Los Angeles County Office of Education Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Culver City Unifi	ied School District		
Name of Bargaining Unit:	Management Ass	ociation of Culver City S	chools (MACCS	
Certificated, Classified, Other:	Management, Suj	pervisory, and Confidenti	al	
The proposed agreement covers the	e period beginning:	July 1, 2022	and ending:	June 30, 2023
		(date)		(date)
The Governing Board will act upor	this agreement on:	May 10, 2022		

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation			mpact of Proposed Ag d 3 for multiyear and overlap	
All Funds - Combined	Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2022-23	Year 2 Increase/(Decrease) 2023-24	Year 3 Increase/(Decrease) 2024-25
Salary Schedule Including Step and Column		\$ 573,531		
		0.00%		0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.			\$	
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.		\$ 163,586		
		0.00%	0.00%	0.00%
4. Health/Welfare Plans		\$ 71,058		
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ -	\$ 808,175	\$ -	\$ -
		0.00%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%

Culver City Unified School District Management Association of Culver City Schools (MACCS)

	8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?
	MACCS negotiated a 5% increase to all salary schedules and rates.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	N/A
	10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	Please see MOU.
	11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes X No If yes, please describe the cap amount.
	MACCS negotiated an increase in the annual district cap on medical insurance of \$1,201 for single coverage, \$1,811 for single +1 coverage, and \$2,167 for family coverage. The district currently has a tiered cap for
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A
С.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

Public Disclosure of Proposed Collective Bargaining Agreement

Page 3

Culver City Unified School District Management Association of Culver City Schools (MACCS)

).	What contingency	language is inclu	ided in the proposed	l agreement (e.g.,	, reopeners, e	tc.)?

An increase of more than .5% over the curernt 5.33% Local Control Funding Formula (LCFF) Cost of Living Adjustment (COLA) at the Governor's May Revision would repoen the salary item of negotiations. E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. N/A F. Source of Funding for Proposed Agreement: 1. Current Year LCFF 2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years? LCFF 3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Bar	gaining Unit:							
			Column 1	Column 2	Column 3		Column 4	
		Ap Be	Latest Board- proved Budget fore Settlement As of 3/8/22)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement)		Fotal Revised Budget olumns 1+2+3)	
DOWN HING	Object Code	576510W			Explain on Page 4i	F 6 (8) A (1,00)		
REVENUES LCFF Revenue	8010-8099	\$	69,870,952		\$ -	\$	69,870,952	
Federal Revenue	8100-8299	\$		RESERVE TO THE STATE OF THE STA	\$	\$	-	
Other State Revenue	8300-8599	\$	1,137,307	3. 1. 1. 2. 2.	\$	\$	1,137,307	
Other Local Revenue	8600-8799	\$	4,516,563	A CONTRACTOR IN	\$ -	\$	4,516,563	
TOTAL REVENUES		\$	75,524,822		\$ -	\$	75,524,822	
EXPENDITURES				CALLED AND A STATE OF THE STATE			15	
Certificated Salaries	1000-1999	\$	32,641,494	\$ 307,230		\$	32,948,724	
Classified Salaries	2000-2999	\$	9,274,201	\$ 97,790		\$	9,371,991	
Employee Benefits	3000-3999	\$	14,682,151	\$ 169,607		\$	14,851,758	
Books and Supplies	4000-4999	\$	1,651,410		\$	\$	1,651,410	
Services and Other Operating Expenditures	5000-5999	\$	3,326,988		\$ -	\$	3,326,988	
Capital Outlay	6000-6999	\$	50,000		\$	\$	50,000	
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$			\$	\$	-	
Transfers of Indirect Costs	7300-7399	\$	(1,536,112)	The second secon	\$ -	\$	(1,536,112)	
TOTAL EXPENDITURES		\$	60,090,132	\$ 574,627	\$ -	\$	60,664,759	
OTHER FINANCING SOURCES/USES								
Transfers In and Other Sources	8900-8979	\$	1,400,000	\$ -	\$ -	\$	1,400,000	
Transfers Out and Other Uses	7600-7699	\$	500,000	\$ -	\$ -	\$	500,000	
Contributions	8980-8999	\$	(17,397,006)	\$ -	\$	\$	(17,397,006)	
OPERATING SURPLUS (DEFICIT)*		\$	(1,062,316)	\$ (574,627)	\$ -	\$	(1,636,943)	
				Cultural Control	434			
BEGINNING FUND BALANCE	9791	\$	8,658,698	To Page 18		\$	8,658,698	
Audit Adjustments/Other Restatements	9793/9795			A Marie Co.		\$	-	
ENDING FUND BALANCE		\$	7,596,382	\$ (574,627)	\$ -	\$	7,021,755	
COMPONENTS OF ENDING FUND BALAN	CE:			1987 - 1988 - 1888 - 1888 - 1888 - 1888 - 1888 - 1888 - 1888 - 1888 - 1888 - 1888 - 1888 - 1888 - 1888 - 1888 -		739-246		
Nonspendable	9711-9719	\$	49,000	\$ -	\$	\$	49,000	
Restricted	9740			en de la companya de				
Committed	9750-9760			\$ -	\$ -	\$	-	
Assigned	9780	\$	1,910,516	\$ -	\$	\$	1,910,516	
Reserve for Economic Uncertainties	9789	\$	2,865,774	\$ -	\$ -	\$	2,865,774	
Unassigned/Unappropriated Amount	9790	\$	2,771,092	\$ (574,627)	\$ -	\$	2,196,465	

