

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Culver City Unified School District
 Name of Bargaining Unit: Culver City Federation of Teachers
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2011 and ending: June 30, 2012
 (date) (date)

The Governing Board will act upon this agreement on: June 26, 2012
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation All Funds - Combined	Annual Cost Prior to Proposed Agreement (Current Budget)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		FY -	FY -	FY -
1. Salary Schedule Including Step and Column	\$ 20,339,902	\$ -	\$ 111,869	\$ -
		0.00%	0.55%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ 25,000	\$ 25,000
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 3,195,399	\$ -	\$ 42,575	\$ 3,928
		0.000%	1.33%	0.12%
4. Health/Welfare Plans	\$ 2,359,768	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
5. Total Compensation Add Items 1 through 4 to equal 5	\$ 25,895,069	\$ -	\$ 179,444	\$ 28,928
		0.000%	0.69%	0.11%
6. Total Number of Represented Employees (Use FTEs if appropriate)	299.60			
7. Total Compensation <u>Average</u> Cost per Employee	\$ 86,432	\$ -	\$ 599	\$ 97
		0.000%	0.69%	0.11%

Culver City Unified School District
Culver City Federation of Teachers

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

There is no change in the first year. Stipends are implemented in fiscal year 2012-13. One day of Salary is equal to .55% which will be paid as a one time off salary bonus in fiscal year 2012-13 contingent upon the passage of November tax initiative.

9. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare

Yes No

If yes, please describe the cap amount.

District has a cap of \$8,985 for Health & Welfare.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

District will create a nurse pool and if a sub nurse is not available then the nurses on duty will split the job responsibility and sub pay. Eight(8) Wednesdays will be designated by the site administration and leadership as staff meeting free days. Elementary Special Day Class teachers will be given five (5) days for testing ,IEP, and planning.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Culver City Unified School District
Culver City Federation of Teachers

D. What contingency language is included in the proposed agreement (i.e., reopeners, etc.)?

The one time off salary schedule payment to teachers is equivalent to one day of pay .55% contingent on the passage of Governor's November tax initiative to be paid in January 2013. Also an ongoing \$25,000(\$5,000 per site) stipend for the Elementary Schools to be effective starting fiscal year 2012-13.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

N/A

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (e.g., what will allow the district to afford this contract)?

The Elementary School stipends are ongoing and will be paid from general fund.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

Culver City Federation of Teachers

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ 34,579,188		\$ -	\$ 34,579,188
Federal Revenue 8100-8299	\$ 54,867		\$ -	\$ 54,867
Other State Revenue 8300-8599	\$ 5,979,858		\$ -	\$ 5,979,858
Other Local Revenue 8600-8799	\$ 2,398,246		\$ -	\$ 2,398,246
TOTAL REVENUES	\$ 43,012,159		\$ -	\$ 43,012,159
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 20,254,507	\$ -	\$ -	\$ 20,254,507
Classified Salaries 2000-2999	\$ 5,250,642	\$ -	\$ -	\$ 5,250,642
Employee Benefits 3000-3999	\$ 7,152,549	\$ -	\$ -	\$ 7,152,549
Books and Supplies 4000-4999	\$ 1,164,771		\$ -	\$ 1,164,771
Services, Other Operating Expenses 5000-5999	\$ 2,806,236		\$ -	\$ 2,806,236
Capital Outlay 6000-6999	\$ 118,497		\$ -	\$ 118,497
Other Outgo 7100-7299 7400-7499	\$ 124,000		\$ -	\$ 124,000
Indirect/Direct Support Costs 7300-7399	\$ (1,121,143)		\$ -	\$ (1,121,143)
TOTAL EXPENDITURES	\$ 35,750,059	\$ -	\$ -	\$ 35,750,059
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 1,300,000	\$ -	\$ -	\$ 1,300,000
Transfers Out and Other Uses 7600-7699	\$ 1,318,944	\$ -	\$ -	\$ 1,318,944
Contributions 8980-8999	\$ (7,980,173)	\$ -	\$ -	\$ (7,980,173)
OPERATING SURPLUS (DEFICIT)*	\$ (737,017)	\$ -	\$ -	\$ (737,017)
BEGINNING FUND BALANCE				
9791	\$ 13,945,897			\$ 13,945,897
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 13,208,880	\$ -	\$ -	\$ 13,208,880
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740				
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 2,715,988	\$ -	\$ -	\$ 2,715,988
Unassigned/Unappropriated Amount 9790	\$ 10,492,892	\$ -	\$ -	\$ 10,492,892

