BOARD MEETING NOTICE AND AGENDA

CULVER CITY UNIFIED SCHOOL DISTRICT
Regular Meeting of the Board of Education to
"Conduct the District's Business in Public"
CLOSED SESSION – 6:00 p.m.
OPEN SESSION – 7:00 p.m.

District Office Board Meeting Room 4034 Irving Place, Culver City, CA 90232

January 26, 2010

Persons in the audience during the meeting of the Board of Education are asked not to talk during presentations or the meeting. If conversation with another person needs to take place, please do so outside the Board Room so as not to disrupt others or the meeting. Please make sure your cell phone is turned off or silenced at this time.

PRESENTATIONS AND PUBLIC COMMENTS

Persons wishing to address the Board on any item on the agenda will be granted three (3) minutes at the time the item appears on the agenda. In the case of a non-agenda item, persons are invited to comment under "Public Recognition." In the interest of time and order, presentations from the public are limited to three (3) minutes per person. The total time for non-agenda items shall not exceed twenty (20) minutes. Prior to addressing the Board, please complete a card (located on the table at the rear entrance) and give the card to the Superintendent's Executive Assistant. Persons addressing the Board are asked to do so from the podium. Please state your name, address, and organization before making your presentation.

1.	CALL TO ORDER

The meeting was called to order by ______, at _____p.m.

Roll Call - Board of Trustees

Steven Gourley, President Scott Zeidman, Esq., Vice President Karlo Silbiger, Clerk Katherine Paspalis, Esq., Member Patricia Siever, Member

2. PUBLIC COMMENT ON CLOSED SESSION ITEMS

3. RECESS TO CLOSED SESSION

- 3.1 Student Discipline (Pursuant to EC §35146; §48918 (c))
 - a) Expulsion of Pupil Services Case #07-09
 - b) Reinstatement of Pupil Services Case #08-09
 - c) Reinstatement of Pupil Services Case #11-09
 - d) Reinstatement of Pupil Services Case #05-09
- 3.2 Conference with Labor Negotiator (Pursuant to GC §54957.6)
 Agency Designated Representatives: Patricia Jaffe, Assistant
 Superintendent, Human Resources, David El Fattal, Assistant

Superintendent Business Services, and Myrna Rivera Coté, Ed.D., Superintendent Employee Organizations: Culver City Federation of Teachers (CCFT), Association of Classified Employees (ACE), and Management Association of Culver City Schools (MACCS)

- 3.3 Public Employee Discipline/Dismissal/Release (Pursuant to GC §54947)
- 3.4 Public Appointment/Employment (Pursuant to GC §54947)
 Certificated Personnel Services Report No. 12
 Classified Personnel Services Report No. 12

4. ADJOURNMENT OF CLOSED SESSION

5. REGULAR MEETING -7:00 p.m.

5.1 Roll Call – Board of Trustees Steven Gourley, President Scott Zeidman, Esq., Vice President Karlo Silbiger, Clerk Katherine Paspalis, Esq., Member Patricia Siever, Member

5.2 Flag Salute

6. PUBLIC ANNOUNCEMENT OF ACTIONS TAKEN BY THE BOARD IN CLOSED SESSION

- 7. PUBLIC HEARING None
- 8. ADOPTION OF AGENDA

Recommen	dation is made that the agenda be adopted as submitted
Motion by	Seconded by
Vote	

9. CONSENT AGENDA

All matters listed under the Consent Agenda are those on which the Board has previously deliberated or that can be classified as routine items of business. An Administrative Recommendation on each item is contained in the agenda supplements. There will be no separate discussions of these items prior to the time the Board of Trustees votes on the motion unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent Items.

- 9.1 Approval is Recommended for the Minutes of Regular Meeting January 12, 2010
- 9.2 Approval is Recommended for Purchase Orders
- 9.3 Approval is Recommended for Acceptance of Gifts Donations
- 9.4 Approval is Recommended for the Certificated Personnel Reports No. 12
- 9.5 Approval is Recommended for the Classified Personnel Reports No. 12

- 9.6 Approval is Recommended for the Office of Child Development 2009/2010 Contract for Instructional Materials Program
- 9.7 Approval is Recommended for the Office of Child Development 2009/2010 Resolution for the Instructional Materials Program

10. <u>AWARDS, RECOGNITIONS AND PRESENTATIONS</u>

10.1 Spotlight on Student Achievement - Culver City High School

11. PUBLIC RECOGNITION

Public recognition is the time when members of the audience may address the Board on matters not listed on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. In the interest of time and order, presentations from the public are limited to three (3) minutes per person. The total time for non-agenda items shall not exceed twenty (20) minutes. Board members will be allotted fifteen (15) minutes to comment during this portion of the agenda. The Board of Trustees may reduce the time limit(s) if there are a large number of individuals desiring to address the Board.

- 11.1 Superintendent's Report
- 11.2 Assistant Superintendents' Reports
- 11.3 Members of the Audience
- 11.4 Student Representatives' Report
- 11.5 Members of the Board of Education

12. <u>INFORMATION ITEMS</u>

Information items are generally included on the agenda for two reasons: to solicit reactions from the Board and the public on matters which may require Board action at a later date; and to provide information on a wide range of matters of interest to the Board and public. Comments by the public shall be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

- 12.1 2008-2009 Independent Audit Report
- 12.2 Culver City Youth Health Center Services and Impact
- 12.3 Single Plans for Student Achievement Overview
- 12.4 Compensation Report of the Members of the Board of Education
- 12.5 Budget Update

13. <u>RECESS</u>

14. <u>ACTION ITEMS</u>

This is the time of the meeting when members of the audience may address the Board on matters that are on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. Routine Board procedure on action items includes: receiving additional background information or analysis from staff; receiving comments from members of the audience; receiving additional information from the Superintendent or other resource personnel; introducing a motion on the item; taking action on the agendized item. Comments by the public will be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

14.1 Superintendent's Items - None

14.2 Education Services Items

14.2a	Approval is Record Case #07-09	nmended for the Expulsion of Pu	pil Services
Motio	n by	Seconded by	Vote
14.2b	Approval is Recon Case #08-09	Seconded by	upil Services
Motio	n by	Seconded by	Vote
14.2c	Approval is Recor Case #11-09	nmended for Reinstatement of Po	upil Services
Motio	n by	Seconded by	Vote
14.2d	Approval is Recor Case #05-09	nmended for Reinstatement of Po	upil Services
Motio	n by	Seconded by	Vote
14.2e	Approval is Recor School: Careers in	nmended for a New ROP Class an Education	at Culver City High
Motio	on by	Seconded by	Vote
14.2f		nmended for the 2009-2010 Con orical Programs, Part II	solidated Application
Motio	n by	Seconded by	Vote
14.2g		nmended for the Single Plan for Park High School	Student Achievement
Motio	on by	Seconded by	Vote
14.2h		nmended for the Single Plan for ino Language School	Student Achievement
Motio	n by	Seconded by	Vote
14.2i	between Culver C	nmended for the Memorandum of ity Unified School District and the ter Regarding Operation of the C	ne Los Angeles Child
Motio	n by	Seconded by	Vote

14.2j	Approval is Recommended for the Memorandum of Understanding between Culver City Unified School District and the Venice Family Clinic Regarding Operation of the Culver City Youth Health Center
Motio	on by Seconded by Vote
14.3	Business Items - None
14.4	Personnel Items
14.4a	Second Reading and Approval of Administrative Regulation 4117.11, Pre-retirement Part-Time Employment
BOAI	RD BUSINESS
15.1 15.2	Discussion on Rotation of Board Meeting Locations CSBA Conference Attendance Reports
PUBL	IC RECOGNITION – Continued
schedul to the S audienc	Recognition is the time when members of the public may address the Board on matters <u>not</u> <u>ed on the agenda</u> . Those wishing to speak must complete a Speaker's Card and submit it uperintendent's Executive Assistant. Three (3) minutes will be allotted to members of the e, for a total of twenty (20) minutes. Board members will be allotted fifteen (15) minutes ment during this portion of the agenda.
16.1 16.2	Members of the Audience Members of the Board
<u>ADJO</u>	<u>URNMENT</u>
Motion	Seconded by Vote

15.

16.

17.

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY. Any individual with a disability who requires reasonable accommodation to participate in a board meeting, may request assistance by contacting the Superintendent's Office at 4034 Irving Place, Culver City, CA 90232. Phone Number: (310)842-4220 Fax Number: (310)842-4205

FUTURE MEETINGS

February 9 – 7:00 p.m. – Regular Public Meeting, (6:00 p.m. Closed Session), District Office, 4034 Irving Place February 23 – 7:00 p.m. – Regular Public Meeting, (6:00 p.m. Closed Session), District Office, 4034 Irving Place

NOTE: The CCUSD TIP Hotline is (310) 535-2590. Culver City Unified School District meetings are regularly scheduled for the second and fourth Tuesdays of every month. Public records related to the public session agenda, that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at the District Office, 4034 Irving Place in Culver City during regular business hours (8:00 a.m. to 4:30 p.m.) A complete agenda is available for review in each school office and also available for pickup at the District Office. Visit the Culver City Unified School District Website at www.ccusd.org. Each school office has a suggestion box. We look forward to receiving your comments and suggestions.

CULVER CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION UNADOPTED MINUTES

Meeting:

Regular Meeting

Date:

January 12, 2010

Place:

District Administration Office

Time:

6:00 p.m. - Public Meeting

4034 Irving Place Culver City 90232 6:01 p.m. - Closed Session 7:00 p.m. - Public Meeting

Board Members Present

Scott Zeidman, Esq., Vice President

Karlo Silbiger, Clerk

Katherine Paspalis, Esq., Member

Patricia Siever, Member

Staff Members Present

Myrna Rivera Coté, Ed.D., Superintendent

David El Fattal, M.B.A. Gwenis Laura, Ed.S.

Patricia Jaffe, M.S.

Call to Order

Board Vice President Mr. Zeidman called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with four Board members in attendance. Mr. Gourley was absent. Mr. Rick Prieto led the Pledge of Allegiance.

Report from Closed Session

Mr. Zeidman reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

7. Public Hearing

7.1 <u>Culver City Federation of Teachers Initial Collective Bargaining Proposal to the Culver City Unified School District (CCUSD) for the 2009/2010 School Year</u>

Mr. Zeidman opened the public hearing at 7:02 p.m. David Mielke welcomed the new Board members and provided a brief overview of some of the components of the proposal which included additional preparation time for elementary teachers, evaluations, and a new stipend for elementary teachers teaching combination classes. Alan Elmont stated that he was glad to hear from Mr. Mielke that the teachers want to take a leadership role in discussions on the teacher evaluation process. He also felt that the proposal contradicts the Race to the Top evaluation process. With no further comments from the audience Mr. Zeidman closed the public hearing at 7:09 p.m.

8. Adoption of Agenda

It was moved by Mr. Silbiger and seconded by Ms. Siever that the Board adopt the January 12, 2010 agenda as presented. The motion was approved with a vote of 4 - Ayes and 0 - Nays.

9. Consent Agenda

Mr. Zeidman called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Mr. Silbiger requested that item 9.1 and 9.7 be withdrawn. Mr. Zeidman requested that item 9.6 be withdrawn. It was moved by Ms. Siever and seconded by Mr. Silbiger to approve Consent Agenda Items 9.2 - 9.5 and 9.8 as presented. The motion was approved with a vote of 4- Ayes and 0 - Nays.

- 9.2 Purchase Orders and Warrants
- 9.3 Acceptance of Gifts Donations
- 9.4 Certificated Personnel Reports No. 11
- 9.5 Classified Personnel Reports No. 11
- 9.8 Culver City Middle School Cheerleading Team to Participate in the Jamz Cheerleading National Competition in Las Vegas, Nevada February 18-19, 2010

9.1 <u>Approval is Recommended for the Minutes of Regular Meeting – December 8, 2009; and Special Meeting – December 15, 2009</u>

Mr. Silbiger withdrew this item to correct a typographical error. He revised the Call to Order time on the December 8, 2009 Minutes to read 5:30 p.m. instead of 6:00 p.m.

9.6 Approval is Recommended for the Culver City High School Robotics Team to Participate in the First Robotics National Championship in Atlanta, Georgia April 14-17, 2010

Mr. Zeidman withdrew item 9.6 because he wanted to show a brief presentation on a Robotics competition to share the experience with the Board and audience members, and to show an example of what the students would be doing at the competition.

9.7 <u>Approval is Recommended for Culver City High Students to Participate in the Sojourn to the Past Field Trip through Southern States, February 11-20, 2010</u>

Mr. Silbiger pulled item 9.7 to inquire if the students would be receiving excused absences for the trip. Ms. Laura responded yes.

It was moved by Ms. Paspalis and seconded by Ms. Siever to approve items 9.1 as amended; and items 9.6 and 9.7 as presented. The motion was approved with a vote of 4 - Ayes and 0 - Nays.

10. Awards, Recognitions and Presentations

10.1 American Citizenship Awards

Dr. Coté and the Assistant Superintendents read the names and accomplishments of each school's recipient of the American Citizenship Award for the month of January. The recipients were Kennedy Simon from El Marino School; Juan Calderon from El Rincon Elementary; Julianna DeNeve from La Ballona School; Emma Kessner from Linwood E. Howe School; Amanda Jaramillo from Farragut School; Faith Gay from Culver City Middle School; Breanna VonMertens from Culver Park High School; and Chelsea Walker from Culver City High School. Board members presented each recipient with a pin and certificate; and thanked the students and their families for attending the meeting

10.2 <u>Culver City Education Foundation</u> – Building Blocks for Education

Ms. Injin Park, Trustee from the Education Foundation, provided information on the meaning of the Building Blocks for Education and presented two Building Blocks to Mrs. Saundra Davis. Mrs. Davis thanked the donors and gave a brief speech.

10.3 Youth and Government/School District Student Activities

Dr. Coté reported on the meeting she attended at the YMCA to discuss issues relevant to student participation in district activities and student participation in their Youth and Government program. Joining her at the meeting were Culver City High School Principal Pam Magee, Assistant Principal Ian Drummond, Athletic Director Jerry Chabola, YMCA Executive Director Darlene Kiyan, and Youth and Government Coordinator Megan McDuffy. Darlene Kiyan and Ian Drummond provided the Board with a summary of the meeting and discussed the requirements for participation in their programs. They came to the conclusion that there will be more communication between the programs. Steve Raegan questioned what would happen if a student was a member of the Robotics team and there was a conflict with an athletic event. Mr. Drummond responded that it would be dependent on the program and if there were any conflicts in dates for the particular sport. Lena Ransfer asked for clarification if Mr. Drummond was in favor or against students participating in Youth and Government. He responded that was in favor of the program. Debbie Hamme inquired about how far in advance do students have access to the dates for athletics, and if Mr. Drummond takes into consideration that the students will be applying to college and participation in these programs is good for their application. John Cohn questioned if there were any discussions about formalizing the YMCA program so that it is more of a part of the programs at the high school. Mr. Drummond responded that the high school has excused the absences of the students who are attending a Youth and Government Conference. Mr. Silbiger inquired if the policy at the high school is the same as it has been in the past. Mr. Drummond responded that in past years it has been the coaches who have decided whether or not to keep a student on the team based on the impact of that student's absences on the team. Mr. Zeidman thanked Mr. Drummond and Ms. Kiyan for their presentation and started to call audience members that

requested to speak on this topic. Mr. Cohn commented that this is now the digital age. His daughter was penalized by playing sports and being involved in the Youth and Government program. Mr. Cohn stated there was not adequate notification to his daughter or parents regarding the change in policy. Maya Cohn stated she was shocked by the soccer coach's decision to drop her from the team. She reiterated that she was never informed there would be a possibility of her getting dropped from the team if she was also involved in the Youth and Government program. She also spoke of the great experiences she has had in both activities. Dave Sanchez, one of the coaches at the high school, spoke about the importance of teamwork and that no player is above the team. He commented on the dedication that both sports and the Youth and Government program require of their players and delegates respectively. Tom Salter who has been coaching for eleven years gave commendations to the Jerry Chabola, Athletics Director. He spoke of the great work that Mr. Chabola does within the department, students, and the coaches. Mr. Salter also stated that this topic should have never gotten to the point of being discussed at a Board meeting and should have been handled at the school site level. Jerry Chabola commented that he absolutely believes that the athletics department, and district as a whole, strives for well-rounded students. He also stated that he believes in the Youth and Government Program. Jonathan Abboud commented that the Student Union believes there should be a structure set for the calendar dates so the students can make a decision on which programs they would like to participate in when choosing their classes. Steve Raegan spoke about the education his daughter has received and felt that students should not have to make a choice between activities they take. Matt Halmy stated that he agreed with the coaches in that the students will have to make the hard decisions and figure out what programs they would like to dedicate themselves to. Casey Chabola inquired if this topic was making precedence in that all it took was for the topic to be mentioned by a parent, end up in the newspaper, and then it was requested by the Board to be agendized. Lena Ransfer commented that she felt the coaches were using scare tactics with the students. Mr. Zeidman read a letter from Mr. Gourley where he stated his opinion on the topic, and did not feel that this matter should be discussed at a Board meeting. Ms. Paspalis agreed with Mr. Gourley's opinion and stated that it is not the Board's job to micromanage the District. This issue should be handled on site and the Board has bigger issues that they will be working on. Ms. Siever spoke about how students have to be responsible for their choices, and felt that there obviously was a gap in communication. She suggested that a schedule be printed ahead of time to help resolve the issue. Mr. Silbiger disagreed with the other three Board members. He spoke of one of his students who had also ran into a scheduling conflict and he came to the conclusion that students should be involved in as many activities/programs as possible. He felt that if a change in policy was made this year then the coaches should let those students play out this year. Mr. Zeidman clarified that Youth and Government is not linked to ADA funds. He stated that there is no ADA for excused absences for the last ten years, and Youth and Government is not ADA approved. He proposed that each coach put a schedule on the website by July 15th with it being subject to change. He suggested that John Cohn, Jerry Chabola, and Scott Meyer meet to discuss this issue further.

11. Public Recognition

11.1 Superintendent's Report

Dr. Coté wished everyone a Happy New Year and reported on her attendance at the Culver City Chamber Installation Luncheon where the Education Foundation was presented a check to assist with our schools' requests for technology. She also reported upcoming events which included the School Services Budget Workshop, and the Arts for All Fellows meeting in downtown Los Angeles. Dr. Coté announced she would be holding her fourth Employee Forum at Culver City Middle School, and the Adult School was having its very first WASC accreditation visit.

11.2 Assistant Superintendents' Reports

Ms. Laura provided an update on the plans for Professional Development days, and upcoming WASC and department meetings.

Mr. El Fattal briefly spoke about the state budget and reported that staff would also be attending budget workshops.

11.3 Members of the Audience

Members of the audience spoke about:

- David Mielke stated that the past couple of hours discussing athletics and the Youth and Government
 program seems to be a site issues. He stated that there were concerns about when the professional
 development days were being held, and stated there's conflict with the dates. He stated that the teachers
 were not really involved in a meaningful way. He informed the Board that when the Union goes to
 bargaining on next year's calendar, they would not sign off on anything that does not have the teacher
 non-work day as a professional development day.
- Neil Rubenstein spoke about articles that he read regarding cleanliness in school cafeterias and inquired if
 the school cafeterias have been inspected. Mr. El Fattal responded yes and they are in good condition. He
 also informed the Board that in food services there is law that states when the cafeterias get inspected.
- Stella Smith informed the Board about the reality of moving the librarians around the district. She asked the Board to reconsider the current way the librarians are scheduled at the school sites.
- Alan Elmont spoke about the Anti-Bullying Committee and the ability for parent involvement. He stated
 the times for the meetings are very inconvenient to the working parents and encouraged the committee to
 include evening meetings. He also encouraged the Board to request that all families with students going
 to school in the district, but not living here and families in multi-unit dwellings pay ninety-six dollars to
 the Education Foundation since they do not have to pay the parcel tax.
- Robert Zirgulis asked for clarification on the policy that discusses teachers running for the School Board. He felt he had been discriminated against and felt he was not getting as much work as a substitute teacher as he was prior to running for the Board.
- John Derevlany requested a minor change to the policy regarding siblings in the District. Mr. Zeidman requested to have the policy agendized. Mr. Silbiger and Ms. Paspalis agreed.
- Cary Anderson commented on the possibility of renting the District parking lot to the Downtown Business Association for weekend valet parking.
- Luther Henderson provided information and announced the upcoming Martin Luther King, Jr. Day Celebration taking place at the Senior Center on January 16th and 17th.

