

**CULVER CITY UNIFIED SCHOOL DISTRICT  
CHILD DEVELOPMENT CERTIFICATED SALARY SCHEDULE  
10 MONTH EMPLOYEES  
Effective July 1, 2023**

Escalation: 8.00%

**ANNUAL SALARY PAID OVER 11 MONTHS**

Monthly Salary			
Step	Class I	Class II	Class III
1	4,098.10	4,265.24	4,437.72
2	4,265.24	4,437.72	4,607.52
3	4,437.72	4,607.52	4,798.72
4	4,607.52	4,798.72	4,988.58
5	4,798.72	4,988.58	5,193.16
6	<b>4,988.58</b>	<b>5,193.16</b>	5,397.73
7	<b>4,988.58</b>	<b>5,193.16</b>	5,614.33

Annual Salary		
Class I	Class II	Class III
45,079.09	46,917.54	48,814.83
46,917.54	48,814.83	50,682.69
48,814.83	50,682.69	52,785.89
50,682.69	52,785.89	54,874.38
52,785.89	54,874.38	57,124.66
<b>54,874.38</b>	<b>57,124.66</b>	59,374.95
<b>54,874.38</b>	<b>57,124.66</b>	61,757.60

Hourly Rate		
Class I	Class II	Class III
26.01	27.07	28.17
27.07	28.17	29.25
28.17	29.25	30.46
29.25	30.46	31.66
30.46	31.66	32.96
<b>31.66</b>	<b>32.96</b>	34.26
<b>31.66</b>	<b>32.96</b>	35.63

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th	4,988.58	5,193.16	5,754.69
10th	4,988.58	5,193.16	5,895.05
12th	4,988.58	5,193.16	6,035.41
14th	4,988.58	5,193.16	6,175.76
16th	4,988.58	5,193.16	6,316.12
18th	4,988.58	5,193.16	6,456.48
20th	4,988.58	5,193.16	<b>6,596.84</b>

Class I	Class II	Class III
<b>54,874.38</b>	<b>57,124.66</b>	63,301.54
<b>54,874.38</b>	<b>57,124.66</b>	64,845.48
<b>54,874.38</b>	<b>57,124.66</b>	66,389.42
<b>54,874.38</b>	<b>57,124.66</b>	67,933.36
<b>54,874.38</b>	<b>57,124.66</b>	69,477.30
<b>54,874.38</b>	<b>57,124.66</b>	71,021.24
<b>54,874.38</b>	<b>57,124.66</b>	<b>72,565.18</b>

Class I	Class II	Class III
<b>31.66</b>	<b>32.96</b>	36.53
<b>31.66</b>	<b>32.96</b>	37.42
<b>31.66</b>	<b>32.96</b>	38.31
<b>31.66</b>	<b>32.96</b>	39.20
<b>31.66</b>	<b>32.96</b>	40.09
<b>31.66</b>	<b>32.96</b>	40.98
<b>31.66</b>	<b>32.96</b>	<b>41.87</b>

**Requirements\***

Class I	Associate of Arts Degree, including 60 units + valid permit
Class II	Associate of Arts Degree with a total of 90 units + valid permit
Class III	Bachelor's Degree + valid permit

An additional stipend of \$100.00 per month will be granted for an earned Master's Degree.

Longevity will be granted when an employee covered by this salary schedule has been a certificated employee of the Culver City Unified School District for at least eight (8) years.

**REGULATIONS**

- Child care teachers with an original employment date of 09/01/91, or later, will be given credit for previous outside teaching experience on a year-for-year experience basis provided the total days worked in a full-time previous child care or other district approved teaching experience equals at least seventy-five percent (75%) of the days required annually in that previous teaching assignment.
- One (1) increment of step on the salary schedule shall be granted the first of the month following completion of each twelve (12) full calendar months of service.