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

Culver City Federation of Teachers

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ 796,824		\$ -	\$ 796,824
Federal Revenue 8100-8299	\$ 3,433,374		\$ -	\$ 3,433,374
Other State Revenue 8300-8599	\$ 4,259,048		\$ -	\$ 4,259,048
Other Local Revenue 8600-8799	\$ 875,372		\$ -	\$ 875,372
TOTAL REVENUES	\$ 9,364,618		\$ -	\$ 9,364,618
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 4,589,492	\$ -	\$ -	\$ 4,589,492
Classified Salaries 2000-2999	\$ 2,999,846	\$ -	\$ -	\$ 2,999,846
Employee Benefits 3000-3999	\$ 1,972,952	\$ -	\$ -	\$ 1,972,952
Books and Supplies 4000-4999	\$ 1,359,106		\$ -	\$ 1,359,106
Services, Other Operating Expenses 5000-5999	\$ 5,541,165		\$ -	\$ 5,541,165
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 788,198		\$ -	\$ 788,198
TOTAL EXPENDITURES	\$ 17,250,759	\$ -	\$ -	\$ 17,250,759
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 7,980,173	\$ -	\$ -	\$ 7,980,173
OPERATING SURPLUS (DEFICIT)*	\$ 94,032	\$ -	\$ -	\$ 94,032
BEGINNING FUND BALANCE				
9791	\$ 1,290,885			\$ 1,290,885
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,384,917	\$ -	\$ -	\$ 1,384,917
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 1,384,917	\$ -	\$ -	\$ 1,384,917

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

Culver City Federation of Teachers

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ 35,376,012		\$ -	\$ 35,376,012
Federal Revenue 8100-8299	\$ 3,488,241		\$ -	\$ 3,488,241
Other State Revenue 8300-8599	\$ 10,238,906		\$ -	\$ 10,238,906
Other Local Revenue 8600-8799	\$ 3,273,618		\$ -	\$ 3,273,618
TOTAL REVENUES	\$ 52,376,777		\$ -	\$ 52,376,777
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 24,843,999	\$ -	\$ -	\$ 24,843,999
Classified Salaries 2000-2999	\$ 8,250,488	\$ -	\$ -	\$ 8,250,488
Employee Benefits 3000-3999	\$ 9,125,501	\$ -	\$ -	\$ 9,125,501
Books and Supplies 4000-4999	\$ 2,523,877		\$ -	\$ 2,523,877
Services, Other Operating Expenses 5000-5999	\$ 8,347,401		\$ -	\$ 8,347,401
Capital Outlay 6000-6999	\$ 118,497		\$ -	\$ 118,497
Other Outgo 7100-7299 7400-7499	\$ 124,000		\$ -	\$ 124,000
Indirect/Direct Support Costs 7300-7399	\$ (332,945)		\$ -	\$ (332,945)
TOTAL EXPENDITURES	\$ 53,000,818	\$ -	\$ -	\$ 53,000,818
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 1,300,000	\$ -	\$ -	\$ 1,300,000
Transfers Out and Other Uses 7600-7699	\$ 1,318,944	\$ -	\$ -	\$ 1,318,944
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (642,985)	\$ -	\$ -	\$ (642,985)
BEGINNING FUND BALANCE				
9791	\$ 15,236,783			\$ 15,236,783
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 14,593,798	\$ -	\$ -	\$ 14,593,798
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 2,715,988	\$ -	\$ -	\$ 2,715,988
Unassigned/Unappropriated Amount 9790	\$ 11,877,810	\$ -	\$ -	\$ 11,877,810