11.4 Student Representatives' Reports

Middle School Student Representative

Evan Wilson, Culver City Middle School Student Representative, was not present.

Culver Park Student Representative

Jessica Romo, Culver Park High School Student Representative, reported on activities at Culver Park High School, including Student Council partnering with El Marino to tutor the students; Margaret Fujisawa coming to the school to help the students with scholarships; and she gave an update on the HeArt Project.

Culver City High School Student Representative/Student Board Member

Noya Kansky, Student Board Member, reported on activities at Culver City High School, including the upcoming first Talent Show; the Link Crew having their Cocoa and Cram event on January 20th; the upcoming encore of Nicholas Nickelby at Robert Frost Auditorium; the elections starting for next years Student Council; the success of the UCLA Blood Drive; and the success of Homecoming. Miss Kansky also shared with the Board a complaint regarding Food Services.

Audience member Bill Wynn provided additional information on the Martin Luther King, Jr. Day event.

11.5 Members of the Board

Board Members spoke about:

• Mr. Silbiger reported on his attendance at the Linwood Howe Kindergarten Night and stated what a great reputation the District has. He requested to have the issue regarding the Librarian position agendized. Mr. Zeidman and Ms. Siever agreed. Mr. Silbiger requested to have items on the website which included the current budget, the First Interim Budget, last year's cut list and the positions that were brought back, and any existing salary information. He also would like to discuss having the Board meetings at City Hall.

- Ms. Siever agreed with having an open discussion on having the Board meetings moved. She would also like discuss appointing an oversight committee for the parcel tax; and having the Chevron proposal return to the Board. Ms. Siever also commented on the fact that CBAC has been left in limbo. She reported on the upcoming Martin Luther King, Jr. Day celebration and talked about activities happening at the marketplace during the celebration.
- Ms. Paspalis commented that the encore of Nicholas Nickelby should be great; and she announced that El Marino is hosting students from Guadalajara.
- Mr. Zeidman stated that he has been to the last two Martin Luther King Day celebrations and how great
 they were. He encouraged everyone to attend. He stated that there should be a way for the community to
 contribute to the Booster Clubs; and he announced the upcoming Casino Night taking place on February
 20th.

13. Recess

The Board recessed at 8:27 p.m. and reconvened at 8:36 p.m.

12. Information Items

12.1 Race to the Top Report

Dr. Coté provided background information on the Race to the Top application. Ms. Laura gave a Power Point Presentation and provided additional information which included the Standards and Assessments required and the timelines. David Mielke encouraged the Board not to jump into applying for the funds because he felt there were too many "unknowns." He stated that he did not agree with the top-down reform and asked the Board to take a hard look at if the reforms were what the District believes in. Alan Elmont echoed some of Mr. Mielke's concerns, and asked if the amount of funding would cover the expense. Janet Chabola inquired if the District had an extension since the application date was due January 8th. Dr. Coté confirmed that there was an extension. She also does not agree with starting programs and then having to end them. Ms. Siever stated that everyone was enthusiastic about the funding at the CSBA Conference and felt that the District should apply. Mr. Silbiger asked if the Board would know how much funding the District would receive before signing the final MOU. Dr. Coté responded no and provided additional information. Mr. Silbiger expressed his concerns but felt that the District should apply.

12.2 Parcel Tax Information

Mr. El Fattal reported that as of the upcoming Friday, the District would be officially accepting applications for the senior exemptions. Mr. Zeidman stated he had received calls on where the seniors could get the applications and stated he would like if the applications could be mailed in. He also provided additional suggestions on making the process easier. George Laase asked how many exemptions are expected. Mr. El Fattal stated that it is unknown at this time. John Davidson stated that if documents are being collected that there should be a destruction policy in place.

12.3 Enrollment Report

Mr. El Fattal presented the report to Board members.

12.4 <u>First Reading of Administrative Regulation 4117.11, Pre-Retirement Part-Time Employment</u> Mrs. Jaffe presented the Administrative Regulation to Board members. The Administrative Regulation will be brought back for a final reading.

14. Action Items

14.1 Superintendent's Items

14.1a Approval is Recommended for the Superintendent to Submit the Ract to the Top Memorandum of Understanding to the State

It was moved by Ms. Paspalis and seconded by Ms. Siever that the Board approve the submission of the Race to the Top Memorandum of Understanding to the State as presented. The motion was approved with a vote of 4 – Ayes and 0 – Nays.

14.2 Education Services Items

14.2a Approval is Recommended for the Expulsion of Pupil Services Case #09-09

It was moved by Mr. Silbiger and seconded by Ms. Siever that the Board approve the recommendation of Pupil Services Case #09-09 as presented and that the student be placed in County Community Day School or another school determined by his parents, at parental expense, until August 2010. The motion was approved with a vote of 4 - Ayes and 0 - Nays.

14.2b Approval is Recommended for the Stipulated Expulsion of Pupil Services Case #15-09

It was moved by Mr. Silbiger and seconded by Ms. Paspalis that the Board approve the stipulated expulsion of Case #15-09 until August 2010 and that the student enroll in County Community Day School as presented. The motion was approved with a vote of 4 – Ayes and 0 – Nays.

14.2c Approval is Recommended for the Stipulated Expulsion of Pupil Services Case #16-09

It was moved by Ms. Paspalis and seconded by Ms. Siever that the Board approve the stipulated expulsion of Case #16-09 until August 2010 and that the student enroll in County Community Day School as presented. The motion was approved with a vote of 3 - Ayes and 1 - Nay by Mr. Silbiger.

14.2d Approval is Recommended for the Program Improvement Plan for Culver City Middle School

It was moved by Ms. Siever and seconded by Mr. Silbiger that the Board approve the Program Improvement Plan for Culver City Middle School as presented for discussion. Ms. Paspalis stated that the Plan did not represent any timeline and inquired if there was a way to breakdown a detailed timeline. Leslie Lockhart, Director of Special Projects, stated that many of the items are currently taking place, and that the object was to move on all items in the plan as quickly as possible. It was moved by Ms. Siever and seconded by Mr. Silbiger that the Board approve the Program Improvement Plan as presented. The motion was approved with a vote of 4 – Ayes and 0 – Nays.

14.2e Approval is Recommended for the Los Angeles County Arts Commission Consultant Services Agreement with the Culver City Unified School District

It was moved by Ms. Paspalis and seconded by Ms. Siever to approve the Los Angeles County Arts Commission Consultant Services Agreement with the Culver City Unified School District as presented. Mr. Mielke had questions and concerns about hiring an outside consultant. He felt that we should not hire an outside consultant for work that could be provided by a teacher in the District. Ms. Laura clarified that the contract is not for an outside consultant and that it was for a group of artists. The contract was previously called the Wolf Trapp Program and it is for the kindergarten programs. The motion was approved with a vote of 4 – Ayes and 0 - Nays.

14.2f Approval is Recommended for the Williams/Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Uniform Complaints

It was moved by Mr. Silbiger and seconded by Ms. Paspalis that the Board approve the Williams/Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Uniform Complaints as presented. The motion was approved with a vote of 4 – Ayes and 0 – Nays.

14.3 Business Items

14.3a Approval is Recommended for Budget Revisions to the General Fund

It was moved by Ms. Paspalis and seconded by Ms. Siever that the Board approve Budget Revisions to the General Fund as presented. The motion was approved with a vote of 3 - Ayes and 0 - Nays.

14.4 Personnel Items

14.4a Approval is Recommended for Resolution #17-2009/2010 Regarding General Liability Coverage for Volunteers

It was moved by Ms. Paspalis and seconded by Mr. Silbiger that the Board approve Resolution #17-2009/2010 Regarding Liability Coverage for Volunteers as presented. The motion was approved with a vote of 4 - Ayes and 0 - Nays.

15. Board Business

15.1 New Cell Tower near El Rincon Elementary School

Mr. Zeidman asked Mr. Silbiger to provide information on this item. Mr. Silbiger reported that there is a proposal to put a cell tower on top of the Cash and Carry on Sawtelle which is approximately five hundred feet from parts of El Rincon Elementary School. Brian Tjomsland spoke against the installation of the tower. Councilmember Gary Silbiger announced that there would be a public meeting at City Hall on January 19th at 7:00 p.m. where this topic will be discussed. He stated that there was community concern about health issues that might be caused by the installation of a tower. Ms. Paspalis stated she thought it was good to be aware of where they are, but the Board has no jurisdiction over this matter and does not feel the issue should be agendized. Mr. Silbiger stated the City will have power over where the tower is installed. Further discussion ensued about submitting a Resolution to the City. Mr. Silbiger stated he would send the information he has to staff.

16. Public Recognition - Continued

16.1 Members of the Audience

There were no comments from the audience.

16.2 Members of the Board

There were no comments from Board members.

Adjournment

There being no further business, it was moved by Ms. Siever, seconded by Ms. Paspalis and approved with a vote of 4 – Ayes and 0 - Nays adjourn the meeting. Board Vice President Mr. Zeidman adjourned the meeting at 10:26 p.m. in memory of Patsy Flanagin and El Monte School Board Member Bobby Salcedo.

Approved:		
	Board President	Superintendent
On:		
	Date	Secretary

9.2 PURCHASE ORDERS

The attached purchase order list is submitted to the Board of Education for ratification. No other purchase orders have been issued other than those previously approved or included in the attached list.

The intent of this report is to provide the Board of Education and the community with more definitive information relative to purchasing and disbursement of monies by fund and account.

Purchase order grand total from January 2, 2010 through January 15, 2010 is \$244,054.52.

BUDGET NUMBER LEGEND FOR FUNDS

01.0 general fund

11.0 adult education fund

12.0 child development fund

13.0 cafeteria fund

14.0 deferred maintenance fund

21.0 building fund

25.0 capital facilities fund

40.0 redevelopment

76.0 warrant pass-through fund

96.0 general fixed asset account

RECOMMENDED MOTION:	That purchase orders from January 2, 2010 through
	January 15, 2010 in the amount of \$244,054.52 be
	ratified by the Board of Education.

Moved by:	Seconded by:
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1,138.73		RNI	ALIFO	OF SO	ID SALES	AYGROUN	MIRACLE PLAYGROUND SALES OF SO CALIFORNI		01/12/2010 54372M				
	1,138.73	0005040	4380	81100	00000	81500.0	0.10	Maintenance	PLAYGROUND SUPPLECTION	MIRACLE	01/12/2010	∢	01/12/10 54372M
4,655.00				٧	VETWOR	HERAPY	PEDIATRIC THERAPY NETWORK		01/04/2010 54204				
	4,655.00	0004040	5880	11800	57500	65000.0	01.0	Special	PEDIATRIC THERAPY NONPUBLIC SCHOOLS NETWORK	PEDIATRIC THERAPY	01/04/2010	∢	01/04/10 54204
62,358.60			ERAP	ONAL TH	EDUCATI	NTER OF	FROSTIG CENTER OF EDUCATIONAL THERAPY		01/04/2010 54203				
	62,358.60	0004040	5880	11800	57500	65000.0	0.10	Special Education	NONPUBLIC SCHOOLS	FROSTIG CENTER	01/04/2010	∢	01/04/10 54203
56,401.60		ļ			CENTER	UCATION	HILLSIDE EDUCATION CENTER		01/04/2010 54202	101/			
	56,401.60	0004040	5880	11800	57500	65000.0	01.0	Special	NONPUBLIC SCHOOLS	HILLSIDE	01/04/2010	4	01/04/10 54202
27,450.00			S, INC.	SERVICE	FAMILY	YOUTH &	NEW HAVEN YOUTH & FAMILY SERVICES, INC.		01/04/2010 54201	94			
	27,450.00	5880 0004040	5880	11800	57500	65000.0	01.0	Special Education	NONPUBLIC SCHOOLS SERVICE	NEW HAVEN YOUTH & FAMILY SERVICES.	01/04/2010	∢	01/04/10 54201
50,400.00			ONES,	MILEST	MENIAL	DEVELO	CHILDREN'S DEVELOPMENTAL MILESTONES, INC		01/04/2010 54200	/b			
	50,400.00	0004040	0886	11800	2/200	65000.0	o: 	Special Education	NONPUBLIC SCHOOLS SERVICE	CHILDREN'S DEVELOPMENTAL	01/04/2010	∢	01/04/10 54/200
						1			=				
6,375.00		:			<u>ن</u>	RTSEN, Ph	BODIL SIVERTSEN, Ph.D.		01/12/2010 54027	01/0			
	6,375.00	0004040	5850	11300	57700	33100.0	01.0	Special Education	CONSULTANTS	BODIL SIVERTSEN, Ph.D	01/12/2010	4	01/12/10 54027
PO Amt	Distrib Amount	Sch.Lo	Opj	Funct	Goal	Res.Prj	Fund	Dept/Site	Description	Vendor Name	Ord# Date	Stat	PO Date PO #
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V4:34:46AIM	핆ㅣ	W W						2010	/2010 To 1/15/2010	Purchase Orders/Buyouts To The Board for Ratification From: 1/2/2010 Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified	The Board for Excess of \$1.00	/Buyouts To /Buyouts in	Purchase Orders/Buyouts To The Board for Ratification From Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified
01/16/2010		Kun Date:					SD	UNIFIED	CULVER CITY UNIFIED SD			4	District: 64444
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102.84

102.84

6410 0005040

81100

81500.0 00000

0.10

Maintenance

PAINT SUPP/EQUIP

INDUSTRIAL MACHINERY, INC.

01/06/2010

4

01/06/10 54373M

INDUSTRIAL MACHINERY, INC.

54373M

01/06/2010

320.00

320.00

0005043

5630

82000

00000 0.00000

0.10

Grounds

REPAIRS - OTHER

TURE STAR, INC.

01/07/2010

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01/07/10 54374M

54374M

01/07/2010

TURF STAR, INC.

100.00

100.00

0005040

4350

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81500.0 00000

0.10

Maintenance

UNITED RENTALS

54375M

LS MAINTENANCE SUPP/EQUIP 01/07/2010

UNITED RENTALS

01/07/2010

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01/07/10 54375M

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ŌÕl	uyouts To uyouts in	The Board for F Excess of \$1.00		1/2/2010 To 1	1/15/2010			,			Run Time:	- H	04:54:48AM KLY
PO Date PO#	Stat	Change Ord# Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Ģ.	Sch.Lo	Distrib Amount	PO Amt
01/07/10 54376M	∢	01/07/2010	C. JUAREZ SECURITY, INC.	REPAIRS - OTHER	Raintenance	01.0	81500.0	00000	81100	5630	0005040	400.00	
				01/07/2010	54376M	C. JUAREZ	JUAREZ SECURITY, INC.	NG.				į	400.00
01/07/10 54377M	∢	01/07/2010	UNITED RENTALS	EQUIPMENT PENTAL JEASE	Maintenance	01.0	81500.0	00000	81100	5610	0005040	900:00	
			0,		54377M	UNITED RENTALS	NTALS	:					600.00
01/11/10 54378M	∢	01/11/2010	AMS ACOUSTICAL	MAINTENANCE STIDDAGOTTO	Maintenance	0.10	81500.0	00000	81100	4380	0005040	535.00	
				1/2010	54378M	AMS ACOUSTICAL MATERIAL SERVICES	STICAL MA	TERIAL S	ERVICES				535.00
01/12/10 54379M	4	01/12/2010	AMERICAN TIME &	MAINTENANCE	Maintenance	01.0	81500.0	00000	81100	4380	0005040	850.00	
			O STORES COMPANY	1	54379M	AMERICAN TIME & SIGNAL COMPANY	TIME & SIG	NAL CON	MPANY		Ę		850.00
01/08/10 54429	4	01/08/2010	MAC GILL	ING SUPP/	QUIP Pupil Services	01.0	0.00000	00000	31400	4350	0004020	344.07	
			01	01/08/2010	54429	MAC GILL							344.07
01/11/10 54430	∢	01/11/2010	EDUCATIONAL CONSTRUCTION	CONTRACTED	Special Projects	s 01.0	42010.0	11100	10000	5810	0004030	2,500.00	
					54430	EDUCATIONAL CONSULTING	IAL CONSU	ILTING			i		2,500.00
01/11/10 54431	∢	01/11/2010	CRAIG FERRE	PHOTOGRAPHERS	S Superintendent's	's 01.0	0.00000	00000	71000	4310	0001000	87.80	
				01/11/2010	54431	CRAIG FERRE' PHOTOGRAPHY	RE' PHOTO	GRAPHY					87.80
01/11/10 54432	∢	01/11/2010	DELL COMPUTER	COMPUTER	Technology	01.0	0.00000	00000	77000	4410	0005020	997.70	
					54432	DELL COMPUTER CORP.	UTER COR	يو					997.70
01/11/10 54433	∢	01/11/2010	CRAIG FERRE	PHOTOGRAPHERS	S Superintendent's	's 01.0	0.00000	00000	71000	4350	0001000	141.58	
			-	01/11/2010	54433	CRAIG FERRE' PHOTOGRAPHY	RE' PHOTO	GRAPHY					141.58
01/11/10 54434	∢	01/11/2010	CONTROLTEC, INC	REPAIRS - OTHER		12.0	60600.0	85000	81000	5630	0000002	7,800.00	
			0	01/11/2010	54434 Development	CONTROLTEC, INC	EC, INC				İ		7,800.00
										<u>:</u>			

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01/11/10 54435	¥	01/11/2010	cDw-6	COMPUTER SUPP/EQUIP 01/11/2010 54435	Special Education	01.0 CDW-G	33100.0	50010	27000	4410	0004040	145.74	145.74
01/11/10 54436	∢	01/11/2010	THERAPY IN ACTION	ION CONTRACTED SERVICES 01/1/2010 54436	Special Education	01.0 65000.0 THERAPY IN ACTION	65000.0 I ACTION	57520	11360	5810	0004040	450.00	450.00
01/11/10 54437	∢	01/11/2010	SMART & FINAL	OFFICE SUPPLIES 01/11/2010 54437	District Curriculum	01.0 00 SMART & FINAL	00000.0	00000	21000	4350	0004010	200.00	200.00
01/11/10 54438	ပ	01/11/2010	LACOE	CONFERENCE AND TRAVEL 01/11/2010 54438	Special Projects	ds 01.0	07325.0	00000	27000	5220	0004030	1,200.00	1,200.00
01/12/10 54440	∢	01/12/2010	PACIFIC SALES	WASHERS AND DRYERS 01/12/2010 54440	Office of Child Development	12.0 60 PACIFIC SALES	60600.0 -ES	85000	10000	4410	0000005	2,500.00	2,500.00
01/13/10 54442	∢	01/14/2010 01/14/2010 01/14/2010	WELLS FARGO	CONFERENCE AND TRAVEL 01/13/2010 54442	Superintendent's Office	orts 01.0 0 01.0 0 01.0 0 01.0 0 01.0 0 01.0 0 01.0 0 01.0 00.0 00 01.0 00.0 000 01.0 00.0 000.0 000 01.0 00.0 000 01.0 00.0 00 01.0 00 01.0 00 01.0 00 01.0 0	000000.0	00000	71000 71000 71000	5890 4350 5220	0001000 0001000 0001000	52.00 110.88 628.57	791.45
01/13/10 54443	∢	01/13/2010	cDW-G	COMPUTER SUPP/EQUIP 01/13/2010 54443	Farragut	01.0 CDW-G	0.0000.0	00000	27000	4350	2050001	182.49	182.49
01/14/10 54444	4	01/14/2010	TARA FORTUNE	CONSULTANTS 01/14/2010 5444	El Marino Language	01.0 . 58 TARA FORTUNE	100.0	00000	21000	5810	2030000	6,000.00	6,000.00