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Bar	gaining Unit:		nt Association of		
		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit	Total Revised Budget (Columns 1+2+3)
	Object Code	(As of 3/8/22)		agreement) Explain on Page 4i	
REVENUES				11.1	A Marie State of
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 2,136,136		\$	\$ 2,136,136
Other State Revenue	8300-8599	\$ 11,782,842		-	\$ 11,782,842
Other Local Revenue	8600-8799	\$ 495,000		\$	\$ 495,000
TOTAL REVENUES		\$ 14,413,978		\$ -	\$ 14,413,978
EXPENDITURES		Same District	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		100
Certificated Salaries	1000-1999	\$ 9,700,883	\$ 108,114	\$ -	\$ 9,808,997
Classified Salaries	2000-2999	\$ 4,214,093	\$ 29,210	\$ -	\$ 4,243,303
Employee Benefits	3000-3999	\$ 9,818,003	\$ 34,318	\$ -	\$ 9,852,321
Books and Supplies	4000-4999	\$ 1,321,447		-	\$ 1,321,447
Services and Other Operating Expenditures	5000-5999	\$ 8,678,550		\$ -	\$ 8,678,550
Capital Outlay	6000-6999	\$ 50,000		\$ -	\$ 50,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499		F See	\$	\$ -
Transfers of Indirect Costs	7300-7399	\$ 1,152,665		\$	\$ 1,152,665
TOTAL EXPENDITURES		\$ 34,935,641	\$ 171,642	\$ -	\$ 35,107,283
OTHER FINANCING SOURCES/USES			and the second of		THE LEWIS BE
Transfers In and Other Sources	8900-8979	\$	\$	-	-
Transfers Out and Other Uses	7600-7699	\$	\$	-	\$ -
Contributions	8980-8999	\$ 17,397,006	\$ -	\$ -	\$ 17,397,006
OPERATING SURPLUS (DEFICIT)*		\$ (3,124,657) \$ (171,642)	\$ -	\$ (3,296,299)
			Samuel Commence		
BEGINNING FUND BALANCE	9791	\$ 5,870,423			\$ 5,870,423
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 2,745,766	\$ (171,642)	\$ -	\$ 2,574,124
COMPONENTS OF ENDING FUND BALAN	CE:	1.00	4 . 并,10.27 . 2.2 . 1 . 1 . 1 . 1 . 1 . 1 . 1 . 1 .	Array and	
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 1,321,990	\$ -	\$	\$ 1,321,990
Committed	9750-9760	Parties and the analysis of the second		ig generalisen g	
Assigned Amounts	9780	and the day		and danks	Secretary of the second
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 1,423,776	\$ (171,642)	\$ -	\$ 1,252,134
kNot Ingresse (Degresse) in Eynd Delenge		NOTE: 070	O amaunta in Cali		

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: Management Association of Culver City Schools (MACCS)

