

**CULVER CITY UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT CERTIFICATED SALARY SCHEDULE - 12 MONTH EMPLOYEES
Effective July 1, 2022**

Escalation: 5.00%**

ANNUAL SALARY PAID OVER 10 MONTHS

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	4,173.99	4,344.22	4,519.90
2	4,344.22	4,519.90	4,692.85
3	4,519.90	4,692.85	4,887.59
4	4,692.85	4,887.59	5,080.97
5	4,887.59	5,080.97	5,289.32
6	5,080.97	5,289.32	5,497.68
7	5,080.97	5,289.32	5,718.30

Annual Salary (184 Days)		
Class I	Class II	Class III
41,739.89	43,442.16	45,198.91
43,442.16	45,198.91	46,928.41
45,198.91	46,928.41	48,875.82
46,928.41	48,875.82	50,809.61
48,875.82	50,809.61	52,893.20
50,809.61	52,893.20	54,976.80
50,809.61	52,893.20	57,182.96

Daily Rate (184 Days)		
Class I	Class II	Class III
226.85	236.10	245.65
236.10	245.65	255.05
245.65	255.05	265.63
255.05	265.63	276.14
265.63	276.14	287.47
276.14	287.47	298.79
276.14	287.47	310.78

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th	5,080.97	5,289.32	5,861.26
10th	5,080.97	5,289.32	6,004.22
12th	5,080.97	5,289.32	6,147.17
14th	5,080.97	5,289.32	6,290.13
16th	5,080.97	5,289.32	6,433.09
18th	5,080.97	5,289.32	6,576.05
20th	5,080.97	5,289.32	6,719.00

Class I	Class II	Class III
50,809.61	52,893.20	58,612.54
50,809.61	52,893.20	60,042.11
50,809.61	52,893.20	61,471.69
50,809.61	52,893.20	62,901.26
50,809.61	52,893.20	64,330.83
50,809.61	52,893.20	65,760.41
50,809.61	52,893.20	67,189.98

Class I	Class II	Class III
276.14	287.47	318.55
276.14	287.47	326.32
276.14	287.47	334.09
276.14	287.47	341.86
276.14	287.47	349.63
276.14	287.47	357.40
276.14	287.47	365.17

ANNUAL SALARY PAID OVER 12 MONTHS

*Annual salary based on 184 day monthly schedule

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	4,173.99	4,344.22	4,519.90
2	4,344.22	4,519.90	4,692.85
3	4,519.90	4,692.85	4,887.59
4	4,692.85	4,887.59	5,080.97
5	4,887.59	5,080.97	5,289.32
6	5,080.97	5,289.32	5,497.68
7	5,080.97	5,289.32	5,718.30

Annual Salary (184 Days)		
Class I	Class II	Class III
50,087.88	52,130.64	54,238.80
52,130.64	54,238.80	56,314.20
54,238.80	56,314.20	58,651.08
56,314.20	58,651.08	60,971.64
58,651.08	60,971.64	63,471.84
60,971.64	63,471.84	65,972.16
60,971.64	63,471.84	68,619.60

Daily Rate (184 Days)		
Class I	Class II	Class III
226.85	236.10	245.65
236.10	245.65	255.05
245.65	255.05	265.63
255.05	265.63	276.14
265.63	276.14	287.47
276.14	287.47	298.79
276.14	287.47	310.78

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th	5,080.97	5,289.32	5,861.26
10th	5,080.97	5,289.32	6,004.22
12th	5,080.97	5,289.32	6,147.17
14th	5,080.97	5,289.32	6,290.13
16th	5,080.97	5,289.32	6,433.09
18th	5,080.97	5,289.32	6,576.05
20th	5,080.97	5,289.32	6,719.00

Class I	Class II	Class III
60,971.64	63,471.84	70,335.12
60,971.64	63,471.84	72,050.64
60,971.64	63,471.84	73,766.04
60,971.64	63,471.84	75,481.56
60,971.64	63,471.84	77,197.08
60,971.64	63,471.84	78,912.60
60,971.64	63,471.84	80,628.00

Class I	Class II	Class III
276.14	287.47	318.55
276.14	287.47	326.32
276.14	287.47	334.09
276.14	287.47	341.86
276.14	287.47	349.63
276.14	287.47	357.40
276.14	287.47	365.17

Employees on this salary schedule shall work ten (10), eleven (11) or twelve (12) months.

Requirements*

Class I	Associate of Arts Degree, including 60 units + valid permit
Class II	Associate of Arts Degree with a total of 90 units + valid permit
Class III	Bachelor's Degree + valid permit

An additional stipend of \$100.00 per month will be granted for an earned Master's Degree.

Longevity will be granted when an employee covered by this salary schedule has been a certificated employee of the Culver City Unified School District for at least eight (8) years.

REGULATIONS

- Child care teachers with an original employment date of 09/01/91, or later, will be given credit for previous outside teaching experience on a year-for-year experience basis provided the total days worked in a full-time previous child care or other district approved teaching experience equals at least seventy-five percent (75%) of the days required annually in that previous teaching assignment.
- One (1) increment of step on the salary schedule shall be granted the first of the month following completion of each twelve (12) full calendar months of service.

**Schedule also reflects Addition of Step to Class III - Step 20
Adopted by the Board on May 24, 2022