374.20

119.75

0004040

31600 4312

33100.0 50010

01.0

Special Education

INSTRUCTIONAL SUPPLIES

ASEBA

01/14/2010

4

01/14/10 54447

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Special Education

JOEL PECK & TRANSPORTATION
PAULETTE BENSON SUPP/EQUIP/SERV
01/14/2010 54445

01/14/2010

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01/14/10 54445

JOEL PECK & PAULETTE BENSON

01/16/2010 Run Time: 04:54:48AM WEEKLY Run Date: Page No. **Board List Purchase Order Report CULVER CITY UNIFIED SD** Purchase Orders/Buyouts To The Board for Ratification From: 1/2/2010 To 1/15/2010 Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified Report ID: LAPO009C District: 64444

		Change		l							!		
PO Date PO #	Stat	Ord# Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	O jq	Sch.Lo	Distrib Amount	PO Amt
			01	01/14/2010 54447		ASEBA			:				119.75
01/14/10 54448	∢	01/14/2010	DOCUMENT TRACKING	CONTRACTED	Special Projects	\$ 01.0	30100.0	00000	27000	5810	0004030	450.00	
				01/14/2010 54448	i	DOCUMENT TRACKING SERVICES	TRACKING	SERVIC	ES	i			450.00
01/14/10 54449	∢	01/14/2010	LACOE	CONFERENCE AND	Special Projects	01.0	07325.0	00000	27000	5220	0004030	1,200.00	
			01	01/14/2010 54449		LACOE							1,200.00
01/14/10 54450	∢	01/14/2010	TROXELL	INSTRUCTIONAL	El Marino	01.0	58100.0 11100	11100	10000	4310	2030000	145.42	
			COMMUNICATIONS	01/14/2010 54450	Language	TROXELL COMMUNICATIONS	OMMUNIC/	TIONS					145.42
01/14/10 54451	∢	01/14/2010	THE LATINO FAMILY	INSTRUCTIONAL SLIPPLIFS	Linwood Howe	01.0	62860.0	11100	10000	4310	2020000	89.11	
			0	ξl	Creaties trail y	THE LATINO FAMILY LITERACY PROJECT	FAMILY L	TERACY	PROJEC	1			89.11
01/14/10 54452	∢	01/14/2010	BMI EDUCATIONAL	INSTRUCTIONAL SLIPPLIFS	La Baflona Flomento	01.0	62860.0	11100	10000	4310	2060000	143.30	
				01/14/2010 54452	Eremenaly	BMI EDUCATIONAL SERVICES	IONAL SE	RVICES					143.30
01/14/10 54453	∢	01/14/2010	THE LATINO FAMILY	INSTRUCTIONAL	La Ballona Flomentary	0.1.0	62860.0	11100	10000	4310	2060000	89.10	
			6	₹	Clementary	THE LATINO FAMILY LITERACY PROJECT	FAMILY LI	TERACY	PROJEC	_ 	!		89.10
01/14/10 54454	∢	01/14/2010	ACTFL	MEMBERSHIPS	Special Projects	0.10	58100.0	00000	21000	5310	0004030	200.00	
			61	01/14/2010 54454		ACTFL							200.00
01/14/10 54455	∢	01/14/2010	YAMAHA CORPORATION OF	INSTRUCTIONAL SUPPLIES	El Marino	01.0	58100.0	11100	10000	4310	2030000	960.31	
			۶. ا	01/14/2010 54455	Langrage	YAMAHA CORPORATION OF AMERICA	RPORATIC	N OF AM	ERICA				960.31
01/14/10 54456	∢	01/14/2010	OCS AMERICA, INC	INSTRUCTIONAL SI IDDI IES	El Marino	01.0	58100.0	11100	10000	4310	2030000	362.18	
			21	01/14/2010 54456	Language	OCS AMERICA, INC	A, INC						362.18
01/14/10 54457	∢ .	01/14/2010	BUREAU OF EDUCATION &	CONFERENCE AND TRAVEL	La Ballona Elementary	0.1.0	30100.0	00000	27000	5220	2060000	199.00	

Report ID: LAPO009C	Board List Purchase Order Report	Page No.	S
District: 64444	CULVER CITY UNIFIED SD	Run Date:	01/16/2010
Purchase Orders/Buyouts To The Board for Ratification From: 1/2/2010 Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified	2/2010 To 1/15/2010	Run Time: WEI	Run Time: 04:54:48AM WEEKLY
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PO Date PO#	Stat	Change Ord# Date	e Vendor Name	Description		Dept/Site	Fund	Res.Prj	Goal	Funct	O Pi	Sch.Lo	Distrib F Amount F	PO Amt
				01/14/2010	54457	_	BUREAU OF EDUCATION & RESEARCH	EDUCATIC	N & RES	EARCH				199.00
01/14/10 54458	∢	2 01/15/2010	010 BOARD DUDES DIRECT	INSTRUCTIONAL SLIPPLIES	-	OT and APE	01.0	56400.0	57500	11360	4310	0004025	67.04	
				01/14/2010	54458		BOARD DUDES DIRECT	ES DIRECT						67.04
01/14/10 54459	∢	01/14/2010	010 CSF/CJSF CENTRAL	TRAL MEMBERSHIPS		Culver City High School	01.0 م	91400.0	00000	27000	5310	4010000	150.00	
			! } - 5	01/14/2010	54459		CSF/CJSF CENTRAL OFFICE	ENTRAL O	FFICE					150.00
01/15/10 54460	∢	01/15/2010	010 OKINAWA SHOP	INSTRUCTIONAL	بَ	Special Projects	01.0	58100.0	11100	10000	4310	0004030	1,920,00	
				01/15/2010	54460		OKINAWA SHOP	НОР					•	1,920.00
01/14/10 54461	∢	01/14/2010	010 PITNEY BOWES	MAINTENANCE		High School	0.10	0.00000	00000	27000	5630	4010001	755.00	
				01/14/2010	54461	-	PITNEY BOWES	res				j		755.00
01/14/10 54462	∢	01/14/2010	010 HERITAGE	CONTRACT SERVICES		Special	01.0	33100.0 57700	57700	21000	2890	0004040	372.20	
				01/14/2010	54462	İ	HERITAGE SCHOOLS, INC.	CHOOLS, I	NC.		·			372.20
01/14/10 54463	∢	01/14/2010	O10 EAGLE SOFTWARE	ARE CONFERENCE AND		Culver City High	01.0	91400.0	00000	27000	5220	4010000	325.00	
				01/14/2010	54463		EAGLE SOFTWARE	WARE				·		325.00
01/15/10 54464	∢	01/15/2010	310 AVC OFFICE ALITOMATION	REPAIRS - OFFICE	-	Adult School	11.0	0.06390.0	41100	27000	5630	0000010	618.73	
				01/15/2010	54464	4	AVC OFFICE AUTOMATION	AUTOMAT	NOI					618.73
01/15/10 54465	∢	01/15/2010	MO AVC OFFICE	MAINTENANCE		Adult School	11.0	0.6390.0	41100	27000	5630	0000010	486.58	
				01/15/2010	54465	V	AVC OFFICE AUTOMATION	AUTOMAT	NO		ı			486.58
NONPUBLIC SCHOOLS:	CHOOLS	••!										1		
CURRENT P	PERIOD:	\$201,265.12	5.12			 -	Total by District : 64444	rict : 64444				244,054.52	244	244,054.52

End of Report LAPO009C

APPROVED YTD: \$2,924,040.49

9.3 Approval is Recommended for Acceptance of Gifts

Board Policy 3290 states the Governing Board may accept any bequest or gift of money or property on behalf of the District that is consistent with the District's vision and philosophy. All gifts, grants, and bequests become District property.

The following items have been donated for use in the District:

<u>Location</u>	Donor/Item(s) Donated
El Marino Language School	Addison Pan 20 reams of paper
Culver City Middle School	Mr. Scott Thornton Amplifier 2 Pro Bass speakers American DJ, CD players Ipod player Hard drive with 6,000 songs Mac G4 Power Book
Culver City High School ROP Prog	Stan Tashman & Associates Ms. Kathryn Rocha 2 cappuccino machines 3 coffee makers 1 large box of dishes 1 electric can opener 2 water pitchers 4 ice buckets 1 box of silverware
District Office Superintendent's Office	Randall Mytar Watercolor Painting
RECOMMENDED MOTION:	That the Board accepts with appreciation the gifts listed.
Moved by:	Seconded by:
Vote:	

9.4 <u>Certificated Personnel Services Report No. 12</u>

- I. Authorization and Ratification of Employment
 - A. <u>First-Year Probationary Teacher</u> High School Effective February 1, 2010
 - 1. Balatayo, Jomeline
 - B. Temporary Teacher El Marino
 Effective February 1, 2010 through June 18, 2010
 - 1. Munoz-Friedman, Zelina
 - C. <u>Substitute Teachers</u> District Effective January 27, 2010

1.	Altergott, Jennifer	5.	Karr, Debra
2.	Baird, Pamela	6.	Meyer, Nicola
3.	Bark, Margaret	7.	Trasente, Nicholas
4.	Cockerham, Ashley	8.	Williams, Jacqueline

D. <u>Regional Occupational Program Instructors</u> – High School, Spring Session Effective February 1, 2010 through June 21, 2010 at hourly rate of pay

1.	Brandt, Michael	Auto Specialization
2.	Dikeman, Clark	Lifeguard/Water Safety Instruction
3.	Hoebink, Robert	Office Technology
4.	Keele, Kevin	Fashion Merchandising
5.	Krajeski, Joanne	Careers with Animals
6.	Kurnarsky, Larry	Animation/Digital Photography
7.	Sunwaye, Lisa	Retail Sales CVE ,
8.	White, Marcos	Sports Medicine/Sports Therapy

- E. <u>Additional 20% Assignment</u> High School Effective February 1, 2010 through June 18, 2010 at additional 20% of current rate of pay
 - 1. Carter, Daniel
 - 2. Gilbert-Rolfe, Genevieve
 - 3. Gomyo, Chiaki
 - 4. King, Kyle
 - 5. Laetz, Diane
 - 6. Macdonald, Doris
 - 7. Mielke, David
 - 8. Northington, Patricia
 - 9. Sanchez, Dave
 - 10. Simons, Margaret

9.4 <u>Certificated Personnel Services Report No. 12 – Page 2</u>

- I. Authorization and Ratification of Employment continued
 - F. Extra Assignment Substitute Teacher to Work with Special Needs Student at Linwood Howe Effective January 5, 2010 through February 19, 2010 or until nonpublic placement can be made at \$125 per day
 - 1. Thompson, Jennifer
 - G. <u>Extra Assignment</u> Review/Support Galileo Benchmarks in the Elementary Schools Effective January 27, 2010 through June 18, 2010 at \$35.00 per hour, not to exceed 20 hours
 - 1. Ames, Janet
 - 2. Ebora, Lynn
 - H. <u>Extra Assignment</u> El Marino, FLAP Grant Curriculum Support for Japanese Immersion Teachers, effective January 27, 2010 through June 18, 2010 at \$35.00 per hour, not to exceed 30 hours
 - 1. Yamakawa, Mike
 - Extra Assignment El Marino, After School Intervention Writing Class for Students at Risk Effective January 28, 2010 through June 18, 2010 at \$35.00 per hour, not to exceed 30 hours
 - 1. Nabours, Mary
 - 2. Nabours, Michael
 - J. <u>Extra Assignment</u> Child Development, Staff Development Presenter for School-Age Staff Effective January 29, 2010 at hourly rate of pay, 5 hours only
 - 1. Fields, Sara (retired)

RECOMMENDED MOTION: That approval be granted for Certificated Personnel Services Report No. 12

Moved by: Seconded by:

9.5 Classified Personnel Services Report No. 12

I. Authorization, Approval & Ratification of Employment

A. Student Helpers

1. MacNicoll, JuliAnn

Student Helper – Workability Location outside of district Effective December 30, 2009

Hourly, as needed

II. Authorization, Approval & Ratification of Separation of Employment

1. Galvan, Mary Esther

Clerk Typist III – Permanent

High School Retirement

Effective February 11, 2010

Range 19

2. Wallace, Kandyce

Temporary Pep Squad Coach

High School Personal

Effective February 5, 2010

Hourly, as needed

III. Revision to Board Item Previously Approved on Board Report #8, 11/10/09

1. Dordoni Jr., Nestor

Temporary Assistant Girl's Water Polo Coach

High School

Effective November 16, 2009 through

February 12, 2010

From: Stipend of \$1,800.00 To: Stipend of \$2,000.00

RECOMMENDED MOTION:

That approval be granted for Classified Personnel Services Report No. 12

Moved by:

Seconded by:

9.6 Office of Child Development 2009/2010 Contract

All contracts with the Child Development Division must have Board approval as well as a signed and adopted resolution. Additionally the California Department of Education requires a signed Agreement Instructional Materials for Child Development Services. The Office of Child Development services are provided for families according to the funding terms and conditions of each contract. Families pay a fee according to their income. These contracts assist approximately 425 income eligible families. The Office of Child Development submits the following contract with the California Department of Education, Child Development for 2008/2009, for Board of Education approval.

RECOMMENDED MOTION: That the Board of Education resolve to enter into

contract CIMS-9212 with the California
Department of Education and that the
Superintendent or Assistant Superintendent,
Educational Services, be authorized to sign
acceptance to the contracts, and Federal
Certifications for the period July 1, 2009 to

June 30, 2010.

Moved by: Seconded by:



CALIFORNIA DEPARTMENT OF EDUCATION

1430 N Street

Sacramento, CA 95814-5901

F. Y. 09 - 10

DATE: July 01, 2009

CONTRACT NUMBER: CIMS-9212
PROGRAM TYPE: INSTRUCTIONAL

MATERIALS

PROJECT NUMBER: 19-6444-00-9

LOCAL AGREEMENT FOR CHILD DEVELOPMENT SERVICES

CONTRACTOR'S NAME: CULVER CITY UNIFIED SCHOOL DISTRICT

By signing this agreement and returning it to the State, you are agreeing to use the funds identified below for the purchase of instructional materials and supplies for the Child Development Program. These funds shall not be used for any purpose considered nonreimbursable pursuant to the 2009/2010 Funding Terms and Conditions (FT&C) and Title 5, California Code of Regulations. The contractor's signature also certifies compliance with "Standard Provisions for State Contracts" (Exhibit A), which are attached hereto and by this reference incorporated herein.

This contract is funded through a grant from the federal Department of Health and Human Services and subject to Code of Federal Regulations (CFR) 45, Parts 98 and 99, the Child Care and Development Block Grant Act of 1990, as amended, and Public Law 104-193, the Personal Responsibility and Work Opportunity Reconciliation Act 9 (PRWORA) of 1996, 42 USC 9858. If the Catalogue of Federal Domestic Assistance (CFDA) number in 93596 (shown as FC# in the funding block), the fund title is Child Care Mandatory and Matching Funds of the Child Care and Development Fund. If the CFDA number in 93575, the fund title is Child Care and Development Block Grant Act of 1990, the Omnibus Budget Reconciliation Act of 1990, Section 5082, Public Law 101-508, as amended, Section 658J and 658S, and Public Law 102-586.

Funding of this contract is contingent upon appropriation and availability of funds. The period for which expenditures may be made with these funds shall be from July 01, 2009 through June 30, 2010. The total amount payable pursuant to this agreement shall not exceed \$1,781.00.

Expenditure of these funds shall be reported quarterly to the Child Development Fiscal Services Division (CDFS) on Form CDFS-9529 with fiscal quarters ending September 30, December 31, March 31, and June 30. Quarterly reporting must be submitted for reimbursement of expenditures. For non-local educational agencies, expenditures made for the period July 1, 2009 through June 30, 2010 shall be included in their 2009/10 audit due by the 15th day of the fifth month following the end of the contractor's fiscal year or earlier if specified by the CDE. The audits for School Districts and County Offices shall be submitted in accordance with Education Code Section 41020.

Any provision of this contract found to be in violation of Federal or State statute or regulation shall be invalid but such a finding shall not affect the remaining provisions of this contract. Exhibit A, Standard Provisions for State Contracts attached.

STATE	OF CALIFORNIA			CONT	RACTOR
BY (AUTHORIZED SIGNATURE)			BY (AUTHORIZED S		
PRINTED NAME OF PERSON SIGNING Margie Burke, Manager				D TITLE OF PERSON SI Rivera Cote	GNING e, Superintendent
TITLE Contracts, Purchasing 8	Conf Svcs		ADDRESS	-	lver City, CA 90232
AMOUNT ENCUMBERED BY THIS DOCUMENT \$ 1.781	PROGRAM/CATEGORY (CODE AND Child Development Pro	TITLE)	FUND TITLE Federal		Department of General Services use only
PRIOR AMOUNT ENCUMBERED FOR	(OPTIONAL ÜSE) 0656 14867-6444	FC# 93.575	75 PC# 000172		
THIS CONTRACT \$ 0	TEM 30.10.020.901 6110-196-0890	CHAPTER 1	STATUTE 2009	FISCAL YEAR 2009-2010	
TOTAL AMOUNT ENCUMBERED TO DATE \$ 1,781	OBJECT OF EXPENDITURE (CODE 702 SA				
I hereby certify upon my own personal kno- purpose of the expenditure stated above	Wiedge that budgeted funds are available	e for the period and	T.B.A. NO	BR. NO	
SIGNATURE OF ACCOUNTING OFFICER	₹	· · · · · · · · · · · · · · · · · · ·	DATE		

STANDARD PROVISIONS FOR STATE CONTRACTS

- 1. The Contractor agrees to indemnify, defend and save harmless the State, its officers, agents and employees from any and all claims and losses accruing or resulting to any and all contractors, subcontractors, suppliers, laborers, and any other person, firm or corporation furnishing or supplying work services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by Contractor in the performance of this Agreement.
- 2. Contractor, and the agents and employees of Contractor, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the State.
- 3. The State may terminate this Agreement and be relieved of any payments should the Contractor fail to perform the requirements of this Agreement at the time and in the manner herein provided. In the event of such termination the State may proceed with the work in any manner deemed proper by the State. All costs to the State shall be deducted from any sum due the Contractor under this Agreement and the balance, if any, shall be paid to the Contractor upon demand.
- 4. This Agreement is not assignable by the Contractor, either in whole or in part, without the consent of the State in the form of a formal written amendment.
- 5. Time is of the essence in this Agreement.
- No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed
 by the parties and approved as required. No oral understanding or Agreement not incorporated in the
 Agreement is binding on any of the parties.
- 7. The consideration to be paid Contractor, as provided herein, shall be in compensation for all of Contractor's expenses incurred in the performance hereof, including travel, per diem, and taxes, unless otherwise expressly so provided.
- 8. Contractors entering into a contract funded wholly or in part with funds from the United States Government agree to amendments in funding to reflect any reductions in funds if the Congress does not appropriate sufficient funds. In addition, the contract is subject to any restrictions, limitations or enactments of congress which affect the provisions, terms or funding of this agreement in any manner. The State shall have the option to terminate the contract without cost to the State in the event that Congress does not appropriate funds or a United States agency withholds or fails to allocate funds.