	Bargaining Unit:						11000)	
			Column 1		Column 2	Column 3		Column 4
·		1 -	Latest Board-	1	Adjustments as a	Other Revisions]	Total Revised
			proved Budget fore Settlement	1	esult of Settlement	(agreement support and/or other unit	(C.	Budget
		1	As of 3/8/22)		(compensation)	and/or other unit	(C	olumns 1+2+3)
	Object Code	(AS 01:3/6/22)			Explain on Page 4i		
REVENUES		141			6.3.4.20gg 中国的基础基			
LCFF Revenue	8010-8099	\$	69,870,952			\$ -	\$	69,870,952
Federal Revenue	8100-8299	\$	2,136,136	186		\$ -	\$	2,136,136
Other State Revenue	8300-8599	\$	12,920,149	173		\$ -	\$	12,920,149
Other Local Revenue	8600-8799	\$	5,011,563			\$ -	\$	5,011,563
TOTAL REVENUES		\$	89,938,800	1925	and the second	\$ -	\$	89,938,800
EXPENDITURES					Landa S			
Certificated Salaries	1000-1999	\$	42,342,377	\$	415,344	\$ -	\$	42,757,721
Classified Salaries	2000-2999	\$	13,488,294	\$	127,000	\$ -	\$	13,615,294
Employee Benefits	3000-3999	\$	24,500,154	\$	203,925	\$ -	\$	24,704,079
Books and Supplies	4000-4999	\$	2,972,857			\$ -	\$	2,972,857
Services and Other Operating Expenditures	s 5000-5999	\$	12,005,538			\$ -	\$	12,005,538
Capital Outlay	6000-6999	\$	100,000	100		\$ -	\$	100,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	_			\$ -	\$	-
Transfers of Indirect Costs	7300-7399	\$	(383,447)		A. 10. 10. 10. 10. 10. 10. 10. 10. 10. 10	\$ -	\$	(383,447)
TOTAL EXPENDITURES		\$	95,025,773	\$	746,269	\$ -	\$	95,772,042
OTHER FINANCING SOURCES/USES					reache a least			. A Partiers
Transfer In and Other Sources	8900-8979	\$	1,400,000	\$	-	\$ -	\$	1,400,000
Transfers Out and Other Uses	7600-7699	\$	500,000	\$		\$ -	\$	500,000
Contributions	8980-8999	\$	~	\$		\$ -	\$	-
OPERATING SURPLUS (DEFICIT)*		\$	(4,186,973)	\$	(746,269)	\$ -	\$	(4,933,242)
BEGINNING FUND BALANCE	9791	\$	14,529,121	100			\$	14,529,121
Audit Adjustments/Other Restatements	9793/9795	\$	-	4.1	表示基础的		\$	
ENDING FUND BALANCE		\$	10,342,148	\$	(746,269)	\$ -	\$	9,595,879
COMPONENTS OF ENDING FUND		Treat the						
Nonspendable	9711-9719	\$	49,000	\$	-	\$ -	\$	49,000
Restricted	9740	\$	1,321,990	\$	-	\$ -	\$	1,321,990
Committed	9750-9760	\$	-	\$	-	\$ -	\$	-
Assigned	9780	\$	1,910,516	\$	-	\$ -	\$	1,910,516
Reserve for Economic Uncertainties	9789	\$	2,865,774	\$	-	\$ -	\$	2,865,774
Unassigned/Unappropriated Amount	9790	\$	4,194,868	\$	(746,269)	\$ -	\$	3,448,599

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

Management Association of Culver City Schools (MACCS)

