

**CULVER CITY UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT CERTIFICATED SALARY SCHEDULE - 12 MONTH EMPLOYEES
Effective July 1, 2017**

Escalation: 3.00%

ANNUAL SALARY PAID OVER 10 MONTHS

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	3,859.45	4,016.85	4,179.28
2	4,016.85	4,179.28	4,339.20
3	4,179.28	4,339.20	4,519.27
4	4,339.20	4,519.27	4,698.07
5	4,519.27	4,698.07	4,890.73
6	4,698.07	4,890.73	5,083.39
7	N/A	N/A	5,287.38

Annual Salary (184 Days)		
Class I	Class II	Class III
38,594.43	40,168.42	41,792.79
40,168.42	41,792.79	43,391.96
41,792.79	43,391.96	45,192.62
43,391.96	45,192.62	46,980.67
45,192.62	46,980.67	48,907.25
46,980.67	48,907.25	50,833.83
N/A	N/A	52,873.74

Daily Rate (184 Days)		
Class I	Class II	Class III
209.76	218.31	227.14
218.31	227.14	235.83
227.14	235.83	245.62
235.83	245.62	255.33
245.62	255.33	265.81
255.33	265.81	276.28
N/A	N/A	287.36

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			5,419.56
10th			5,551.75
12th			5,683.93
14th			5,816.12
16th			5,948.30
18th			6,080.49

Class I	Class II	Class III
		54,195.59
		55,517.43
		56,839.28
		58,161.12
		59,482.96
		60,804.81

Class I	Class II	Class III
		294.55
		301.73
		308.91
		316.10
		323.28
		330.47

ANNUAL SALARY PAID OVER 12 MONTHS

*Annual salary based on 184 day monthly schedule

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	3,859.45	4,016.85	4,179.28
2	4,016.85	4,179.28	4,339.20
3	4,179.28	4,339.20	4,519.27
4	4,339.20	4,519.27	4,698.07
5	4,519.27	4,698.07	4,890.73
6	4,698.07	4,890.73	5,083.39
7	N/A	N/A	5,287.38

Annual Salary (184 Days)		
Class I	Class II	Class III
46,313.40	48,202.20	50,151.36
48,202.20	50,151.36	52,070.40
50,151.36	52,070.40	54,231.24
52,070.40	54,231.24	56,376.84
54,231.24	56,376.84	58,688.76
56,376.84	58,688.76	61,000.68
N/A	N/A	63,448.56

Daily Rate (184 Days)		
Class I	Class II	Class III
209.76	218.31	227.14
218.31	227.14	235.83
227.14	235.83	245.62
235.83	245.62	255.33
245.62	255.33	265.81
255.33	265.81	276.28
N/A	N/A	287.36

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			5,419.56
10th			5,551.75
12th			5,683.93
14th			5,816.12
16th			5,948.30
18th			6,080.49

Class I	Class II	Class III
		65,034.72
		66,621.00
		68,207.16
		69,793.44
		71,379.60
		72,965.88

Class I	Class II	Class III
		294.55
		301.73
		308.91
		316.10
		323.28
		330.47

Employees on this salary schedule shall work ten (10), eleven (11) or twelve (12) months.

Requirements*

Class I	Associate of Arts Degree, including 60 units + valid permit
Class II	Associate of Arts Degree with a total of 90 units + valid permit
Class III	Bachelor's Degree + valid permit

An additional stipend of \$100.00 per month will be granted for an earned Master's Degree.

Longevity will be granted when an employee covered by this salary schedule has been a certificated employee of the Culver City Unified School District for at least eight (8) years.

REGULATIONS

- Child care teachers with an original employment date of 09/01/91, or later, will be given credit for previous outside teaching experience on a year-for-year experience basis provided the total days worked in a full-time previous child care or other district approved teaching experience equals at least seventy-five percent (75%) of the days required annually in that previous teaching assignment.
- One (1) increment of step on the salary schedule shall be granted the first of the month following completion of each twelve (12) full calendar months of service.