Contractor Certification Clauses

The authorized signer of this Contract CERTIFIES UNDER PENALTY OF PERJURY that he/she are duly authorized to legally bind the Contractor to the clauses(s) listed below. This certification is made under the laws of the State of California.

1. NON-DISCRIMINATION CLAUSE: During the performance of this Agreement, Contractor and its subcontractors shall not unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical condition (cancer), age (over 40), marital status, and denial of family care leave. Contractor and subcontractors shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. Contractor and subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Government Code Section 12990 (a-f) et seq.) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2, Section 7285 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this Agreement by reference and made a part hereof as if set forth in full. Contractor and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Agreement.

Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under the Agreement. (Not applicable to public entities.)

- DRUG-FREE WORKPLACE CERTIFICATION: By signing this contract, the contractor will comply with the requirements of the Drug-Free Workplace Act of 1990 and will provide a drug-free workplace by taking the following actions:
 - a. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations.
 - b. Establish a Drug-Free Awareness Program to inform employees about:
 - 1) the dangers of drug abuse in the workplace;
 - 2) the person's or organization's policy of maintaining a drug-free workplace;
 - 3) any available counseling, rehabilitation and employee assistance programs; and,
 - 4) penalties that may be imposed upon employees for drug abuse violations.
 - c. Every employee who works on the proposed contract will:
 - 1) receive a copy of the company's drug-free workplace policy statement; and,
 - 2) agree to abide by the terms of the company's statement as a condition of employment on the contract.

Failure to comply with these requirements may result in suspension of payments under this agreement or termination of this agreement or both and Contractor may be ineligible for award of any future State agreements if the department determines that any of the following has occurred: (1) the Contractor has made false certification, or (2) violated the certification by failing to carry out the requirements as noted above. (Government Code 8350 et seq.)

- 3. NATIONAL LABOR RELATIONS BOARD CERTIFICATION: Contractor certifies that no more than one (1) final unappealable finding of contempt of court by a Federal court has been issued against Contractor within the immediately preceding two-year period because of Contractor's failure to comply with an order of a Federal court, which orders Contractor to comply with an order of the National Labor Relations Board. (Public Contract Code 10296) (Not applicable to public entities.)
- 4. <u>EXPATRIATE CORPORATIONS</u>: Contractor hereby declares that it is not an expatriate corporation or subsidiary of an expatriate corporation within the meaning of *Public Contract Code* Section 10286 and 10286.1, and is eligible to contract with the State of California.

5. SWEATFREE CODE OF CONDUCT:

- a. All Contractors contracting for the procurement or laundering of apparel, garments or corresponding accessories, or the procurement of equipment, materials, or supplies, other than procurement related to a public works contract, declare under penalty of perjury that no apparel, garments or corresponding accessories, equipment, materials, or supplies furnished to the state pursuant to the contract have been laundered or produced in whole or in part by sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor, or with the benefit of sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor. The contractor further declares under penalty of perjury that they adhere to the Sweatfree Code of Conduct as set forth on the California Department of Industrial Relations website located at www.dir.ca.gov, and Public Contract Code Section 6108.
- b. The contractor agrees to cooperate fully in providing reasonable access to the contractor's records, documents, agents or employees, or premises if reasonably required by authorized officials of the contracting agency, the Department of Industrial Relations, or the Department of Justice to determine the contractor's compliance with the requirements under paragraph (a).
- 6. <u>DOMESTIC PARTNERS</u>: For contracts over \$100,000 executed or amended after January 1, 2007, the contractor certifies that contractor is in compliance with *Public Contract Code* Section 10295.3.
- 7. <u>PAYEE DATA RECORD FORM STD. 204</u>: This form must be completed by all contractors that are not another state agency or other governmental entity.

9.7 Office of Child Development 2009/2010 Resolution

All contracts with the Child Development Division must have Board approval as well as a signed and adopted resolution. Additionally the California Department of Education requires a signed Federal Certification regarding Instructional Materials. Child Development services are provided for families according to the funding terms and conditions of each contract. Families pay a fee according to their income. These contracts assist approximately 425 income eligible families. The Office of Child Development submits the following resolution for 2009/2010, for Board of Education approval.

RECOMMENDED MOTION: That the Board of Education res

That the Board of Education resolve to enter into contracts CIMS-9212 with the California Department of Education and that the Superintendent or Assistant Superintendent, Educational Services, be authorized to sign the resolution for the period July 1, 2009 to June 30,

2010.

Moved by:

Seconded by:

RESOLUTION

	This-resolution must be adopted in order to certify the approval of the Governing Board to enter into this transaction with the California Department of Education for the purpose of providing child care and development services and to authorize the designated personnel to sign contract documents for Fiscal Year 2009/10.
	RESOLUTION BE IT RESOLVED that the Governing Board of <u>Culver City Unified School District</u>
	authorizes entering into local agreement number/s <u>cims-9212</u> and that the person/s who is/are listed below, is/are authorized to sign the transaction for the Governing Board.
	NAME TITLE SIGNATURE
	Myrna Rivera Cote Superintendent
	Gwenis Laura Asst. Superintendent
	PASSED AND ADOPTED THIS 26th day of January 2008/10, by the
	Governing Board ofCulver City Unified School District
	of Los Angeles County, California.
ı	I, <u>Karlo Silbiger</u> , Clerk of the Governing Board of
-	Culver City Unified School Dist., of Los Angeles , County,
(t	California, certify that the foregoing is a full, true and correct copy of a resolution adopted by the said Board at a meeting thereof held at a regular bublic place of meeting and the resolution is on file in the office of said Board.
_	1/26/2010

(Date)

(Clerk's signature)

to: Director, Grants, and Contracts Service, U.S. Department of Education, 400 Maryland Avenue, S.W., (Room 3124, GSA Regional Office Building No. 3), Washington, DC 20202-4571.

Notice shall include the identification number(s) of each affected grant;

- (f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d) (2), with respect to any employee who is so convicted:
- (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
- (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency:
- (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
- B. The grantee must insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance (Street address, city, county, state, zip code)

Office of Child Development

10800 Farragut Drive

Culver City, CA 90230

Check [] if there is a separate sheet attached listing all workplaces.

DRUG-FREE WORKPLACE (GRANTEES WHO ARE INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, and implemented at 45 CFR Part 76, Subpart F, for grantees, as defined at 45 CFR Part 76, Sections 76.605 and 76.610-

- a. As a condition of the grant, I certify that I will not engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in conducting any activity with the grant, and
- b. If convicted of a criminal drug offense resulting from a violation occurring during the conduct of any grant activity, I will report the conviction, in writing, within 10 calendar days of the conviction, to: Director, Grants and contracts Service, U.S. department of Education, 400 Maryland Avenue, S.W. (Room 3124, GSA Regional Office Building No. 3) Washington, DC 20202-4571. Notice shall include the identification numbers(s) of each affected grant.

ENVIRONMENTAL TOBACCO SMOKE ACT

As required by the Pro-Children Act of 1994, (also known as Environmental Tobacco Smoke), and implemented at Public Law 103-277, Part C requires that:

The applicant certifies that smoking is not permitted in any portion of any indoor facility owned or leased or contracted and used routinely or regularly for the provision of health care services, day care, and education to children under the age of 18. Failure to comply with the provisions of this law may result in the imposition of a civil monetary penalty of up to \$1,000 per day. (The law does not apply to children's services provided in private residence, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for in-patient drug and alcohol treatment.)

NAME OF APPLICANT (CONTRACT AGENCY) Culver City Unified School District	·	CONTRACT# CIMS-9212	19-6444-00-9
PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE		·	
Dr. Myrna Rivera Cote, Superintendent			
SIGNATURE	DATE		

As the duly authorized representative of the applicant, I hereby certify that the applicant will comply with the above certifications.

FEDERAL CERTIFICATIONS

CERTIFICATIONS REGARDING LOBBYING; DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS; AND DRUG-FREE WORKPLACE REQUIREMENTS

Applicants should refer to the regulations cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations before completing this form. Signature on this form provides for compliance with certification requirements under 45 CFR Part 93, "New restrictions on Lobbying," and 45 CFR Part 76, "Government-wide Debarment and Suspension (Non procurement) and Government-wide requirements for Drug-Free Workplace (Grants)." The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Department of Education determines to award the covered transaction, grant, or cooperative agreement.

1. LOBBYING

As required by Section 1352, Title 31 of the U.S. Code, and implemented at 45 CFR Part 93, for persons entering into a grant or cooperative agreement over \$100,000 as defined at 45 CFR Part 93, Sections 93.105 and 93.110, the applicant certifies that:

- (a) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement:
- (b) If any funds other than federal appropriated funds have been or will be paid to any person for influencing or attempting to influence an employee of Congress, or any employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form -LLL, "Disclosure Form to Report Lobbying," in accordance with this instruction;
- (c) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

2. DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

As required by executive Order 12549, Debarment and Suspension, and other responsibilities implemented at 45 CFR Part 76, for prospective participants in primary or a lower tier covered transactions, as defined at 45 CFR Part 76, Sections 76,105 and 76,110.

- A. The applicant certifies that it and its principals:
- (a) Are not presently debarred, suspended proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency:
- (b) Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction violation of federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in paragraph (1) (b) of this certification; and

- (d) Have not within a three-year period proceeding this application had one or more public transactions (federal, state, or local) terminated for cause or default; and
- B. Where the applicant is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.
- 3. DRUG-FREE WORKPLACE (GRANTEES OTHER THAN INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, and implemented at 45 CFR Part 76, Subpart F, for grantees, as defined at 45 CFR Part 76, Sections 76.605 and 76.610-

- A. The applicant certifies that it will or will continue to provide a drug-free workplace by:
- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition.
- (b) Establishing an on-going drug-free awareness program to inform employees about-
- (1) The danger of drug abuse in the workplace;
- (2) The grantee's policy of maintaining a drug-free workplace;
- (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
- (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- (c) Making it a requirement that each employee to be engaged in performance of the grant be given a copy of the statement required by paragraph (a);
- (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will -
- (1) Abide by the terms of the statement; and
- (2) Notify the employer in writing of his or her conviction for a violation;
- (e) Notifying the agency, in writing, within 10 calendar days after receiving notice under subparagraph (d) (2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title,

1/26/2010

10.1

10.1 Spotlight on Student Achievement - Culver City High School

Principal Pam Magee will present Culver City High School's student achievement results as measured in both state and federal accountability systems.

Culver City High School

Spotlight on Student Achievement 2009-2010 School Year



Pam Magee - Principal Ian Drummond - Assistant Principal Dylan Farris - Assistant Principal Kim Indelicato - Assistant Principal

Mission Statement

Culver City High School is an engaged and caring academic community where diversity is valued and respected. We are committed to educating and inspiring all students to become lifelong learners and contributing members of our global society.

How is CCHS taking action to increase student achievement based on evidence and data?

- All teachers have online access to CST data for each of their current students.
- Students take benchmark assessments three times each year in English Language Arts and Math classes.

Actions Taken to Improve Student Achievement

- Benchmark assessment data is administered, scored, and disseminated via computer. Teachers, students, and parents have access to benchmark data.
- Counselors meet with students who have Ds and Fs on their report cards. Counselors also meet with students who have no grade below a C to acknowledge their progress.

Actions Taken to Improve Student Achievement

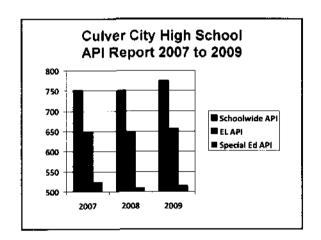
- A variety of support programs are provided including Peer Tutoring and Before & After School Tutoring.
- Administrators and counselors meet with long-term EL students to gain insight into ways to motivate students and address their academic needs.
- Students with disabilities are scheduled in collaborative classes with both general education teachers and special education teachers team teaching the curriculum.

WASC Critical Academic Needs

- Increase number of students achieving proficiency in English Language Arts and Math.
- Improve achievement among English language learners and students with disabilities.
- Increase number of students completing A-G requirements.

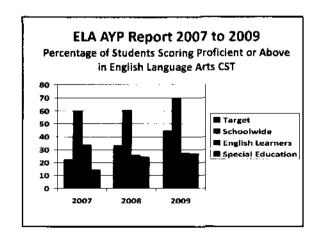
Cul	ver City I	High Scho eport	ool
2008 API (Base)	Target Growth Points	Actual Growth Points	2009 API
750	5	25	775

						-	_	Sch to 2				
		2007	AP:			2008	3 AP			20	09 A	\PI
Sub Group	Bace API	Grounh API	Growth Po un ts	Target Growth Points	фже API	Growth API	Growth Points	Target Gazwith Points	8#Se API	Gi ow thi API	Growth Points	
SchWide	732	751	19	5	751	750	-1	5	750	775	25	5
Hispanic	683	703	20	6	703	705	2	. 5	705	741	36	5
Whde	808	821	13	A	821	816	-5	Α	816	835	19	. A
SED	660	691	31	7	691	708	17	. 5	708	738	30	5
EL	647	648	1	8	648	647	-1	8	647	657	10	g
SpEd	501	524	23	15	524	508	-16	14	508	516	В	15
Asian	862	869	7	A	869	862	-7	A	862	861	-1	A
Afr Am	680	701	21	6	701	710	9	5	710	740	30	5



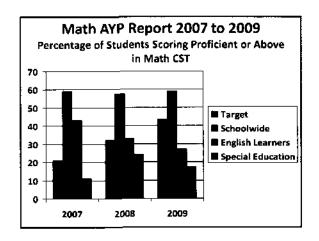
ELA A' Percentage of Stud	City Hig YP Repo ents Scorin glish Langu	rt 2009 g Proficien	€						
	Target	Actual	Difference						
Schoolwide 44.5% 69.5% +25%									
English Learners	44.5%	27.4%	-17.1%						
Special Education	44.5%	27.1% 	17.5%						

				r City Repo	_			09		
		2007			2008			20	X09	
Şub Group	% Prof	Tgt %	Diff +/-	% Prof	Tgt%	Diff +/-	% Prof	Tgt %	Diff +/-	
SchWide	60.1	22.3	+37.8	60.7	33.4	+27.3	69.5	44.5	+25	
Hispanic	50.5	22.3	+25.2	45.4	33.4	+12	61.1	44.5	+16.6	
White	81.7	22.3	+59.4	82.5	33.4	+48.9	87.2	44.5	+42.7	
SED	45.1	22.3	+22.8	46.4	33.4	+13	58.6	44.5	+14.1	
EL	33.6	22.3	+11.3	25.9	33.4	-7.5	27.4	44.5	-17.1	
SpEd	14.3	22.3	-8	24.5	33.4	-8.9	27	44.5	-17.5	
Asian	71.4	22.3	+49.1	77.4	33.4	+44	75	44.5	+30.5	
Afr Am	49.2	22.3	+26.9	60.3	33.4	+26.9	65.2	44.5	20.7	



	City Hig YP Repo lents Scorio in Math	ort 2009 ng Proficie	9						
	Target	Actual	Difference						
Schoolwide 43.5% 59.1% +15.6%									
English Learners	43.5%	27.1%	-16.4%						
Special Education	43.5%	17.1%	-26.4%						

Culver City High School Math AYP Report 2007 to 2009									
	2007			2008			2009		
Sub Group	% Prof	Tgt %	Diff +/-	% Prof	Tgt %	Diff +/-	% Prof	Tgt %	Diff +/-
ichWide	59.0	20.9	+38.1	57.7	32.2	+25.5	59.1	43.5	+15.6
dispanic	49.8	20.9	+28.9	44.0	32.2	+11.8	48.2	43.5	+4.7
White	73.3	20.9	+52,4	32.4	32.2	+50.2	78.4	43.5	+34.9
SED	44.6	20.9	+23.7	44.B	32.2	+12.6	52.2	43.5	+8.7
EL .	43.2	20.9	+22.3	32.7	32.2	+.05	27.1	43.5	-16.4
SpEd	11.1	20.9	-9.8	24.0	32.2	-8.2	17.1	43.5	-26.4
Asian	90.5	20.9	+69.6	79.2	32.2	+47	78.6	43.5	+35.1
Afr Am	40.8	20.9	+19.9	50.9	32.Z	+18.7	48.9	43.5	+5.4



	Culver 10th Grade (City High Census) CA		ilts
Content Area		2007	2008	2009
	# Tested	578	558	586
ÉLA	# Passed	518	482	530
	% Passed	90%	86%	90%
	# Tested	581	525	576
Math	# Passed	493	466	505
	% Passed	85%	89%	88%

Culver City High School Title III Accountability Report					
Year		AMA O 1	AMAO 2	AMAO 3	
2009	Tgt	51.6%	30.6%	44.5%	
	Made	60.6%	42.9%	69.5%	
2008	⊤gt	50.1%	28.9%	33.4%	
	Made	64.7%	46.9%	60.7%	
2007	⊤gt	48.7%	27.2%	22.3%	
	Made	52.1%	34.1%	60.1%	

Next Steps: WASC School-wide Action Plan

SCHOOL GOAL #1:

While there are students in every subgroup who have not achieved proficiency in every area, subgroups that are not making progress as a group will be the primary focus for providing support. This year the primary focus will be on English Learners (EL) and Students with Disabilities (SWD).

Next Steps - Goal #1:

- Provide teachers with CST and CAHSEE data pertaining to English Learners and Students with Disabilities to identify needs and appropriate course placement.
- Provide support classes, such as Read 180, for students with reading comprehension difficulties.

Next Steps - Goal #1:

- Provide training for teachers in administering and using the Galileo software to improve instruction based on reports to create formative tests.
- Provide support for EL and Special Education classes to participate in three annual benchmark assessments.
- Provide training for staff in differentiated instruction and SDAIE strategies.

SCHOOL GOAL #2:

Culver City High School will place particular emphasis on supporting the subject areas of English Language Arts and Math so that students will master curriculum and achieve proficiency as evidenced on state standardized tests.

Next Steps - Goal #2:

English Language Arts and Math Departments will:

Review and analyze benchmark results three times a year.

Create and revise common assessments to identify instructional practices that yield the best results and identify areas of intervention need.

Next Steps - Goal #2:

 Full faculty participation will occur in the School-wide Writing Initiative with quarterly writing assignments administered in all classes. Writing samples will be discussed within subject areas to determine student writing needs.

Next Steps – Goal #2:

- Provide faculty with professional development specific to the following areas:
 - writing across the curriculum
 - developing and implementing writing rubrics
 - creating formative assessments
 - analyzing assessment data
 - using data to inform instruction
 - designing interventions

SCHOOL GOAL #3:

Culver City High School will increase the number of students completing their UC/CSU A-G requirements prior to graduation, thereby increasing the number of students eligible to attend a four year university upon graduation.

Next Steps - Goal #3:

- Increase student awareness of UC/CSU A-G requirements through individual counseling, annual classroom presentations and parent information nights.
- Review and revise the current CCHS graduation requirements to increase college and career readiness.

Next Steps - Goal #3:

- All CCHS staff will be encouraged to serve as mentors to students and classes to promote a college going culture. Mentoring includes:
 - sharing college entrance requirements,
 - discussing college expectations,
 - promoting college readiness, and
 - participating in college promotional activities such as College-Wear Thursdays and College Fair.



"Life long learning...filling the future with options."

WELCOME TO ACRONYM LAND!

STAR Standardized Testing And Reporting

CST California Standards Tests

CMA California Modified Assessment

CAPA California Alternative Performance Assessment

CAHSEE California High School Exit Exam

ELA English Language Arts

CELDT California English Learners Development Test

API Academic Performance Index

AYP Adequate Yearly Progress

AMAO Annual Measurable Achievement Objectives

SED SocioEconomically Disadvantaged

EL English Learners

SWD Students With Disabilities

SDAIE Specially Designed Academic Instruction in English

12.1

12.1 2008-2009 Independent Audit Report

The State of California requires an independent audit of each school district to be conducted annually. In keeping with this requirement, the 2008-2009 audit report is being presented by the certified public accounting firm of Nigro Nigro & White, PC.

