

**CULVER CITY UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT CERTIFICATED SALARY SCHEDULE
12 MONTH EMPLOYEES
Effective July 1, 2023**

Escalation: 8.00%

ANNUAL SALARY PAID OVER 12 MONTHS

Monthly Salary			
Step	Class I	Class II	Class III
1	4,507.91	4,691.76	4,881.49
2	4,691.76	4,881.49	5,068.27
3	4,881.49	5,068.27	5,278.59
4	5,068.27	5,278.59	5,487.44
5	5,278.59	5,487.44	5,712.47
6	5,487.44	5,712.47	5,937.50
7	5,487.44	5,712.47	6,175.76

Annual Salary		
Class I	Class II	Class III
54,094.92	56,301.12	58,577.88
56,301.12	58,577.88	60,819.24
58,577.88	60,819.24	63,343.08
60,819.24	63,343.08	65,849.28
63,343.08	65,849.28	68,549.64
65,849.28	68,549.64	71,250.00
65,849.28	68,549.64	74,109.12

Hourly Rate		
Class I	Class II	Class III
26.01	27.07	28.17
27.07	28.17	29.25
28.17	29.25	30.46
29.25	30.46	31.66
30.46	31.66	32.96
31.66	32.96	34.26
31.66	32.96	35.63

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th	5,487.44	5,712.47	6,330.16
10th	5,487.44	5,712.47	6,484.55
12th	5,487.44	5,712.47	6,638.95
14th	5,487.44	5,712.47	6,793.34
16th	5,487.44	5,712.47	6,947.73
18th	5,487.44	5,712.47	7,102.13
20th	5,487.44	5,712.47	7,256.52

Class I	Class II	Class III
65,849.28	68,549.64	75,961.92
65,849.28	68,549.64	77,814.60
65,849.28	68,549.64	79,667.40
65,849.28	68,549.64	81,520.08
65,849.28	68,549.64	83,372.76
65,849.28	68,549.64	85,225.56
65,849.28	68,549.64	87,078.24

Class I	Class II	Class III
31.66	32.96	36.53
31.66	32.96	37.42
31.66	32.96	38.31
31.66	32.96	39.20
31.66	32.96	40.09
31.66	32.96	40.98
31.66	32.96	41.87

Requirements*

Class I	Associate of Arts Degree, including 60 units + valid permit
Class II	Associate of Arts Degree with a total of 90 units + valid permit
Class III	Bachelor's Degree + valid permit

An additional stipend of \$100.00 per month will be granted for an earned Master's Degree.

Longevity will be granted when an employee covered by this salary schedule has been a certificated employee of the Culver City Unified School District for at least eight (8) years.

REGULATIONS

- Child care teachers with an original employment date of 09/01/91, or later, will be given credit for previous outside teaching experience on a year-for-year experience basis provided the total days worked in a full-time previous child care or other district approved teaching experience equals at least seventy-five percent (75%) of the days required annually in that previous teaching assignment.
- One (1) increment of step on the salary schedule shall be granted the first of the month following completion of each twelve (12) full calendar months of service.