

**Los Angeles County Office of Education  
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT  
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Culver City Unified School District  
 Name of Bargaining Unit: CCFT  
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2012 and ending: June 30, 2013  
 (date) (date)

The Governing Board will act upon this agreement on: May 14, 2013  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation  All Funds - Combined	Current Budget (Prior to Proposed Agreement)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		FY -	FY -	FY -
1. <b>Salary Schedule</b> Including Step and Column	\$ 20,907,596	\$ 418,152	\$ 418,152	\$ 418,152
		2.00%	1.96%	1.92%
2. <b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
<b>Description of Other Compensation</b>				
3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 3,177,955	\$ 63,559	\$ 63,559	\$ 63,559
		2.000%	1.96%	1.92%
4. <b>Health/Welfare Plans</b>	\$ 2,212,049			
		0.00%	0.00%	0.00%
5. <b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 26,297,600	\$ 481,711	\$ 481,711	\$ 481,711
		1.832%	1.80%	1.77%
6. <b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	302.60			
7. <b>Total Compensation <u>Average</u> Cost per Bargaining Unit Employee</b>	\$ 86,905	\$ 1,592	\$ 1,592	\$ 1,592
		1.832%	1.80%	1.77%