The report prepared by the firm expresses an opinion of the financial condition of the District using generally accepted accounting and auditing standards as set forth by the Comptroller General of the United States. Comment findings and associated responses for both the current and prior year are located in the Findings and Recommendations Section of the report. The report is provided under separate cover.

BOARD REPORT

1/26/2010 12.2

12.2 Culver City Youth Health Center - Services and Impact

Dr. Francine Bartfield, Director of Mental Health Services, and Alexis Cooperman and Meredith Hines, Interns, will describe the services of the Los Angeles Child Development Center at the Culver City Youth Health Center including services for the 2008-2009 school year, services this year to date, and services to begin in February 2010.

Carmen Ibarra, Chief Operations Officer of the Venice Family Clinic, and Dr. Sarah Carpenter, Volunteer, will describe the services of the Venice Family Clinic at the Culver City Youth Health Center.

Culver City Youth Health Center

January 2010

Outline

Value of School Based Health Centers (SBHC)

Strategy at LAUSD

Existing Partnership at CCYHC

Services Offered at CCYHC

Patient Story

Value of SBHC

Attend to unmet need (National Assoc of SBHC)

- Provide safe environment for teens
- · Easy access when they need it
- · Prevention and control of diseases
- Screenings
- Promotion of physical activity through school physicals

Value of SBHC

Reduce Barriers to Learning (National Assoc of SBHC)

- Identify students at risk of violence and substance abuse and provide interventions that support a healthy life style
- · Provide counseling at times of stress
- Help students to remain in school

Value of SBHC

2005 UCSF Study

Poor school performance affected by:

- · Lack of access to health care
- Physical illness
- · Alcohol, tobacco, & other drug use
- Risky sexual behavior
- Emotional problems or low self esteem

By affecting health outcomes SBHC indirectly improve school performance

LAUSD & SBHC

Have identified hot spots with lowest health outcomes and highest need

Will build SBHC through Joint Use Development Program

Will partner with others to operate integrated health centers to improve health outcomes

CCYHC

SBHC already in our community Has been operational since 1990 Partnership in 2002

- Venice Family Clinic Medical services
- Los Angeles Child Development Center Mental health services
- Friends of Culver City Youth Health Center Fundraising

 - Culver City Unified School District
- indirect support

Medical Services @ CCYHC

383 patients had 847 visits in last fiscal year School physical & other routine exams **I**mmunizations

Tuberculosis screening and treatment Vision problems

Chronic disease maintenance

Reproductive health and pregnancy prevention

Identification of mental health issues

Patient Story

BOARD REPORT

1/26/2010 12.3

12.3 Single Plans for Student Achievement Overview

In 2001 the California legislature amended the planning requirements for schools that participate in state and federal categorical programs funded through the Consolidated Application process by creating and submitting yearly the Single Plan for Student Achievement (SPSA). The purpose of the Single Plan for Student Achievement is to improve the academic achievement of all students through goal setting and the use of categorical funds. Leslie Lockhart, Director of Special Projects, will present additional information regarding the Single Plan for Student Achievement and its required components.

Single Plan for Student Achievement



Who needs a Single Plan for Student Achievement and what is its purpose?

- Schools that participate in state and federal categorical programs through the Consolidated Application process must have a Single Plan for Student Achievement.
- The purpose of the SPSA is to improve the academic performance of all students to the level of the performance goals as established by the Academic Performance Index (API).

Requirements for Single Plans for Student Achievement

Plans must be aligned with the school's goals for student achievement based on the analysis of assessment data.

Plans must address how categorical funds will be used to improve all students' academic performance.

Plans must be created, reviewed and approved annually by school site councils.

Plans must be reviewed and approved by the governing board of the local educational agency.



Measure effectiveness of Improvement strategies at the school

- STAR Data, API and Language Arts and Math AYP, CELDT, Title III Accountability, Galileo Benchmark Data
- Analysis of Current Instructional Program
- School Vision and Mission
- School Profile

Seek input from school advisory committees

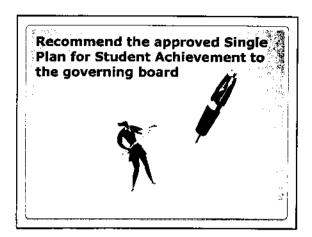
- School Site Council
- English Learner Advisory Committee

Reaffirm or revise school goals

- Each school has set 5 Planned Improvement Goals based on the student academic achievement data.
- Goals should be attainable, specific and measurable.

Revise improvement strategies and expenditures

 For each goal that has been set, there should be specific actions, expenditures needed and funding source.



12.4 Compensation Report of the Members of the Board of Education

The attached report lists the cost to the District of all expenditures paid out on behalf of each Board Member from October 1, 2009 through December 31, 2009.

2009-10 Annual Compensation and Expenditure Report of the Members of the Board of Education

October 1, 2009 to December 31, 2009

Board Member	Stipend	ı	Statutory Benefits	Health & Welfare	Ex	Other penditures]	Total
Beagles-Roos, Jessica	\$ 720.00	\$	78.12	\$ 72.27	\$	•	\$	870.39
Davis, Saundra	\$ 720.00	\$	29.92	\$ 3,379.77	\$	-	\$	4,129.69
Gourley, Steven	\$ 720.00	\$	78.12	\$ 485.46	\$	-	\$	1,283.58
Paspalis, Katherine	\$ -	\$	-	\$ -	\$	-	\$	-
Russell, Dana	\$ 720.00	\$	29.92	\$ 3,379.77	\$	_	\$	4,129.69
Siever, Patricia	\$ -	\$	<u>.</u>	\$ -	\$	-	\$	•
Silbiger, Karlo	\$ -	\$	-	\$ -	\$	-	\$	-
Zeidman, Curtis Scott	\$ 720.00	\$	29.92	\$ 3,379.77	\$	-	\$	4,129.69
TOTAL	\$ 3,600.00	\$	246.00	\$ 10,697.04	\$	•	\$	14,543.04

This report represents all expenditures made by the district to, or on behalf of, members of the Board of Education:

- A <u>Stipend</u> is "compensation" made to elected officials for the public service they provide pursuant to Education Code 35120.
- Statutory Benefits are expenditures paid by the District related to the Stipend.
- Health & Welfare represents expenditures for medical, dental and life insurance.
- Other Expenditures are travel/conference related expenses while on District business.

12.5 Budget Update

Mr. David El Fattal, Assistant Superintendent of Business Services, will provide an overview of the Governor's proposal for the 2010-2011 State Budget and its impact on the budget of Culver City Unified School District.

BOARD REPORT

01/26/2010 14.2a

14.2a Approval is Recommended for the Expulsion of Pupil Services Case #07-09

When students are in violation of Education Code Section §48900 and Board Policy 5144.1, principals may suspend students consistent with Administrative Regulation 5144.1. Certain violations are of a serious nature that requires a recommendation to the Governing Board for expulsion. In such cases a Hearing Panel is formed as outlined in Board Policy to consider the case.

The Administrative Hearing Panel is recommending expulsion of Pupil Services Case # 07-09.

RECOMMENDED ACTION: That the Board approves the

recommendation of Pupil Services Case #07-09 as presented and that the student be placed in County Community Day School or another school determined by his parents, at parental expense, until August 2010.

Moved by: Seconded by:

Vote:

14.2b Approval is Recommended for Reinstatement of Pupil Services Case #08-09

The Superintendent is recommending to the Board of Education that Case #08-09 be reinstated to attend public school.

Each student is required to complete his/her rehabilitation plan. Plans specify details for attendance, academic progress, counseling and appropriate behavior. This student has met or exceeded the conditions for reinstatement to attend public school.

RECOMMENDED MOTION:	That the Board approves the reinstatement of Pupil Services Case #08-09.
Moved by:	Seconded by:
Vote:	

14.2c Approval is Recommended for Reinstatement of Pupil Services Case #11-09

The Superintendent is recommending to the Board of Education that Case #11-09 be reinstated to attend public school.

Each student is required to complete his/her rehabilitation plan. Plans specify details for attendance, academic progress, counseling and appropriate behavior. This student has met or exceeded the conditions for reinstatement to attend public school.

RECOMMENDED MOTION:	That the Board approves the reinstatement of Pupil Services Case #11-09.
Moved by:	Seconded by:
Vote:	

14.2d Approval is Recommended for Reinstatement of Pupil Services Case #05-09

The Superintendent is recommending to the Board of Education that Case #05-09 be reinstated to attend public school.

Each student is required to complete his/her rehabilitation plan. Plans specify details for attendance, academic progress, counseling and appropriate behavior. This student has met or exceeded the conditions for reinstatement to attend public school.

RECOMMENDED MOTION:	That the Board approves the reinstatement of Pupil Services Case #05-09.
Moved by:	Seconded by:
Vote:	

BOARD REPORT

1/26/2010 14.2e

14.2e Approval is Recommended for a New ROP Class at Culver City High School: Careers in Education

The proposed class will offer students an opportunity to explore careers in education and to expand their understanding of the field of education. The class is proposed to be implemented for the Spring semester of 2010, initially offering one class during the second period.

RECOMMENDED MOTION:

That the Board approves the New ROP Class at Culver City High School: Careers in Education.

Moved by:

Seconded by:

Vote:

Culver City Unified School District

Course Proposal

Proposal For: Careers in Education

School: Culver City High School, ROP

Date: January 11, 2010

What Is: Describe the current condition—both the positive aspects and those needing improvement. Include descriptions about standards, materials and any other factors that influence the quality of the program as it currently exists.

There is no program that currently exists that offers students an opportunity to explore careers in education. CCHS does offer students an opportunity to work in classrooms as Teacher Assistants (TA) at the high school, in AVID classes, and after school at CCMS. There are a number of students that have expressed interest in pursuing careers in education, and the proposed class would provide an avenue for students to expand their understanding of the field of education.

What Ought To Be: These course descriptions you are creating are extremely important to the development of curriculum in your department.

- 1) The course is intended to be: supplemental
- 2) Is the course intended for UC approval? no
- 3) Are there pre-requisites for this course? no

The course is intended for the following grade level(s): primarily 11 and 12, with some exceptions for 9th and 10th grade students.

Implications: List the related expenses and provide narrative explanation where necessary. Be specific with respect to what would need to happen and by when. What resources are needed to accomplish this goal?

Considerations

1) Scheduling and programming:

The class is intended to be implemented for the Spring semester of 2010. Initially, only one section of the class will be offered, though we hope to see it expand in subsequent semesters. It will be scheduled during 2nd period. It will be offered to students that have current TA assignments, and students that may be in need of an alternate class for the second semester.

2) Facilities, furniture, wiring, etc.

The class will be held in a typical classroom setting. It will be assigned to Mrs. Hirsch in room 48.

3) Equipment, materials, supplies:

Typical classroom materials will be needed including copies, dry-erase markers, folders, and other materials as requested by the instructor.

4) Personnel:

The class will be taught by Mrs. Hirsch, a current English teacher, as an additional assignment.

5) Other (lab fees, contest entrance fees, etc.)

N/A

6) Implementation: Describe the steps which could realistically be undertaken in view of the practicalities and constraints of time and other resources.

A teacher has been identified for the class. A textbook has been identified and will be ordered upon course approval. The class curriculum includes students working with elementary school students twice per week. This arrangement has been made with the Principal of Farragut Elementary School. A budget has been identified and developed for the program.

Prepared By (Name):

Approved By:

Dylan Farris, Assistant Principal

Pamela Magee, Principal

Preparer's Signature:

Site Administrator's Signature: Tomela Majur

Date: January 12, 2010

Date: January 12, 2010

Approved by:

Gwenis Laura, Assistant Superintendent - Educational Services

Date: January 20, 2010

Culver City Unified School District

Course Outline

School:

Culver City High School

Department:

ROP

Date:

January 12, 2010

Course Title:

Careers in Education

Length of Course:

Semester

Grade Level:

11-12

Prerequisite:

Students will need to submit a negative TB test result and may be asked to complete

additional paperwork, such as a child abuse index check, prior to site placement.

Course Description:

This 480-hour course introduces students to careers in education with a focus on careers in teaching. Students will work with teachers and students at the elementary, middle and/or high school levels in a variety of subject areas, including classes for students with special needs. Students will learn about children and adolescents in the areas of physical, intellectual, emotional and social growth and development.

This course will teach students instructional strategies and how to apply them in the classroom to meet the needs of all students. Students will identify ways to create an environment that stimulates learning and encourages student achievement. Classroom management techniques will be explained, discussed and practiced. Lesson plan organization and assessment are also taught in this course.

This course includes both classroom instruction and on-the-job training opportunities. Forty hours of up-front instruction are required prior to placement at community classroom sites. Students will need to submit a negative TB test result and may be asked to complete additional paperwork prior to site placement.

Module	Module Title	Classroom Hours	OJT (CC) Hours	OJT (CVE) Hours
I	Career Essentials	12	0	0
II	Education Industry Awareness	10	5	3
III	Operational Procedures and Policies	10	10	10
IV	Standards, Regulations and Codes	10	10	10
V	Child Growth and Development	40	20	15
VI	Effective Classroom Environment	35	25	10
VII	Effective Classroom Instruction	30	25	10
VIII	Instructional Technology and Materials	20	20	10
IX	Health and Nutrition	15	15	10
X	Interaction with Family and Communities	15	15	10
XI	After School and Recreational Programs	15	15	15
	TOTAL HOURS: 480	217	160	103

Course Outline:

I. Alignment of Course Content with Standards (list standards)

This course aligns with and/or incorporates the California Career Technical Education Standards, including academic standards, California Standards for the Teaching Profession and the LACOROP Expected Student Learning Results.

Expected Student Learning Results

Every ROP student will be a life long learner and will apply professional and technical skills for successful employment by:

Communicating Effectively

Students understand, create, manage, and deliver effective oral, written and multimedia communication in a variety of formats and contexts. (CTE Foundation Standard 2.0 Communication)

- Using professional language and workplace terminology
- Demonstrating effective listening skills
- Generating clear and purposeful written documents
- Delivering a variety of oral presentations

Students understand effective leadership styles, key concepts of group dynamics, team and individual decision-making, the benefits of workforce diversity, and conflict resolution. (CTE Foundation Standard 9.0 Leadership and Teamwork)

- Participating as a member of a team
- Working with diversity
- Demonstrating negotiation skills

Accessing and Managing Job Related Resources

Students know how to use contemporary and emerging technological resources in diverse and changing personal, community and workplace environments. (CTE Foundation Standard 4.0 Technology)

- Selecting and applying appropriate supplies, resources, and technology to the task
- Identifying the similarities and differences within all aspects of the industry

Students understand how to create alternative solutions by using critical and creative thinking skills, such as logical reasoning, analytical thinking, and problem-solving techniques. (CTE Foundation Standard 5.0 Problem Solving and Critical Thinking)

- Organizing and managing time on a variety projects and tasks
- Using basic concepts of budgeting and financial management
- Applying critical thinking skills to make informed decisions and solve problems

Students understand professional, ethical, and legal behavior consistent with applicable laws, regulations and organizational norms. (CTE Foundation Standard 8.0 Ethics and Legal Responsibilities)

- Demonstrating personal integrity, ethical behavior, and social responsibility in the workplace
- Identifying employee/employer rights and responsibilities

Setting Career and Life Goals

Students understand how to make effective decisions, use career information, and manage personal career plans. (CTE Foundation Standard 3.0 Career Planning and Management)

- · Completing a resume, job application, and simulated job interview
- Planning and researching career interests
- Assessing personal strengths and weaknesses
- Setting short and long-term goals

Accepting Personal Responsibility

Students understand health and safety policies, procedures, regulations and practices, including equipment and hazardous material handling. (CTE Foundation Standard 6.0 Health and Safety)

- Practicing job safety
- Passing a safety test

Students know the behaviors associated with the demonstration of responsibility and flexibility in personal, workplace, and community settings. (CTE Foundation Standard 7.0 Responsibility and Flexibility)

- Demonstrating punctuality and expected attendance
- · Accepting personal responsibility for one's actions
- Demonstrating appropriate coping skills, self discipline, and positive attitudes
- Using workplace etiquette
- · Dressing appropriately for the workplace
- Serving clients/customers

	Communicating Effectively	Accessing and Managing Job Related Resources	Setting Career and Life Goals	Accepting Personal Responsibility
ADVANCED	Always articulates appropriate terminology associated with the subject matter. Consistently summarizes a message in writing or orally. Creates written documents such as letters, directions, manuals, reports, graphs and charts with no grammatical errors. Delivers a clear message that is engaging with appropriate verbal and non-verbal communication. Assumes leadership role on a team. Respects the differences and roles of others. Applies the steps in conflict resolution in a real life situation.	Uses and applies the most appropriate supplies, resources, and technology required to complete a specific task. Consistently demonstrates successful time management strategies to complete assigned tasks. Utilizes comprehensive problem solving skills. Can debate and defend the moral and ethical issues of a situation. Identifies employee/employer rights within a given scenario. Has accurately completed a detailed resume, job application, job interview, and portfolio.	Sets ambitious and realistic career and personal goals; utilizes strategies appropriate for study/work habits, time/ organizational management; consistently exhibits initiative, self-discipline, and reflection in academic/personal areas; understands and accepts consequences related to actions.	Mastered entry-level skills, has a 'model' Personal Career Portfolio: exceeds standards in job safety: has excellent attendance and punctuality; maintains a professional appearance and demeanor: trains others and encourages contributions: excels in customer relations; exhibits high moral and ethical behavior: utilizes comprehensive problem solving skills.
PROFICIENT	Usually articulates appropriate terminology associated with the subject matter. Accurately summarizes a message in writing or orally. Creates written documents such as letters, directions, manuals, reports, graphs and charts with few grammatical errors. Delivers a clear message with evidence of purpose. Participates as a responsible and productive team member. Recognizes the differences and roles of others. Identifies steps in conflict resolution.	Identifies and explains the most appropriate supplies, resources, and technology required to complete a specific task. Utilizes time management strategies appropriate to completed assigned tasks. Demonstrates some problem solving skills Participates in a discussion on moral and ethical issues. Explains in own words basic employee/employer rights. Has accurately completed a resume, job application and a simulated job interview.	Sets realistic and obtainable career and personal goals; recognizes strategies appropriate for study/work habits, time/organizational management; exhibits some initiative and self-discipline in academic/personal areas; understands the consequences related to actions.	Has a complete and approved Personal Career Portfolio: competent in entry-level skills and job safety: meets industry standard for attendance, punctuality and dress: successful employability skills through simulation/actual hiring; understands moral and ethical issues: trains others and assists customers; demonstrates some problem solving skills.
DEVELOPING	Rarely articulates appropriate terminology associated with the subject matter. Inconsistently summarizes a message in writing or orally. Creates written documents such as letters, directions, manuals, reports, graphs and charts with more than 3 grammatical errors. Delivers a unclear message with little or no evidence of purpose. Demonstrates resistance to group work and participation is inconsistent. Limited awareness of the differences and roles of others. Learns the steps in conflict resolution.	Identifies some supplies, resources, and technology required to complete a specific task. Identifies time management strategies to complete assigned tasks. Can explain the steps in problem solving. Can define terms "moral" and "ethical." Introduced to basic employee/employer rights. Resume completed with errors. Less than adequately prepared or no job interview.	Able to establish some personal and career goals: lists strategies appropriate for study/work habits, time/organizational management; occasionally demonstrates initiative or self-discipline; has some difficulty in accepting consequences related to actions.	Has started Personal Career Portfolio; requires reinforcement of safety standards; attendance is below d; practicing appropriate dress standard; shows beginning awareness of moral and ethical issues: requires guidance/ support in training and assisting customers; can explain the problem solving process.

