

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

| | |
|----------------------------------|---|
| Name of School District: | Culver City Unified School District |
| Name of Bargaining Unit: | Culver City Federation of Teachers (CCFT) |
| Certificated, Classified, Other: | Certificated |

The proposed agreement covers the period beginning: July 1, 2023 and ending: June 30, 2024
(date) (date)

The Governing Board will act upon this agreement on: August 8, 2023
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

| Bargaining Unit Compensation All Funds - Combined | Annual Cost Prior to Proposed Settlement | Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only) | | |
|---|--|---|-------------------------------|-------------------------------|
| | | Year 1 Increase/(Decrease) | Year 2 Increase/(Decrease) | Year 3 Increase/(Decrease) |
| | | 2023-24 | 2024-25 | 2025-26 |
| 1. Salary Schedule Including Step and Column | | \$ 3,137,523 | | |
| | | 0.00% | 0.00% | 0.00% |
| 2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | | \$ 74,000 | | |
| Description of Other Compensation | | | | |
| 3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. | | \$ 916,797 | | |
| | | 0.00% | 0.00% | 0.00% |
| 4. Health/Welfare Plans | | | | |
| 5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5 | \$ - | \$ 4,128,320 | \$ - | \$ - |
| | | 0.00% | 0.00% | 0.00% |
| 6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate) | | | | |
| 7. Total Compensation Average Cost per Bargaining Unit Employee | \$ - | \$ - | \$ - | \$ - |
| | | 0.00% | 0.00% | 0.00% |

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

An 8% increase to all salary schedules and rates effective July 1, 2023. An increase to employee health and welfare benefits caps (including contractual percentage to cash-in-lieu). Single coverage increase of \$1,000, Double coverage increase of \$1,500, and Family coverage increase of \$2,500 to the annual cap amounts.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Please see attached MOUs.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Please see attached MOUs.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes No

If yes, please describe the cap amount.

The district has a tiered capped amount for health and welfare insurance for Single, Double, and Family coverage.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Please see attached MOUs.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Please see attached MOUs.

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Please see attached MOUs.

F. Source of Funding for Proposed Agreement:

1. Current Year

Local Control Funding Formula (LCFF) and Cost of Living Adjustment (COLA) to LCFF.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Local Control Funding Formula (LCFF) and Cost of Living Adjustment (COLA) to LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Tentative Agreement between
The Culver City Federation of Teachers, AFT Local 1343, AFL-CIO
and
Culver City Unified School District
May 19,2023

Effective July 1, 2023, unless otherwise stated

Benefits & Salary

Article 31 Health and Welfare

- Increase to employee health and welfare benefits caps (including contractual percentage to cash-in-lieu)
 - Single = \$1000
 - Double = \$1500
 - Family = \$2500

Article 32 Wages

- 8% increase on all salary schedules and rates
- Add one step to TK-12 class III and class IV
- Reorganize Adult School Steps
 - Step 1= 1st-5th trimester
 - Step 2 = 6th-10th trimester
 - Step 3 = 11th-15th trimester
 - Step 4 =16th-20th trimester
 - Step 5 =20th trimester and beyond
- Add Dual Language Teacher on Special Assignment to current \$1500 dual language stipend
- Increase stipend for Nurses with an RN to \$10,000
- Add stipend for Girls Lacrosse asst coach at \$3414 (note: Title IX requirement, so retro active to 2022-2023 school year)

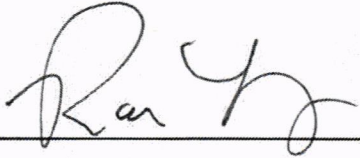
Article 32, Section E - Class Change (New Language)

1. Maximum Credits Per Year

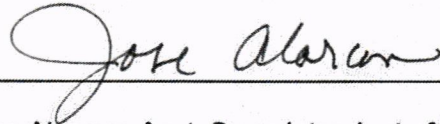
~~a. Twelve (12) semester units or eighteen (18) quarter units of college or university work, shall be the maximum allowance of credit in any one teaching year, September-June, for placement on the salary schedule (no exceptions to the maximum allowable units), except if a certificated unit member is enrolled in an accredited accelerated Master's program at a college or university.~~

b. There shall be no limit of units in summer session

A. There shall be no limit to upper-division units and employee can submit as long as the units are completed prior to the specified application deadlines; September 1st and February 1st. It is expected that each employee will exercise thoughtful judgment in the number of units they are enrolling in over the school year so as to not impact their work performance.



Ray Long, President of CCFT



Jose Alarcon, Asst. Superintendent of HR

6/2/2023

Date

6/2/2023

Date

AGREEMENT BETWEEN

The Culver City Federation of Teachers, AFT Local 1343, AFL-CIO

And

Culver City Unified School District

Article 39 - School Counselors

This agreement is effective February 1, 2023

Salary Schedule

Remain at current MACCS range 001 salary schedule for Counselors and Psychologists (202 work days) as of July 1, 2022.

Longevity paid at 2.5% every other year for an additional five step increases from the end of the current salary schedule for any school counselor hired before February 1st, 2023. School Counselors hired after February 1st 2023 will have five longevity steps at the same percentage and intervals found in the Teachers & Nurses Salary Schedule as of July 1, 2022.

Benefits:

All counselors stay on current benefits plans, as agreed upon by MACCS & CCUSD as of July 1, 2022. Counselors not taking district benefits would move to the CCFT contract on cash-in-leiu. Counselors hired after February 1, 2023 are on same benefits plans as Teachers and Nurses.

Hours of work:

Keep work hours the same as of July 1, 2022

Class Coverage due to lack of substitute

Certificated School Counselors compensated if they cover a class due to absence

-Extra duty rate for AS, HS, block rate for MS (currently \$42 or \$65)

-TOSA rate for elementary counselors for each occurrence (currently \$63)

After-hours

-Counselors would work (4) total evening events without additional pay outside of the work hours. Counselors may be required to work up to an additional 5 days at their per diem rate of pay as determined by site administration

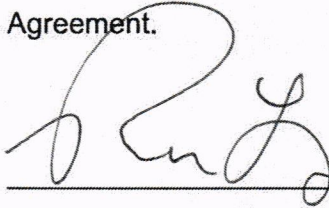
Tenure

Effective August 15th, 2022 all employees who have worked in the capacity of Certificated School Counselors for two years and one day shall be tenured. All new employees would follow same tenure policy as other CCFT Unit Members.

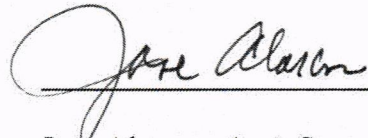
Evaluations

Areas not covered in Article 42 revert to the CCFT-CCUSD Collective Bargaining Agreement. This would put certificated school counselors on a two year evaluation cycle and once you have (10) years of evaluations that are meeting standards you can move to a (5) year evaluation cycle that all of our other unit members are on,

All other areas not covered in Article 42 revert to the CCFT-CCUSD Collective Bargaining Agreement.

 6/9/23

Ray Long, President of CCFT

 6/9/2023

Jose Alarcon, Asst. Superintendent of HR

Agreement between
The Culver City Federation of Teachers, AFT Local 1343, AFL-CIO
And
Culver City Unified School District

Effective July 1, 2023

Article 25

Section A

2. Regular full-time unit members serving in secondary classroom teaching assignments shall be assigned five (5) periods with students and one (1) on site preparation period. **A period is considered a rostered section in Aeries.** Teachers who ~~are required to~~ substitute for another teacher during their preparation period will be compensated at the extra assignment hourly rate for the preparation period or the **block period rate** when applicable at the middle school.

5. ~~Elementary~~ Special Day Class, teachers will be allowed 7 school business days to prepare for IEP's, SST, testing, and parent conferences. These school business days will be taken at the school site whenever possible, subject to prior consultation with site administrator.

Article 25, Section E

5. Early Release Wednesdays

Sites will have professional learning community meetings (PLC) ~~three out of four Wednesdays each month~~ on Early Release Wednesdays.. **There may be an** additional two hours of meeting time per month to address faculty and staff business as determined by the site leadership team.

On Early-Release Wednesdays, staff are expected to stay on site to their normal contractual obligations based on a regular dismissal day. The duration of the Early-Release Wednesday professional development activities may last up to two hours or **4:30pm**, whichever comes first. If professional development activities conclude before the two-hour limit, staff members will be dismissed.

