

**Los Angeles County Office of Education  
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT  
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Culver City Unified School District
Name of Bargaining Unit:	Combined
Certificated, Classified, Other:	Combined

The proposed agreement covers the period beginning:	July 1, 2020 (date)	and ending:	June 30, 2021 (date)
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The Governing Board will act upon this agreement on:	Special Meeting TBD (date)
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**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation  All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1. <b>Salary Schedule</b> Including Step and Column			\$ 1,731,743		
			0.00%	0.00%	0.00%
2. <b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.			\$ 1,503,696		
<b>Description of Other Compensation</b>					
3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>			\$ 902,216		
			0.00%	0.00%	0.00%
4. <b>Health/Welfare Plans</b>					
5. <b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ -	\$ 4,137,655	\$ -	\$ -	
			0.00%	0.00%	0.00%
6. <b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)					
7. <b>Total Compensation <u>Average</u> Cost per Bargaining Unit Employee</b>	\$ -	\$ -	\$ -	\$ -	
			0.00%	0.00%	0.00%

Culver City Unified School District  
Combined

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

Please see attached MOUs.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Please see attached MOUs.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Please see attached MOUs.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The District has a tiered capped amount for single, 2 party, and family coverage.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Please see attached MOUs.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Please see attached MOUs.

Culver City Unified School District  
Combined

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

Please see attached MOUs.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

Please see attached MOUs.

**F. Source of Funding for Proposed Agreement:**

1. Current Year

The 3% off schedule payment will be funded by the In-Person Instruction Grant and the ESSER III Grant. The 3% on schedule salary increase will be funded by LCFF Cost of Living Adjustment Increases (COLA) going forward.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The 3% on schedule salary increase will be funded by LCFF Cost of Living Adjustment Increases (COLA) going forward.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Los Angeles County Office of Education  
Business Advisory Services

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: Culver City Unified School District  
Name of Bargaining Unit: Culver City Federation of Teachers (CCFT) - Combined  
Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2020 and ending: June 30, 2021  
(date) (date)

The Governing Board will act upon this agreement on: Special Meeting TBL  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1.	Salary Schedule Including Step and Column		\$ 943,206		
			0.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 943,206		
	Description of Other Compensation				
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.		\$ 568,396		
			0.00%	0.00%	0.00%
4.	Health/Welfare Plans				
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ -	\$ 2,454,808	\$ -	\$ -
			0.00%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)				
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ -	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%

Culver City Unified School District  
Culver City Federation of Teachers (CCFT) - Combined

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

A 3% one time off schedule payment tied to the base salary received during the 2020-21 school year. A 3% on schedule increase effective 7/1/21. One step added to Class IV and Class V effective 7/1/21.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Please see attached MOUs.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Please see attached MOUs.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The District has a tiered capped amount for single, 2 party, and family coverage.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Please see attached MOUs.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Please see attached MOUs.

Los Angeles County Office of Education  
Business Advisory Services

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Culver City Unified School District
Name of Bargaining Unit:	Association of Classified Employees (ACE) - Combined
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning:	July 1, 2020 (date)	and ending:	June 30, 2021 (date)
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The Governing Board will act upon this agreement on:	Special Meeting TBD (date)
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**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation			Fiscal Impact of Proposed Agreement		
			(Complete Years 2 and 3 for multiyear and overlapping agreements only)		
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1.	Salary Schedule Including Step and Column		\$ 337,952		
			0.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 337,952		
Description of Other Compensation					
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.		\$ 207,510		
			0.00%	0.00%	0.00%
4.	Health/Welfare Plans				
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ -	\$ 883,414	\$ -	\$ -
			0.00%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)				
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ -	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%

Culver City Unified School District  
Association of Classified Employees (ACE) - Combined

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

All unit members will receive a 3% one time off schedule payment tied to salary received during the 2020-21 school year. This off schedule payment shall be paid in a lump sum and in a separate check. The classified employee salary schedule will reflect an on schedule 3% salary increase effective 7/1/21.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Please see attached MOUs.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Please see attached MOUs.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The District has a tiered capped amount for single, 2 party, and family coverage.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Please see attached MOUs.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Please see attached MOUs.



