9789	\$ 1,699,443	\$ -	\$ -	\$ 1,699,443
Unassigned/Unappropriated Amount	9790	\$ 8,529,800	\$ (77,140)	\$ -	\$ 8,452,660

\*Net Increase (Decrease) in Fund Balance

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 11 - Adult Education Fund**

Bargaining Unit:

Association of Classified Employees

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ 212,001		\$ -	\$ 212,001
Other State Revenue 8300-8599	\$ 9,577		\$ -	\$ 9,577
Other Local Revenue 8600-8799	\$ 305,138		\$ -	\$ 305,138
<b>TOTAL REVENUES</b>	\$ 526,716		\$ -	\$ 526,716
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 866,299	\$ -	\$ -	\$ 866,299
Classified Salaries 2000-2999	\$ 306,696	\$ -	\$ -	\$ 306,696
Employee Benefits 3000-3999	\$ 295,950	\$ -	\$ -	\$ 295,950
Books and Supplies 4000-4999	\$ 47,545		\$ -	\$ 47,545
Services, Other Operating Expenses 5000-5999	\$ 84,521		\$ -	\$ 84,521
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 67,763		\$ -	\$ 67,763
<b>TOTAL EXPENDITURES</b>	\$ 1,668,774	\$ -	\$ -	\$ 1,668,774
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 900,000	\$ -	\$ -	\$ 900,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (242,058)	\$ -	\$ -	\$ (242,058)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 909,350			\$ 909,350
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 667,292	\$ -	\$ -	\$ 667,292
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 667,292	\$ -	\$ -	\$ 667,292
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 12 - Child Development Fund**

Bargaining Unit:

Association of Classified Employees

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>					
Federal Revenue	8100-8299	\$ 501,807		\$ -	\$ 501,807
Other State Revenue	8300-8599	\$ 1,023,009		\$ -	\$ 1,023,009
Other Local Revenue	8600-8799	\$ 2,448,300		\$ -	\$ 2,448,300
<b>TOTAL REVENUES</b>		\$ 3,973,116		\$ -	\$ 3,973,116
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 1,437,897	\$ -	\$ -	\$ 1,437,897
Classified Salaries	2000-2999	\$ 1,151,335	\$ -	\$ -	\$ 1,151,335
Employee Benefits	3000-3999	\$ 852,422	\$ -	\$ -	\$ 852,422
Books and Supplies	4000-4999	\$ 191,435		\$ -	\$ 191,435
Services, Other Operating Expenses	5000-5999	\$ 153,706		\$ -	\$ 153,706
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo	7100-7299	\$ -		\$ -	\$ -
	7400-7499				
Indirect/Direct Support Costs	7300-7399	\$ 206,376		\$ -	\$ 206,376
<b>TOTAL EXPENDITURES</b>		\$ 3,993,171	\$ -	\$ -	\$ 3,993,171
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ (20,055)	\$ -	\$ -	\$ (20,055)
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 1,031,497			\$ 1,031,497
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ 1,011,442	\$ -	\$ -	\$ 1,011,442
<b>COMPONENTS OF ENDING BALANCE:</b>					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 1,011,442	\$ -	\$ -	\$ 1,011,442
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance



## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Association of Classified Employees

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>					
Revenue Limit Sources	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 950,000		\$ -	\$ 950,000
Other State Revenue	8300-8599	\$ 90,000		\$ -	\$ 90,000
Other Local Revenue	8600-8799	\$ 953,500		\$ -	\$ 953,500
<b>TOTAL REVENUES</b>		\$ 1,993,500		\$ -	\$ 1,993,500
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 868,854	\$ -	\$ -	\$ 868,854
Employee Benefits	3000-3999	\$ 277,587	\$ -	\$ -	\$ 277,587
Books and Supplies	4000-4999	\$ 1,036,902		\$ -	\$ 1,036,902
Services, Other Operating Expenses	5000-5999	\$ 31,490		\$ -	\$ 31,490
Capital Outlay	6000-6999	\$ 15,000		\$ -	\$ 15,000
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 83,000		\$ -	\$ 83,000
<b>TOTAL EXPENDITURES</b>		\$ 2,312,833	\$ -	\$ -	\$ 2,312,833
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ (319,333)	\$ -	\$ -	\$ (319,333)
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 464,881			\$ 464,881
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ 145,548	\$ -	\$ -	\$ 145,548
<b>COMPONENTS OF ENDING BALANCE:</b>					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 145,548	\$ -	\$ -	\$ 145,548
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund: \_\_\_\_\_