	gaining Unit:		Column 1	T	SSOCIATION OF C		Column 3	- \	Column 4
	Object Code	App Bef	atest Board- proved Budget fore Settlement As of 3/8/22)	Res	djustments as a sult of Settlement compensation)	Oth (agre and	ner Revisions ement support /or other unit egreement) ain on Page 4i		otal Revised Budget olumns 1+2+3)
REVENUES			# P200						
Federal Revenue	8100-8299	\$	207,845			\$		\$	207,845
Other State Revenue	8300-8599	\$	1,572,646			\$		\$	1,572,646
Other Local Revenue	8600-8799	\$	25,000			\$		\$	25,000
TOTAL REVENUES		\$	1,805,491			\$	-	\$	1,805,491
EXPENDITURES				To the		- ir			
Certificated Salaries	1000-1999	\$	1,080,500	\$	18,075	\$	-	\$	1,098,575
Classified Salaries	2000-2999	\$	503,109	\$	4,551	\$		\$	507,660
Employee Benefits	3000-3999	\$	569,749	\$	6,298	\$		\$	576,047
Books and Supplies	4000-4999	\$	179,110			\$		\$	179,110
Services and Other Operating Expenditures	5000-5999	\$	127,700		and professional trans-	\$	•	\$	127,700
Capital Outlay	6000-6999	\$				\$		\$	-
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$				\$		\$	eta apaten da angangan paka da da angan da da anga
Transfers of Indirect Costs	7300-7399	\$	85,057	ď		\$	-	\$	85,057
TOTAL EXPENDITURES		\$	2,545,225	\$	28,924	\$		\$	2,574,149
OTHER FINANCING SOURCES/USES		- E-16			2. 1100kg - 11				
Transfers In and Other Sources	8900-8979	\$		\$		\$		\$	-
Transfers Out and Other Uses	7600-7699	\$		\$	•	\$		\$	-
OPERATING SURPLUS (DEFICIT)*		\$	(739,734)	\$	(28,924)	\$	-	\$	(768,658)
				165 A.M.				A L	
BEGINNING FUND BALANCE	9791	\$	2,153,896	, Vie				\$	2,153,896
Audit Adjustments/Other Restatements	9793/9795	\$			2.		To realize the	\$	-
ENDING FUND BALANCE		\$	1,414,162	\$	(28,924)	\$	-	\$	1,385,238
COMPONENTS OF ENDING FUND BALAN	CE:					7,300	100 CO 11 CO	Altai	gr out the
Nonspendable	9711-9719	\$		\$		\$		\$	_
Restricted	9740	\$	1,328,574	\$		\$	· · · · · · · · · · · · · · · · · · ·	\$	1,328,574
Committed	9750-9760	\$		\$	•	\$	<u> </u>	\$	
Assigned	9780	\$	85,588	\$	-	\$	•	\$	85,588
Reserve for Economic Uncertainties	9789	\$		\$		\$	-	\$	-
Unassigned/Unappropriated Amount	9790	\$	-	\$	(28,924)	\$	-	\$	(28,924)

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Bar	gaining Unit:		ent Association of C		Column 4		
		Column 1 Latest Board-	Adjustments as a	Column 3 Other Revisions	Total Revised		
		Approved Budget Before Settlement (As of 3/8/22)	Result of Settlement (compensation)	(agreement support and/or other unit agreement) Explain on Page 4i	Budget (Columns 1+2+3)		
REVENUES	Object Code			Explain on Fage 41	A REAL PROPERTY OF THE SECOND		
Federal Revenue	8100-8299	\$ 897,257		\$ -	\$ 897,257		
Other State Revenue	8300-8599	\$ 972,447	Application of the second of t	\$	\$ 972,447		
Other Local Revenue	8600-8799	\$ 3,415,650		\$ -	\$ 3,415,650		
TOTAL REVENUES		\$ 5,285,354		\$ -	\$ 5,285,354		
EXPENDITURES				电压电压电压 化电流	Washington Co.		
Certificated Salaries	1000-1999	\$ 1,774,764	\$ 11,227	\$	\$ 1,785,991		
Classified Salaries	2000-2999	\$ 2,103,772	\$ 2,827	\$	\$ 2,106,599		
Employee Benefits	3000-3999	\$ 1,475,227	\$ 3,912	\$ -	\$ 1,479,139		
Books and Supplies	4000-4999	\$ 224,281		-	\$ 224,281		
Services and Other Operating Expenditures	5000-5999	\$ 56,779	1.45	\$	\$ 56,779		
Capital Outlay	6000-6999	\$. \$	\$ -		
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$		\$	\$ -		
Transfers of Indirect Costs	7300-7399	\$ 295,821	等。 成 生。	\$ -	\$ 295,821		
TOTAL EXPENDITURES		\$ 5,930,644	\$ 17,966	\$ -	\$ 5,948,610		
OTHER FINANCING SOURCES/USES		4000	30年 李	Land Park			
Transfers In and Other Sources	8900-8979	\$ 750,000	\$ -	\$	\$ 750,000		
Transfers Out and Other Uses	7600-7699	\$	\$	\$	\$ -		
OPERATING SURPLUS (DEFICIT)*		\$ 104,710	\$ (17,966)	\$ -	\$ 86,744		
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	And the second second				
BEGINNING FUND BALANCE	9791	\$ 282,523			\$ 282,523		
Audit Adjustments/Other Restatements	9793/9795	\$			\$ -		
ENDING FUND BALANCE		\$ 387,233	\$ (17,966)	\$ -	\$ 369,267		
COMPONENTS OF ENDING FUND BALANG	CE:	5.53470		The second of th	i vari		
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -		
Restricted	9740	\$ 387,233	\$ -	\$ -	\$ 387,233		
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -		
Assigned	9780	\$ -	\$ -	\$ -	\$ -		
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -		
Unassigned/Unappropriated Amount	9790	\$ -	\$ (17,966)	\$ -	\$ (17,966)		