Los Angeles County Office of Education  
Business Advisory Services

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Culver City Unified School District
Name of Bargaining Unit:	Management Association of Culver City Schools (MACCS) - Combined
Certificated, Classified, Other:	Management, Supervisory, Confidential, etc.

The proposed agreement covers the period beginning:	July 1, 2020	and ending:	June 30, 2021
	(date)		(date)

The Governing Board will act upon this agreement on:	Special Meeting TBD
	(date)

**Note:** This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

**A. Proposed Change in Compensation**

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement		
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)		
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23
				Year 3 Increase/(Decrease) 2023-24
1.	Salary Schedule Including Step and Column		\$ 222,538	
			0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 222,538	
	Description of Other Compensation			
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.		\$ 126,310	
			0.00%	0.00%
4.	Health/Welfare Plans			
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ -	\$ 571,386	\$ -
			0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ -	\$ -	\$ -
			0.00%	0.00%



Culver City Unified School District  
Management Association of Culver City Schools (MACCS) - Combined

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

All management, counselors, and confidential employees on the MACCS salary schedule will receive a 3% one time off schedule payment tied to salary received during the 2020-21 school year. The MACCS employee salary schedule will reflect an on schedule 3% salary increase effective July 1, 2021.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Please see attached MOUs.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The District has a tiered capped amount for single, 2 party, and family coverage.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Please see attached MOUs.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Unrestricted General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/22/21)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 66,760,379		\$ -	\$ 66,760,379
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,132,417		\$ -	\$ 1,132,417
Other Local Revenue 8600-8799	\$ 4,421,563		\$ -	\$ 4,421,563
<b>TOTAL REVENUES</b>	\$ 72,314,359		\$ -	\$ 72,314,359
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 30,860,018	\$ 1,570,584		\$ 32,430,602
Classified Salaries 2000-2999	\$ 8,663,356	\$ 514,006		\$ 9,177,362
Employee Benefits 3000-3999	\$ 13,013,391	\$ 567,304		\$ 13,580,695
Books and Supplies 4000-4999	\$ 1,514,348		\$ -	\$ 1,514,348
Services and Other Operating Expenditures 5000-5999	\$ 2,927,400		\$ -	\$ 2,927,400
Capital Outlay 6000-6999			\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499			\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ (1,350,740)		\$ -	\$ (1,350,740)
<b>TOTAL EXPENDITURES</b>	\$ 55,627,773	\$ 2,651,894	\$ -	\$ 58,279,667
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ -	\$ -	\$ 1,400,000
Transfers Out and Other Uses 7600-7699	\$ 2,700,000	\$ -	\$ -	\$ 2,700,000
Contributions 8980-8999	\$ (15,403,286)	\$ -	\$ -	\$ (15,403,286)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (16,700)	\$ (2,651,894)	\$ -	\$ (2,668,594)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 8,755,081			\$ 8,755,081
Audit Adjustments/Other Restatements 9793/9795				\$ -
<b>ENDING FUND BALANCE</b>	\$ 8,738,381	\$ (2,651,894)	\$ -	\$ 6,086,487
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ 49,000	\$ -	\$ -	\$ 49,000
Restricted 9740				
Committed 9750-9760		\$ -	\$ -	\$ -
Assigned 9780	\$ 1,888,953	\$ -	\$ -	\$ 1,888,953
Reserve for Economic Uncertainties 9789	\$ 2,833,429	\$ -	\$ -	\$ 2,833,429
Unassigned/Unappropriated Amount 9790	\$ 3,966,999	\$ (2,651,894)	\$ -	\$ 1,315,105