Article 26

Section E

Offer unit members one of the following:

~~e Option 1 - At CCMS and CGHS, a teacher in the content areas not excluded, whose total student load exceeds 35 x the number of periods taught (or 50 x the number of periods taught for PE), after 20% consecutive working days of the length of the semester, will be compensated at \$100 per student over 35, or 50, per month, as applicable.~~

Section F

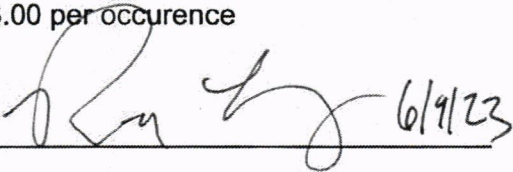
Teachers on Special Assignment **and Program Specialists** who must fill in a classroom due to the lack of a substitute are to be compensated at \$63 per occurrence.

Article 32 - Wages

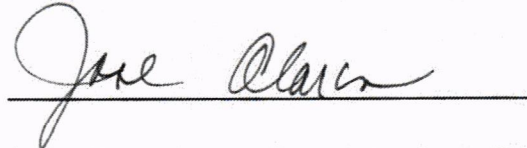
Yearbook stipend will be increased to \$6500

Article 38 - Nurses

Registered Nurses (RN) who must cover another site due to absence will be compensated at \$63.00 per occurrence

 6/9/23

Ray Long, President of CCFT



Jose Alarcon, Asst. Superintendent of HR

**Los Angeles County Office of Education
Business Advisory Services**

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| Name of Bargaining Unit: | Association of Classified Employees (ACE) |
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| | | Year 1 Increase/(Decrease) | Year 2 Increase/(Decrease) | Year 3 Increase/(Decrease) |
| | | 2023-24 | 2024-25 | 2025-26 |
| 1. Salary Schedule Including Step and Column | | \$ 1,640,852 | | |
| | | 0.00% | 0.00% | 0.00% |
| 2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | | | | |
| Description of Other Compensation | | | | |
| 3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. | | \$ 541,481 | | |
| | | 0.00% | 0.00% | 0.00% |
| 4. Health/Welfare Plans | | | | |
| 5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5 | \$ - | \$ 2,182,333 | \$ - | \$ - |
| | | 0.00% | 0.00% | 0.00% |
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| 7. Total Compensation Average Cost per Bargaining Unit Employee | \$ - | \$ - | \$ - | \$ - |
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Culver City Unified School District
Association of Classified Employees (ACE)

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Please see attached MOUs.

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If yes, please describe the cap amount.

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Culver City Unified School District
Association of Classified Employees (ACE)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

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CCUSD District Tentative Agreement

ACE Negotiations

June 12, 2023

Article 32 WAGES

Section A: Regular Rate of Pay

The District proposes an 8 % "on schedule" salary increase for ACE Unit Members for the 2023-2024 school year. The salary increase will be effective July 1, 2023.

The Salary increase will be reflected on all salary schedules.

Article 31 HEALTH AND WELFARE

Section B: Benefits

Increase to employee health and welfare benefits caps (including contractual percentage to cash-in-lieu)

- Single = \$1,000
- Double = \$1,500
- Family = \$2,500

The Health and Welfare benefits cap would be effective July 1, 2023.

The above salary and Health and Welfare benefits cap increases would be in addition to any increase approved by the Board for the below reclassifications to take effect beginning the 2023-2024 school year.

APPENDIX A

Classifications with Salary Range

Salary increases would be in addition to any increase approved by the Board for 2023-2024.

- Target Language Support Providers: to Range 7 (Currently at Range 4)
- Senior Office Assistants to Range 22 (Currently Range 19)
- Guidance Technicians to Range 23 (Currently Range 20)
- Budget Secretary to Range 27 (Currently Range 24)
- Administrative Assistants (all) to Range 30 (Currently at Range 27)
- Behavior Intervention Specialist to Range 51 (Currently Range 48)
- Budget/Financial Technician to Range 33 (Currently at Range 30)
- Bus Driver to Range 26 (Currently at Range 23)

- Case Manager for Health Services to Range 33 (Currently at Range 30)
- Clinical Counselor Intern to Range 37 (Currently Range 34)
- College and Career Specialist to Range 28 (Currently Range 25)
- Driver to Range 24 (Currently Range 21)
- Duplicating and Mail Clerk to Range 22 (Currently Range 19)
- Food Services Warehouse Operator/Delivery Driver to Range 24 (Currently Range 21)
- OCD Warehouse Operator/Delivery Driver to Range 24 (Currently Range 21)
- Groundskeeper II to Range 22 (Currently Range 19)
- Health Technician to Range 22 (Currently Range 19)
- Health Technician II to Range 25 (Currently Range 22)
- Library Media Clerk I to Range 20 (Currently Range 17)
- Receptionist to Range 20 (Currently Range 17)
- CTE Technician to Range 33 (Currently at Range 30)
- Secretary II to Range 25 (Currently Range 22)
- Secretary III to Range 28 (Currently Range 25)
- Computer Specialist to Range 39 (Currently Range 36)
- Computer/Audio-Visual Electronic Technician to Range 35 (Currently Range 32)
- Computer Network Technician to Range 38 (Currently Range 35)
- Instructional Materials Clerk to Range 23 (Currently Range 20)
- Food Service Clerk II to Range 13 (Currently at Range 10)
- Maintenance Electrician to Range 38 (Currently Range 35)
- Maintenance Heating, Ventilation, and Refrigeration Mechanic to Range 38 (Currently Range 35)
- Maintenance Plumber to Range 38 (Currently Range 35)

New

Article 32 – Wages

Section M – Bilingual Stipend

An employee whose position requires the use of a second language, other than English, as a regular and routine component of their assignment shall receive a bilingual stipend in the amount of eight percent (8%) above their base rate of pay. The District shall have sole discretion when determining if a position requires the use of a bilingual skill and the decision shall not be subject to the grievance procedure. The District shall require the employee demonstrate the

bilingual ability through testing developed by the District prior to the authorization of the additional compensation.

DATED: 6/21/2023

BY: Jose Alarcon
FOR THE DISTRICT

DATED: 6/21/23

BY: Lebri Hamme
FOR ACE

CULVER CITY UNIFIED SCHOOL DISTRICT

ACE NEGOTIATIONS

Tentative Agreement

May 16, 2023

ARTICLE 10 – LAYOFF AND REEMPLOYMENT

Section A – Layoff

The District may lay off or reduce hours of unit employees for lack of work and/or lack of funds, pursuant to Education Code section 45117, as amended, provided the following procedures are followed:

1. **Notice of Layoff**

Preliminary notice of layoff shall be provided to the affected unit employee in accordance with the requirements under law. The unit employee may submit a request for hearing and Notice of Participation within the timelines proscribed in Education Code section 45117, in which case the District shall provide the unit employee a Statement of Reduction in Force containing the reasons why the unit employee's services will not be required for the ensuing school year; the unit employee's displacement rights, if any; reemployment rights, and applicable statute(s).

2. **Layoff Hearing**

a. If a layoff proceeds to hearing, copies of the proposed decision shall be submitted to the Governing Board and to the unit employee in accordance with the requirements under law.

b. In accordance with the requirements under law, the Governing Board shall adopt a final layoff resolution accepting, rejecting, or modifying the proposed decision, and directing the layoff of specific employees. Notice of termination to the employee(s) by the Governing Board shall be served on the employee in accordance with the requirements under law.

3. Whenever a unit employee is laid off, the order of layoff within the classification shall be determined by the length of service. The unit employee who has been employed the shortest time in the classification, plus higher classifications, shall be laid off first. Reemployment shall be in the reverse order of layoff.

4. For the purpose of this Section, "length of service" shall mean the date of hire.

5. Nothing contained in this Section shall preclude the granting of "length of service" credit for time spent on military leave of absence, or unpaid illness leave or unpaid industrial accident leave.
6. "Hire date" shall not be interpreted to mean any date of service performed prior to entering into a probationary or permanent status in the classified service of the District.
7. Upon Association request, the District shall meet and negotiate (within the lawful scope of representation) the impact of layoff of any unit employee. It is agreed that the decision to lay off is not negotiable; however, the layoff shall not take effect until the Association has had 30 workdays' notice in order to negotiate any impact of the layoff of the unit employee(s) who is/are the subject of the layoff. After the 30-workday notice ends, the layoff shall take place as prescribed by law. The layoff shall take place after the 30-workday period whether or not an agreement has been reached concerning the effects of the layoff.
8. Bargaining unit employees who are laid off may exercise "bumping" rights into any classification within a currently or previously held class providing the employee meets the minimum qualifications as designated in the job description and determined by the District, and providing that the classification in which the employee is "bumping" is equal to or is lower in salary range and hours than that classification in which the employee has previously served.
9. In lieu of being laid off, an employee may apply in writing within five (5) days for a change to a position in the employee's class with the same or lower salary status in which the employee has previously served satisfactorily or for which the employee is qualified. The Board of Education shall be the sole body in determining whether an employee under this Section is qualified to assume a position in which the employee has not previously served, and the Board's decision shall be final. Any employee exercising "bumping" rights pursuant to this Section shall receive the maximum of the salary range in the classification to which the employee is assuming provided that such salary is not greater than the salary the employee received in the higher classification.