Bargaining Unit: \_\_\_\_\_

Association of Classified Employees

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
<b>TOTAL REVENUES</b>	\$ -		\$ -	\$ -
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ -	\$ -	\$ -	\$ -
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ -	\$ -	\$ -	\$ -
<b>BEGINNING FUND BALANCE</b>	9791	\$ -		\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ -	\$ -	\$ -
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund: \_\_\_\_\_

Bargaining Unit: \_\_\_\_\_

Association of Classified Employees

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
<b>TOTAL REVENUES</b>	\$ -		\$ -	\$ -
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ -	\$ -	\$ -	\$ -
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ -	\$ -	\$ -	\$ -
<b>BEGINNING FUND BALANCE</b> 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ -	\$ -	\$ -	\$ -
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

Los Angeles County Office of Education  
Division of Business Advisory Services

Revised 12/20/12

Culver City Unified School District  
Association of Classified Employees**Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:**

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

## Culver City Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Unrestricted General Fund MYP**

Bargaining Unit:

Association of Classified Employees

Object Code	2012-13	2013-14	2014-15
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources 8010-8099	\$ 34,023,507	\$ 33,533,774	\$ 34,296,016
Federal Revenue 8100-8299	\$ 51,800	\$ 51,800	\$ 51,800
Other State Revenue 8300-8599	\$ 6,228,454	\$ 6,180,280	\$ 6,180,280
Other Local Revenue 8600-8799	\$ 2,458,144	\$ 2,498,144	\$ 2,498,144
<b>TOTAL REVENUES</b>	\$ 42,761,905	\$ 42,263,998	\$ 43,026,240
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 21,509,678	\$ 21,833,929	\$ 22,163,044
Classified Salaries 2000-2999	\$ 5,412,898	\$ 5,432,890	\$ 5,514,998
Employee Benefits 3000-3999	\$ 7,580,588	\$ 7,602,002	\$ 7,692,190
Books and Supplies 4000-4999	\$ 1,097,455	\$ 1,150,000	\$ 1,200,000
Services, Other Operating Expenses 5000-5999	\$ 2,825,398	\$ 2,775,000	\$ 2,775,000
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 124,000	\$ 124,000	\$ 124,000
Indirect/Direct Support Costs 7300-7399	\$ (1,071,124)	\$ (1,094,591)	\$ (1,094,591)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 37,478,893	\$ 37,823,230	\$ 38,374,641
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000
Transfers Out and Other Uses 7600-7699	\$ 900,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ (8,731,882)	\$ (8,731,882)	\$ (8,731,882)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,948,870)	\$ (3,791,114)	\$ (3,580,283)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 16,410,161	\$ 13,461,291	\$ 9,670,177
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 13,461,291	\$ 9,670,177	\$ 6,089,894
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 3,234,188	\$ 2,280,360	\$ 2,295,212
Reserve for Economic Uncertainties 9789	\$ 1,699,443	\$ 1,725,706	\$ 1,747,988
Unassigned/Unappropriated Amount 9790	\$ 8,452,660	\$ 5,589,111	\$ 1,971,694

\*Net Increase (Decrease) in Fund Balance

## Culver City Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Restricted General Fund MYP**

Bargaining Unit:

Association of Classified Employees

Object Code	2012-13	2013-14	2014-15
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources 8010-8099	\$ 1,252,607	\$ 1,252,458	\$ 1,252,458
Federal Revenue 8100-8299	\$ 3,134,724	\$ 3,134,724	\$ 3,134,724
Other State Revenue 8300-8599	\$ 4,475,220	\$ 4,475,220	\$ 4,475,220
Other Local Revenue 8600-8799	\$ 928,548	\$ 928,548	\$ 928,548
<b>TOTAL REVENUES</b>	\$ 9,791,099	\$ 9,790,950	\$ 9,790,950
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 5,189,995	\$ 5,267,845	\$ 5,346,860
Classified Salaries 2000-2999	\$ 3,394,355	\$ 3,446,035	\$ 3,498,490
Employee Benefits 3000-3999	\$ 1,962,535	\$ 1,972,345	\$ 1,982,205
Books and Supplies 4000-4999	\$ 991,324	\$ 950,000	\$ 1,000,000
Services, Other Operating Expenses 5000-5999	\$ 6,044,138	\$ 6,200,000	\$ 6,200,000
Capital Outlay 6000-6999	\$ 50,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 713,985	\$ 724,082	\$ 724,082
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 18,346,332	\$ 18,560,307	\$ 18,751,637
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 8,731,882	\$ 8,731,882	\$ 8,731,882
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 176,649	\$ (37,475)	\$ (228,805)
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 4,205,062	\$ 4,381,711	\$ 4,344,236
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 4,381,711	\$ 4,344,236	\$ 4,115,431
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 4,381,711	\$ 4,344,236	\$ 4,115,431
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

## Culver City Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Combined General Fund MYP**

Bargaining Unit:

Association of Classified Employees

Object Code	2012-13	2013-14	2014-15
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources 8010-8099	\$ 35,276,114	\$ 34,786,232	\$ 35,548,474
Federal Revenue 8100-8299	\$ 3,186,524	\$ 3,186,524	\$ 3,186,524
Other State Revenue 8300-8599	\$ 10,703,674	\$ 10,655,500	\$ 10,655,500
Other Local Revenue 8600-8799	\$ 3,386,692	\$ 3,426,692	\$ 3,426,692
<b>TOTAL REVENUES</b>	\$ 52,553,004	\$ 52,054,948	\$ 52,817,190
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 26,699,673	\$ 27,101,774	\$ 27,509,904
Classified Salaries 2000-2999	\$ 8,807,253	\$ 8,878,925	\$ 9,013,488
Employee Benefits 3000-3999	\$ 9,543,123	\$ 9,574,347	\$ 9,674,395
Books and Supplies 4000-4999	\$ 2,088,779	\$ 2,100,000	\$ 2,200,000
Services, Other Operating Expenses 5000-5999	\$ 8,869,536	\$ 8,975,000	\$ 8,975,000
Capital Outlay 6000-6999	\$ 50,000	\$ -	\$ -
Other Outgo 7100-7299	\$ 124,000	\$ 124,000	\$ 124,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (357,139)	\$ (370,509)	\$ (370,509)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 55,825,225	\$ 56,383,537	\$ 57,126,278
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000
Transfers Out and Other Uses 7600-7699	\$ 900,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,772,221)	\$ (3,828,589)	\$ (3,809,088)
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 20,615,223	\$ 17,843,002	\$ 14,014,413
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 17,843,002	\$ 14,014,413	\$ 10,205,325
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740	\$ 4,381,711	\$ 4,344,236	\$ 4,115,431
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 3,234,188	\$ 2,280,360	\$ 2,295,212
Reserve for Economic Uncertainties 9789	\$ 1,699,443	\$ 1,725,706	\$ 1,747,988
Unassigned/Unappropriated Amount 9790	\$ 8,452,660	\$ 5,589,111	\$ 1,971,694

\*Net Increase (Decrease) in Fund Balance

Culver City Unified School District  
 Association of Classified Employees

**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2012-13	2013-14	2014-15
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 56,725,225	\$ 57,283,537	\$ 58,026,278
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 56,725,225	\$ 57,283,537	\$ 58,026,278
d.	State Standard Minimum Reserve Percentage for this District <b>Enter percentage</b> →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,701,757	\$ 1,718,506	\$ 1,740,788

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,699,443	\$ 1,725,706	\$ 1,747,988
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 8,452,660	\$ 5,589,111	\$ 1,971,694
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 10,152,103	\$ 7,314,817	\$ 3,719,682
f.	Reserve for Economic Uncertainties Percentage	17.90%	12.77%	6.41%

3. Do unrestricted reserves meet the state minimum reserve amount?

2012-13	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2013-14	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?