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Restricted General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/22/21)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 4,966,845		\$ -	\$ 4,966,845
Other State Revenue 8300-8599	\$ 12,316,056		\$ -	\$ 12,316,056
Other Local Revenue 8600-8799	\$ 472,033		\$ -	\$ 472,033
<b>TOTAL REVENUES</b>	\$ 17,754,934		\$ -	\$ 17,754,934
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 10,242,647	\$ 538,364	\$ -	\$ 10,781,011
Classified Salaries 2000-2999	\$ 5,503,394	\$ 384,434	\$ -	\$ 5,887,828
Employee Benefits 3000-3999	\$ 9,904,095	\$ 334,908	\$ -	\$ 10,239,003
Books and Supplies 4000-4999	\$ 2,334,934		\$ -	\$ 2,334,934
Services and Other Operating Expenditures 5000-5999	\$ 7,145,409		\$ -	\$ 7,145,409
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 989,373		\$ -	\$ 989,373
<b>TOTAL EXPENDITURES</b>	\$ 36,119,852	\$ 1,257,706	\$ -	\$ 37,377,558
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 15,403,286	\$ -	\$ -	\$ 15,403,286
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,961,632)	\$ (1,257,706)	\$ -	\$ (4,219,338)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 7,498,984			\$ 7,498,984
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 4,537,352	\$ (1,257,706)	\$ -	\$ 3,279,646
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 4,537,352	\$ -	\$ -	\$ 4,537,352
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (1,257,706)	\$ -	\$ (1,257,706)

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 06/11/2021

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit:

Combined

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 6/22/21)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
<b>REVENUES</b>					
LCFF Revenue	8010-8099	\$ 66,760,379		\$ -	\$ 66,760,379
Federal Revenue	8100-8299	\$ 4,966,845		\$ -	\$ 4,966,845
Other State Revenue	8300-8599	\$ 13,448,473		\$ -	\$ 13,448,473
Other Local Revenue	8600-8799	\$ 4,893,596		\$ -	\$ 4,893,596
<b>TOTAL REVENUES</b>		\$ 90,069,293		\$ -	\$ 90,069,293
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 41,102,665	\$ 2,108,948	\$ -	\$ 43,211,613
Classified Salaries	2000-2999	\$ 14,166,750	\$ 898,440	\$ -	\$ 15,065,190
Employee Benefits	3000-3999	\$ 22,917,486	\$ 902,212	\$ -	\$ 23,819,698
Books and Supplies	4000-4999	\$ 3,849,282		\$ -	\$ 3,849,282
Services and Other Operating Expenditures	5000-5999	\$ 10,072,809		\$ -	\$ 10,072,809
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ (361,367)		\$ -	\$ (361,367)
<b>TOTAL EXPENDITURES</b>		\$ 91,747,625	\$ 3,909,600	\$ -	\$ 95,657,225
<b>OTHER FINANCING SOURCES/USES</b>					
Transfer In and Other Sources	8900-8979	\$ 1,400,000	\$ -	\$ -	\$ 1,400,000
Transfers Out and Other Uses	7600-7699	\$ 2,700,000	\$ -	\$ -	\$ 2,700,000
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ (2,978,332)	\$ (3,909,600)	\$ -	\$ (6,887,932)
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 16,254,065			\$ 16,254,065
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ 13,275,733	\$ (3,909,600)	\$ -	\$ 9,366,133
<b>COMPONENTS OF ENDING FUND</b>					
Nonspendable	9711-9719	\$ 49,000	\$ -	\$ -	\$ 49,000
Restricted	9740	\$ 4,537,352	\$ -	\$ -	\$ 4,537,352
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 1,888,953	\$ -	\$ -	\$ 1,888,953
Reserve for Economic Uncertainties	9789	\$ 2,833,429	\$ -	\$ -	\$ 2,833,429
Unassigned/Unappropriated Amount	9790	\$ 3,966,999	\$ (3,909,600)	\$ -	\$ 57,399