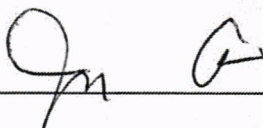
Section B – Reemployment

1. Persons laid off because of lack of work or lack of funds are eligible for reemployment for a period of thirty-nine (39) months and shall be reemployed in preference to new applicants. In addition, such persons laid off have the right to participate in interviews and/or examinations within the District during the period of thirty-nine (39) months, and shall receive notification of any position within the classification from which they were laid off.
2. Employees who take voluntary demotions or voluntary reductions in assigned time in lieu of layoff, or who remain in their present positions rather than being reclassified or reassigned, shall be granted the same rights as persons laid off and shall retain eligibility to be considered for reemployment for an additional period of twenty-four (24) months,

provided that the same tests of fitness under which they qualified for appointment to the classification shall still apply.

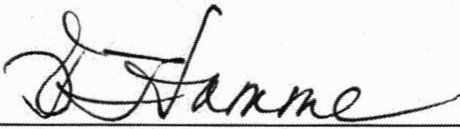
3. Employees who take voluntary demotions or voluntary reductions in assigned time in lieu of layoff shall be, at the option of the employee, returned to a position in their former classification or to positions with increased assigned time as vacancies become available, and without litigation of time, but if there is a valid reemployment list, they shall be ranked on that list in accordance with their proper seniority.
4. Notwithstanding any other provisions of law, any person who was subject to being, or was in fact, laid off for lack of work or lack of funds and who elected service retirement from the Public Employees Retirement System shall be placed on an appropriate reemployment list. The District shall notify the Board of Administration of the Public Employees Retirement System of the fact that retirement was due to layoff for lack of work or lack of funds. If the employee is subsequently subject to reemployment and accepts, in writing, the appropriate vacant position, the District shall maintain the vacancy until the Board of Administration of the Public Employees Retirement System has properly processed the request for reinstatement from retirement.

Dated 5/16/23

By 

For the District

Dated 5/16/23

By 

For ACE

**CULVER CITY UNIFIED SCHOOL DISTRICT
TENTATIVE AGREEMENT
May 16, 2023**

ACE NEGOTIATIONS

ARTICLE 12 – TRANSFERS

Section E District Initiated Transfers

Maintain current contract language except modify Section E – District-Initiated Transfers, paragraph 2, as follows:

A unit member, affected by such transfer, will be given oral notice at a meeting with the appropriate manager at least fifteen (15) days prior to the implementation of the transfer. The employee will be informed of the reason for the proposed transfer **and afforded an opportunity for discussion before a final decision is made.** A written notice will follow from the Office of Human Resources.

ARTICLE 32 - WAGES

Section B - Overtime Rate of Pay

1. Overtime is defined to include any time required to be worked in excess of eight (8) hours in any one day or in excess of forty (40) hours in any calendar week. Compensation shall be provided for ordered overtime at a rate equal to time and one-half of the regular rate of pay of the employee designated and authorized to perform the overtime. After twelve (12) hours, double the regular rate of pay. **Overtime assignments must be pre-approved.**

ARTICLE 19 – PERSONAL NECESSITY LEAVE

Section H and Section I

Strike section H and make revisions to Section I as follows:

Section H ~~All absences due to personal necessity must be approved by the employee's immediate supervisor and verified on the District form and submitted to the personnel office within three (3) days after returning to duty.~~

Section I When a unit member reports personal necessity leave, ~~on the appropriate district form,~~ the unit member is certifying that such leave is taken for a reason as permitted under Article 19. Therefore, no additional explanation will be required ~~on the District form~~ absent reasonable belief to suggest that the days taken were not in accordance with Section C above.

Article 13 - SAFETY

Section G Subject to District Verification

Subject to District verification, the District will provide for the payment of the costs of replacing or repairing eyeglasses, hearing aids, dentures, watches, and articles of clothing necessarily worn or carried by and owned by the unit member when any such property is damaged in the line of duty without fault of the unit member, or if such property is stolen from the employee by robbery or theft while the employee is in the line of duty. ~~If the property is damaged beyond repair or stolen, the actual value of such property, up to an amount not to exceed \$300.00, will be paid. The Assistant Superintendent of Business Services may approve a rate above \$300.00.~~ **Verified claims for destruction or damage to personal items of employees (such as glasses, dentures, and watches) in the line of duty may be reimbursed to the employee.** The value of such property will be determined as of the time of the damage thereto or the robbery or theft.

ARTICLE 6 – ORGANIZATIONAL SECURITY

Replace Sections A, B, and C as follows:

Section A

ACE has the sole and exclusive right to have employee organization membership dues deducted by the District for employees who have elected to join ACE. Payroll deductions shall be processed in accordance with standard District operating procedures and timelines.

Section B

The District shall, without charge, pay to ACE the sums deducted under this Article.

Section C

~~ACE agrees to indemnify and financially hold harmless the District, its Governing Board, officers, and administrators, against any and all claim demands, costs, lawsuits, including attorney fees incurred in defending said persons or District, or any other form of liability or expense, costs, that may arise out of or by reason of action taken by the District for the purpose of complying with this Article. The District shall promptly notify ACE of any civil, administrative, or other action taken against the District as a result of its compliance with this Article.~~

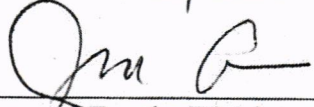
Section D

With respect to all sums deducted by the District pursuant to authorization of the employee, ~~whether for membership dues or equivalent fee~~, the District shall as soon as reasonably possible remit such monies to ACE accompanied by a list of employees for whom such deductions have been made.

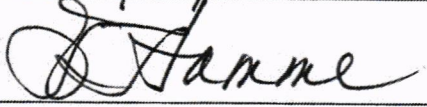
Section E

ACE agrees to furnish assistance and any information needed by the District to fulfill the provisions of this Article

Dated 5/16/23

By: 
For the District

Dated 5/16/23

By: 
For ACE

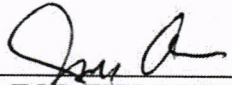
SETTLEMENT AGREEMENT
BETWEEN
CULVER CITY UNIFIED SCHOOL DISTRICT
AND
ASSOCIATION OF CLASSIFIED EMPLOYEES (ACE/NEA)

May 16, 2023

The Culver City Unified School District ("District") and Association of Classified Employees (ACE/NEA) ("ACE") enter into this Settlement Agreement ("Agreement") involving the Lincoln Holiday as specified below:

1. ACE previously submitted a claim that eligible classified unit members have not received the Lincoln Holiday during the 2018-2019, 2019-2020, 2020-2021, and 2021-2022 school years. In researching this issue, the District determined there is a legitimate basis for this claim.
2. In order to address this issue, the District has agreed to provide eligible classified employees four vacation days that may be used beginning the 2023-2024 school year, provided the accumulative use of these vacation days in any one year does not unreasonably impair District operations as determined by the District. Requests for vacation days shall be subject to pre-approval by the employee's immediate supervisor.
3. Employees shall be eligible for one or more of these vacation days provided they were employed on that day.
4. ACE agrees that it has not filed and shall not file, cause to be filed, in its own right, through others acting on its behalf, or on behalf of any ACE unit member(s), in any state, federal or other court or agency, or any executive, administrative, judicial, quasi-judicial or any other forum whatsoever, any action, suit, claim, complaint or proceeding of any kind, nature or description whatsoever, arising from or relating to the matters addressed in this Agreement. In the event that ACE or any party on its behalf takes any action in violation of this Agreement, ACE acknowledges that this Agreement shall constitute a complete and total defense to any such action, suit, claim, complaint or proceeding.
5. This Agreement represents the complete understanding and terms of agreement between the parties, and no prior statements, understandings or agreements are included herein. The Agreement may be modified only by written amendment executed by the parties.
6. Nothing contained in this Agreement shall set a precedent, establish a practice, or alter any of the terms and conditions of the collective bargaining agreement between the District and ACE.

DATED: 5/16/23

BY: 
FOR THE DISTRICT

DATED: 5/16/23

BY: 
FOR ACE

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Culver City Unified School District
 Name of Bargaining Unit: Management Association of Culver City Schools (MACCS)
 Certificated, Classified, Other: Unrepresented (Management, Supervisory, Confidential, Etc.)