II. Materials and Textbooks (indicate which chapters from the textbook will be taught. **Textbooks**

Reference

I. CAREER ESSENTIALS		12	April 2	
A. Orientation/ Introduction to ROP	 Relate philosophy, purpose, and goals of LACOROP to individual needs. Describe how course goals and objectives relate to individual needs/goals. 	5 5 5 5 5 5 5 5		,
B. Communications	Describe and exhibit skills needed for effective communication. (FS 2.0; ESLR1)	:		
C. Career Planning and Management • Employability Skills • Job Survival Skills	 Describe what is necessary to maintain employment. (FS 3.0; ESLR 3) Be able to search for employment, write a resume and cover letter, complete a job application, and participate in a successful interview. (FS 2.2 grades 9-10 (2,5), 2.3 grades 9-10 (1.4), grades 11-12 (1.2); 3.0; CAHSEE L/A W/O 1.0; ESLR 3) 			
D. Technology Literacy Internet Safety	 Use technological resources to access, manipulate, and produce information, products and services. (Addressed in specific modules) (FS 4.0; ESLR 2) Practice safe online behaviors. (FS 4.0, 7.0; ESLR 2,4) Acknowledge that material downloaded from the internet without proper rights or payments is stolen. (FS 4.0, 7.0; ESLR 2,4) 			
E. Thinking and Problem Solving Skills	 Identify the steps to problem solving and develop skills needed for critical thinking and solving problems. (FS 5.0; ESLR 2) 		:	
F. Health and Safety	 Define basic safety rules in the classroom and workplace and be able to follow these rules in the workplace. (FS 6.0; ESLR 4) Discuss health and safety policies, procedures, regulations, and practices, exhibit the proper use of equipment and handling of hazardous materials. (FS 6.0; ESLR 4) 			

I. CAREER ESSENTIALS (Continued)					
 G. Responsibility and Flexibility Diversity/Equity Harassment Customer Service Optional Student Activities 	 Describe why it is important to address diversity in work place and consequences if it is not. (FS 7.0; ESLR 4) Identify verbal, non-verbal, and physical types of harassment as defined by the state/federal law and determine appropriate behavior in the workplace. (FS 7.0; ESLR 4) Identify the components of good customer service and explain their worth in society. 	1700			
H. Ethics and Legal Responsibilities • Work Ethics	 Define ethics and morals, and explain how these fit in the workplace. (FS 8.3; ESLR 4) Describe the concept and application of ethical and legal behavior consistent with workplace standards. (FS 8.2) 				
I. Leadership and Teamwork	Discuss effective leadership styles, key concepts of group dynamics, team and individual decision making, the benefits of workforce diversity and conflict resolution. (FS 9.0; ESLR 1,4)		i		ì
J. Technical Knowledge and skills All Aspects of the Industry Entrepreneurship	 Describe and design a delivery system, the major components of a system and how external factors can affect a system. (FS 10.0; ESLR 2) Explain the concept and value of entrepreneurship in our society and identify characteristics of successful entrepreneurs. 				
K. Exit Activities	Successful completion of all course work. (FS 11.0)		[

I. EDUCATION INDUSTRY AWARENESS		10	5	3
 A. History of Education B. Organization and Structure C. Job Descriptions and Opportunities Credentialing D. Education Industry 	 Understand the history of American education from the 1880s to the present Understand the basic structure of education in California (e.g., pre-kindergarten through grade twelve, community college, the California State University, the University of California). (PS 1.3) Understand difference in organizational structures at educational facilities, including relationships and interactions among personnel. (PS 1.4) Examine job descriptions and related opportunities of various positions in the education industry. Know the credentialing requirements for teachers of students in pre-kindergarten through community college. (PS 3.3) 			
Trends				
E. Politics of Education F. Diversity	 Understand the effect of the education industry on state and local economies. (PS 1.1) Understand the legislative, economic and social trends that affect the education industry. (PS 1.2) Understand the politics of education including public funding, governing bodies, and federal and state mandates (e.g No Child Left Behind) Recognize student diversity as an integral part of teaching. (CSTP on valuing student's backgrounds, interests, and developmental learning needs) 			

III. OPERATIONAL PROCEDURES AND POLICIES		10	10	10
A. Operational Management	 Understand the main workforce management strategies in education (e.g., shared responsibility and negotiation). (PS 2.3) 			
B. Operational Procedures	 Understand and apply operational procedures and organizational policies at various levels in education (PS 2.0) 			
	 Describe and perform operational procedures related to inventory control, maintenance, storage, and security. 			
C. Record Keeping	 Prepare and maintain records, correspondence, and forms through various means, including computers and other technology. 			
D. Professionalism	 Understand the components of professionalism and how to practice professional behaviors. (PS2.4) 			

IV. STANDARDS, REGULATIONS, and CODES	<u>and and a 1900 and an an an an an an an an an an an an an </u>	10	10	10
A. Health and Safety Procedures	 Know the critical health and safety procedures that are used at a school site. (PS 3.1) 			
B. Safety Regulations	 Understand the state and federal environment and safety regulations and the use of material safety data sheets as they relate to the education industry. (PS 4.1) 			
C. Worksite Hazards	 Understand the typical hazards at the work site and know the procedures and practices that contribute to a safe and healthy environment. (PS 4.4) 			
	 Know the staff procedures, duties, and responsibilities related to safety, emergency, and disaster preparedness plans. (PS 4.2) 			
D. Staff Responsibilities	 Know how to use certified first aid, CPR, and other emergency procedures. (PS 4.3) 			
E. First Aid and Emergencies	 Know the indicators of child abuse and neglect and the role of the mandated reporter. (PS 3.2) 			
F. Child Abuse and Neglect				

	THE COMMENTS			
V. CHILD GROWTH AND DEVELOPMENT		40	20	15
 A. Developmental Patterns Impact on Education Critical Periods Physical Cognitive Emotional 	 Students understand important elements of physical, intellectual, emotional, and social development of children and adolescents. (PS 5.0) Know how typical and common atypical developmental patterns affect the educational progress of children and adolescents. (PS 5.1) Identify and describe important critical periods in child growth and development. 			
B. Psychology of EducationLearning TheoriesTheoristsImportance	 Identify major learning theories and theorists (e.g. Freud, Erickson, Kohlberg, Piaget) Recognize ongoing research in the field and the need to stay current with emerging issues and theories. 			
C. Influences on Development	 Identify the factors in heredity, family, culture, and the environment that may influence the development of children and adolescence. (PS 5.2) 			
D. Parental Involvement	 Understand the role of parental involvement in the physical, intellectual, emotional, and social development of children and adolescence. (PS 5.3) Know the best practices for inclusion in the education of children and adolescents with special needs. (PS 5.4, CST 4-5) 			
E. Children with Special Needs				

VI. EFFECTIVE CLASSROOM ENVIRONMENT	Understand behavior standards expected of	30	25	10
A. Classroom Management	students (e.g., in classrooms, libraries, and bathrooms; on the school grounds; and during educational and recreational trips). (PS11.1) Understand the reasons for behavior and establish and maintain standards for student			
Student Behavior	behavior. (CSTP for Establishing standards for student behavior)			
Discipline	 Understand strategies for effective classroom management, including appropriate discipline. (PS 6.2, CTS 2-4, 2-5) 			
 Procedures 	 Know when and how to use key procedures at the classroom level (e.g., attendance; observations; evaluations; and illness, incident accident, and injury reports). (PS 2.1) 			
	 Develop classroom procedures that promote and maintain a climate of fairness and respect. (CSTP for Planning and Implementing classroom procedures that support student learning) 		ı 	
	 Understand the roles of positive interaction, guidance, and discipline in the educational environment. (PS 6.0) 			
B. Positive InteractionsRoleTypes	 Know the types of positive guidance techniques that are used in various stages of a child's development. (PS 6.3) 			
 Self-Esteem and Self- Image 	 Know how to support the development of positive self-image and self-esteem and independence and respect for oneself and others. (PS 6.4) 			
C. Physical Environment	 Understand how to make the classroom environment safe and accessible for all students. (CSTP for Creating a physical environment that engages all students) 			
S. Triyalour Errorianinan				

VII. EFFECTIVE CLASSROOM INSTRUCTION	 Identify relevant curriculum standards and their use in instruction. (PS 7.1) Understand the role and purpose of standards-based instruction and assessment. (PS 7.0) 	30	25	10
A. Standards	 Know the basic components of effective standards-based lesson plans appropriate for varying ages, learning styles, and cultural backgrounds. (PS 7.2) 			
B. Lesson Plans	 Understand the common typical and atypical learning challenges for students in a variety of curricular areas. (PS 11.3) 	=		
	 Use teaching strategies that promote student learning, critical thinking, and problem solving. (PS 7.3) Know a variety of individual and group teaching 			
C. Teaching Strategies	strategies and learning theories that promote effective learning. (PS 11.2) Use a variety of instructional strategies and		:	
	 resources that respond to students' diverse needs. (CSTP for Engaging and supporting all students in learning) Know the best practices for inclusion in the education of children and adolescents with special needs. (PS 5.4) 			
D. Special Needs Students	 Establish and clearly communicate learning goals for all students. (CSTP for Assessing student learning) Know the types and important elements of 			
E. Assessments	Student assessments. (PS 7.4) Know techniques for providing positive feedback on student work, attendance, and classroom performance. (PS 11.4)			
	Understand the appropriate use of current technology to develop instructional materials and support learning. (PS 10.1)			
			į	

	1760.72			
VIII. INTRUCTIONAL TECHNOLOGY and MATERIALS	Understand the appropriate use of current technology to develop instructional materials and support learning. (PS 10.1)	20	20	10
A. Educational Technology	 Know how to utilize computers in the educational environment including basic computer terminology, fundamental Internet tools, basic word processing, the use of electronic spreadsheets and database management systems. 			
B. Appropriate Instructional Materials	 Know various types and sources of quality, grade-appropriate materials and equipment. (PS 10.2, CTS 3-5) Understand the process of developing quality teaching materials and resources for classroom instruction. (PS 10.0, CTS 3-5) 			
	Assess available materials and resources for quality and grade appropriateness. (PS 10.3)			
	 Develop grade-appropriate instructional materials and resources, including those that augment state board adopted educational materials. (PS 10.4, CTS 4-3) 			

IX. HEALTH AND NUTRITION		15	15	10
A. Basic Health Principles	Students understand and apply basic principles and practices of good nutrition and health for children. (PS 8.0)			
B. Food Safety and Sanitation	Know the appropriate procedures for preventing the spread of infections and illnesses, and for responding to allergic reactions. (PS 8.1)		i	i.
C. Nutrition	Know crucial safety and sanitary procedures to follow in the classroom related to good nutrition and health. (PS 8.3)			3
	Understand the nutritional needs of children and the allergies commonly associated with food. (PS 8.2)			
	Know the common indicators of nutrition-related disorders and diseases. (PS 8.4)			

X. INTERACTION WITH		15	15	10
FAMILIES AND COMMUNITIES	Understand how to effectively communicate and			
A. Effective Communication	interact with families and community groups. (PS 9.0)			
B. Diversity	Understand the factors that influence effective communication between the school and home and how to foster parental involvement. (PS 9.1)			
	 Understand issues of diversity and how to exhibit sensitivity to cultural differences. (PS 9.2) 			
	Understand the ways in which language, culture, and educational backgrounds may affect communication within and among families and the school. (PS 9.3)			

X. AFTER SCHOOL AND RECREATIONAL PROGRAMS A. Activity Selection and	Students understand the components of effective after-school and recreational programs for individuals and groups. (PS 12.0)	15	15	15
Implementation 1. Development 2. Supervision 3. Cooperation with Staff 4. Explanation of Activity 5. Evaluation B. Safety	 Know the purposes of after-school and recreational activities. (PS 12.1) Understand the important components and typical age-appropriate or ability-appropriate activities of various after-school and recreational programs. (PS 12.2) Assess the recreational interests and needs of individuals and groups. (PS 12.3) 			
	Total Classroom Hours = Total CC Related Instruction Hours = Total CC Hours =	217	160	
	Total CVE Related Instruction Hours =		100	
	Total CVE OJT Hours =			10
	TOTAL COURSE HOURS = 480	1		

Careers in Education Proficiencies

- 1. Communicates effectively.
- Accesses and manages job-related resources.
- 3. Sets career and life goals.
- 4. Accepts personal responsibility.

Demonstrates the following job skills:

- 5. Analyzes career opportunities and job market for teaching.
- 6. Understands the basic structure of education in California.
- 7. Understands the legislative, economic and social trends that affect the education industry.
- 8. Understands the components of professionalism and how to practice professionalism.
- 9. Knows the indicators of child abuse and neglect and the role of the mandated reporter.
- 10. Knows the critical health and safety procedures that are used at a school site.
- 11. Understands strategies for effective classroom management and appropriate discipline.
- 12. Understands the basic concept of child development.
- 13. Uses a variety of instructional resources to meet the students' diverse needs when planning lessons.
- 14. Knows the basic components of effective standards-based lesson plans.
- 15. Uses problem solving and critical thinking to make subject matter more meaningful when planning classroom activities.
- 16. Uses strategies to create a positive physical environment for learning.
- 17. Uses a wide variety of strategies when planning a lesson.
- 18. Plans instruction which will meet the needs of all students in the class.
- 19. Identifies ways a teacher can participate in professional development to keep current in their subject areas.
- 20. Selects the most appropriate educational institution to pursue post-secondary education.
- 21. Understands the nutritional needs of children and the allergies commonly associated with food.
- 22. Exhibits sensitivity to cultural differences and issues.
- 23. Uses current technology appropriately to develop instructional materials and support learning.
- 24. Understands how to help the teacher with student instruction and assessment.
- 25. Practices strategies for inclusion in the education of children with special needs.
- 26. Knows techniques for providing positive feedback on student work, attendance, and classroom performance.
- 27. Knows the types and important elements of student assessments.

V. Instructional Methods and Strategies

Primary

Methodology, Strategies and Techniques:

A variety of strategies and techniques are used to instruct the students. These include, but are not limited to the following:

- Teacher modeling
- Lecture and guided practice
- Demonstration
- Role-playing
- Research projects
- Class discussions
- Games and simulations
- Oral presentations
- Observation reports
- Video and computer-based presentations
- Cooperative learning
- Field trips
- Guest speakers
- Web-based research
- Job shadowing
- On-the-job training
- Assigned reading
- Journaling

VI. Assessment Methods and Tools

Students will be assessed in multiple ways to ensure that a variety of learning styles are addressed. Assessment of student performance may include but is not limited to:

- Student portfolios
- Individual and group presentations
- Supervisor/teacher observations
- Reports and research projects
- Role-plays and simulations
- Tests and quizzes
- Class attendance
- Performance tasks

VI. Assessment Criteria

Students will be assessed on progress related to Careers in Education proficiencies, student development as it relates to the ESLRS.

14.2f <u>Approval is Recommended for the 2009-2010 Consolidated Application for Funding Categorical Programs, Part II</u>

State and Federal regulations require Board approval of the annual submission of the Consolidated Application for Funding Categorical Programs, Part II that allocates State and Federal funding to the various programs and schools. The submission of this application will enable the District to receive funding for the 2009-2010 school year.

RECOMMENDED MOTION: That Board approves the 2009-2010 Consolidated Application for Funding Categorical Programs, Part II.

Moved by: Seconded by:

Vote:

2009-10 Consolidated Application for Funding Categorical Aid Programs

California Department of Education (Part II)	Consolidated Application
<i>Purpose:</i> To declare the agency's intent to apply for 2009-10 funding of	Agency: Culver City Unified
Consolidated Categorical Aid Programs.	CD code: 1 9 6 4 4 4 4
CDE Contact: Ernie Thornberg - (916) 319-0294 - EThornbe@cde.ca.gov	Dates of project duration: July 1, 2009 June 30, 2010
Legal status of agency: X School District County Office of Education	Do not return the paper copy of this form to the California Department of Education.
☐ Direct-Funded Charter	The ConApp must be submitted electronically
Date of approval by local governing board:	using the ConApp Data System (CAUS).
Advisory Committees: The undersigned certify that they have been given the opportunity to advise on the pages in this application related to compensatory education programs or programs for English learners.	rtunity to advise on the pages in this application related to learners.
Signature-District Advisory Committee (DAC) Date (MALL MALL) Signature-District English Learner Advisory Committee (DELAC) Date	for each committee, check the appropriate box to the right Committee is N/A Committee refused to sign
Certification: I hereby certify that all of the applicable state and federal rules and regulations will be observed by this applicant; that to the best of my knowledge the information contained in this application is correct and complete; and, I agree to have the use of these funds reviewed and/or audited according to the standards and criteria set forth in the California Department of Education's Categorical Program Monitoring (CPM) Manual. Legal assurances for all programs are accepted as the basic legal condition for the operation of selected projects and programs and copies of assurances are retained on site. I certify that we accept all assurances except for those for which a waiver has been obtained or requested. A copy of all waivers or requests is on file. I certify that actual ink signatures for this page are on file.	y this applicant; that to the best of my knowledge the information contained ording to the standards and criteria set forth in the California Department of basic legal condition for the operation of selected projects and programs valver has been obtained or requested. A copy of all waivers or requests
Dr. Myrna Rivera Coté Signature of authorized representative Printed name of authorized representative	Superintendant / / / Date
Electronic certification HAS been completed.	X Electronic certification has NOT been completed.

2009-10 District Allocation of EIA Funds

California Department of Education

	THE RESERVE CONTRACTOR OF THE PERSON OF THE	a constant of the second secon
P	Purpose: To allocate Economic Impact Aid (EIA) funds for 2009-10. The results	Agency: Culver City Unified
fro	from this page are used to make school-level altocations on page 30.	CD code: 1 9 6 4 4 4 4
I ۲	CDE Contact: Mark Klinesteker - (916) 319-0420 - MKlinesteker@cde.ca.gov	This page is not applicable because the LEA did not apply for this type of funding on page 2 of the ConApp.
		SACS Resource Codes: 7090/7091
	Description	Economic Impact Aid (EIA)
	2009-10 entitlement	485,166
2	Transferred in (+)	0
3.	2008-09 carryover (as of 6/30/09) (+)	62,822
4.	Repayment of funds (+)	0
5	Subtotal (line 1 + 2 + 3 + 4) (=)	547,988
ნ.	Reserved for indirect costs (up to 3%) (-)	16,439
7.	Administration and evaluation (up to 10%) (-)	54,798
,8	EIA activities operated by the district (up to 2%) (-)	0
9.	EIA security (may not exceed 32 cents per pupil) (-)	2,266
10.	EIA alternative (-)	0
1	Adjusted total allocation* (line 5 - 6 - 7 - 8 - 9 -10) (=)	474,485

^{*} Line 11 to be allocated to schools.