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Revised June 2011

Division of Business Advisory Services
Los Angeles County Office of Education

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

Culver City Federation of Teachers

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 212,001		\$ -	\$ 212,001
Other State Revenue 8300-8599	\$ 9,577		\$ -	\$ 9,577
Other Local Revenue 8600-8799	\$ 305,138		\$ -	\$ 305,138
TOTAL REVENUES	\$ 526,716		\$ -	\$ 526,716
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 878,681	\$ -	\$ -	\$ 878,681
Classified Salaries 2000-2999	\$ 306,076	\$ -	\$ -	\$ 306,076
Employee Benefits 3000-3999	\$ 299,942	\$ -	\$ -	\$ 299,942
Books and Supplies 4000-4999	\$ 50,717		\$ -	\$ 50,717
Services, Other Operating Expenses 5000-5999	\$ 82,266		\$ -	\$ 82,266
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 67,763		\$ -	\$ 67,763
TOTAL EXPENDITURES	\$ 1,685,445	\$ -	\$ -	\$ 1,685,445
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 1,318,944	\$ -	\$ -	\$ 1,318,944
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 160,215	\$ -	\$ -	\$ 160,215
BEGINNING FUND BALANCE				
9791	\$ 666,521			\$ 666,521
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 826,736	\$ -	\$ -	\$ 826,736
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 826,736	\$ -	\$ -	\$ 826,736
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

Culver City Federation of Teachers

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 314,024		\$ -	\$ 314,024
Other State Revenue 8300-8599	\$ 1,244,677		\$ -	\$ 1,244,677
Other Local Revenue 8600-8799	\$ 2,125,900		\$ -	\$ 2,125,900
TOTAL REVENUES	\$ 3,684,601		\$ -	\$ 3,684,601
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 1,242,249	\$ -	\$ -	\$ 1,242,249
Classified Salaries 2000-2999	\$ 1,034,034	\$ -	\$ -	\$ 1,034,034
Employee Benefits 3000-3999	\$ 788,812	\$ -	\$ -	\$ 788,812
Books and Supplies 4000-4999	\$ 179,223		\$ -	\$ 179,223
Services, Other Operating Expenses 5000-5999	\$ 92,183		\$ -	\$ 92,183
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 182,182		\$ -	\$ 182,182
TOTAL EXPENDITURES	\$ 3,518,683	\$ -	\$ -	\$ 3,518,683
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 165,918	\$ -	\$ -	\$ 165,918
BEGINNING FUND BALANCE				
9791	\$ 1,028,698			\$ 1,028,698
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,194,616	\$ -	\$ -	\$ 1,194,616
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 1,914,616	\$ -	\$ -	\$ 1,914,616
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (720,000)	\$ -	\$ -	\$ (720,000)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Revised June 2011

Division of Business Advisory Services
Los Angeles County Office of Education

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Culver City Federation of Teachers

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,062,000		\$ -	\$ 1,062,000
Other State Revenue 8300-8599	\$ 83,900		\$ -	\$ 83,900
Other Local Revenue 8600-8799	\$ 891,500		\$ -	\$ 891,500
TOTAL REVENUES	\$ 2,037,400		\$ -	\$ 2,037,400
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 868,854	\$ -	\$ -	\$ 868,854
Employee Benefits 3000-3999	\$ 277,587	\$ -	\$ -	\$ 277,587
Books and Supplies 4000-4999	\$ 939,702		\$ -	\$ 939,702
Services, Other Operating Expenses 5000-5999	\$ 73,037		\$ -	\$ 73,037
Capital Outlay 6000-6999	\$ 15,000		\$ -	\$ 15,000
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 83,000		\$ -	\$ 83,000
TOTAL EXPENDITURES	\$ 2,257,180	\$ -	\$ -	\$ 2,257,180
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (219,780)	\$ -	\$ -	\$ (219,780)
BEGINNING FUND BALANCE	\$ 377,590			\$ 377,590
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 157,810	\$ -	\$ -	\$ 157,810
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 147,366	\$ -	\$ -	\$ 147,366
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 10,444	\$ -	\$ -	\$ 10,444