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Bar	gaining Unit:					
		Column 1	Column 2	Column 3	Column 4	
	Object Code	Latest Board- Approved Budget Before Settlement (As of 3/8/22)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)	
REVENUES	Object Code					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -	
Federal Revenue	8100-8299	\$ 2,230,054		\$	\$ 2,230,054	
Other State Revenue	8300-8599	\$ 60,000		\$	\$ 60,000	
Other Local Revenue	8600-8799	\$ -		\$ -	\$ -	
TOTAL REVENUES		\$ 2,290,054		\$ -	\$ 2,290,054	
EXPENDITURES		and the Control	managed seat the		The Control of the S	
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -	
Classified Salaries	2000-2999	\$ 1,175,000	\$ 10,851	\$	\$ 1,185,851	
Employee Benefits	3000-3999	\$ 462,750	\$ 4,165	\$.	\$ 466,915	
Books and Supplies	4000-4999	\$ 862,000		\$.	\$ 862,000	
Services and Other Operating Expenditures	5000-5999	\$ 41,500		\$	\$ 41,500	
Capital Outlay	6000-6999	\$	A Angles Company	\$	\$ -	
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$		\$	\$ -	
Transfers of Indirect Costs	7300-7399	-	AND THE RESERVE OF THE PARTY OF	\$ -	-	
TOTAL EXPENDITURES		\$ 2,541,250	\$ 15,016	\$ -	\$ 2,556,266	
OTHER FINANCING SOURCES/USES				APPEND A	A SPANSON A	
Transfers In and Other Sources	8900-8979	\$ 500,000	\$ -	\$ -	\$ 500,000	
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -	
OPERATING SURPLUS (DEFICIT)*	-	\$ 248,804	\$ (15,016)	\$ -	\$ 233,788	
	la contraction	A STATE OF THE STA	A TANK A TRANSPORT		A Landing Comme	
BEGINNING FUND BALANCE	9791	\$ 96,056	e participant		\$ 96,056	
Audit Adjustments/Other Restatements	9793/9795	\$			\$ -	
ENDING FUND BALANCE		\$ 344,860	\$ (15,016)	\$ -	\$ 329,844	
COMPONENTS OF ENDING FUND BALAN	CE:			《基本》		
Nonspendable	9711-9719	\$	\$	\$	\$ -	
Restricted	9740	\$ 328,467	\$ -	\$	\$ 328,467	
Committed	9750-9760	\$	\$ -	\$ -	\$ -	
Assigned	9780	\$ 16,393	\$ -	\$ -	\$ 16,393	
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -	
Unassigned/Unappropriated Amount	9790	\$ -	\$ (15,016)	\$ -	\$ (15,016)	

*Net Increase (Decrease) in Fund Balance

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: Management Association of Culver City Schools (MACCS)