2009-10 District Allocations of EIA Funds to Schools

California Department of Education

013,213	100,272	o. Totals		11 0 0 0		
340 343	165 373			2 850	SCF	5 Total EDY at Schools Fligible for SCF
87,252	27,297	779	170	×	×	Culver City Middle 6057608
37,186	30,027	332	187	×	×	La Ballona Elementary 6012702
19,041	9,634	170	60	×	×	Farragut Elementary 6012694
22,849	12,043	204	75	×	×	El Rincon Elementary 6012686
0	16,860	213	105			El Marino Elementary 6012678
32,929	23,764	294	148	×	×	Linwood E. Howe Elementary 6012660
6,832	1,927	61	12	×	×	Culver Park High 1932656
109,428	32,596	977	203	×	×	Culver City High 1932201
3,696	1,124	33	7	×	×	Culver City Independent Study 1930031
SCE Allocation SACS 7090	LEP Allocation SACS 7091	Number of EDY Students	Number of LEP Students	SCE Funded	SCE Eligible	Name of School School Code
G	71)	m	D	C	В	>
	112.0046	\$	EIA/SCE	4. Per Pupil EIA/SCE	1	SCE site allocations
	0.0000	\$	Requested Per Pupil EIA/LEP	ω	474 485	manually enter LEP &
	160.5702	€	2. Standard Per Pupil EIA/LEP		Total EIA Allocation	The LEA wishes to
the LEA did not e 2 of the ConApp.	pplicable because of funding on page	This page is not applicable because the LEA did not apply for this type of funding on page 2 of the ConApp	le.ca.gov de.ca.gov	103 - RGraham@cd 0 - MKlinesteker@c	Graham - 916-319-03 steker - 916-319-042	CDE Contact: EIA-SCE: Richard Graham - 916-319-0303 - RGraham@cde.ca.gov EIA-LEP: Mark Kliensteker - 916-319-0420 - MKlinesteker@cde.ca.gov
4 4 4 4	1 9 6	CD code:		nie onigie mann	yar be reliected iii	Achievement.
	Culver City Unified	Agency: Culver C		nounts allocated	nds to schools. Ar	Purpose: To allocate EIA funds to schools. Amounts allocated to schools as indicated on this page must be reflected in the Single Blog for Student

2009-10 Federal Transferability

Totals	Title IV	Title II	Title II,	2009				Notes: Fede		Pur vari	Calito
transferre	Title IV, Part A	Title II, Part D	Title II, Part A	-10 Progran			This distritunds mus funds mus a Targete Schoolwid	eral transi	CDE Co	pose: To	ma Debai
Totals transferred and used for:	\$ 20,989		\$ 190,321	2009-10 Program Entitlements		2009-10 programs affected by transferability:	ct has been ident st be used for PI ; d Assistance Sch te Program (SWF	ferability is gove	CDE Contact: Anne Daniels	<i>Purpose:</i> To compute the various federal programs.	California Department of Education
 А	\$ 0	\$	0 \$	Title I, Part A (Basic Grant)			This district has been identified as a Program Improvement (PI) LE funds must be used for PI activities. A single school district (SSD) of a Targeted Assistance School (TAS), for the purpose of federal transchoolwide Program (SWP) school, this restriction does not apply.	arned by Title VI in NCL	Daniels 916-319-0295	amount of money b	CION
А	€	€		Title II, Part A	Amounts Transferred to These	Title I, Part A (Basic Grant) Title II, Part A (Teacher and Principal Training and Recruiting) Title II, Part D (Enhancing Education Through Technology) Title IV, Part A (Safe and Drug Free Schools and Communities)	This district has been identified as a Program Improvement (PI) LEA under NCLB Section funds must be used for PI activities. A single school district (SSD) or a direct-funded charte a Targeted Assistance School (TAS), for the purpose of federal transferability the LEA is reschoolwide Program (SWP) school, this restriction does not apply.	otes: Federal transferability is governed by Title VI in NCLB Section 6123. You may transfer a	295 ADaniels@cde.ca.gov	<i>Purpose:</i> To compute the amount of money being transferred to and from various federal programs.	
<i>₽</i>	₩		€ 9	Title II, Part D	ed to These Programs	Training and Recruiting) Through Technology) schools and Communities)	CLB Section 1116 and m funded charter (DFC) scl the LEA is restricted to t	-	e.ca.gov	Age CD	
<u>о</u> я	0	&	0 \$	Title IV, Part A	S		This district has been identified as a Program Improvement (PI) LEA under NCLB Section 1116 and may only transfer 30 percent of the funds and those funds must be used for PI activities. A single school district (SSD) or a direct-funded charter (DFC) school whose only school is in PI and operating as a Targeted Assistance School (TAS), for the purpose of federal transferability the LEA is restricted to the 30% limit. If the SSD or DFC is operating as a Schoolwide Program (SWP) school, this restriction does not apply.	maximum of 50 percent of any program to other programs		ncy: Culver City Unified code: 1 9 6	Cor
	\$ 20,989		\$ 190,32	Amounts Retained in Original Program			t of the funds and those n PI and operating as DFC is operating as a	ram to other programs		4 4 4 4	Consolidated Application

California Department of Education

2008-09 Title I, Part A, Carryover Calculation

Purpose: To calculate Title I Part A carryover from fiscal year 2008-09	over from fiecal v	ear 2008_00	Agency: Culver City Unified	ified	
			CD code:	1 9 6 4 4	4 4
CDE Contact: Jyoti Singh 916-319-0372 Lorene Euerle 916-319-0728		JySingh@cde.ca.gov LEuerle@cde.ca.gov	This page is not appli receive Title I, Part A,	This page is not applicable because the LEA did not receive Title I, Part A, Basic or Neglected funds in 2008-09	A did not Inds in 2008-09.
Note: Title I, Part A, carryover is limited to 15% unless the LEA received less than \$50,000 in Title I, Part A, funds in fiscal year2008-09.	ne LEA received ear2008-09.	C. Waiver Reque	uest (the LEA will rec	${f st}$ (the LEA will receive a formal approval or denial of the request)	nial of the request)
A. Carryover Calculation		1. Indicate reason for the	the carryover in excess of 15%	ss of 15%.	
1. 2008-09 Entitlement amount* \$	584,093				
2. Transferability - Transfers-in per Section 6123 NCLB \$	0				
3. 2007-08 Carryover as of June 30, 2008 \$	99,975				
4. Total 2008-09 Title I funds (Total lines 1 through 3) \$	684,068				
5. June 30, 2009 (7/1/08 to 6/30/09) \$	582,836	2. Describe the major	activities to be funder	Describe the major activities to be funded by the carryover amount	Amount Budgeted
6. 2008-09 Carryover as of June 30, 2009 \$	101,232	on line 9			
7 Carryover percent as of June 30, 2009 (line 6 / (line 1 + line 2) * 100)	17.33%	a			\$ 0
8. September 30, 2009 \$	640,101	.		***************************************	\$ 0
9. 2008-09 Carryover as of September 30, 2009 \$	43,967				
Carryover percent as of September 30, 2009 (line 9 / (line 1 + line 2) * 100)	7.53%	C.			6
Waiver Determination (if line 10 exceeds 15% complete this section)		d.			•
This waiver is not applicable because the LEA rethan \$50,000 in Title I, Part A, funds.	received less	ÇD.			\$
LEA is completing Section C to apply for a waiver to carry over any Title I funds in excess of 15%.	er to carry over any	;***			\$ 0
LEA is not eligible for a waiver because the LEA received a waiver in one of the last two years.**	received a waiver	Ġ			\$ 0
LEA elects not to request a waiver.**			Total (lines 2.a.through 2.g.)		\$ 0
			2000 10 0	Do# 2020 20	Data: 04 04 0040

^{*}This amount reflects revised Title I entitlements posted on the CDE website at http://www.cde.ca.gov/fg/aa/ca/nclbtitei.asp
**CDE will invoice LEA to return funds exceeding the 15% carryover limit.

2009-10 District Allocations of Title I, Part A, Funds

California Department of Education

Consolidated Application

, o	irnose: To allocate Title I Part A funds for 2000 10 The total Title I	Agency:	Culver City Unified
زور	Part A, administrative costs are included on lines 8 and 9.	CD code:	1 9 6 4 4 4 4
CI	CDE Contact: Monique Moton 916-319-0733 MMoton@cde.ca.gov Linda Delehunt 916-319-0256 LDelehun@cde.ca.gov	pa Japati Japati	This page is not applicable because the LEA did not apply for Title I, Part A, Basic or Neglected funds on page 2 of the ConApp.
			SACS Resource Code: 3010
	Description		Title I, Part A, Basic and Neglected
1.	2009-10 Title I, Part A, Basic Grant entitlement		497,701
2.	2009-10 Title I, Part A, Neglected entitlement (+)		0
3.	Transferred in (+)		0
4.	2009-10 amount after transfer (line 1 + 2 + 3) (=)		497,701
5	2008-09 carryover (+)		101,232
<u>.</u> 6	Repayment of funds (+)		0
7.	Total approved allocation (line 4 + 5 + 6) (=)		598,933
,8	Reserved for indirect costs (-)		43,242
9.	Reserved for administration (-)		46,596
10.	Adjusted total allocation (line 7 - 8 - 9)		509,095

2009-10 ConApp, Part II, page 33

Date: 01/21/2010

2009-10 Title I, Part A, Reservations (Required)

California Department of Education

1			ı			
<u></u>	Purpose: To report LEA reservations for Title I, Part A, before distributing funds to schools. All reservations reported on this page except for lines 2 and 6-8.	A, before distri	ביים ביים	ıds	Agency: Culver City Unified	
B	are used to provide direct services to eligible Title I, Part A, students	art A, students	, S		CD code: 1 9	6 4 4 4 4 4
_	CDE Contact: Carol Dickson 916-319-0382 C Robert Storelli 916-319-0482 R	CDickson@cde.ca.gov RStorelli@cde.ca.gov	.ca	ı.gov gov	This page is not applicat apply for Title I, Part A, E page 2 of the ConApp.	This page is not applicable because the LEA did not apply for Title I, Part A, Basic or Neglected funding on page 2 of the ConApp.
A.	Adjusted total allocation (line 10 on page 33)	509,095	2	Direct and indir	lirect services to homeless children	tren, 1,000
Ŗ.	Calculation of Equitable Services Percent	·	٥	Program Impro	Program Improvement (PI) Schools: Public School Choice	\dagger
	Number of public schools expected to receive Title I, Part		Ų.	Transportation (Choice)	(Choice)	
Γ,	A, funds per page 8	5	4	DI Schools: Su	inclemental Educational Services (SES)	ree (SES)
٧	Within the attendance areas of these participating schools:			r Gerloois, Ger	bblettlettet Faacatotat Octav) (OLO)
2	Number of private school children from low-income families	0	Ċν	PI Schools: Par SES	rent outreach and assistance for Choice and	or Choice and
įΩ	Total number of children from low-income families	0		PI LEA: a. Professional Developmen (minimum 10%*) set-aside	Development (PD)	0
4	Percent of Private School Children from low-income families (line 2 + line 3)	0.00%	מ	b. 2008-09 PI P	PD set-aside carryover	0
C.	Required Reservations		ç	c. Total PI set-a	Total PI set-aside (line 6a + 6b)	
	Reservation for Parent Involvement No reservation is mandated because 1% of line 4 on page 33 is \$5,000 or less			If reservation is Professiona set-asides v	eservation is less than 10%, check below: Professional Development funds from PI school-level set-asides will be used to help meet LEA 10% reservation	school-level 10% reservation
	a. Reserved for Parent Involvement 4,918 (must be a minimum of 1%)*		7	Direct and indire	Direct and indirect services to children in local institutions for neglected children (from line 2 page 33	institutions 0
	b. Private school set-aside (% of private school children x reservation) c. Amount remaining 4,918	•	œ	Direct and indirect or delinquent c	rect services to children in local institutions children	I institutions 0
	ibution remaining"}**		9.	Direct and indin children in com	Direct and indirect services to neglected or delinquent children in community day school programs	elinquent 0
	e. Balance available for LEA-level parental involvement activities	245	10.	Total Required Reservations	Reservations	1.245

2009-10 Consolidated Application Comments Form

Comments		Page 34: Reservations Required	Page Number
		1964444	CD Code
	School Name	Culver City Unified	District Name

transportation. after school programs, providing emergency food, paying the cost of testing services, covering the costs of field trips, graduation expenses and academic support; such as, tutoring, means of meeting basic needs of homeless students (clothing, school supplies, health services), offering before and shelters, hotels, and places of worship to identify homeless students so that they can receive appropriate support services. Support services may include This allocation will be used to collect data regarding the status of homeless students in the Culver City Unified School District. We will contact locat

2009-10 Title I, Part A, Reservations (Allowed)

i		7.			Ō	<u> </u>		Çħ			,			μ	1,2	<u></u>	9	م ا	מל ייב
		Summer school or intersession programs or before and after school programs - PI activities	c. Reserved for public schools (line 6.a line 6.b.)			a. Total reservation \$ 17,611	Assistance to schools - Not PLactivities	Assistance to schools - PI activities	c. Reserved for public schools (line 4.a line 4.b.)	for private school participants (fine 4.a. x line B.4. on page 34)	b. Reservation for equitable services \$ 0	a. Total reservation \$ 10,000	Professional Development: highly qualified teachers and paraprofessionals - Not PI activities	Professional Development: highly qualified teachers and paraprofessionals - PI activities	Program Improvement schools: teacher incentivies and rewards (maximum 5%*)	Total Required Reservations (page 34, line 10)	CDE Contact: Carol Dickson 916-319-0382 CL Robert Storelli 916-319-0482 F	direct services to eligible Title I, Part A, students.	Purpose: To report LEA reservations for Title I, Part A, before distributing funds to schools. All reservations reported on this page are used to provide
		(s)	₩					↔	€9					(A	€9	€9)icks RStor	(tA, b
		0	17,611					13,836	10,000					0	0	1,245	CDickson@cde.ca.gov RStorelli@cde.ca.gov		efore dist
		14				ည်	12			10.	9	_		,œ		·	ca.ç	-	ribut
,	c. Page 36	b. Page 36,	a. Pag	Final a (must t	!	Total LI	Total A		Capital exper	Preschool	Salary	, I (696		b. Rese	a. Total	Summer sch after school	gov gov		ing vide
	e 36, column I total: \$	e 36, column H total: \$	Page 36, column G total: \$ _	Final adjusted allocation (line A. on page 34 - line 13) (must be allocated to schools in column J on page 36)		Total LEA Reservations (line 1+ line 12)	Total Allowable Reservations (sum of lines 2 through 11)		expenses reserved for private schools	001	Salary differentials	aved for papiro scribors (allie o.g life o.b.)	_ ^	 Reservation for equitable services for private school participants 	a. Total reservation	Summer school or intersession programs or before and after school programs - Not PI activities	The page is not applicable because the LEA did not apply for Title I, Part A, Basic or Neglected funding on page 2 of the ConApp.	CD code:	Agency: Culver City Unified
				on pa colum		ine 12	m of l		ívate			id c.	n 4)			progra	pplica art A, iApp	1	/ Unifi
!			45	ge 34 n Jor		.:	ines 2		school				- =	₩	€ 9	es es	ble be Basic	9	ed
	0	4,673	451,730	- line page	:		throu		(N		,	50.0.)	, ,			r befo	cause or Ne	6	
ı		ı	•	36)			gh 11)							0	0	re and	the L glecte	4	
↔					+	₩	↔	•	A	€9	₩.	U	9	<u> </u>	· -		EA did d fund	4 4	
456,403						52,692	51,447		5	10,000	0		3				not ing on	4	

2009-10 District Allocations of Title I, Part A, Funds to Schools

									4 (
Purpose: To calculate and indicate the amount of funds to be allocated to eligible Title I, Part A, public schools and for services to eligible students in private school	indicate th	e amount	of funds to eligible stu	be allocated idents in priv	to eligible ate schools.	Agency:	Culver City Unified		:
The allocations on this page are to provide direct services to eligible Title I students.	e are to pro	ovide direc	t services	to eligible Titl	e I students.	CD code:	1 9	6 4	4 4 4
CDE Contact: Richard Graham - 916-319-0303 - RGraham@cde.ca.gov Judi Brown - 916-319-0942 - JBrown@cde.ca.gov	aham - 916 n - 916-31	5-319-030 9-0942 - J	3 - RGraha Brown@c	m@cde.ca.ţ de.ca.gov	νοί	The pa	The page is not applicable because the LEA did not apply for this type of funding on page 2 of the ConApp.	ble because the inding on page 2 c	LEA did not of the ConApp.
A	8	С	D	m	F	ဇ	Ħ	-	د
Name of School	Grade Span	Percent of	Number of Low-Income	Title I, Part A	Site-Level Carryover,	Title I, Part A (Basic Grant)	Title I, Part A (Parent Involvement for	Private School	Title I, Part A Total
	1				1	(0 x 1 · · · · · · · · · · · · · · · · · ·	11020, 000, 1110)	Corpore	(0,11,4)
6012702	_	62.1	367	247.3340	6,006	96,778	1,207	0	97,985
Linwood E. Howe Elementary		į							
6012660	_	38.6	206	247.3330	18,072	69,023	677	0	69,700
Culver Park High									
1932656	3	38.4	33	247.3330	1,105	9,267	109	0	9,376
Culver City Middle			•						
6057608	2	38.4	624	247.3330	34,132	188,468	2,052	0	190,520
El Rincon Elementary									
6012686		35.5	191	247.3330	40,953	88,194	628	0	88,822
Culver City High									
1932201	ω	30.9	772	0.0000	0	0	0	0	0
Farragut Elementary									
6012694		25.1	127	0.0000	0	0	0	0	0
El Marino Elementary					-				
6012678		11.4	83	0.0000	0	0	0	0	0
Gilbert Hall School		:		:					
6136451	٦	0.0	0	0.0000	0	0	0	o	0

2009-10 District Allocations of Title I, Part A, Funds to Schools

<i>Purpose:</i> To calculate and indicate the amount of funds to be allocated to eligible Title I, Part A, public schools and for services to eligible students in private schools.	indicate th	e amount services to	of funds to eligible stu	be allocated udents in priv	to eligible ate schools.	Agency:	Culver City Unified		:
The allocations on this page are to provide direct services to eligible Title I students.	e are to pr	ovide direc	t services	to eligible Tit	e I students.	CD code:	1 9	6 4	4 4 4
CDE Contact: Richard Graham - 916-319-0303 - RGraham@cde.ca.gov Judi Brown - 916-319-0942 - JBrown@cde.ca.gov	lichard Graham - 916-319-0303 - RGraham@cde.c Judi Brown - 916-319-0942 - JBrown@cde.ca.gov	6-319-030 9-0942 - J	3 - RGraha Brown@c	ım@cde.ca. de.ca.gov	Λοέ	The pa	The page is not applicable because the LEA did not apply for this type of funding on page 2 of the ConApp.	bie because the iding on page 2	LEA did not of the ConApp.
Α	В	С	D	П	TI	G	н	-	٠
Name of School School Code	Grade Span Group	Percent of Low-income Students	Number of Low-Income Students	Title I, Part A \$ per Low-Income Student Number	Site-Level Carryover, If Applicable	Title I, Part A (Basic Grant) (D x € + F = G)	Title I, Part A (Parent involvement for NCLB, Sec. 1118)	Private School Set-aside	Title I, Part A Total (G + H + I)
STAR Prep Academy 6205520	ס	0.0	0	0.0000	0	0	0	0	0
Park Century School									
6909931	٦	0.0	0	0.0000	0	0	0	0	0
Ohr Eliyahu Academy	J	0	o	0 0000	2	.	> ,		,
Echo Horizon									
6926638	ס	0.0	0	0.0000	0	0	0	0	0
Culver City Christian School									
6929194	70	0.0	0	0.0000	0	0	0,	0	0
Kayne ERAS Center									
6934715	ס	0.0	0	0.0000	0	0	0	0	0
Turning Point School									
6982342	ъ	0.0	0	0.0000	0	0	0	0	0
Wildwood School			:						
6994792	P	0.0	0	0.0000	0	0	0	0	0
Echo Center									
6994966	٦	0.0	0	0.0000	0	0	0	0	0