The proposed agreement covers the period beginning: July 1, 2023 and ending: June 30, 2024
 (date) (date)

The Governing Board will act upon this agreement on: August 8, 2023
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

| Bargaining Unit Compensation All Funds - Combined | Annual Cost Prior to Proposed Settlement | Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only) | | |
|---|--|---|-------------------------------|-------------------------------|
| | | Year 1 Increase/(Decrease) | Year 2 Increase/(Decrease) | Year 3 Increase/(Decrease) |
| | | 2023-24 | 2024-25 | 2025-26 |
| 1. Salary Schedule Including Step and Column | | \$ 503,496 | | |
| | | 0.00% | 0.00% | 0.00% |
| 2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | | | | |
| Description of Other Compensation | | | | |
| 3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. | | \$ 167,832 | | |
| | | 0.00% | 0.00% | 0.00% |
| 4. Health/Welfare Plans | | | | |
| 5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5 | \$ - | \$ 671,328 | \$ - | \$ - |
| | | 0.00% | 0.00% | 0.00% |
| 6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate) | | | | |
| 7. Total Compensation Average Cost per Bargaining Unit Employee | \$ - | \$ - | \$ - | \$ - |
| | | 0.00% | 0.00% | 0.00% |

Culver City Unified School District
Management Association of Culver City Schools (MACCS)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

An 8% increase to all salary schedules and rates effective July 1, 2023. An increase to employee health and welfare benefits caps (including contractual percentage to cash-in-lieu). Single coverage increase of \$1,000, Double coverage increase of \$1,500, and Family coverage increase of \$2,500 to the annual cap amounts.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Please see attached MOUs.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Please see attached MOUs.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

The district has a tiered capped amount for health and welfare insurance for Single, Double, and Family coverage.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Please see attached MOUs.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Please see attached MOUs.

Culver City Unified School District
Management Association of Culver City Schools (MACCS)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Please see attached MOUs.

F. Source of Funding for Proposed Agreement:

1. Current Year

Local Control Funding Formula (LCFF) and Cost of Living Adjustment (COLA) to LCFF.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Local Control Funding Formula (LCFF) and Cost of Living Adjustment (COLA) to LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

**Management Association Culver City Schools (MACCS) and
Culver City Unified School District (District)
June 21, 2023**

The Culver City Unified School District (District) and the Management of Culver City Schools (MACCS) have agreed to the following effective July 1, 2023.

Health and Welfare

Increase to employee H&W benefit caps (including contractual percentage to cash-in- lieu):

- o Single = \$1000
- o Double = \$1500
- o Family = \$2500

Employees who retire at the end of the 2022-2023 school year, and going forward will be able to utilize the \$3000.00 supplemental reimbursement for any benefits, including premiums for all Medicare parts, or any other supplemental insurance policy, without restrictions.

Wages

8% Increase on all salary schedules and rates

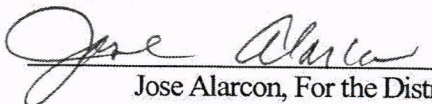
MACCS - Bilingual Stipend Agreement

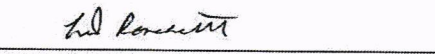
MACCS Classified Supervisory & Confidential Personnel

MACCS Classified Supervisory and Confidential employees whose position requires the use of a second language, other than English, as a regular and routine component of their assignment shall receive a bilingual stipend in the amount of eight percent (8%) above their base rate of pay. The District shall have sole discretion when determining if a position requires the use of a bilingual skill. The District shall require the employee demonstrate the bilingual ability through testing developed by the District prior to the authorization of the additional compensation.

DATED: 6/21/2023

DATED: 6/21/2023


Jose Alarcon, For the District


Ted Ronchetti, For MACCS

Board Approved: _____

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

| | |
|----------------------------------|-------------------------------------|
| Name of School District: | Culver City Unified School District |
| Name of Bargaining Unit: | Combined |
| Certificated, Classified, Other: | Combined |

The proposed agreement covers the period beginning: July 1, 2023 and ending: June 30, 2024
(date) (date)

The Governing Board will act upon this agreement on: August 8, 2023
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

| Bargaining Unit Compensation All Funds - Combined | Annual Cost Prior to Proposed Settlement | Fiscal Impact of Proposed Agreement <small>(Complete Years 2 and 3 for multiyear and overlapping agreements only)</small> | | |
|--|---|--|-------------------------------|-------------------------------|
| | | Year 1 Increase/(Decrease) | Year 2 Increase/(Decrease) | Year 3 Increase/(Decrease) |
| | | 2023-24 | 2024-25 | 2025-26 |
| 1. Salary Schedule Including Step and Column | | \$ 5,590,000 | | |
| | | 0.00% | 0.00% | 0.00% |
| 2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | | \$ 74,000 | | |
| Description of Other Compensation | | | | |
| 3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. | | \$ 1,872,464 | | |
| | | 0.00% | 0.00% | 0.00% |
| 4. Health/Welfare Plans | | | | |
| 5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5 | \$ - | \$ 7,536,464 | \$ - | \$ - |
| | | 0.00% | 0.00% | 0.00% |
| 6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate) | | | | |
| 7. Total Compensation Average Cost per Bargaining Unit Employee | \$ - | \$ - | \$ - | \$ - |
| | | 0.00% | 0.00% | 0.00% |

Culver City Unified School District
Combined

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

An 8% increase to all salary schedules and rates effective July 1, 2023. An increase to employee health and welfare benefits caps (including contractual percentage to cash-in-lieu). Single coverage increase of \$1,000, Double coverage increase of \$1,500, and Family coverage increase of \$2,500 to the annual cap amounts.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Please see attached MOUs.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Please see attached MOUs.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes No

If yes, please describe the cap amount.

The district has a tiered capped amount for health and welfare insurance for Single, Double, and Family coverage.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Please see attached MOUs.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Please see attached MOUs.

Culver City Unified School District
Combined

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Please see attached MOUs.

F. Source of Funding for Proposed Agreement:

1. Current Year

Local Control Funding Formula (LCFF) and Cost of Living Adjustment (COLA) to LCFF.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Local Control Funding Formula (LCFF) and Cost of Living Adjustment (COLA) to LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

Combined

| Object Code | Column 1 | Column 2 | Column 3 | Column 4 |
|---|--|--|---|--------------------------------------|
| | Latest Board-Approved Budget Before Settlement (As of 6/27/2023) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| REVENUES | | | | |
| LCFF Revenue 8010-8099 | \$ 80,244,654 | | \$ - | \$ 80,244,654 |
| Federal Revenue 8100-8299 | | | \$ - | \$ - |
| Other State Revenue 8300-8599 | \$ 1,137,307 | | \$ - | \$ 1,137,307 |
| Other Local Revenue 8600-8799 | \$ 4,771,563 | | \$ - | \$ 4,771,563 |
| TOTAL REVENUES | \$ 86,153,524 | | \$ - | \$ 86,153,524 |
| EXPENDITURES | | | | |
| Certificated Salaries 1000-1999 | \$ 34,175,717 | \$ 2,749,939 | | \$ 36,925,656 |
| Classified Salaries 2000-2999 | \$ 10,413,229 | \$ 1,592,522 | | \$ 12,005,751 |
| Employee Benefits 3000-3999 | \$ 16,374,836 | \$ 1,272,997 | | \$ 17,647,833 |
| Books and Supplies 4000-4999 | \$ 2,401,203 | | \$ - | \$ 2,401,203 |
| Services and Other Operating Expenditures 5000-5999 | \$ 4,826,833 | | \$ - | \$ 4,826,833 |
| Capital Outlay 6000-6999 | \$ 171,812 | | \$ - | \$ 171,812 |
| Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499 | \$ - | | \$ - | \$ - |
| Transfers of Indirect Costs 7300-7399 | \$ (1,783,999) | | \$ - | \$ (1,783,999) |
| TOTAL EXPENDITURES | \$ 66,579,631 | \$ 5,615,458 | \$ - | \$ 72,195,089 |
| OTHER FINANCING SOURCES/USES | | | | |
| Transfers In and Other Sources 8900-8979 | \$ 2,000,000 | \$ - | \$ - | \$ 2,000,000 |
| Transfers Out and Other Uses 7600-7699 | \$ - | \$ - | \$ - | \$ - |
| Contributions 8980-8999 | \$ (17,550,994) | \$ - | \$ - | \$ (17,550,994) |
| OPERATING SURPLUS (DEFICIT)* | \$ 4,022,899 | \$ (5,615,458) | \$ - | \$ (1,592,559) |
| BEGINNING FUND BALANCE | | | | |
| 9791 | \$ 8,650,005 | | | \$ 8,650,005 |
| Audit Adjustments/Other Restatements 9793/9795 | | | | \$ - |
| ENDING FUND BALANCE | \$ 12,672,904 | \$ (5,615,458) | \$ - | \$ 7,057,446 |
| COMPONENTS OF ENDING FUND BALANCE: | | | | |
| Nonspendable 9711-9719 | \$ 49,000 | \$ - | \$ - | \$ 49,000 |
| Restricted 9740 | | | | |
| Committed 9750-9760 | \$ - | \$ - | \$ - | \$ - |
| Assigned 9780 | \$ 2,293,676 | \$ - | \$ - | \$ 2,293,676 |
| Reserve for Economic Uncertainties 9789 | \$ 3,440,513 | \$ - | \$ - | \$ 3,440,513 |
| Unassigned/Unappropriated Amount 9790 | \$ 6,889,715 | \$ (5,615,458) | \$ - | \$ 1,274,257 |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