	gaining Unit:	2022-23	ciation of Culver City 2023-24	2024-25		
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement		
REVENUES	Object Code					
LCFF Revenue	8010-8099	\$ 69,870,952	\$ 72,043,193	\$ 74,564,705		
Federal Revenue	8100-8299	\$ -	\$ -	\$ -		
Other State Revenue	8300-8599	\$ 1,137,307	\$ 1,137,307	\$ 1,137,307		
Other Local Revenue	8600-8799	\$ 4,516,563	\$ 4,516,563	\$ 4,516,563		
TOTAL REVENUES		\$ 75,524,822	\$ 77,697,063	\$ 80,218,575		
EXPENDITURES						
Certificated Salaries	1000-1999	\$ 32,948,724	\$ 32,948,724	\$ 33,275,138		
Classified Salaries	2000-2999	\$ 9,371,991	\$ 9,371,991	\$ 9,464,733		
Employee Benefits	3000-3999	\$ 14,851,758	\$ 14,851,758	\$ 14,958,562		
Books and Supplies	4000-4999	\$ 1,651,410	\$ 1,001,556	\$ 1,001,422		
Services and Other Operating Expenditures	5000-5999	\$ 3,326,988	\$ 3,027,996	\$ 3,027,996		
Capital Outlay	6000-6999	\$ 50,000	\$ 50,000	\$ 50,000		
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	\$	\$		
Transfers of Indirect Costs	7300-7399	\$ (1,536,112)	\$ (1,553,636)	\$ (1,553,636)		
Other Adjustments				\$ -		
TOTAL EXPENDITURES		\$ 60,664,759	\$ 59,698,389	\$ 60,224,215		
OTHER FINANCING SOURCES/USES			ALCOHOL AND ALCOHOL			
Transfers In and Other Sources	8900-8979	\$ 1,400,000	\$ 1,600,000	\$ 1,600,000		
Transfers Out and Other Uses	7600-7699	\$ 500,000	\$	\$ -		
Contributions	8980-8999	\$ (17,397,006)	\$ (17,567,562)	\$ (18,407,879)		
OPERATING SURPLUS (DEFICIT)*		\$ (1,636,943)	\$ 2,031,112	\$ 3,186,481		
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
BEGINNING FUND BALANCE	9791	\$ 8,658,698	\$ 7,021,755	\$ 9,052,867		
Audit Adjustments/Other Restatements	9793/9795	\$ -				
ENDING FUND BALANCE		\$ 7,021,755	\$ 9,052,867	\$ 12,239,348		
COMPONENTS OF ENDING FUND BALANC	CE:	£ (2.	and the factors of the same of	an esta esta forma esta esta esta esta esta esta esta est		
Nonspendable	9711 - 9719	\$ 49,000	\$ -	\$ -		
Restricted	9740		The state of the s			
Committed	9750-9760	\$ -	-	\$ -		
Assigned	9780	\$ 1,910,516	\$ -	\$ -		
Reserve for Economic Uncertainties	9789	\$ 2,865,774	\$ 2,896,809	\$ 2,878,450		
Unassigned/Unappropriated Amount	9790	\$ 2,196,465	\$ 6,156,058	\$ 9,360,898		

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: Management Association of Culver City Schools (MACCS)

Dai	gaining Unit:	2022-23	ciation of Culver City 2023-24	2024-25		
			First Subsequent Year After			
·	Object Code	Settlement	Settlement	After Settlement		
REVENUES	***************************************					
LCFF Revenue	8010-8099	\$ -	\$	\$		
Federal Revenue	8100-8299	\$ 2,136,136	\$ 2,136,136	\$ 2,136,136		
Other State Revenue	8300-8599	\$ 11,782,842	\$ 11,782,842	\$ 11,782,842		
Other Local Revenue	8600-8799	\$ 495,000	\$ 495,000	\$ 495,000		
TOTAL REVENUES		\$ 14,413,978	\$ 14,413,978	\$ 14,413,978		
EXPENDITURES	· · · · · · · · · · · · · · · · · · ·	70 July 12 July 18	25/12/2			
Certificated Salaries	1000-1999	\$ 9,808,997	\$ 9,792,653	\$ 8,739,661		
Classified Salaries	2000-2999	\$ 4,243,303	\$ 4,243,303	\$ 4,285,443		
Employee Benefits	3000-3999	\$ 9,852,321	\$ 9,868,664	\$ 9,940,402		
Books and Supplies	4000-4999	\$ 1,321,447	\$ 1,321,447	\$ 910,458		
Services and Other Operating Expenditures	5000-5999	\$ 8,678,550	\$ 7,678,550	\$ 6,881,919		
Capital Outlay	6000-6999	\$ 50,000	\$ -	-		
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -	\$ 11.	\$		
Transfers of Indirect Costs	7300-7399	\$ 1,152,665	\$ 1,152,665	\$ 1,161,596		
Other Adjustments			\$	\$		
TOTAL EXPENDITURES		\$ 35,107,283	\$ 34,057,282	\$ 31,919,479		
OTHER FINANCING SOURCES/USES			Control of the Control	Armin Lagran Samuel		
Transfers In and Other Sources	8900-8979	\$ -	\$	\$		
Transfers Out and Other Uses	7600-7699	\$ -	\$	\$		
Contributions	8980-8999	\$ 17,397,006	\$ 17,567,562	\$ 18,407,879		
OPERATING SURPLUS (DEFICIT)*		\$ (3,296,299)	\$ (2,075,742)	\$ 902,378		
BEGINNING FUND BALANCE	9791	\$ 5,870,423	\$ 2,574,124	\$ 498,382		
Audit Adjustments/Other Restatements	9793/9795	\$ -		$= \left\{ \frac{1}{2} \left\{ \frac{1}{2} \left(\frac{1}{2} \right) \right) \right) \right) \right)}{1} \right) \right) \right)} \right) \right) \right) \right] \right) \right] \right) \right\}} \right) \right\} $		
ENDING FUND BALANCE		\$ 2,574,124	\$ 498,382	\$ 1,400,760		
COMPONENTS OF ENDING FUND BALANC	CE:		The second second			
Nonspendable	9711-9719	\$ -	\$ -	\$ -		
Restricted	9740	\$ 1,321,990	\$	\$		
Committed	9750-9760					
Assigned	9780					
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -		
Unassigned/Unappropriated Amount	9790	\$ 1,252,134	\$ 498,382	\$ 1,400,760		
	···			I 		