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 11 - Adult Education Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/22/21)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ 207,845		\$ -	\$ 207,845
Other State Revenue 8300-8599	\$ 1,572,646		\$ -	\$ 1,572,646
Other Local Revenue 8600-8799	\$ 25,000		\$ -	\$ 25,000
<b>TOTAL REVENUES</b>	\$ 1,805,491		\$ -	\$ 1,805,491
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 1,002,500	\$ 30,075	\$ -	\$ 1,032,575
Classified Salaries 2000-2999	\$ 369,109	\$ 11,073	\$ -	\$ 380,182
Employee Benefits 3000-3999	\$ 456,774	\$ 12,344	\$ -	\$ 469,118
Books and Supplies 4000-4999	\$ 179,110		\$ -	\$ 179,110
Services and Other Operating Expenditures 5000-5999	\$ 127,700		\$ -	\$ 127,700
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 85,057		\$ -	\$ 85,057
<b>TOTAL EXPENDITURES</b>	\$ 2,220,250	\$ 53,492	\$ -	\$ 2,273,742
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (414,759)	\$ (53,492)	\$ -	\$ (468,251)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 1,232,539			\$ 1,232,539
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 817,780	\$ (53,492)	\$ -	\$ 764,288
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 741,203	\$ -	\$ -	\$ 741,203
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 76,577	\$ -	\$ -	\$ 76,577
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (53,492)	\$ -	\$ (53,492)

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive



## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 12 - Child Development Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/22/21)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ 902,730		\$ -	\$ 902,730
Other State Revenue 8300-8599	\$ 972,447		\$ -	\$ 972,447
Other Local Revenue 8600-8799	\$ 2,191,735		\$ -	\$ 2,191,735
<b>TOTAL REVENUES</b>	\$ 4,066,912		\$ -	\$ 4,066,912
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 1,644,469	\$ 49,334	\$ -	\$ 1,693,803
Classified Salaries 2000-2999	\$ 1,946,312	\$ 58,389	\$ -	\$ 2,004,701
Employee Benefits 3000-3999	\$ 1,430,517	\$ 32,316	\$ -	\$ 1,462,833
Books and Supplies 4000-4999	\$ 195,684		\$ -	\$ 195,684
Services and Other Operating Expenditures 5000-5999	\$ 46,065		\$ -	\$ 46,065
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 276,310		\$ -	\$ 276,310
<b>TOTAL EXPENDITURES</b>	\$ 5,539,357	\$ 140,039	\$ -	\$ 5,679,396
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 1,650,000	\$ -	\$ -	\$ 1,650,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 177,555	\$ (140,039)	\$ -	\$ 37,516
<b>BEGINNING FUND BALANCE</b> 9791	\$ 415,393			\$ 415,393
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 592,948	\$ (140,039)	\$ -	\$ 452,909
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 503,025	\$ -	\$ -	\$ 503,025
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 89,923	\$ -	\$ -	\$ 89,923
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (140,039)	\$ -	\$ (140,039)

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 06/11/2021

## Culver City Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/22/21)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 600,000		\$ -	\$ 600,000
Other State Revenue 8300-8599	\$ 40,000		\$ -	\$ 40,000
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
<b>TOTAL REVENUES</b>	\$ 640,000		\$ -	\$ 640,000
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 860,000	\$ 26,557	\$ -	\$ 886,557
Employee Benefits 3000-3999	\$ 383,750	\$ 7,967	\$ -	\$ 391,717
Books and Supplies 4000-4999	\$ 437,000		\$ -	\$ 437,000
Services and Other Operating Expenditures 5000-5999	\$ 26,500		\$ -	\$ 26,500
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 1,707,250	\$ 34,524	\$ -	\$ 1,741,774
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 1,050,000	\$ -	\$ -	\$ 1,050,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (17,250)	\$ (34,524)	\$ -	\$ (51,774)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 55,529			\$ 55,529
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 38,279	\$ (34,524)	\$ -	\$ 3,755
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 21,887	\$ -	\$ -	\$ 21,887
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 16,392	\$ -	\$ -	\$ 16,392
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (34,524)	\$ -	\$ (34,524)

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 06/11/2021



Culver City Unified School District  
Combined**Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:**

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

## Culver City Unified School District

## H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## Unrestricted General Fund MYP

Bargaining Unit:

Combined

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 66,760,379	\$ 68,413,689	\$ 70,479,453
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,132,417	\$ 1,132,417	\$ 1,132,417
Other Local Revenue 8600-8799	\$ 4,421,563	\$ 4,421,563	\$ 4,421,563
<b>TOTAL REVENUES</b>	\$ 72,314,359	\$ 73,967,669	\$ 76,033,433
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 32,430,602	\$ 32,102,456	\$ 32,264,233
Classified Salaries 2000-2999	\$ 9,177,362	\$ 9,112,487	\$ 9,258,771
Employee Benefits 3000-3999	\$ 13,580,695	\$ 13,620,899	\$ 13,960,852
Books and Supplies 4000-4999	\$ 1,514,348	\$ 1,951,477	\$ 1,997,455
Services and Other Operating Expenditures 5000-5999	\$ 2,927,400	\$ 2,726,120	\$ 5,853,266
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ (1,350,740)	\$ (1,389,570)	\$ (1,402,050)
Other Adjustments			\$ -
<b>TOTAL EXPENDITURES</b>	\$ 58,279,667	\$ 58,123,869	\$ 61,932,527
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000
Transfers Out and Other Uses 7600-7699	\$ 2,700,000	\$ 1,000,000	\$ -
Contributions 8980-8999	\$ (15,403,286)	\$ (15,516,450)	\$ (16,601,212)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,668,594)	\$ 727,350	\$ (1,100,306)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 8,755,081	\$ 6,086,487	\$ 6,813,837
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 6,086,487	\$ 6,813,837	\$ 5,713,531
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ 49,000	\$ 49,000	\$ 49,000
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,888,953	\$ 1,842,549	\$ 1,801,878
Reserve for Economic Uncertainties 9789	\$ 2,833,429	\$ 2,763,823	\$ 2,702,817
Unassigned/Unappropriated Amount 9790	\$ 1,315,105	\$ 2,158,465	\$ 1,159,836

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

## Culver City Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Restricted General Fund MYP**

Bargaining Unit:

Combined

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 4,966,845	\$ 2,136,136	\$ 2,136,136
Other State Revenue 8300-8599	\$ 12,316,056	\$ 11,782,842	\$ 11,782,842
Other Local Revenue 8600-8799	\$ 472,033	\$ 495,000	\$ 495,000
<b>TOTAL REVENUES</b>	\$ 17,754,934	\$ 14,413,978	\$ 14,413,978
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 10,781,011	\$ 10,499,886	\$ 9,255,661
Classified Salaries 2000-2999	\$ 5,887,828	\$ 5,669,877	\$ 5,252,200
Employee Benefits 3000-3999	\$ 10,239,003	\$ 9,664,773	\$ 9,740,560
Books and Supplies 4000-4999	\$ 2,334,934	\$ 910,458	\$ 967,144
Services and Other Operating Expenditures 5000-5999	\$ 7,145,409	\$ 7,145,409	\$ 3,897,291
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 989,373	\$ 999,870	\$ 1,042,988
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 37,377,558	\$ 34,890,273	\$ 30,155,844
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 15,403,286	\$ 15,516,450	\$ 15,601,212
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (4,219,338)	\$ (4,959,845)	\$ (140,654)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 7,498,984	\$ 3,279,646	\$ (1,680,199)
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 3,279,646	\$ (1,680,199)	\$ (1,820,853)
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 4,537,352	\$ 1,653	\$ 301,653
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (1,257,706)	\$ (1,681,852)	\$ (2,122,506)

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

## Culver City Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Combined General Fund MYP**

Bargaining Unit:

Combined

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 66,760,379	\$ 68,413,689	\$ 70,479,453
Federal Revenue 8100-8299	\$ 4,966,845	\$ 2,136,136	\$ 2,136,136
Other State Revenue 8300-8599	\$ 13,448,473	\$ 12,915,259	\$ 12,915,259
Other Local Revenue 8600-8799	\$ 4,893,596	\$ 4,916,563	\$ 4,916,563
<b>TOTAL REVENUES</b>	\$ 90,069,293	\$ 88,381,647	\$ 90,447,411
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 43,211,613	\$ 42,602,342	\$ 41,519,894
Classified Salaries 2000-2999	\$ 15,065,190	\$ 14,782,364	\$ 14,510,971
Employee Benefits 3000-3999	\$ 23,819,698	\$ 23,285,672	\$ 23,701,412
Books and Supplies 4000-4999	\$ 3,849,282	\$ 2,861,935	\$ 2,964,599
Services and Other Operating Expenditures 5000-5999	\$ 10,072,809	\$ 9,871,529	\$ 9,750,557
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ (361,367)	\$ (389,700)	\$ (359,062)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 95,657,225	\$ 93,014,142	\$ 92,088,371
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000
Transfers Out and Other Uses 7600-7699	\$ 2,700,000	\$ 1,000,000	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ (1,000,000)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (6,887,932)	\$ (4,232,495)	\$ (1,240,960)
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 16,254,065	\$ 9,366,133	\$ 5,133,638
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 9,366,133	\$ 5,133,638	\$ 3,892,678
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ 49,000	\$ 49,000	\$ 49,000
Restricted 9740	\$ 4,537,352	\$ 1,653	\$ 301,653
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,888,953	\$ 1,842,549	\$ 1,801,878
Reserve for Economic Uncertainties 9789	\$ 2,833,429	\$ 2,763,823	\$ 2,702,817
Unassigned/Unappropriated Amount 9790	\$ 57,399	\$ 476,613	\$ (962,670)

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District  
Combined**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

## 1. State Reserve Standard

		2021-22	2022-23	2023-24
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 98,357,225	\$ 94,014,142	\$ 92,088,371
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 98,357,225	\$ 94,014,142	\$ 92,088,371
d.	State Standard Minimum Reserve Percentage for this District <b>Enter percentage</b> →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,950,717	\$ 2,820,424	\$ 2,762,651

## 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,833,429	\$ 2,763,823	\$ 2,702,817
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 1,315,105	\$ 2,158,465	\$ 1,159,836
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 4,148,534	\$ 4,922,288	\$ 3,862,653
f.	Reserve for Economic Uncertainties Percentage	4.22%	5.24%	4.19%

## 3. Do unrestricted reserves meet the state minimum reserve amount?

2021-22

Yes ☒No ☐

2022-23

Yes ☒No ☐

2023-24

Yes ☒No ☐

## 4. If no, how do you plan to restore your reserves?

Culver City Unified School District  
Combined**5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 4,137,655
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (3,909,600)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (53,492)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (140,039)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (34,524)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (4,137,655)

Variance \$ -

**Variance Explanation:****6. Will this agreement create or increase deficit financing in the current or subsequent years?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (2,978,332)	(3.2%)	Pandemic and Fund 12 and 13 operations a
Current FY Surplus/(Deficit) after settlement(s)?	\$ (6,887,932)	(7.0%)	Pandemic and Fund 12 and 13 operations a
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (4,232,495)	(4.5%)	Pandemic and Fund 12 and 13 operations a
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,240,960)	(1.3%)	

**Deficit Reduction Plan (as necessary):****7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?**

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	



## J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from 7/1/20 to 6/30/21.

### Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

#### Current Year

##### Budget Adjustment Categories:

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase/(Decrease)

##### Budget Adjustment Increase/(Decrease)

\$	-
\$	4,137,655
\$	(4,137,655)

#### Subsequent Years

##### Budget Adjustment Categories:

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase/(Decrease)

##### Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

### Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

### Assumptions

See attached page for a list of the assumptions upon which this certification is based.

### Certifications

☒ I hereby certify ☐ I am unable to certify

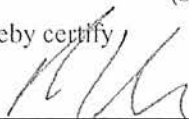


District Superintendent  
(Signature)

7-7-21

Date

☒ I hereby certify ☐ I am unable to certify



Chief Business Official  
(Signature)

7-7-2021

Date

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.



**Assumptions and Explanations** (enter or attach documentation)

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This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Culver City Federation of Teachers (CCFT)  
And  
Culver City Unified School District (District)

Tentative Agreement

June 24, 2021

The Culver City Unified School District (District) and the Culver City Federation of Teachers (CCFT) have agreed to the following to conclude negotiations for 2020-2021:

Salary:

- 3% one time off schedule payment tied to the base salary received during the 2020-2021 school year
- 3% on schedule increase effective 7/1/21
- One step added to Class IV and Class V, effective 7/1/21

Language added to contract, Article 32, Section J (new section)

- District salary payments shall be made to unit members in accordance with Education Code section 45049
- Unit members shall not commence working any adjunct assignment in addition to their regular teaching duties until said assignment has been formally Board approved.