Combined

| Object Code | | Column 1 | Column 2 | Column 3 | Column 4 |
|---|------------------------|--|--|--|--|
| | | Latest Board- Approved Budget Before Settlement (As of 6/27/2023) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| REVENUES | | | | | |
| LCFF Revenue | 8010-8099 | \$ - | | \$ - | \$ - |
| Federal Revenue | 8100-8299 | \$ 2,596,669 | | \$ - | \$ 2,596,669 |
| Other State Revenue | 8300-8599 | \$ 15,403,300 | | \$ 2,834,192 | \$ 18,237,492 |
| Other Local Revenue | 8600-8799 | \$ 360,200 | | \$ - | \$ 360,200 |
| TOTAL REVENUES | | \$ 18,360,169 | | \$ 2,834,192 | \$ 21,194,361 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | \$ 11,465,743 | \$ 789,710 | \$ - | \$ 12,255,453 |
| Classified Salaries | 2000-2999 | \$ 4,594,468 | \$ 201,740 | \$ - | \$ 4,796,208 |
| Employee Benefits | 3000-3999 | \$ 10,448,530 | \$ 375,073 | \$ - | \$ 10,823,603 |
| Books and Supplies | 4000-4999 | \$ 2,185,008 | | \$ - | \$ 2,185,008 |
| Services and Other Operating Expenditures | 5000-5999 | \$ 11,057,763 | | \$ - | \$ 11,057,763 |
| Capital Outlay | 6000-6999 | \$ 100,000 | | \$ - | \$ 100,000 |
| Other Outgo (excluding Indirect Costs) | 7100-7299 7400-7499 | \$ - | | \$ - | \$ - |
| Transfers of Indirect Costs | 7300-7399 | \$ 1,270,652 | | \$ - | \$ 1,270,652 |
| TOTAL EXPENDITURES | | \$ 41,122,164 | \$ 1,366,523 | \$ - | \$ 42,488,687 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfers In and Other Sources | 8900-8979 | \$ - | \$ - | \$ - | \$ - |
| Transfers Out and Other Uses | 7600-7699 | \$ - | \$ - | \$ - | \$ - |
| Contributions | 8980-8999 | \$ 17,550,994 | \$ - | \$ - | \$ 17,550,994 |
| OPERATING SURPLUS (DEFICIT)* | | \$ (5,211,001) | \$ (1,366,523) | \$ 2,834,192 | \$ (3,743,332) |
| BEGINNING FUND BALANCE | | | | | |
| | 9791 | \$ 9,870,150 | | | \$ 9,870,150 |
| Audit Adjustments/Other Restatements | 9793/9795 | \$ - | | | \$ - |
| ENDING FUND BALANCE | | \$ 4,659,149 | \$ (1,366,523) | \$ 2,834,192 | \$ 6,126,818 |
| COMPONENTS OF ENDING FUND BALANCE: | | | | | |
| Nonspendable | 9711-9719 | \$ - | \$ - | \$ - | \$ - |
| Restricted | 9740 | \$ 4,659,149 | \$ - | \$ - | \$ 4,659,149 |
| Committed | 9750-9760 | | | | |
| Assigned Amounts | 9780 | | | | |
| Reserve for Economic Uncertainties | 9789 | | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount | 9790 | \$ - | \$ (1,366,523) | \$ 2,834,192 | \$ 1,467,669 |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

| Bargaining Unit: | | Combined General Fund | | | |
|---|--|--|--|--|----------------|
| Combined | | Column 1 | Column 2 | Column 3 | Column 4 |
| Object Code | Latest Board- Approved Budget Before Settlement (As of 6/27/2023) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) | |
| REVENUES | | | | | |
| LCFF Revenue | 8010-8099 | \$ 80,244,654 | | \$ - | \$ 80,244,654 |
| Federal Revenue | 8100-8299 | \$ 2,596,669 | | \$ - | \$ 2,596,669 |
| Other State Revenue | 8300-8599 | \$ 16,540,607 | | \$ 2,834,192 | \$ 19,374,799 |
| Other Local Revenue | 8600-8799 | \$ 5,131,763 | | \$ - | \$ 5,131,763 |
| TOTAL REVENUES | | \$ 104,513,693 | | \$ 2,834,192 | \$ 107,347,885 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | \$ 45,641,460 | \$ 3,539,649 | \$ - | \$ 49,181,109 |
| Classified Salaries | 2000-2999 | \$ 15,007,697 | \$ 1,794,262 | \$ - | \$ 16,801,959 |
| Employee Benefits | 3000-3999 | \$ 26,823,366 | \$ 1,648,070 | \$ - | \$ 28,471,436 |
| Books and Supplies | 4000-4999 | \$ 4,586,211 | | \$ - | \$ 4,586,211 |
| Services and Other Operating Expenditures | 5000-5999 | \$ 15,884,596 | | \$ - | \$ 15,884,596 |
| Capital Outlay | 6000-6999 | \$ 271,812 | | \$ - | \$ 271,812 |
| Other Outgo (excluding Indirect Costs) | 7100-7299 7400-7499 | \$ - | | \$ - | \$ - |
| Transfers of Indirect Costs | 7300-7399 | \$ (513,347) | | \$ - | \$ (513,347) |
| TOTAL EXPENDITURES | | \$ 107,701,795 | \$ 6,981,981 | \$ - | \$ 114,683,776 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Transfer In and Other Sources | 8900-8979 | \$ 2,000,000 | \$ - | \$ - | \$ 2,000,000 |
| Transfers Out and Other Uses | 7600-7699 | \$ - | \$ - | \$ - | \$ - |
| Contributions | 8980-8999 | \$ - | \$ - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | | \$ (1,188,102) | \$ (6,981,981) | \$ 2,834,192 | \$ (5,335,891) |
| BEGINNING FUND BALANCE | | | | | |
| | 9791 | \$ 18,520,155 | | | \$ 18,520,155 |
| Audit Adjustments/Other Restatements | 9793/9795 | \$ - | | | \$ - |
| ENDING FUND BALANCE | | \$ 17,332,053 | \$ (6,981,981) | \$ 2,834,192 | \$ 13,184,264 |
| COMPONENTS OF ENDING FUND | | | | | |
| Nonspendable | 9711-9719 | \$ 49,000 | \$ - | \$ - | \$ 49,000 |
| Restricted | 9740 | \$ 4,659,149 | \$ - | \$ - | \$ 4,659,149 |
| Committed | 9750-9760 | \$ - | \$ - | \$ - | \$ - |
| Assigned | 9780 | \$ 2,293,676 | \$ - | \$ - | \$ 2,293,676 |
| Reserve for Economic Uncertainties | 9789 | \$ 3,440,513 | \$ - | \$ - | \$ 3,440,513 |
| Unassigned/Unappropriated Amount | 9790 | \$ 6,889,715 | \$ (6,981,981) | \$ 2,834,192 | \$ 2,741,926 |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