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: Management Association of Culver City Schools (MACCS)

oject Code	2022-23 Total Revised Budget After Settlement	2023-24 First Subsequent Year After	2024-25 Second Subsequent Year
oject Code		1	Second Subsequent Year
oject Code		Settlement	After Settlement
		#####################################	100
010-8099	\$ 69,870,952	\$ 72,043,193	\$ 74,564,705
100-8299	\$ 2,136,136	\$ 2,136,136	\$ 2,136,136
			\$ 12,920,149
			\$ 5,011,563
000-8799			\$ 94,632,553
	\$ 69,938,800	\$ 92,111,041	
			\$ 42,014,799
000-2999	\$ 13,615,294	\$ 13,615,294	\$ 13,750,176
000-3999	\$ 24,704,079	\$ 24,720,422	\$ 24,898,964
000-4999	\$ 2,972,857	\$ 2,323,003	\$ 1,911,880
000-5999	\$ 12,005,538	\$ 10,706,546	\$ 9,909,915
000-6999	\$ 100,000	\$ 50,000	\$ 50,000
	\$ -	\$ -	\$ -
300-7399	\$ (383,447)	\$ (400,971)	\$ (392,040)
		\$ -	\$ -
	\$ 95,772,042	\$ 93,755,671	\$ 92,143,694
		and the second second	
900-8979	\$ 1,400,000	\$ 1,600,000	\$ 1,600,000
600-7699	\$ 500,000	\$ -	\$ -
980-8999	\$ -	\$ -	\$ -
	\$ (4,933,242)	\$ (44,630)	\$ 4,088,859
	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
9791	\$ 14,529,121	\$ 9,595,879	\$ 9,551,249
793/9795	\$ -		
	\$ 9,595,879	\$ 9,551,249	\$ 13,640,108
	The surface of the second seco	C. North College and College a	and a second
711-9719	\$ 49,000	\$ -	\$ -
9740	\$ 1,321,990	\$ -	\$ -
750-9760	\$ -	\$ -	\$ -
9780	\$ 1,910,516	\$ -	\$ -
9789	\$ 2,865,774	\$ 2,896,809	\$ 2,878,450
9790	\$ 3,448,599	\$ 6,654,440	\$ 10,761,658
	793/9795 711-9719 9740 750-9760 9780 9789	600-8799 \$ 5,011,563 \$ 89,938,800 000-1999 \$ 42,757,721 000-2999 \$ 13,615,294 000-3999 \$ 24,704,079 000-4999 \$ 2,972,857 000-5999 \$ 100,000 100-7299 \$ - 400-7499 \$ 95,772,042 \$ 95,772,042 \$ 95,772,042 900-8979 \$ 1,400,000 600-7699 \$ 500,000 980-8999 \$ - \$ (4,933,242) 9791 \$ 14,529,121 793/9795 \$ - \$ 9,595,879 711-9719 \$ 49,000 9740 \$ 1,321,990 750-9760 \$ - 9780 \$ 1,910,516 9789 \$ 2,865,774	600-8799 \$ 5,011,563 \$ 5,011,563 \$ 89,938,800 \$ 92,111,041 000-1999 \$ 42,757,721 \$ 42,741,377 000-2999 \$ 13,615,294 \$ 13,615,294 000-3999 \$ 24,704,079 \$ 24,720,422 000-4999 \$ 2,972,857 \$ 2,323,003 000-5999 \$ 12,005,538 \$ 10,706,546 000-6999 \$ 100,000 \$ 50,000 100-7299 \$ - \$ - 400-7499 \$ 93,755,671 \$ 93,755,671 \$ 95,772,042 \$ 93,755,671 900-8979 \$ 1,400,000 \$ 1,600,000 600-7699 \$ 500,000 \$ - 980-8999 \$ - \$ (4,933,242) \$ (44,630) 9791 \$ 14,529,121 \$ 9,595,879 793/9795 \$ - \$ 9,595,879 \$ 9,595,879 \$ 9,5951,249 711-9719 \$ 49,000 \$ - 9740 \$ 1,321,990 \$ - 9780 \$ 1,910,516 \$ - 9780 \$ 1,910,516 \$ - 9789 \$ 2,865,774 \$ 2,896,809