Culver City Unified School District  
Association of Classified Employees

**5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	77,140
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(77,140)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(77,140)
<b>Variance</b>	\$	(0)

**Variance Explanation:**

**6. Will this agreement create or increase deficit financing in the current or subsequent years?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/(Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
2012-13 Surplus/(Deficit) before settlement(s)?	\$ (2,695,081)		Special Ed and transportation encroachment and ste
2012-13 Surplus/(Deficit) after settlement(s)?	\$ (2,772,221)		Special Ed and transportation encroachment and ste
2013-14 Surplus/(Deficit) after settlement(s)?	\$ (3,828,589)		Special Ed and transportation encroachment and ste
2014-15 Surplus/(Deficit) after settlement(s)?	\$ (3,809,088)		Special Ed and transportation encroachment and ste

**Deficit Reduction Plan (as necessary):**

**7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 2013-14 and/or 2014-15?**

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
2013-14 Unrestricted, Page 5a	\$ -	
2013-14 Restricted, Page 5b	\$ -	
2014-15 Unrestricted, Page 5a	\$ -	
2014-15 Restricted, Page 5b	\$ -	

Association of Classified Employees

J. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any salary and benefit negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Statutory COLA Percentage	4.25%	-0.39%	2.24%	3.24%	2.00%	2.30%
a. Prior-Year Base Revenue Limit (BRL) per ADA:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Plus/(Minus): COLA (enter amount per ADA)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Plus: Meals for Needy and Beginning Teacher Salary Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
b. Current-Year BRL per ADA:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
c. Revenue Limit Deficit Percentage	18.355%	17.963%	20.602%	22.272%	23.790%	23.790%
d. Deficit percentage converted to dollar amount per ADA: (b) times (c)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
e. Less: \$252.99 per ADA adjustment in 2009-10 pursuant to ABX4 3	\$ 252.99					
f. Current-Year BRL per ADA with Deficit/Adjustments: (b) minus (d) minus (e)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
g. Change from Prior Year Deficit BRL per ADA: (f) current year minus (f) prior year		\$ -	\$ -	\$ -	\$ -	\$ -
h. Net Funded COLA Percentage: (g) divided by (f)		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Total Compensation Percentage Change (enter from Page I, Section A, Line 5)		0.00%	0.00%	0.00%	0.00%	0.00%
Proposed agreement is within/exceeds change in BRL:		-	-	-	-	-

**K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2012 to June 30, 2013.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

	<b>Budget Adjustment Increase/(Decrease)</b>
\$	-
\$	77,140
\$	(77,140)

Subsequent Years

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

	<b>Budget Adjustment Increase/(Decrease)</b>
\$	-
\$	-
\$	-

**Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

I hereby certify                       I am unable to certify

\_\_\_\_\_  
**District Superintendent  
 (Signature)**

\_\_\_\_\_  
**Date**

I hereby certify                       I am unable to certify

\_\_\_\_\_  
**Chief Business Official  
 (Signature)**

\_\_\_\_\_  
**Date**

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Culver City Unified School District  
Association of Classified Employees

**Assumptions and Explanations** (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The District will be able to meet the cost incurred as a result of the signed MOU with ACE. This is a one-time expense and does not pertain to any settled agreement made between the District and ACE for the 12-13 fiscal year as the 12-13 year is not settled.  
The District will absorb the one-time cost in its fund balance reserves.

Concerns regarding affordability of agreement in subsequent years (if any):  
None noted.

**L. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

\_\_\_\_\_  
Culver City Unified School District

**District Name**

\_\_\_\_\_  
**District Superintendent**  
(Signature)

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
Sean Kearney  
**Contact Person**

\_\_\_\_\_  
310/842-4220, x4234  
**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on January 22, 2013, took action to approve the proposed agreement with the Association of Classified Employees Bargaining Unit(s).

\_\_\_\_\_  
**President (or Clerk), Governing Board**  
(Signature)

\_\_\_\_\_  
**Date**

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Memorandum of Understanding  
2011/2012

November 15, 2012

RECEIVED

NOV 19 2012

HUMAN RESOURCES  
C.C.U.S.D

This agreement regarding the 2011/2012 work year is entered into by the Association of Classified Employees (ACE) and the Culver City Unified School District on the 15<sup>th</sup> day of November, 2012 with the following understanding.

**2012 California Tax Initiative**

Based on the 2012 California Tax Initiative which passed on November 6, 2012, a one time off salary bonus (equivalent to one day of salary) will be paid to all Classified employees on January 25, 2013.

  
\_\_\_\_\_  
FOR ACE

11/15/12  
DATE

  
\_\_\_\_\_  
FOR THE DISTRICT

11/15/12  
DATE