

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Culver City Unified School District
 Name of Bargaining Unit: Management Association of Culver City Schools (MACCS)
 Certificated, Classified, Other: Management, Supervisory, and Confidential Employees

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2018
 (date) (date)

The Governing Board will act upon this agreement on: January 23, 2018
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2017-18	Year 2 Increase/(Decrease) 2018-19	Year 3 Increase/(Decrease) 2019-20
1. Salary Schedule Including Step and Column				
		0.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.				
		0.00%	0.00%	0.00%
4. Health/Welfare Plans	\$ 608,727	\$ 9,280		
		1.52%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 608,727	\$ 9,280	\$ -	\$ -
		1.52%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	65.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 9,365	\$ 143	\$ -	\$ -
		1.52%	0.00%	0.00%

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8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

MACCS negotiated a \$232 increase to the District's contribution for medical insurance premiums for fiscal year 2017-18.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

Caps including increase: Single = \$5,799, Single + 1 = \$9,254.90, Family = \$11,268.50

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

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D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

LCFF

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/12/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 57,547,670		\$ -	\$ 57,547,670
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,370,545		\$ -	\$ 2,370,545
Other Local Revenue 8600-8799	\$ 2,349,463		\$ -	\$ 2,349,463
TOTAL REVENUES	\$ 62,267,678		\$ -	\$ 62,267,678
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 29,904,185			\$ 29,904,185
Classified Salaries 2000-2999	\$ 8,611,318			\$ 8,611,318
Employee Benefits 3000-3999	\$ 10,509,246	\$ 9,280		\$ 10,518,526
Books and Supplies 4000-4999	\$ 2,882,437		\$ -	\$ 2,882,437
Services and Other Operating Expenditures 5000-5999	\$ 3,094,073		\$ -	\$ 3,094,073
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 100,000		\$ -	\$ 100,000
Transfers of Indirect Costs 7300-7399	\$ (1,154,190)		\$ -	\$ (1,154,190)
TOTAL EXPENDITURES	\$ 53,947,069	\$ 9,280	\$ -	\$ 53,956,349
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ -	\$ -	\$ 1,400,000
Transfers Out and Other Uses 7600-7699	\$ 150,000	\$ -	\$ -	\$ 150,000
Contributions 8980-8999	\$ (12,868,248)	\$ -	\$ -	\$ (12,868,248)
OPERATING SURPLUS (DEFICIT)*	\$ (3,297,639)	\$ (9,280)	\$ -	\$ (3,306,919)
BEGINNING FUND BALANCE				
9791	\$ 11,951,536			\$ 11,951,536
Audit Adjustments/Other Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 8,653,897	\$ (9,280)	\$ -	\$ 8,644,617
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 65,000	\$ -	\$ -	\$ 65,000
Restricted 9740				
Committed 9750-9760		\$ -	\$ -	\$ -
Assigned 9780	\$ 1,543,232	\$ -	\$ -	\$ 1,543,232
Reserve for Economic Uncertainties 9789	\$ 2,314,847	\$ -	\$ -	\$ 2,314,847
Unassigned/Unappropriated Amount 9790	\$ 4,730,818	\$ (9,280)	\$ -	\$ 4,721,538