Combined

| Object Code | Column 1 | Column 2 | Column 3 | Column 4 |
|---|--|--|--|--|
| | Latest Board- Approved Budget Before Settlement (As of 6/27/2023) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| REVENUES | | | | |
| Federal Revenue 8100-8299 | \$ 207,845 | | \$ - | \$ 207,845 |
| Other State Revenue 8300-8599 | \$ 2,436,158 | | \$ - | \$ 2,436,158 |
| Other Local Revenue 8600-8799 | \$ 330,000 | | \$ - | \$ 330,000 |
| TOTAL REVENUES | \$ 2,974,003 | | \$ - | \$ 2,974,003 |
| EXPENDITURES | | | | |
| Certificated Salaries 1000-1999 | \$ 1,175,500 | \$ 94,000 | \$ - | \$ 1,269,500 |
| Classified Salaries 2000-2999 | \$ 558,109 | \$ 44,648 | \$ - | \$ 602,757 |
| Employee Benefits 3000-3999 | \$ 545,384 | \$ 43,630 | \$ - | \$ 589,014 |
| Books and Supplies 4000-4999 | \$ 64,000 | | \$ - | \$ 64,000 |
| Services and Other Operating Expenditures 5000-5999 | \$ 132,700 | | \$ - | \$ 132,700 |
| Capital Outlay 6000-6999 | \$ - | | \$ - | \$ - |
| Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499 | \$ - | | \$ - | \$ - |
| Transfers of Indirect Costs 7300-7399 | \$ 85,057 | | \$ - | \$ 85,057 |
| TOTAL EXPENDITURES | \$ 2,560,750 | \$ 182,278 | \$ - | \$ 2,743,028 |
| OTHER FINANCING SOURCES/USES | | | | |
| Transfers In and Other Sources 8900-8979 | \$ - | \$ - | \$ - | \$ - |
| Transfers Out and Other Uses 7600-7699 | \$ - | \$ - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | \$ 413,253 | \$ (182,278) | \$ - | \$ 230,975 |
| BEGINNING FUND BALANCE 9791 | \$ 3,411,881 | | | \$ 3,411,881 |
| Audit Adjustments/Other Restatements 9793/9795 | \$ - | | | \$ - |
| ENDING FUND BALANCE | \$ 3,825,134 | \$ (182,278) | \$ - | \$ 3,642,856 |
| COMPONENTS OF ENDING FUND BALANCE: | | | | |
| Nonspendable 9711-9719 | \$ - | \$ - | \$ - | \$ - |
| Restricted 9740 | \$ 3,642,856 | \$ - | \$ - | \$ 3,642,856 |
| Committed 9750-9760 | \$ - | \$ - | \$ - | \$ - |
| Assigned 9780 | \$ - | \$ - | \$ - | \$ - |
| Reserve for Economic Uncertainties 9789 | \$ - | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount 9790 | \$ 182,278 | \$ (182,278) | \$ - | \$ - |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 06/11/2021

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

Combined

| Object Code | Column 1 | Column 2 | Column 3 | Column 4 |
|---|--|--|--|--|
| | Latest Board- Approved Budget Before Settlement (As of 6/27/2023) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| REVENUES | | | | |
| Federal Revenue 8100-8299 | \$ 1,015,939 | | \$ - | \$ 1,015,939 |
| Other State Revenue 8300-8599 | \$ 1,091,051 | | \$ - | \$ 1,091,051 |
| Other Local Revenue 8600-8799 | \$ 3,712,843 | | \$ - | \$ 3,712,843 |
| TOTAL REVENUES | \$ 5,819,833 | | \$ - | \$ 5,819,833 |
| EXPENDITURES | | | | |
| Certificated Salaries 1000-1999 | \$ 1,771,697 | \$ 91,106 | \$ - | \$ 1,862,803 |
| Classified Salaries 2000-2999 | \$ 2,018,274 | \$ 101,710 | \$ - | \$ 2,119,984 |
| Employee Benefits 3000-3999 | \$ 1,439,942 | \$ 40,542 | \$ - | \$ 1,480,484 |
| Books and Supplies 4000-4999 | \$ 206,770 | | \$ - | \$ 206,770 |
| Services and Other Operating Expenditures 5000-5999 | \$ 55,489 | | \$ - | \$ 55,489 |
| Capital Outlay 6000-6999 | \$ - | | \$ - | \$ - |
| Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499 | \$ - | | \$ - | \$ - |
| Transfers of Indirect Costs 7300-7399 | \$ 314,682 | | \$ - | \$ 314,682 |
| TOTAL EXPENDITURES | \$ 5,806,854 | \$ 233,358 | \$ - | \$ 6,040,212 |
| OTHER FINANCING SOURCES/USES | | | | |
| Transfers In and Other Sources 8900-8979 | \$ - | \$ - | \$ - | \$ - |
| Transfers Out and Other Uses 7600-7699 | \$ - | \$ - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | \$ 12,979 | \$ (233,358) | \$ - | \$ (220,379) |
| BEGINNING FUND BALANCE 9791 | \$ 220,379 | | | \$ 220,379 |
| Audit Adjustments/Other Restatements 9793/9795 | \$ - | | | \$ - |
| ENDING FUND BALANCE | \$ 233,358 | \$ (233,358) | \$ - | \$ - |
| COMPONENTS OF ENDING FUND BALANCE: | | | | |
| Nonspendable 9711-9719 | \$ - | \$ - | \$ - | \$ - |
| Restricted 9740 | \$ - | \$ - | \$ - | \$ - |
| Committed 9750-9760 | \$ - | \$ - | \$ - | \$ - |
| Assigned 9780 | \$ - | \$ - | \$ - | \$ - |
| Reserve for Economic Uncertainties 9789 | \$ - | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount 9790 | \$ 233,358 | \$ (233,358) | \$ - | \$ - |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positiveLos Angeles County Office of Education
Business Advisory Services

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

Combined

| Object Code | Column 1 | Column 2 | Column 3 | Column 4 |
|---|--|--|--|--------------------------------------|
| | Latest Board-Approved Budget Before Settlement (As of 6/27/2023) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| REVENUES | | | | |
| LCFF Revenue 8010-8099 | \$ 2,950,990 | | \$ - | \$ 2,950,990 |
| Federal Revenue 8100-8299 | \$ 120,000 | | \$ - | \$ 120,000 |
| Other State Revenue 8300-8599 | \$ - | | \$ - | \$ - |
| Other Local Revenue 8600-8799 | \$ - | | \$ - | \$ - |
| TOTAL REVENUES | \$ 3,070,990 | | \$ - | \$ 3,070,990 |
| EXPENDITURES | | | | |
| Certificated Salaries 1000-1999 | \$ - | \$ - | \$ - | \$ - |
| Classified Salaries 2000-2999 | \$ 1,208,750 | \$ 96,700 | \$ - | \$ 1,305,450 |
| Employee Benefits 3000-3999 | \$ 598,700 | \$ 42,147 | \$ - | \$ 640,847 |
| Books and Supplies 4000-4999 | \$ 1,332,000 | | \$ - | \$ 1,332,000 |
| Services and Other Operating Expenditures 5000-5999 | \$ 57,000 | | \$ - | \$ 57,000 |
| Capital Outlay 6000-6999 | \$ - | | \$ - | \$ - |
| Other Outgo (excluding Indirect Costs) 7100-7299 | \$ - | | \$ - | \$ - |
| 7400-7499 | | | | |
| Transfers of Indirect Costs 7300-7399 | \$ 113,608 | | \$ - | \$ 113,608 |
| TOTAL EXPENDITURES | \$ 3,310,058 | \$ 138,847 | \$ - | \$ 3,448,905 |
| OTHER FINANCING SOURCES/USES | | | | |
| Transfers In and Other Sources 8900-8979 | | \$ - | \$ - | \$ - |
| Transfers Out and Other Uses 7600-7699 | \$ - | \$ - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | \$ (239,068) | \$ (138,847) | \$ - | \$ (377,915) |
| BEGINNING FUND BALANCE 9791 | \$ 377,915 | | | \$ 377,915 |
| Audit Adjustments/Other Restatements 9793/9795 | \$ - | | | \$ - |
| ENDING FUND BALANCE | \$ 138,847 | \$ (138,847) | \$ - | \$ - |
| COMPONENTS OF ENDING FUND BALANCE: | | | | |
| Nonspendable 9711-9719 | \$ - | \$ - | \$ - | \$ - |
| Restricted 9740 | \$ - | \$ - | \$ - | \$ - |
| Committed 9750-9760 | \$ - | \$ - | \$ - | \$ - |
| Assigned 9780 | \$ - | \$ - | \$ - | \$ - |
| Reserve for Economic Uncertainties 9789 | \$ - | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount 9790 | \$ 138,847 | \$ (138,847) | \$ - | \$ - |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 06/11/2021

Culver City Unified School District
Combined

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

| Page 4a: Unrestricted General Fund | Amount | Explanation |
|------------------------------------|--------|-------------|
| Revenues | \$ - | |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

| Page 4b: Restricted General Fund | Amount | Explanation |
|----------------------------------|--------------|---|
| Revenues | \$ 2,834,192 | Restoration of one-time funds for 22-23 fiscal year as a result of State bu |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

| Page 4d: Fund 11 - Adult Education Fund | Amount | Explanation |
|---|--------|-------------|
| Revenues | \$ - | |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