CCUSD proposes the following changes to contractual language:

Class Size (Article 25):

- Pursuant to a negotiated agreement between the Federation and the District which is permissible under California Education Code 42238.02(d)(3)(B),(C),(D), grades TK-3 shall be staffed with a District-wide average of 24 students:1 teacher. Grades 4-5 shall be staffed based on a District-wide average of 32 students:1 teacher. Reasonable efforts shall be made to rotate equitably the assignment of teachers in combination classes if needed in order to accommodate school site enrollments.
- For individual TK-3 elementary classrooms with more than 24 students for a period of more than ten (10) consecutive working days and individual 4-5 classes with more than 32 students for a period of more than ten (10) consecutive working days, the teacher will be compensated at \$150 per student per month, for each month in which there is over 24:1 (TK-3) or 32:1 (4-5) students for a period of more than 10 (ten) consecutive working days.
- If, at grades TK-5, an individual elementary classroom exceeds 24:1 (TK-3) or 32:1 (4-5) for a period of more than ten (10) consecutive working days, one hour of additional aide

time will be allocated to that classroom for each month this threshold is exceeded. The aide time may then be withdrawn if class size falls below this threshold.

- At CCMS and CCHS, the District agrees to cap class size averages by subject at 35:1 (with the exclusion of ASB, Performing Arts/AVPA, Music (Band, Choir), Fun Fridays), and 50:1 for PE. If the average exceeds 35:1/50:1 (as referenced above) after a period of 20% of the length of the semester then the district will take one of the following actions to alleviate overcrowding:
  - Create additional sections to eliminate overcrowding; or
  - Offer unit members one of the following:
    - Option 1 - At CCMS and CCHS, a teacher in the content areas not excluded, whose total student load exceeds 35 x the number of periods taught (or 50 x the number of periods taught for PE) after 20% consecutive working days of the length of the semester, will be compensated at \$100 per student over 35 or 50, per month, as applicable.
    - Option 2 - At CCMS and CCHS, a teacher in the content areas not excluded, whose class enrollment for an individual section exceeds 36 (or 51 for PE) after 20% consecutive working days of the length of the semester, will be compensated at \$100 per student over 36 (or 51 for PE), per month, as applicable.
  - Teachers who by their own request in writing add students thereby creating a total exceeding the numbers identified above will waive their right to the additional payment.
  - Summer School classes will be capped at 38 students online and 35 students in person.
  - Summer School teachers will be provided a 30 minute duty free lunch.

#### Special Education:

- A subcommittee shall be formed to review secondary special education teacher assignments, scheduling and staffing as it relates to the number of periods each teacher is teaching, with the following guidelines:
  - Subcommittee will be comprised of the following representatives: four CCFT unit members assigned by CCFT and four CCUSD management assigned by CCUSD Leadership. Representatives will include, but not be limited to, special education staff, site administration and district administration.
  - Subcommittee will meet at least three times from September 2021 through December 2021, collecting various data to inform their recommendations. This data may include current secondary special education teacher caseloads, number of triennial and annual IEPs per teacher, number of preps, and other data deemed necessary by the subcommittee.
  - Subcommittee will provide recommendations to the bargaining teams by January 2022 and these recommendations will be considered by the bargaining teams in the 2021-2022 bargaining cycle, to the extent they are subject to negotiations.

- o Scope of the recommendations will include designing secondary special education staffing that is student and family focused.
- o A plan and timeline of communication will be developed by the committee and approved by CCFT and CCUSD.

Unless otherwise indicated, the above changes are effective July 1, 2021..