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 12/12/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,226,461		\$ -	\$ 2,226,461
Other State Revenue 8300-8599	\$ 7,103,255		\$ -	\$ 7,103,255
Other Local Revenue 8600-8799	\$ 401,450		\$ -	\$ 401,450
TOTAL REVENUES	\$ 9,731,166		\$ -	\$ 9,731,166
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 6,744,197	\$ -	\$ -	\$ 6,744,197
Classified Salaries 2000-2999	\$ 3,759,528	\$ -	\$ -	\$ 3,759,528
Employee Benefits 3000-3999	\$ 3,178,341	\$ -	\$ -	\$ 3,178,341
Books and Supplies 4000-4999	\$ 953,559		\$ -	\$ 953,559
Services and Other Operating Expenditures 5000-5999	\$ 6,893,044		\$ -	\$ 6,893,044
Capital Outlay 6000-6999	\$ 690,830		\$ -	\$ 690,830
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 844,994		\$ -	\$ 844,994
TOTAL EXPENDITURES	\$ 23,064,493	\$ -	\$ -	\$ 23,064,493
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 12,868,248	\$ -	\$ -	\$ 12,868,248
OPERATING SURPLUS (DEFICIT)*	\$ (465,079)	\$ -	\$ -	\$ (465,079)
BEGINNING FUND BALANCE				
9791	\$ 2,243,545			\$ 2,243,545
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,778,466	\$ -	\$ -	\$ 1,778,466
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,778,466	\$ -	\$ -	\$ 1,778,466
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

		Combined General Fund			
Bargaining Unit:		Management Association of Culver City Schools (MACCS)			
		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 12/12/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 57,547,670		\$ -	\$ 57,547,670
Federal Revenue	8100-8299	\$ 2,226,461		\$ -	\$ 2,226,461
Other State Revenue	8300-8599	\$ 9,473,800		\$ -	\$ 9,473,800
Other Local Revenue	8600-8799	\$ 2,750,913		\$ -	\$ 2,750,913
TOTAL REVENUES		\$ 71,998,844		\$ -	\$ 71,998,844
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 36,648,382	\$ -	\$ -	\$ 36,648,382
Classified Salaries	2000-2999	\$ 12,370,846	\$ -	\$ -	\$ 12,370,846
Employee Benefits	3000-3999	\$ 13,687,587	\$ 9,280	\$ -	\$ 13,696,867
Books and Supplies	4000-4999	\$ 3,835,996		\$ -	\$ 3,835,996
Services and Other Operating Expenditures	5000-5999	\$ 9,987,117		\$ -	\$ 9,987,117
Capital Outlay	6000-6999	\$ 690,830		\$ -	\$ 690,830
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 100,000		\$ -	\$ 100,000
Transfers of Indirect Costs	7300-7399	\$ (309,196)		\$ -	\$ (309,196)
TOTAL EXPENDITURES		\$ 77,011,562	\$ 9,280	\$ -	\$ 77,020,842
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ 1,400,000	\$ -	\$ -	\$ 1,400,000
Transfers Out and Other Uses	7600-7699	\$ 150,000	\$ -	\$ -	\$ 150,000
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (3,762,718)	\$ (9,280)	\$ -	\$ (3,771,998)
BEGINNING FUND BALANCE					
	9791	\$ 14,195,081			\$ 14,195,081
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 10,432,363	\$ (9,280)	\$ -	\$ 10,423,083
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 65,000	\$ -	\$ -	\$ 65,000
Restricted	9740	\$ 1,778,466	\$ -	\$ -	\$ 1,778,466
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 1,543,232	\$ -	\$ -	\$ 1,543,232
Reserve for Economic Uncertainties	9789	\$ 2,314,847	\$ -	\$ -	\$ 2,314,847
Unassigned/Unappropriated Amount	9790	\$ 4,730,818	\$ (9,280)	\$ -	\$ 4,721,538

