

**CULVER CITY UNIFIED SCHOOL DISTRICT
CLASSIFIED BASIC SALARY PLAN
Effective July 1, 2023**

Escalation: 8.00%

PAY RANGE	MONTHLY					HOURLY				
	A	B	C	D	E	A	B	C	D	E
1	2948.40	2948.40	2948.40	2962.16	3116.60	17.01	17.01	17.01	17.09	17.99
2	2948.40	2948.40	2948.40	3054.84	3190.15	17.01	17.01	17.01	17.63	18.41
3	2948.40	2948.40	2962.16	3116.60	3259.27	17.01	17.01	17.09	17.99	18.81
4	2948.40	2948.40	3054.84	3190.15	3384.29	17.01	17.01	17.63	18.41	19.53
5	2948.40	2962.16	3116.60	3259.27	3435.77	17.01	17.09	17.99	18.81	19.83
6	2948.40	3054.84	3190.15	3384.29	3529.88	17.01	17.63	18.41	19.53	20.37
7	2962.16	3116.60	3259.27	3435.77	3604.89	17.09	17.99	18.81	19.83	20.80
8	3054.84	3190.15	3384.29	3529.88	3724.03	17.63	18.41	19.53	20.37	21.49
9	3116.60	3259.27	3435.77	3604.89	3797.58	17.99	18.81	19.83	20.80	21.91
10	3190.15	3384.29	3529.88	3724.03	3871.12	18.41	19.53	20.37	21.49	22.34
11	3259.27	3435.77	3604.89	3797.58	3987.31	18.81	19.83	20.80	21.91	23.01
12	3384.29	3529.88	3724.03	3871.12	4090.26	19.53	20.37	21.49	22.34	23.60
13	3435.77	3604.89	3797.58	3987.31	4194.67	19.83	20.80	21.91	23.01	24.21
14	3529.88	3724.03	3871.12	4090.26	4303.51	20.37	21.49	22.34	23.60	24.83
15	3604.89	3797.58	3987.31	4194.67	4419.71	20.80	21.91	23.01	24.21	25.50
16	3724.03	3871.12	4090.26	4303.51	4500.59	21.49	22.34	23.60	24.83	25.97
17	3797.58	3987.31	4194.67	4419.71	4627.09	21.91	23.01	24.21	25.50	26.70
18	3871.12	4090.26	4303.51	4500.59	4737.39	22.34	23.60	24.83	25.97	27.34
19	3987.31	4194.67	4419.71	4627.09	4862.42	23.01	24.21	25.50	26.70	28.06
20	4090.26	4303.51	4500.59	4737.39	4994.78	23.60	24.83	25.97	27.34	28.82
21	4194.67	4419.71	4627.09	4862.42	5087.44	24.21	25.50	26.70	28.06	29.36
22	4303.51	4500.59	4737.39	4994.78	5235.99	24.83	25.97	27.34	28.82	30.21
23	4419.71	4627.09	4862.42	5087.44	5352.17	25.50	26.70	28.06	29.36	30.88
24	4500.59	4737.39	4994.78	5235.99	5487.50	25.97	27.34	28.82	30.21	31.66
25	4627.09	4862.42	5087.44	5352.17	5650.75	26.70	28.06	29.36	30.88	32.61

Schedule 1

Schedule 2

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PAY RANGE	MONTHLY					HOURLY				
	A	B	C	D	E	A	B	C	D	E
26	4737.39	4994.78	5235.99	5487.50	5771.34	27.34	28.82	30.21	31.66	33.30
27	4862.42	5087.44	5352.17	5650.75	5916.96	28.06	29.36	30.88	32.61	34.14
28	4994.78	5235.99	5487.50	5771.34	6056.69	28.82	30.21	31.66	33.30	34.95
29	5087.44	5352.17	5650.75	5916.96	6203.74	29.36	30.88	32.61	34.14	35.80
30	5235.99	5487.50	5771.34	6056.69	6372.90	30.21	31.66	33.30	34.95	36.77
31	5352.17	5650.75	5916.96	6203.74	6528.79	30.88	32.61	34.14	35.80	37.67
32	5487.50	5771.34	6056.69	6372.90	6665.57	31.66	33.30	34.95	36.77	38.46
33	5650.75	5916.96	6203.74	6528.79	6842.06	32.61	34.14	35.80	37.67	39.48
34	5771.34	6056.69	6372.90	6665.57	7014.14	33.30	34.95	36.77	38.46	40.47
35	5916.96	6203.74	6528.79	6842.06	7212.69	34.14	35.80	37.67	39.48	41.62
36	6056.69	6372.90	6665.57	7014.14	7365.67	34.95	36.77	38.46	40.47	42.50
37	6203.74	6528.79	6842.06	7212.69	7539.23	35.80	37.67	39.48	41.62	43.50
38	6372.90	6665.57	7014.14	7365.67	7733.36	36.77	38.46	40.47	42.50	44.62
39	6528.79	6842.06	7212.69	7539.23	7903.95	37.67	39.48	41.62	43.50	45.60
40	6665.57	7014.14	7365.67	7733.36	8114.30	38.46	40.47	42.50	44.62	46.82
41	6842.06	7212.69	7539.23	7903.95	8324.59	39.48	41.62	43.50	45.60	48.03
42	7014.14	7365.67	7733.36	8114.30	8508.44	40.47	42.50	44.62	46.82	49.09
43	7212.69	7539.23	7903.95	8324.59	8754.07	41.62	43.50	45.60	48.03	50.51
44	7365.67	7733.36	8114.30	8508.44	8924.67	42.50	44.62	46.82	49.09	51.49
45	7539.23	7903.95	8324.59	8754.07	9174.69	43.50	45.60	48.03	50.51	52.94
46	7733.36	8114.30	8508.44	8924.67	9395.32	44.62	46.82	49.09	51.49	54.21
47	7903.95	8324.59	8754.07	9174.69	9640.94	45.60	48.03	50.51	52.94	55.63
48	8114.30	8508.44	8924.67	9395.32	9845.37	46.82	49.09	51.49	54.21	56.81
49	8315.45	8719.37	9145.91	9628.24	10089.45	47.98	50.31	52.77	55.55	58.21
50	8523.34	8937.36	9374.58	9868.94	10341.70	49.18	51.57	54.09	56.94	59.67

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PAY RANGE	MONTHLY					HOURLY				
	A	B	C	D	E	A	B	C	D	E
51	8736.45	9160.79	9608.95	10115.67	10600.25	50.41	52.86	55.44	58.36	61.16
52	8954.87	9389.83	9849.17	10368.58	10865.25	51.67	54.18	56.83	59.82	62.69

Association of Classified Employees receive the following additional compensations as applicable.

Longevity

Classified employees under the ACE Bargaining Unit shall receive longevity increments on a cumulative basis beginning at \$50 per month after 10 years of service, \$55 per month after 15 years of service, \$60 per month after 20 years of service and \$65 per month after 25 years of service. Employees working less than full-time at the time of eligibility shall receive the appropriate prorated dollar amount based on hours of employment.

Shift Differential

Classified employees whose regular shift extends at least two (2) hours beyond 6:00 p.m. shall receive differential pay in the amount of three percent (3%) of the base salary.

Classified employees who work a split shift defined as an assignment that requires no less than one and one-half (1 1/2) non-paid hours between a daily assignment and is not receiving the shift differential shall receive differential pay in the amount of three percent (3%) of the base salary.

Bilingual Stipend

Classified employees whose position requires the use of a second language, other than English, as a regular and routine component of their assignment shall receive a bilingual stipend in the amount of eight percent (8%) above their base rate of pay.