Mona Rogers  
For the District  
7/1/21  
Date

R. G. R.  
For CCFT  
7/1/2021  
Date

Association of Classified Employees (ACE)  
And  
Culver City Unified School District (District)

Proposed Tentative Agreement

June 4, 2021

The Culver City Unified School District (District) and the Association of Classified Employees (ACE) have agreed to the following:

**CHANGE IN LANGUAGE - ARTICLE 9, TERMS OF EMPLOYMENT, Section B to read:**

**Section B - Probationary Period**

1. Effective July 1, 2009, ~~All~~ new classified unit members shall serve a ~~nine (9) or a ten (10)~~ **six (6) month probationary period with no extensions according to the work calendar as follows. (MOU January 29, 2010):**

**Work Calendar Probationary Period with No Extensions**

~~School Year employees~~

~~Ten-month employees Eleven-month employees Twelve-month employees~~

~~Nine Months~~

~~Ten months Ten months Ten months~~

~~When the first date of employment is on or before the fifteenth (15th) of the month, the employee shall receive credit toward the probationary period for a full month of service.~~

~~When the initial employment date is after the fifteenth (15th) of the month, no credit toward probationary service will be allowed for that month.~~

**NEW LANGUAGE - ARTICLE 11, CLASSIFICATION AND RECLASSIFICATION, Section F to read:**

**Section F - Extra Assignment**

**If an employee has had an extra assignment that is directly correlated to and an extension of their current assignment for three (3) consecutive years that extra assignment shall become a part of their regular assignment in the next school year.**

**CHANGE IN LANGUAGE - ARTICLE 12, TRANSFERS, Section B to read:**

**Section B - Criteria for Transfer**

Transfers shall not be made for arbitrary, capricious, or vindictive reasons.

The following shall be used in consideration of a transfer request:

1. **Completion of probationary period**
2. The contribution the staff member can make in the new position.
3. The effect of the transfer on the staffing and program of the school from which the transfer is made.
4. Qualifications, including experience and recent training, compared to other candidates for the vacancy.
5. Seniority by date of hire for transfer.
6. The recommendations of the administrator to whom the employee is currently responsible and the administrator where the vacancy exists.
7. The preference of the employee.

**CHANGE IN LANGUAGE - APPENDIX C, PROFESSIONAL GROWTH, Section C and Section F to read:**

**Section C. 4**

- c. Any points earned beyond the ~~twenty (20)~~ **eighteen (18)** necessary in any growth period may be carried over into the next period.
- d. Only one (1) professional growth increment will be granted within any ~~two (2)~~ **one (1)** year period.

**Section F - Award**

The professional award will be made when the employee has met the requirements. Each award will be superimposed on the preceding awards.

Each full-time employee who qualifies will receive ~~\$500~~ **\$1000** per year, paid in monthly installments based upon the employee's work year.

Permanent employees working on a part-time basis will receive the above award prorated in relation to a full working day of eight (8) hours, with a minimum award of fifty percent (50%) for employees who work four (4) hours daily or less.

**CHANGES IN LANGUAGE - ARTICLE 32, WAGES, Section A to read:**

**Section A - Regular Rate of Pay**

All unit members will receive a 3% one time off schedule payment tied to salary received during the 2020-2021 school year. This off schedule payment shall be paid in a lump sum and in a separate check. The classified employee salary schedule will reflect an on schedule ~~6.0%~~ 3% salary increase effective July 1, ~~2016-2021~~, and a ~~3.0%~~ salary increase effective July 1, 2017.

**RECLASSIFICATION OF POSITIONS (Effective July 1, 2021):**

- The Health Aide work year will be changed from a 10 month position to an 11 month position.
- The Occupational Therapist position will be changed from Range 48 to Range 49.

Unless otherwise indicated, the above changes are effective as of the date of Board approval of this MOU.

Nora Rogers  
For the District

7/1/21  
Date

Debbie Hamme/PS  
For ACE

7/1/2021  
Date




Culver City Unified School District  
And  
Management Association of Culver City Schools (MACCS)  
July 1, 2021

The Culver City Unified School District (District) and The Management Association of Culver City Employees (MACCS) agree to the following:

**Wages**

All management, counselors, and confidential employees on the MACCS salary schedule will receive a 3% one time off schedule payment tied to salary received during the 2020-2021 school year. The MACCS employee salary schedule will reflect an on schedule 3% salary increase effective July 1, 2021.

  
For the District

  
For MACCS

7/1/2021  
Date

7/1/2021  
Date