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/12/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 213,193		\$ -	\$ 213,193
Other State Revenue 8300-8599	\$ 1,507,331		\$ -	\$ 1,507,331
Other Local Revenue 8600-8799	\$ 387,878		\$ -	\$ 387,878
TOTAL REVENUES	\$ 2,108,402		\$ -	\$ 2,108,402
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 1,036,843	\$ -	\$ -	\$ 1,036,843
Classified Salaries 2000-2999	\$ 429,014	\$ -	\$ -	\$ 429,014
Employee Benefits 3000-3999	\$ 418,355	\$ -	\$ -	\$ 418,355
Books and Supplies 4000-4999	\$ 123,000		\$ -	\$ 123,000
Services and Other Operating Expenditures 5000-5999	\$ 106,500		\$ -	\$ 106,500
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ 66,941		\$ -	\$ 66,941
TOTAL EXPENDITURES	\$ 2,180,653	\$ -	\$ -	\$ 2,180,653
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (72,251)	\$ -	\$ -	\$ (72,251)
BEGINNING FUND BALANCE	\$ 747,386			\$ 747,386
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 675,135	\$ -	\$ -	\$ 675,135
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 526,163	\$ -	\$ -	\$ 526,163
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 148,972	\$ -	\$ -	\$ 148,972
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/12/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 608,500		\$ -	\$ 608,500
Other State Revenue 8300-8599	\$ 674,605		\$ -	\$ 674,605
Other Local Revenue 8600-8799	\$ 3,777,300		\$ -	\$ 3,777,300
TOTAL REVENUES	\$ 5,060,405		\$ -	\$ 5,060,405
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 1,599,305	\$ -	\$ -	\$ 1,599,305
Classified Salaries 2000-2999	\$ 1,752,789	\$ -	\$ -	\$ 1,752,789
Employee Benefits 3000-3999	\$ 1,140,599	\$ -	\$ -	\$ 1,140,599
Books and Supplies 4000-4999	\$ 178,500		\$ -	\$ 178,500
Services and Other Operating Expenditures 5000-5999	\$ 135,462		\$ -	\$ 135,462
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ 242,255		\$ -	\$ 242,255
TOTAL EXPENDITURES	\$ 5,048,910	\$ -	\$ -	\$ 5,048,910
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 11,495	\$ -	\$ -	\$ 11,495
BEGINNING FUND BALANCE	\$ 96,896			\$ 96,896
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 108,391	\$ -	\$ -	\$ 108,391
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 61,663	\$ -	\$ -	\$ 61,663
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 46,732	\$ -	\$ -	\$ 46,732
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (4)	\$ -	\$ -	\$ (4)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/12/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,263,140		\$ -	\$ 1,263,140
Other State Revenue 8300-8599	\$ 100,000		\$ -	\$ 100,000
Other Local Revenue 8600-8799	\$ 851,500		\$ -	\$ 851,500
TOTAL REVENUES	\$ 2,214,640		\$ -	\$ 2,214,640
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,105,500	\$ -	\$ -	\$ 1,105,500
Employee Benefits 3000-3999	\$ 293,947	\$ -	\$ -	\$ 293,947
Books and Supplies 4000-4999	\$ 864,000		\$ -	\$ 864,000
Services and Other Operating Expenditures 5000-5999	\$ 11,440		\$ -	\$ 11,440
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 2,274,887	\$ -	\$ -	\$ 2,274,887
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 150,000	\$ -	\$ -	\$ 150,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 89,753	\$ -	\$ -	\$ 89,753
BEGINNING FUND BALANCE 9791	\$ 58,783			\$ 58,783
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 148,536	\$ -	\$ -	\$ 148,536
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 130,912	\$ -	\$ -	\$ 130,912
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 17,624	\$ -	\$ -	\$ 17,624
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: **Management Association of Culver City Schools (MACCS)**