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District Management Association of Culver City Schools (MACCS)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

			2022-23		2023-24		2024-25	
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$	96,272,042	\$	93,755,671	\$	92,143,694	
b.	b. Less: Special Education Pass-Through Funds		•	\$		\$		
c.	c. Net Expenditures, Transfers Out, and Uses		96,272,042	\$	93,755,671	\$	92,143,694	
d.	State Standard Minimum Reserve Percentage for this District Enter percentage>		0.00%		0.00%		0.00%	
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$	-	\$	-	\$	-	

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

Γ	General Fund Budgeted Unrestricted			
a.	Designated for Economic Uncertainties (9789)	\$ 2,865,774	\$ 2,896,809	\$ 2,878,450
	General Fund Budgeted Unrestricted			
b.	Unassigned/Unappropriated Amount (9790)	\$ 2,196,465	\$ 6,156,058	\$ 9,360,898
	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9789)	\$	\$	\$
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$
e.	Total Available Reserves	\$ 5,062,239	\$ 9,052,867	\$ 12,239,348
f.	Reserve for Economic Uncertainties Percentage	5.26%	9.66%	13.28%

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74	1)0	unrestricted	reserves	meet the	state	minimiim	reserve	amounty
	$ \nu$ ν	uniconicua	I COCI Y CO	mile of the	Siaic	TTTTTTTTT MILL	I COCI I C	allio alli.

2022-23	Yes	X	No 🗌
2023-24	Yes	X	No
2024-25	Yes	X	No 🗌

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement

Culver City Unified School District Management Association of Culver City Schools (MACCS)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 808,175
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (746,269)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (28,924)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (17,966)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (15,016)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ may .
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ •
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (808,175)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

	Surplus/		
General Fund Combined	(Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (4,186,973)	(4.4%)	One-time restricted funds expended
Current FY Surplus/(Deficit) after settlement(s)?	\$ (4,933,242)	(5.1%)	One-time restricted funds expended
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (44,630)	(0.0%)	Cost of negotiated settlements
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 4,088,859	4.4%	Cost of negotiated settlements

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

\underline{MYP}	<u>Amount</u>	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from 7/1/22 to 6/30/23.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	0	se/(Decrease)
Revenues/Other Financing Sources	\$	-
Expenditures/Other Financing Uses	\$	808,175
Ending Balance(s) Increase/(Decrease)	\$	(808,175)
Subsequent Years	Budge	t Adjustment
Budget Adjustment Categories:		se/(Decrease)
Revenues/Other Financing Sources	\$	
Expenditures/Other Financing Uses	\$	-
Ending Balance(s) Increase/(Decrease)	\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications I hereby certify I am unable to certify	
/ Mul Mienting	04 19 2022
District Superintendent	Date
(Signature) I hereby certify I am unable to certify	
$\mu \nu \nu$	4-19-22
Chief Business Official	Date
(Signature)	

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Rudget Adjustment

Management Association Culver City Schools (MACCS)

and

Culver City Unified School District (District)

March 23, 2022

The Culver City Unified School District (District) and the Management of Culver City Schools (MACCS) have agreed to the following:

- 5% increase on all salary schedules and rates
- 17.7% increase to employee H&W benefit caps (including contractual percentage to cash-in-lieu):
 - Single = \$1201
 - Double = \$1811
 - Family = \$2167

An increase of more than ½ percent over the current 5.33% COLA at the Governor's May Revision would reopen the salary item of negotiations.

Juse alu	non	Lad Ronchetts	
For the District		For MACCS	·
4/14/.	2022	3/31/22	
Date	~	Date	