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Revised June 2011

Division of Business Advisory Services
Los Angeles County Office of Education

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____

Bargaining Unit: _____

Culver City Federation of Teachers

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____

Bargaining Unit: _____

Culver City Federation of Teachers

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Culver City Unified School District
Culver City Federation of Teachers

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Unrestricted General Fund	Amount	Explanation
Page 4a Revenues	\$ -	
Page 4a Expenditures	\$ -	
Page 4a Other Financing Sources/Uses	\$ -	

Restricted General Fund	Amount	Explanation
Page 4b Revenues	\$ -	
Page 4b Expenditures	\$ -	
Page 4b Other Financing Sources/Uses	\$ -	

Fund 11 - Adult Education Fund	Amount	Explanation
Page 4d Revenues	\$ -	
Page 4d Expenditures	\$ -	
Page 4d Other Financing Sources/Uses	\$ -	

Fund 12 - Child Development Fund	Amount	Explanation
Page 4e Revenues	\$ -	
Page 4e Expenditures	\$ -	
Page 4e Other Financing Sources/Uses	\$ -	

Fund 13/61 - Cafeteria Fund	Amount	Explanation
Page 4f Revenues	\$ -	
Page 4f Expenditures	\$ -	
Page 4f Other Financing Sources/Uses	\$ -	

0	Amount	Explanation
Page 4g Revenues	\$ -	
Page 4g Expenditures	\$ -	
Page 4g Other Financing Sources/Uses	\$ -	

0	Amount	Explanation
Page 4h Revenues	\$ -	
Page 4h Expenditures	\$ -	
Page 4h Other Financing Sources/Uses	\$ -	

Additional Comments:

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: Culver City Federation of Teachers

Object Code	2011-12	2012-13	2013-14
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 34,579,188	\$ 31,524,856	\$ 32,375,878
Federal Revenue 8100-8299	\$ 54,867	\$ 54,867	\$ 54,867
Other State Revenue 8300-8599	\$ 5,979,858	\$ 5,912,199	\$ 5,912,199
Other Local Revenue 8600-8799	\$ 2,398,246	\$ 2,398,247	\$ 2,398,247
TOTAL REVENUES	\$ 43,012,159	\$ 39,890,169	\$ 40,741,191
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 20,254,507	\$ 21,475,317	\$ 21,694,227
Classified Salaries 2000-2999	\$ 5,250,642	\$ 5,494,090	\$ 5,576,501
Employee Benefits 3000-3999	\$ 7,152,549	\$ 7,416,680	\$ 7,450,762
Books and Supplies 4000-4999	\$ 1,164,771	\$ 1,141,711	\$ 1,119,711
Services, Other Operating Expenses 5000-5999	\$ 2,806,236	\$ 2,616,236	\$ 2,706,236
Capital Outlay 6000-6999	\$ 118,497	\$ 100,000	\$ 100,000
Other Outgo 7100-7299 7400-7499	\$ 124,000	\$ 124,000	\$ 124,000
Indirect/Direct Support Costs 7300-7399	\$ (1,121,143)	\$ (1,125,000)	\$ (1,125,000)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 35,750,059	\$ 37,243,033	\$ 37,646,437
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,300,000	\$ 1,300,000	\$ 1,300,000
Transfers Out and Other Uses 7600-7699	\$ 1,318,944	\$ 1,320,000	\$ 1,320,000
Contributions 8980-8999	\$ (7,980,173)	\$ (7,940,173)	\$ (7,940,173)
OPERATING SURPLUS (DEFICIT)*	\$ (737,017)	\$ (5,313,038)	\$ (4,865,419)
BEGINNING FUND BALANCE			
9791	\$ 13,945,897	\$ 13,208,880	\$ 7,895,843
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 13,208,880	\$ 7,895,843	\$ 3,030,423
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ 74,921	\$ 74,921
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 2,715,988	\$ 2,798,848	\$ 2,775,500
Unassigned/Unappropriated Amount 9790	\$ 10,492,892	\$ 5,022,074	\$ 180,002

