



Culver City Unified School District
School Board Operating Norms



We will be prepared:

- Study the agenda prior to the meeting and clarify questions in advance
- We will ensure our agendas are well planned, communicated, focused and meaningful

We will model collaboration and cooperation:

- All participate in the meeting, with no one dominating

We will model respectful dialogue and decision making:

- Listen attentively as each participant spoke, avoid side conversations
- Treat each other with respect and courtesy
- Contribute to an atmosphere of trust and openness

We will lead with a clear understanding of our role and responsibility:

- Focus on governance, systems, policies rather than operations and the day-to-day roles and responsibilities of our talented district-wide staff
- Follow the agenda and not get sidetracked in issues unrelated to the task at hand

We will respectfully inform, educate and engage our community in real and meaningful ways:

- Documents, presentations and materials will be available and accessible
- Parents, staff and community members will be welcome and encouraged to participate
- We will proactively communicate district goals, progress, celebrations and issues of concern to our community

We will lead with clarity of purpose and conduct our business as a Professional Learning Community with:

- A focus and commitment to high levels of learning for ALL students
- A collaborative culture where teams work interdependently to achieve common goals
- A commitment to continuous improvement with a focus on results

Our decisions will reflect our unwavering belief that Every Child is Capable of Learning at High Levels - without Exception

- As a family of schools, our focus will be on every student, every school, every day and not on particular programs or interests that are not driven by student need
- We will expect that staff will make recommendations for action and investment based on data and student profile information

We will believe, act and behave in accordance with our belief that Success for All Takes Us ALL.