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 57,547,670	\$ 59,720,081	\$ 61,365,757
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,370,545	\$ 2,370,545	\$ 2,370,545
Other Local Revenue 8600-8799	\$ 2,349,463	\$ 2,350,000	\$ 2,350,000
TOTAL REVENUES	\$ 62,267,678	\$ 64,440,626	\$ 66,086,302
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 29,904,185	\$ 30,203,226	\$ 30,505,258
Classified Salaries 2000-2999	\$ 8,611,318	\$ 8,697,431	\$ 8,784,405
Employee Benefits 3000-3999	\$ 10,518,526	\$ 11,268,525	\$ 12,053,525
Books and Supplies 4000-4999	\$ 2,882,437	\$ 2,000,000	\$ 2,000,000
Services and Other Operating Expenditures 5000-5999	\$ 3,094,073	\$ 3,200,000	\$ 4,650,000
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 100,000	\$ 100,000	\$ 100,000
Transfers of Indirect Costs 7300-7399	\$ (1,154,190)	\$ (1,200,000)	\$ (1,200,000)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 53,956,349	\$ 54,269,182	\$ 56,893,188
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ 1,500,000	\$ 1,500,000
Transfers Out and Other Uses 7600-7699	\$ 150,000	\$ 100,000	\$ 50,000
Contributions 8980-8999	\$ (12,868,248)	\$ (13,000,000)	\$ (13,000,000)
OPERATING SURPLUS (DEFICIT)*	\$ (3,306,919)	\$ (1,428,556)	\$ (2,356,886)
BEGINNING FUND BALANCE			
9791	\$ 11,951,536	\$ 8,644,617	\$ 7,216,061
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 8,644,617	\$ 7,216,061	\$ 4,859,175
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 65,000	\$ -	\$ -
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,543,232	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 2,314,847	\$ 2,310,260	\$ 2,352,113
Unassigned/Unappropriated Amount 9790	\$ 4,721,538	\$ 4,905,801	\$ 2,507,062

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,226,461	\$ 2,220,000	\$ 2,220,000
Other State Revenue 8300-8599	\$ 7,103,255	\$ 5,600,000	\$ 5,600,000
Other Local Revenue 8600-8799	\$ 401,450	\$ 400,000	\$ 400,000
TOTAL REVENUES	\$ 9,731,166	\$ 8,220,000	\$ 8,220,000
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 6,744,197	\$ 6,811,638	\$ 6,879,754
Classified Salaries 2000-2999	\$ 3,759,528	\$ 3,797,123	\$ 3,835,094
Employee Benefits 3000-3999	\$ 3,178,341	\$ 3,390,000	\$ 3,605,000
Books and Supplies 4000-4999	\$ 953,559	\$ 750,000	\$ 750,000
Services and Other Operating Expenditures 5000-5999	\$ 6,893,044	\$ 7,000,000	\$ 5,500,000
Capital Outlay 6000-6999	\$ 690,830	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 844,994	\$ 900,000	\$ 900,000
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 23,064,493	\$ 22,648,761	\$ 21,469,848
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 12,868,248	\$ 13,000,000	\$ 13,000,000
OPERATING SURPLUS (DEFICIT)*	\$ (465,079)	\$ (1,428,761)	\$ (249,848)
BEGINNING FUND BALANCE			
9791	\$ 2,243,545	\$ 1,778,466	\$ 349,705
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 1,778,466	\$ 349,705	\$ 99,857
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,778,466	\$ 327,897	\$ 67,145
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 21,808	\$ 32,712

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 57,547,670	\$ 59,720,081	\$ 61,365,757
Federal Revenue 8100-8299	\$ 2,226,461	\$ 2,220,000	\$ 2,220,000
Other State Revenue 8300-8599	\$ 9,473,800	\$ 7,970,545	\$ 7,970,545
Other Local Revenue 8600-8799	\$ 2,750,913	\$ 2,750,000	\$ 2,750,000
TOTAL REVENUES	\$ 71,998,844	\$ 72,660,626	\$ 74,306,302
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 36,648,382	\$ 37,014,864	\$ 37,385,012
Classified Salaries 2000-2999	\$ 12,370,846	\$ 12,494,554	\$ 12,619,499
Employee Benefits 3000-3999	\$ 13,696,867	\$ 14,658,525	\$ 15,658,525
Books and Supplies 4000-4999	\$ 3,835,996	\$ 2,750,000	\$ 2,750,000
Services and Other Operating Expenditures 5000-5999	\$ 9,987,117	\$ 10,200,000	\$ 10,150,000
Capital Outlay 6000-6999	\$ 690,830	\$ -	\$ -
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 100,000	\$ 100,000	\$ 100,000
Transfers of Indirect Costs 7300-7399	\$ (309,196)	\$ (300,000)	\$ (300,000)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 77,020,842	\$ 76,917,943	\$ 78,363,036
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ 1,500,000	\$ 1,500,000
Transfers Out and Other Uses 7600-7699	\$ 150,000	\$ 100,000	\$ 50,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (3,771,998)	\$ (2,857,317)	\$ (2,606,734)
BEGINNING FUND BALANCE 9791	\$ 14,195,081	\$ 10,423,083	\$ 7,565,766
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 10,423,083	\$ 7,565,766	\$ 4,959,032
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 65,000	\$ -	\$ -
Restricted 9740	\$ 1,778,466	\$ 327,897	\$ 67,145
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,543,232	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 2,314,847	\$ 2,310,260	\$ 2,352,113
Unassigned/Unappropriated Amount 9790	\$ 4,721,538	\$ 4,927,609	\$ 2,539,774