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

Culver City Federation of Teachers

Object Code	2011-12	2012-13	2013-14
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 796,824	\$ 843,122	\$ 865,994
Federal Revenue 8100-8299	\$ 3,433,374	\$ 2,541,748	\$ 2,541,748
Other State Revenue 8300-8599	\$ 4,259,048	\$ 4,258,745	\$ 4,258,745
Other Local Revenue 8600-8799	\$ 875,372	\$ 736,397	\$ 736,397
TOTAL REVENUES	\$ 9,364,618	\$ 8,380,012	\$ 8,402,884
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 4,589,492	\$ 4,658,334	\$ 4,658,334
Classified Salaries 2000-2999	\$ 2,999,846	\$ 3,044,843	\$ 3,044,843
Employee Benefits 3000-3999	\$ 1,972,952	\$ 2,022,275	\$ 2,072,832
Books and Supplies 4000-4999	\$ 1,359,106	\$ 1,359,106	\$ 1,359,106
Services, Other Operating Expenses 5000-5999	\$ 5,541,165	\$ 5,541,165	\$ 4,620,244
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 788,198	\$ 788,198	\$ 788,198
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 17,250,759	\$ 17,413,921	\$ 16,543,557
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 7,980,173	\$ 7,940,173	\$ 7,940,173
OPERATING SURPLUS (DEFICIT)*	\$ 94,032	\$ (1,093,736)	\$ (200,500)
BEGINNING FUND BALANCE			
9791	\$ 1,290,885	\$ 1,384,917	\$ 291,181
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 1,384,917	\$ 291,181	\$ 90,681
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 1,384,917	\$ 291,181	\$ 90,681

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

Culver City Federation of Teachers

Object Code	2011-12	2012-13	2013-14
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 35,376,012	\$ 32,367,978	\$ 33,241,872
Federal Revenue 8100-8299	\$ 3,488,241	\$ 2,596,615	\$ 2,596,615
Other State Revenue 8300-8599	\$ 10,238,906	\$ 10,170,944	\$ 10,170,944
Other Local Revenue 8600-8799	\$ 3,273,618	\$ 3,134,644	\$ 3,134,644
TOTAL REVENUES	\$ 52,376,777	\$ 48,270,181	\$ 49,144,075
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 24,843,999	\$ 26,133,651	\$ 26,352,561
Classified Salaries 2000-2999	\$ 8,250,488	\$ 8,538,933	\$ 8,621,344
Employee Benefits 3000-3999	\$ 9,125,501	\$ 9,438,955	\$ 9,523,594
Books and Supplies 4000-4999	\$ 2,523,877	\$ 2,500,817	\$ 2,478,817
Services, Other Operating Expenses 5000-5999	\$ 8,347,401	\$ 8,157,401	\$ 7,326,480
Capital Outlay 6000-6999	\$ 118,497	\$ 100,000	\$ 100,000
Other Outgo 7100-7299 7400-7499	\$ 124,000	\$ 124,000	\$ 124,000
Indirect/Direct Support Costs 7300-7399	\$ (332,945)	\$ (336,802)	\$ (336,802)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 53,000,818	\$ 54,656,954	\$ 54,189,994
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,300,000	\$ 1,300,000	\$ 1,300,000
Transfers Out and Other Uses 7600-7699	\$ 1,318,944	\$ 1,320,000	\$ 1,320,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (642,985)	\$ (6,406,774)	\$ (5,065,919)
BEGINNING FUND BALANCE			
9791	\$ 15,236,783	\$ 14,593,798	\$ 8,187,024
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 14,593,798	\$ 8,187,024	\$ 3,121,105
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ 74,921	\$ 74,921
Restricted Amounts 9740	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 2,715,988	\$ 2,798,848	\$ 2,775,500
Unassigned/Unappropriated Amount 9790	\$ 11,877,810	\$ 5,313,255	\$ 270,684