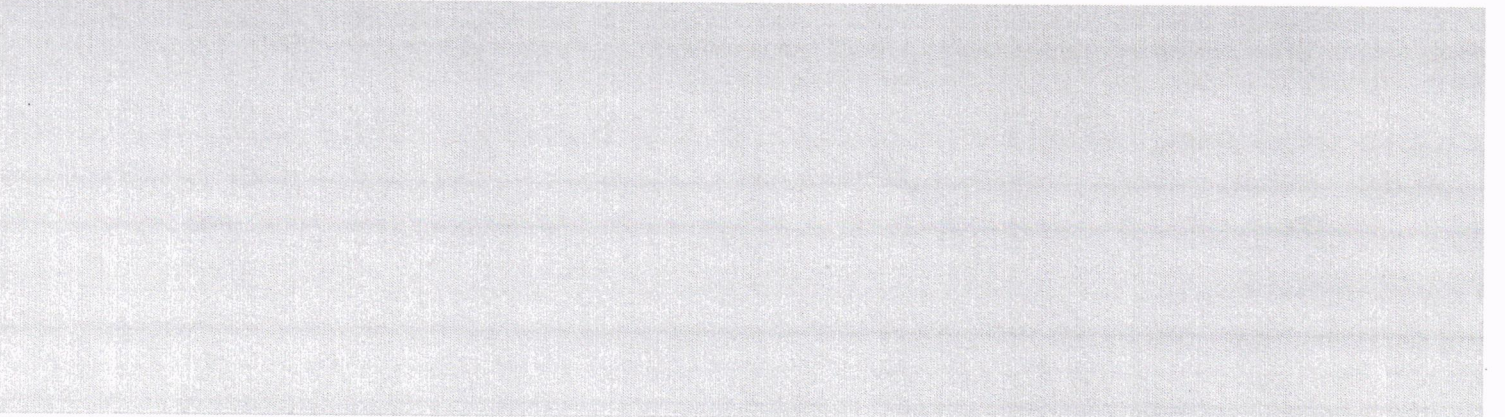
| Page 4e: Fund 12 - Child Development Fund | Amount | Explanation |
|---|--------|-------------|
| Revenues | \$ - | |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

| Page 4f: Fund 13/61 - Cafeteria Fund | Amount | Explanation |
|--------------------------------------|--------|-------------|
| Revenues | \$ - | |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

| Page 4g: Other | Amount | Explanation |
|------------------------------|--------|-------------|
| Revenues | \$ - | |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

| Page 4h: Other | Amount | Explanation |
|------------------------------|--------|-------------|
| Revenues | \$ - | |
| Expenditures | \$ - | |
| Other Financing Sources/Uses | \$ - | |

Additional Comments:



Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

Combined

| Object Code | 2023-24 | 2024-25 | 2025-26 |
|---|---------------------------------------|--|---|
| | Total Revised Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| REVENUES | | | |
| LCFF Revenue 8010-8099 | \$ 80,244,654 | \$ 81,334,477 | \$ 83,012,415 |
| Federal Revenue 8100-8299 | \$ - | \$ - | \$ - |
| Other State Revenue 8300-8599 | \$ 1,137,307 | \$ 1,137,307 | \$ 1,137,307 |
| Other Local Revenue 8600-8799 | \$ 4,771,563 | \$ 4,771,563 | \$ 4,771,563 |
| TOTAL REVENUES | \$ 86,153,524 | \$ 87,243,347 | \$ 88,921,285 |
| EXPENDITURES | | | |
| Certificated Salaries 1000-1999 | \$ 36,925,656 | \$ 38,317,474 | \$ 41,712,648 |
| Classified Salaries 2000-2999 | \$ 12,005,751 | \$ 12,067,361 | \$ 12,322,534 |
| Employee Benefits 3000-3999 | \$ 17,647,833 | \$ 18,652,300 | \$ 18,751,100 |
| Books and Supplies 4000-4999 | \$ 2,401,203 | \$ 2,545,600 | \$ 2,010,870 |
| Services and Other Operating Expenditures 5000-5999 | \$ 4,826,833 | \$ 4,963,370 | \$ 4,441,211 |
| Capital Outlay 6000-6999 | \$ 171,812 | \$ 100,000 | \$ 100,000 |
| Other Outgo (excluding Indirect Costs) 7100-7299 | \$ - | \$ - | \$ - |
| 7400-7499 | | | |
| Transfers of Indirect Costs 7300-7399 | \$ (1,783,999) | \$ (1,789,554) | \$ (1,795,622) |
| Other Adjustments | | \$ (2,100,000) | \$ (2,100,000) |
| TOTAL EXPENDITURES | \$ 72,195,089 | \$ 72,756,551 | \$ 75,442,741 |
| OTHER FINANCING SOURCES/USES | | | |
| Transfers In and Other Sources 8900-8979 | \$ 2,000,000 | \$ 2,000,000 | \$ 2,000,000 |
| Transfers Out and Other Uses 7600-7699 | \$ - | \$ - | \$ - |
| Contributions 8980-8999 | \$ (17,550,994) | \$ (17,745,600) | \$ (17,905,400) |
| OPERATING SURPLUS (DEFICIT)* | \$ (1,592,559) | \$ (1,258,804) | \$ (2,426,856) |
| BEGINNING FUND BALANCE | | | |
| 9791 | \$ 8,650,005 | \$ 7,057,446 | \$ 5,798,642 |
| Audit Adjustments/Other Restatements 9793/9795 | \$ - | | |
| ENDING FUND BALANCE | \$ 7,057,446 | \$ 5,798,642 | \$ 3,371,786 |
| COMPONENTS OF ENDING FUND BALANCE: | | | |
| Nonspendable 9711-9719 | \$ 49,000 | \$ 49,000 | \$ 49,000 |
| Restricted 9740 | | | |
| Committed 9750-9760 | \$ - | \$ - | \$ - |
| Assigned 9780 | \$ 2,293,676 | \$ - | \$ - |
| Reserve for Economic Uncertainties 9789 | \$ 3,440,513 | \$ 3,327,464 | \$ 3,308,780 |
| Unassigned/Unappropriated Amount 9790 | \$ 1,274,257 | \$ 2,422,178 | \$ 14,006 |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

Combined

| Object Code | 2023-24 | 2024-25 | 2025-26 |
|---|---------------------------------------|--|---|
| | Total Revised Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| REVENUES | | | |
| LCFF Revenue 8010-8099 | \$ - | \$ - | \$ - |
| Federal Revenue 8100-8299 | \$ 2,596,669 | \$ 2,396,669 | \$ 2,396,669 |
| Other State Revenue 8300-8599 | \$ 18,237,492 | \$ 12,723,842 | \$ 12,723,842 |
| Other Local Revenue 8600-8799 | \$ 360,200 | \$ 495,000 | \$ 495,000 |
| TOTAL REVENUES | \$ 21,194,361 | \$ 15,615,511 | \$ 15,615,511 |
| EXPENDITURES | | | |
| Certificated Salaries 1000-1999 | \$ 12,255,453 | \$ 11,080,400 | \$ 7,826,817 |
| Classified Salaries 2000-2999 | \$ 4,796,208 | \$ 4,840,414 | \$ 4,686,818 |
| Employee Benefits 3000-3999 | \$ 10,823,603 | \$ 9,898,580 | \$ 9,900,429 |
| Books and Supplies 4000-4999 | \$ 2,185,008 | \$ 1,040,633 | \$ 1,250,884 |
| Services and Other Operating Expenditures 5000-5999 | \$ 11,057,763 | \$ 10,000,331 | \$ 9,850,421 |
| Capital Outlay 6000-6999 | \$ 100,000 | \$ - | \$ - |
| Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499 | \$ - | \$ - | \$ - |
| Transfers of Indirect Costs 7300-7399 | \$ 1,270,652 | \$ 1,298,554 | \$ 1,334,559 |
| Other Adjustments | | | |
| TOTAL EXPENDITURES | \$ 42,488,687 | \$ 38,158,912 | \$ 34,849,928 |
| OTHER FINANCING SOURCES/USES | | | |
| Transfers In and Other Sources 8900-8979 | \$ - | \$ - | \$ - |
| Transfers Out and Other Uses 7600-7699 | \$ - | \$ - | \$ - |
| Contributions 8980-8999 | \$ 17,550,994 | \$ 17,745,600 | \$ 17,905,400 |
| OPERATING SURPLUS (DEFICIT)* | \$ (3,743,332) | \$ (4,797,801) | \$ (1,329,017) |
| BEGINNING FUND BALANCE 9791 | \$ 9,870,150 | \$ 6,126,818 | \$ 1,329,017 |
| Audit Adjustments/Other Restatements 9793/9795 | \$ - | | |
| ENDING FUND BALANCE | \$ 6,126,818 | \$ 1,329,017 | \$ - |
| COMPONENTS OF ENDING FUND BALANCE: | | | |
| Nonspendable 9711-9719 | \$ - | \$ - | \$ - |
| Restricted 9740 | \$ 4,659,149 | | |
| Committed 9750-9760 | | | |
| Assigned 9780 | | | |
| Reserve for Economic Uncertainties 9789 | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount 9790 | \$ 1,467,669 | \$ 1,329,017 | \$ - |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