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District
 Management Association of Culver City Schools (MACCS)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2017-18	2018-19	2019-20
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 77,170,842	\$ 77,017,943	\$ 78,413,036
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 77,170,842	\$ 77,017,943	\$ 78,413,036
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,315,125	\$ 2,310,538	\$ 2,352,391

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,314,847	\$ 2,310,260	\$ 2,352,113
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 4,721,538	\$ 4,905,801	\$ 2,507,062
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 7,036,385	\$ 7,216,061	\$ 4,859,175
f.	Reserve for Economic Uncertainties Percentage	9.12%	9.37%	6.20%

3. Do unrestricted reserves meet the state minimum reserve amount?

2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2018-19	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2019-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Culver City Unified School District
 Management Association of Culver City Schools (MACCS)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	9,280
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(9,280)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(9,280)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (3,762,718)	(4.9%)	Salary increases & STRS/PERS increases
Current FY Surplus/(Deficit) after settlement(s)?	\$ (3,771,998)	(4.9%)	Salary increases & STRS/PERS increases
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,857,317)	(3.7%)	Salary increases & STRS/PERS increases
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,606,734)	(3.3%)	Salary increases & STRS/PERS increases

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Management Association of Culver City Schools (MACCS)

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2017-18	2018-19	2019-20
a. <u>LCFF Funding per ADA</u>	8,306.98	8,448.48		
b. <u>Amount Change from Prior Year Funding per ADA</u>		141.50	-	-
c. <u>Percentage Change from Prior Year Funding per ADA</u>		1.70%	0.00%	0.00%
d. <u>Total Compensation Amount Change (from Page 1, Section A, Line 5)</u>		9,280.00	-	-
e. <u>Total Compensation Percentage Change (from Page 1, Section A, Line 5)</u>		1.52%	0.00%	0.00%
f. <u>Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)</u>		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	9,280
\$	(9,280)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

Justine J. Stockman

 District Superintendent

(Signature)

12-22-17

Date

I hereby certify I am unable to certify

MFL

Chief Business Official

(Signature)

12-22-17

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Culver City Unified School District
Management Association of Culver City Schools (MACCS)

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Medical insurance premiums are increasing effective January 1, 2018. We are increasing the district's contribution to help offset some of the cost in premium increases.

Concerns regarding affordability of agreement in subsequent years (if any):

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Culver City Unified School District
District Name

District Superintendent
(Signature)

Date

Contact Person

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on January 23, 2018, took action to approve the proposed agreement with the Management Association of Culver City Schools (MACCS) Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Management Association of Culver City Schools (MACCS)

and

Culver City Unified School District (District)

December 20, 2017

The Culver City Unified School District (District) and The Management Association of Culver City Schools (MACCS) have agreed to the following regarding compensation:

Health and Welfare

Effective January 1, 2018, there will be a \$232 increase to the annual cap for CCUSD health insurance benefits.



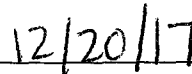
For the District



For MACCS



Date



Date