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District
Culver City Federation of Teachers

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2011-12	2012-13	2013-14
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 54,319,762	\$ 55,976,954	\$ 55,509,994
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 54,319,762	\$ 55,976,954	\$ 55,509,994
d.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,629,593	\$ 1,679,309	\$ 1,665,300

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,715,988	\$ 2,798,848	\$ 2,775,500
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 10,492,892	\$ 5,022,074	\$ 180,002
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 13,208,880	\$ 7,820,922	\$ 2,955,502
f.	Reserve for Economic Uncertainties Percentage	24.32%	13.97%	5.32%

3. Do unrestricted reserves meet the state minimum reserve amount?

2011-12	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2012-13	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2013-14	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Culver City Unified School District
 Culver City Federation of Teachers

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	-
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	-
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	-
	Variance \$	-

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/(Deficit)	(Deficit) %	Deficit primarily due to:
2011-12 Surplus/(Deficit) before settlement(s)?	\$ (642,985)	(1.18%)	Operating Deficit
2011-12 Surplus/(Deficit) after settlement(s)?	\$ (642,985)	(1.18%)	Operating Deficit
2012-13 Surplus/(Deficit) after settlement(s)?	\$ (6,406,774)	(11.45%)	Due to revenue reduction of \$441 par ADA
2013-14 Surplus/(Deficit) after settlement(s)?	\$ (5,065,919)	(9.13%)	Due to revenue reduction of \$441 par ADA

Deficit Reduction Plan (as necessary):

District will be working on a reduction plan if the Governor's tax initiative fails in November.

7. Were "Other Adjustments" amounts entered in the multiyear projections for 2012-13 and/or 2013-14?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
2012-13 Unrestricted, Page 5a	\$ -	
2012-13 Restricted, Page 5b	\$ -	
2013-14 Unrestricted, Page 5a	\$ -	
2013-14 Restricted, Page 5b	\$ -	

Culver City Federation of Teachers

J. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any salary and benefit negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
Statutory COLA Percentage	5.66%	4.25%	-0.39%	2.24%	3.10%	2.80%
a. Prior-Year Base Revenue Limit (BRL) per ADA:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Plus/(Minus): COLA (enter amount per ADA)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Plus: Meals for Needy and Beginning Teacher Salary Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
b. Current-Year BRL per ADA:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
c. Revenue Limit Deficit Percentage	7.844%	18.355%	17.963%	19.754%	19.754%	19.754%
d. Deficit percentage converted to dollar amount per ADA: (b) times (c)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
e. Less: \$252.99 per ADA adjustment in 2009-10 pursuant to ABX4 3	\$ 252.99	\$ 252.99				
f. Current-Year BRL per ADA with Deficit/Adjustments: (b) minus (d) minus (e)	\$ -	\$ (252.99)	\$ -	\$ -	\$ -	\$ -
g. Change from Prior Year Deficit BRL per ADA: (f) current year minus (f) prior year		\$ (252.99)	\$ 252.99	\$ -	\$ -	\$ -
h. Net Funded COLA Percentage: (g) divided by (f)		100.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Total Compensation Percentage Change (enter from Page 1, Section A, Line 5)		0.00%	0.00%	0.00%	0.00%	0.00%
Proposed agreement is within/exceeds change in BRL:		-	-	-	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2011 to June 30, 2012 _____.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

Patricia W. Jaffe

District Superintendent
(Signature)