Combined

| Object Code | 2023-24 | 2024-25 | 2025-26 |
|--|---------------------------------------|--|---|
| | Total Revised Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| REVENUES | | | |
| LCFF Revenue 8010-8099 | \$ 80,244,654 | \$ 81,334,477 | \$ 83,012,415 |
| Federal Revenue 8100-8299 | \$ 2,596,669 | \$ 2,396,669 | \$ 2,396,669 |
| Other State Revenue 8300-8599 | \$ 19,374,799 | \$ 13,861,149 | \$ 13,861,149 |
| Other Local Revenue 8600-8799 | \$ 5,131,763 | \$ 5,266,563 | \$ 5,266,563 |
| TOTAL REVENUES | \$ 107,347,885 | \$ 102,858,858 | \$ 104,536,796 |
| EXPENDITURES | | | |
| Certificated Salaries 1000-1999 | \$ 49,181,109 | \$ 49,397,874 | \$ 49,539,465 |
| Classified Salaries 2000-2999 | \$ 16,801,959 | \$ 16,907,775 | \$ 17,009,352 |
| Employee Benefits 3000-3999 | \$ 28,471,436 | \$ 28,550,880 | \$ 28,651,529 |
| Books and Supplies 4000-4999 | \$ 4,586,211 | \$ 3,586,233 | \$ 3,261,754 |
| Services and Other Operating Expenditures 5000-5999 | \$ 15,884,596 | \$ 14,963,701 | \$ 14,291,632 |
| Capital Outlay 6000-6999 | \$ 271,812 | \$ 100,000 | \$ 100,000 |
| Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499 | \$ - | \$ - | \$ - |
| Transfers of Indirect Costs 7300-7399 | \$ (513,347) | \$ (491,000) | \$ (461,063) |
| Other Adjustments | | \$ (2,100,000) | \$ (2,100,000) |
| TOTAL EXPENDITURES | \$ 114,683,776 | \$ 110,915,463 | \$ 110,292,669 |
| OTHER FINANCING SOURCES/USES | | | |
| Transfers In and Other Sources 8900-8979 | \$ 2,000,000 | \$ 2,000,000 | \$ 2,000,000 |
| Transfers Out and Other Uses 7600-7699 | \$ - | \$ - | \$ - |
| Contributions 8980-8999 | \$ - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | \$ (5,335,891) | \$ (6,056,605) | \$ (3,755,873) |
| BEGINNING FUND BALANCE | | | |
| 9791 | \$ 18,520,155 | \$ 13,184,264 | \$ 7,127,659 |
| Audit Adjustments/Other Restatements 9793/9795 | \$ - | | |
| ENDING FUND BALANCE | \$ 13,184,264 | \$ 7,127,659 | \$ 3,371,786 |
| COMPONENTS OF ENDING FUND BALANCE: | | | |
| Nonspendable 9711-9719 | \$ 49,000 | \$ 49,000 | \$ 49,000 |
| Restricted 9740 | \$ 4,659,149 | \$ - | \$ - |
| Committed 9750-9760 | \$ - | \$ - | \$ - |
| Assigned 9780 | \$ 2,293,676 | \$ - | \$ - |
| Reserve for Economic Uncertainties 9789 | \$ 3,440,513 | \$ 3,327,464 | \$ 3,308,780 |
| Unassigned/Unappropriated Amount 9790 | \$ 2,741,926 | \$ 3,751,195 | \$ 14,006 |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District
Combined

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

| | | 2023-24 | 2024-25 | 2025-26 |
|----|--|----------------|----------------|----------------|
| a. | Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) | \$ 114,683,776 | \$ 110,915,463 | \$ 110,292,669 |
| b. | Less: Special Education Pass-Through Funds | \$ - | \$ - | \$ - |
| c. | Net Expenditures, Transfers Out, and Uses | \$ 114,683,776 | \$ 110,915,463 | \$ 110,292,669 |
| d. | State Standard Minimum Reserve Percentage for this District Enter percentage → | 0.00% | 0.00% | 0.00% |
| e. | State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000) | \$ - | \$ - | \$ - |

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

| | | | | |
|----|--|--------------|--------------|--------------|
| a. | General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789) | \$ 3,440,513 | \$ 3,327,464 | \$ 3,308,780 |
| b. | General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790) | \$ 1,274,257 | \$ 2,422,178 | \$ 14,006 |
| c. | Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789) | \$ - | \$ - | \$ - |
| d. | Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790) | \$ - | \$ - | \$ - |
| e. | Total Available Reserves | \$ 4,714,770 | \$ 5,749,642 | \$ 3,322,786 |
| f. | Reserve for Economic Uncertainties Percentage | 4.11% | 5.18% | 3.01% |

3. Do unrestricted reserves meet the state minimum reserve amount?

| | | | | |
|---------|-----|-------------------------------------|----|--------------------------|
| 2023-24 | Yes | <input checked="" type="checkbox"/> | No | <input type="checkbox"/> |
| 2024-25 | Yes | <input checked="" type="checkbox"/> | No | <input type="checkbox"/> |
| 2025-26 | Yes | <input checked="" type="checkbox"/> | No | <input type="checkbox"/> |

4. If no, how do you plan to restore your reserves?

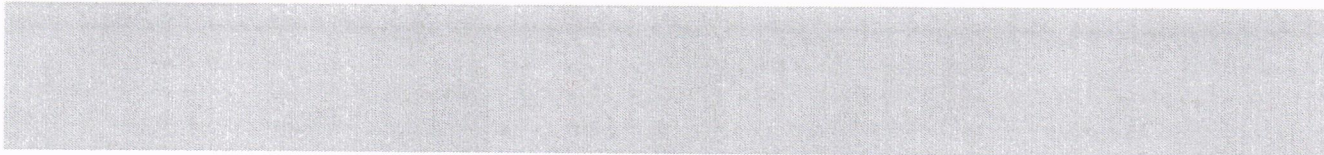
Culver City Unified School District
Combined

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

| | |
|--|----------------|
| Total Compensation Increase/(Decrease) on Page 1, Section A, #5 | \$ 7,536,464 |
| General Fund balance Increase/(Decrease), Page 4c, Column 2 | \$ (6,981,981) |
| Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2 | \$ (182,278) |
| Child Development Fund balance Increase/(Decrease), Page 4e, Column 2 | \$ (233,358) |
| Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2 | \$ (138,847) |
| Other Fund balance Increase/(Decrease), Page 4g, Column 2 | \$ - |
| Other Fund balance Increase/(Decrease), Page 4h, Column 2 | \$ - |
| Total all fund balances Increase/(Decrease) as a result of the settlement(s) | \$ (7,536,464) |

Variance \$ -

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

| General Fund Combined | Surplus/ (Deficit) | (Deficit) % | Deficit primarily due to: |
|--|-----------------------|-------------|-------------------------------|
| Current FY Surplus/(Deficit) before settlement(s)? | \$ (1,188,102) | (1.1%) | Cost of bargaining agreements |
| Current FY Surplus/(Deficit) after settlement(s)? | \$ (5,335,891) | (4.7%) | Cost of bargaining agreements |
| 1st Subsequent FY Surplus/(Deficit) after settlement(s)? | \$ (6,056,605) | (5.5%) | Cost of bargaining agreements |
| 2nd Subsequent FY Surplus/(Deficit) after settlement(s)? | \$ (3,755,873) | (3.4%) | Cost of bargaining agreements |

Deficit Reduction Plan (as necessary):

Further reductions to contracted services across the board and focusing on contracted services for temporary staffing agencies including: security, custodial, SpEd I.A.'s, teacher substitutes, maintenance of facilities, etc.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

| MYP | Amount | "Other Adjustments" Explanation |
|---|----------------|--|
| 1st Subsequent FY Unrestricted, Page 5a | \$ (2,100,000) | Reductions to contracted services across the board and focusing on contr |
| 1st Subsequent FY Restricted, Page 5b | \$ - | |
| 2nd Subsequent FY Unrestricted, Page 5a | \$ (2,100,000) | Reductions to contracted services across the board and focusing on contr |
| 2nd Subsequent FY Restricted, Page 5b | \$ - | |

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement effective 7/1/2023 - 6/30/2024.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

| | |
|----|-------------|
| \$ | 2,834,192 |
| \$ | 7,536,464 |
| \$ | (4,702,272) |

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

| | |
|----|---|
| \$ | - |
| \$ | - |
| \$ | - |

Budget Revisions

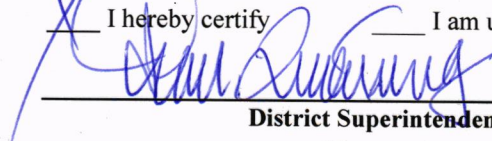
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify



District Superintendent
 (Signature)

07/14/2023

Date

I hereby certify I am unable to certify

Chief Business Official
 (Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.