6/8/12

Date

I hereby certify I am unable to certify

Arubhinda

Chief Business Official
(Signature)

6/8/12

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Public Disclosure of Proposed Collective Bargaining Agreement

Culver City Unified School District
Culver City Federation of Teachers

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Concerns regarding affordability of agreement in subsequent years (if any):

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Culver City Unified School District

District Name

**District Superintendent
(Signature)**

Sean Kearney

Contact Person

Date

310-842-4220

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 26, 2012, took action to approve the proposed agreement with the Culver City Federation of Teachers Bargaining Unit(s).

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Culver City Federation of Teachers and Culver City Unified School District
Tentative Agreement
May 22, 2012
2:00 pm

Article 25: Hours of Work

After School Meetings which will be held on the Wednesdays not pre-designated as Districtwide Elementary Professional Development (6), will be scheduled at the site by the Site Administrator and the leadership team/ or by a grade level representative committee in accordance with the educational needs of students and student achievement. Eight (8) Wednesdays will be designated by the Site Administration and Leadership team as staff meeting free. Not to include Back to School, Open House.
(MOU for 2012-2013 and 2013-2014)

Elementary Special Day Class teachers will be given five school business days for testing, IEP meetings, and planning.

Article 26: Class Size

The Special Education Department which includes Resource Specialists, Special Day Class teachers and Speech Pathologists will have the following protocol to address caseload:

RSP teacher:

Statement of caseload amount (26- 27 cases) to Special Education Director and Site Administrator

Meeting within 7- 10 school days will be schedule with teacher to examine caseload with the teacher.

Caseloads at 28 will call for immediate solutions to be implemented prior to receiving any one additional case.

Speech:

Statement of caseload amount to Special Education Director and Site Administrator

Meeting with Speech team within 7-10 school days to examine caseload, solutions to be implemented before the average caseload is over Education Code guidelines.

Article 31: Health and Welfare

Sick leave balances will be posted on the Sub Finder Website by September 30th.

Article 32: Wages

Provide the Culver City High School Athletic Program \$200,000 in a stipend block grant to be dispersed in accordance with the Stipend schedule created by the Stipend Sub committee that will be reviewed annually.

Provide each elementary school site with \$5,000 in stipends to be used on extra assignments. Assignment of stipends will be decided by the site administrator in collaboration with a leadership team or by a grade level representative committee

Section H- Class Qualifications

The CCFT collective Bargaining Unit language will extend and include nurses as it relates to the National Board Certification for School Nurses (NBCSN) and will be granted an additional three thousand (\$3,000) per year prorated in monthly installments. The application fee will be reimbursed after the nurse has received the National Board Certification.

The District will establish a sub pool for CCUSD nurses.

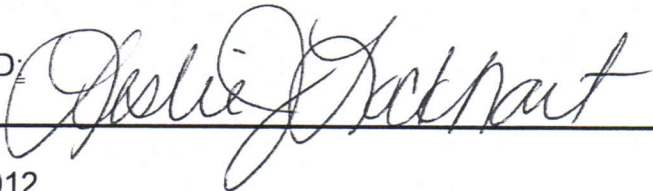
In the event a nurse is absent, the District will make every attempt possible to utilize nurses from the sub pool. If a substitute nurse is not available, the attending nurses will cover the duties of the absent nurse and be compensated by equally dividing sub pay rate pay among the nurses that are present that day.

Contingent on the 2012- California Tax Initiatives passing in November 2012, a one time off salary bonus (equivalent to one day of salary) will be paid to all certificated bargaining unit members on January 1st, 2013.

Article 29 Evaluations

"CCUSD and CCFT jointly agree to establish a committee comprised of unit members and administrators to review and possibly recommend changes to the teacher evaluation process. Any recommendations will be presented to the CCFT bargaining team for negotiations and or ratification."

For CCUSD:



May 22, 2012

For CCFT:



May 22, 2012