2009-10 District Allocations of Title I, Part A, Funds to Schools

Director To coloniate and	i		- £ £	III I	• - II: - II- II-	Agency:					
Purpose: To calculate and indicate the amount of funds to be allocated to eligible	indicate th	e amount	of funds to	be allocated	to eligible	Agency.					
Title I, Part A, public schools and for services to eligible students in private schools.	ils and for s	ervices to	eligible stu	idents in privi	ate schools.	Cul	Culver City Unified	ď			
The allocations on this page are to provide direct services to eligible Title I students.	e are to pro	ovide direc	t services t	to eligible ⊺itl	e I students.	CD code:		9	4	4 4	4
CDE Contact: Richard Graham - 916-319-0303 - RGraham@cde.ca.gov	aham - 91	5-319-0303	3 - RGraha	m@cde.ca.	AOÉ	The pa	The page is not applicable because the LEA did not	cable bec	ause the	LEA di	d not
Judi Brow	Judi Brown - 916-319-0942 - JBrown@cde.ca.gov	9-0942 - J	Brown@c	de.ca.gov		apply 1	apply for this type of funding on page 2 of the ConApp	funding or	page 2	of the C	onApp.
A	В	င	D	п	F	G	Ŧ		_		۳.
Name of School)	Percent of	Number of	Title I, Part A	Site-Level	Title I. Part A	Title i, Part A (Parent	1		Title I	Title I, Part A
School Code	Grade Span Group	Low-Income Students	Low-Income Students	\$ per Low-Income Student Number	Carryover, If Applicable	(Basic Grant) (D x E + F = G)	Involvement for NCLB, Sec. 1118)	┢	Private School Set-aside	(G +	Total (G + H + I)
Willows Community, The											
7087083	Р	0.0	0	0.0000		0		0	0		0
Culver City Independent Study			:								
1930031		0.0	0	0.0000	0	0		0	0		0
Adjusted total allocations						451,730	4,673	<u>ω</u>	0		456,403

2009-10 Title I, Part A, Program Improvement (PI) Activities and Expenditures Report

California Department of Education

מד נט	Purpose: To report mid-year activities and funds expended on NCLB Public School Choice (Choice) and Supplemental Educational Services (SES).	Agency: Culver City Unified	ified
		CD code:	
C	CDE Contact: Lana Zhou - 916 319-0956 - LZhou@cde.ca.gov Sandi Ridge - 916 319-0243 - SRidge@cde.ca.gov	This pay	This page is not applicable because the LEA did not have schools in Program Improvement in 2009-10.
A	Program Improvement Activities		2009-10 Mid-Year Report
	The number of students in PI schools Year 1- 5 who applied for Public School C (Choice) under No Child Left Behind (NCLB) Act.	hoice	
Ŋ	The number of students who transferred from a PI school Year 1 or above to attend non-PI school under NCLB.	nd a	
ω	The number of students who transferred from a PI school Year 1 or above to attend non-PI school under a local or state school choice program.	nd a	
4	The number of students in PI schools Year 2 or above who applied for supplemental educational services (SES).	ntal	
Ş	The number of students in PI schools Years 2 or above who received SES.		
,D	Expenditures of Funds Englimbered for Choice Transportation and SES		2009-10 Mid-Year Report
			Title I, Part A
-	Amount of funds expended for Choice transportation for students who transferred from a PI school to a non-PI school under NCLB.	<u>.</u>	
,N	Amount of funds expended for SES for eligible students enrolled in PI schools Years 2-5.		
ω	Amount of funds expended for parent outreach activities for Choice and SES.		
4.	Total amount expended for Choice and SES (line B.1. + B.2 + B.3.)		:

2009-10 Consolidated Application Comment Form

Page 37: Program Improvement	CD Code 1964444	District Name Culver City Unified
Comments		School Code
Comments	· · · · · · · · · · · · · · · · · · ·	

SES fair has been held in September and many parents participated. As result, we have 22 students enrolled and are in the process of collecting documents (contracts, insurance, and etc.) required. Participating venders are doing their best, but it seems to take more time than we expected.

2009-10 District Allocation of Title I, Part D, Neglected, Delinquent, or At-Risk Funds

California Department of Education

Pu	Purpose: To allocate Title I Part D. Neglected Delinguent or At -Risk funds	Agency:
φ,	for 2009-10.	Culver City Unified
ł		CD code: 1 9 6 4 4 4 4
CD	CDE Contact: Jeff Breshears 916-319-0946 JBreshears@cde.ca.gov Lorene Euerle 916-310-0728 LEuerle@cde.ca.gov	This page is not applicable because the LEA did not apply for this type of funding on page 2 of the ConApp.
		SACS Resource Code: 3025
	Description	Title I, Part D, Subpart 2
 \	2009-10 entitlement	0
2.	2008-09 carryover (as of 6/30/09) (+)	0
.3	Repayment of funds (+)	0
4-	Total approved allocation (line 1 + 2 + 3)	0
Ċη	Reserved for indirect costs (-)	0
6.	Reserved for administration (-)	0
7.	Adjusted total allocation (line 4 - 5 - 6)	0

2009-10 District Allocation of Title II, Part A, Improving Teacher Quality, Funds

California Department of Education

<i>Purpose</i> 2009-10.	СД	A.		1. 2009		2. Tran	3. Tran	\neg	4 (line	5. 2008	-	o. Rep		· Edu				· · · · · ·
Purpose: To allocate Title II, Part A, Improving Teacher Quality, funds for 2009-10.	CDE Contact: Jackie Rose 916-32 Kelly Heffington 916-3	All LEAs complete this section	Description	2009-10 entitlement		Transferred in	Transferred out	2009-10 amount after transfer	(lines 1 + 2 - 3)	2008-09 carryover		Repayment or tunus	Funds available for flexible use under Rural Education Achievement Program (REAP)*		lotal approved allocation (line 4 = 5 + 6)	Reserved for indirect and administrative costs		
oving T	916-322-9503 916-324-5689					<u>+</u>	<u> </u>	,	<u> </u>	<u>÷</u>	-	÷			<u> </u>	<u>:</u>		<u>)</u>
eacher Qu	٠,		Amount	190 321	100,041	0	0		190,321	0		0	0		190,321	13,741		
ality, funds for	JRose@cde.ca.gov KHeffington@cde.ca.gov	3 Only NCLB Sect	This section is N/ X The LEA certifies		Professional Development	A 1. Professional Development for Teachers	A 2. Professional Devel	A 3. Subject Matter Project	Exams and Test Prep	B 1. Exam Fees, Reimb	B 2. Test preparation tra	Recruitment, Training	C 1. Recruitment Activities	C 2. Hiring Incentive, Relocation allotment	C 3. National Board Cer	C 4. VPSS	C 5. University Course W	
Agency: Culver City Unified CD Code: 1 9 6	This page is not applicable because the LEA did not apply for this type of funding on page 2 of the ConApp	Only NCLB Section 2141 LEAs complete this section	This section is N/A because LEA is not in 2141 The LEA certifies it wilt follow the agreement of 2141	Description	ent	opment for Teachers	A 2. Professional Development for Administrators	ect		Reimbursement	training and/or materials	and Retaining	es	elocation allotment	ertication and/or Stipend		Work	
4 4 4 4	he LEA did not 2 of the ConApp.			Amount		2,500	0	0		0	0		0	0	0	2,500	2,500	

[&]quot;If page 2 indicates participation in Tittle VI, Subpart 1, REAP Flexibility, this will be line - line 3 + line 5 + line 6; otherwise it will be zero.

2008-09 Title II, Part A, Expenditure Report

California Department of Education

Consolidated Application

	7. 0	6. C	е	٥	5. C	ъ	ا ا	4. C	3. C	d	-	ა ნ	ω	1.E				
Unexpended Funds (line 1 - line 7)	Grand Total (line 3 + line 6)	Cumulative Total (5.a. + 5.b. + 5.c. + 5.d. + 5.e.)	e. Quarter 9 Expenditures (07/01/10 - 09/30/10)	d. Quarter 8 Expenditures (04/01/10 - 06/30/10)	c. Quarter 7 Expenditures (01/01/10 - 03/31/10)	b. Quarter 6 Expenditures (10/01/09 - 12/31/09	a. Quarter 5 Expenditures (07/01/09 - 09/30/09	Carryover from Year One (required to be spent by end of year two)	Cumulative Total (2.a. + 2.b. + 2.c. + 2.d.)	d. Quarter 4 Expenditures (04/01/09 - 06/30/09)	c. Quarter 3 Expenditures (01/01/09 - 03/31/09)	b. Quarter 2 Expenditures (10/01/08 - 12/31/08)	a. Quarter 1 Expenditures (07/01/08 - 09/30/08)	Entitlement Amount Only: (Do not include previous year carryover)	Note: Funding transferred out should be included as an expenditure in the quarter the transfer was made.	CDE Contact: Jackie Rose 916-322-9503 JRose@cde.ca.gov Kelly Heffington 916-324-5689 KHeffington@cde.ca.gov	expenditures for the 2008-09 fiscal year for cash management.	Purpose: To report Title II, Part A, Improving Teacher Quality Program
	-		0/10))/10)	1/10)	(60/)/09)			0/09)	1/09)	1/08)	0/08)			gov	C	Ą
\$	€	↔			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	200	The page is not a participate in this	CD Code:	Agency: Culver City Unified
0	196,691	5,195			0	3,689	1,506	5,195	191,496	111,857	22,217	39,871	17,551	196,691	2008-09 Expenditure	The page is not applicable because the LEA did not participate in this type of funding in 2008-09.	1 9 6 4 4 4 4 4	ied

^{*} Note that encumbrances through 03/31/10 may be included as an expenditure.

2009-10 Part II, page 40

Date: 01/21/2010

2009-10 District Allocation of Title III, Part A, Funds

California Department of Education

l					
			4	Agency: Culver City Unified	Unified
70	Purpose: To allocate Title III, Part A, tunds for 2009-10.			CD code:	1 9 6 4 4 4 4
ŀ	CDE Contact: Immigrant: Clifton Davis - 916 323-5808 - CDavis@cde.ca.gov	⁄is@cc	fe.ca.gov	ー This page is n	This page is not applicable because the LEA is not
	LEP: Patty Stevens - 916 323-5838 - PStevens@cde.ca.gov	ens@c	de.ca.gov L	participating in	participating in Title III, Part A.
			SACS Resource	rce Code: 4201	SACS Resource Code: 4203
	Description		Title III, Part A	A (Immigrant)	Title III, Part A (LEP)
	2009-10 entitlement			12,160	94,000
2	2008-09 carryover (as of 6/30/2009)	(+		17,663	0
ယ	Repayment of funds	(+)		0	0
4.	Total approved allocation (line $1 + 2 + 3$)	(=)		29,823	94,000
Ċη .	Reserved for administration and indirect costs (2% cap on Limited English Proficient (LEP))	(-)		596	1,880
<u></u> 6	Adjusted total allocation (line 4 - 5) for LEA use only	(=)		29,227	92,120

Title III Expenditure Report for 2008-09 and 2009-10 Allocations

15		4.				- "			
5.	4.	ω	2 -	<u> </u>	 				÷ 🕶
5. Interest earned	4. Unexpended funds	3. Total expended to date (07/01/09 - 12/31/09)	2. Total expended to date (07/01/08 - 12/31/09)	Entitlement	Description		CDE Contact: Immigrant: Glifton Davis 916 323-5808 - CDavis@cde.ca.gov LEP: Patty Stevens 916 323-5838 - PStevens@cde.ca.gov	reporting the entire consortia application.	Purpose: To report Title III LEP and/or Immigrant Program expenditures for the 2008 00 and 2000 10 allocations. Consortia Lead is responsible for
₩	\$ 4.		\$ 8,	\$ 12,	Immigrant (SACS 4201)	Allocation Issued Fiscal Year 2008-09	vis@cde.ca.go ens@cde.ca.go	ad is respons	gram expendi
0	4,203		8,527	12,730	nt)1)	ued Fis	70		tures
↔	⇔		\$ 91	\$ 91	LEP (SACS 4203)	cal Year 2008-			
0	0		91,485	91,485	3)	09	Th	CD Code:	Agency:
	\$	↔		€9	lmmigrant (SACS 4201)	Allocation	The page is not applicable becausi participate in either type of funding	31	Culver City Unified
	12,160	0		12,160	rant 4201)	ı İssued Fi	pplicable be er type of fu	1 9	nified
	\$ 72,	\$ 21,		\$ 94,	LEP (SACS 4203)	Allocation Issued Fiscal Year 2009-10	The page is not applicable because the LEA did not participate in either type of funding.	6 4 4 4	
	72,291	21,709		94,000		ō	not	4	

2008-09 Title IV, Part A (SDFSC), Annual Fiscal Report and Carryover Calculation

California Department of Education

<u>,</u> :	~110, No Child Left Behind, Title IV, Part A SDFSC.	forth in Public Law 10:	with the provisions set	Note: Carryover funds must be spent in accordance with the provisions set forth in Public Law 107-110, No Child Left Behind, Title IV, Part A SDFSC
SC Program	these carryover funds will be used to implement the SDFSC Program-10.	2. Description of how the in fiscal year 2009-10.	09 . (The LEA 2008-09 Title IV,	1. Explanation of why these funds could not be spent during fiscal year 2008-09. (The LEA must demonstrate good cause for not expending 75 percent or more of its 2008-09 Title IV, Part A (SDFSC), entitlement.)
	tification	Title IV, Part A Carryover Request Jus	art A Carryove	C. Title IV, P.
			23,184	8. Total 2008-09 Expenditures and Encumbrances
0.07%	<u>.</u>	section of this page.	23,197	7. Total 2008-09 Resources
	11. Percent (%) of 2008-09 entitlement to be carried into 2009-10 (line 10 divided by line 1 times 100). If more than 25 percent, complete the bottom	11. Percent (%) of 20 divided by line 1 ti	3,288	 6. 2007-08 Title IV (SDFSC) Carryover funds (must have been spent or obligated by 9/30/09)
			0	5. 2008-09 Title IV (SDFSC) REAP funds flexibly used for other NCLB programs per Section 6211, NCLB
13	10. Balance to be carried forward into 2009-10 (line 7 minus lines 8 and 9)	10. Balance to be car	0	4. 2008-09 REAP funds from other programs flexibly used for Title IV (SDFSC) per Section 6211, NCLB
			0	 Transferability - Transferred out of Title IV, Part A (SDFSC), for use in another program per Section 6123, NCLB
0	These unspent funds reverted 9/30/09. CDE will bill the LEA for these funds.	These unspent fur these funds.	0	2. Transferability - Transferred in for Title IV, Part A (SDFSC), use per Section 6123, NCLB
	9. Unspent 2007-08 funds: If line 8 is greater than or equal to line 6, this is "0." If line 6 is greater than line 9, this is line 6 minus line 8.	9. Unspent 2007-08 f	19,909	1. 2008-09 entitlement amount (must be spent by 9/30/10)
3	Title IV, Part A Carryover Calculation	В.		A. Title IV, Part A Annual Fiscal Report
10t 2008-09	The page is not applicable. The LEA did not participate in Title IV, Part A (SDFSC), in 2008-09	cde.ca.gov	LMayhew@cde.ca.gov	CDE Contact: Lynette Mayhew 916-319-0198
4 4 4	CD code: 1 9 6 4) 9 .	er from 2008-0	and to calculate I tile IV, Part A (SDESC), carryov
	Agency: Culver City Unified	t resources	vailable budge	Purpose: To report expenditures and determine available budget resources

2009-10 District Allocation of Title IV, Part A (SDFSC), Funds

Californía Department of Education

20,583	10. Adjusted total allocation (line 8 - 9) (=)	10.
419	9. Reserved for administration and indirect costs (-)	9.
21,002	8. Total approved allocation (line 4 + 5 + 6) (=)	8
0	7. Funds available for flexible use under REAP*	7.
0	6. Repayment of funds (+)	6
13	5. 2008-09 carryover (as 6/30/09) (+)	5.
20,989	4. 2009-10 amount after transfer (line 1 + 2 - 3) (=)	4.
0	3. Transferred out (-)	ω
0	2. Transferred in (+)	2.
20,989	1. 2009-10 entitlement	
Title IV, Part A (SDFSC)	Description	
SACS Resource Code: 3710		
This page is not applicable because the LEA did not apply for this type of funding on page 2 of the ConApp.	CDE Contact: Lynette Mayhew - (916) 319-0198 - LMayhew@cde.ca.gov	
CD code: 1 9 6 4 4 4 4	Purpose: To allocate Title IV, Part A (SDFSC), funds for 2009-10.	7
Agency: Culver City Unified		

^{*}If page 2 indicates participation in Title IV, Subpart 1, REAP Flexibility, this will be line 1 - line 3 + line 5 + line 6; otherwise it will be zero.

California Department of Education

must demonstrate good cause for not expending 75 percent or more of its 2008-09 TUPE entitlement.) Due to budget constraints we were unable to use all of our TUPE monies. Our school district implemented a hiring and spending freeze. We were not able to hire personnel or implement programs. We will be able to exhaust the TUPE funds this year. Due to budget constraints we were unable to use all of our TUPE monies. Our School district implemented a hiring and spending freeze. We were not able to hire personnel or implement programs. We will be able to exhaust the TUPE funds this year. Due to budget constraints we were unable to use all of our TUPE monies. Our School district implemented a hiring and spending freeze. We were not able to hire safety infrastructure needs that will assist in maintaining a safe school environment. By the end of this year, most of the funding will be used.	 ≝	5. Total 2008-09 Expenditures/Encumbrances 4,569 percent, complete the bottom section of this page.	10tal 2008-09 TOPE resources 4. (sum of lines 1 - 3) 19,944 Percent (%) of 2008-09 entitlement to be carried into 2009-10	3. (must have been spent by 6/30/09) 1,808 8. 2008-09 TUPE carryover funds	(must be spent or obligated by 6/30/10) 9,064 7, 2007-08 unspent TUPE funds	9,072 6. (if line 5 is less that	2006-07 unspe	A. TUPE Annual Fiscal Report 3. 2008-09 TUPE Carryover	CDE Contact: Shalonn Woodard - (916) 319-0197 - SWoodard@cde.ca.gov	CD code:	Purpose: To determine available budget resources from previous years and to calculate Tobacco-Use Prevention Education (TUPE) carryover from 2008-09. Agency: Culver City Unified	
writese carryover funds is fimited to those activities that will directly action of tobacco use and must comply with all TUPE program requirement in force in the LEA's approved LEA Plan.) to fund a consultant for the most at risk students. Our Security ated our school safety plans and has requested funding for schoure needs that will assist in maintaining a safe school environmes year, most of the funding will be used.	fication	e the bottom section of this page.	008-09 entitlement to be carried into 2009-10	arryover funds	TUPE funds	r than or equal to line 3. this is "0")	t TUPE funds*	2008-09 TUPE Carryover Calculation	The page is not applicable. The LEA did not participate in TUPE in 2008-09.	CD code: 1 9 6 4	Agency: Culver City Unified	
s that will directly ogram requirements. Our Security unding for school hool environment.		169.48 %		9 072	6,303	0		Ù	The LEA did not -09.	4 4 4	9 9 9 9	

2009-10 Consolidation of NCLB Administrative Funds

California Department of Education

Purpose: To declare the a	* **Purpose: To declare the agency's intent to consolidate NCLB administrative funds and identify what programs will be included in the consolidation.	Agency: Culver City Unified		
mines and recomity what pro	ogianno win de indiadeo in die consonadione	CD code: 1 9 6	4 4	4 4
CDE Contact: Julie Brucklacher	klacher 916-327-0858 JBruckla@cde.ca.gov	This page is not applicable because the LEA did not participate in any of the listed programs.	ise the LEA o	lid not
Notes: 1. Section 9203 of the Elementa administration of one or more	Notes: 1. Section 9203 of the Elementary and Secondary Education Act of 1965, as amended by the NCLB Act of 2001, allows an LEA to consolidate, for the administration of one or more programs under NCLB (or such other programs as the U.S. Secretary of Education shall designate), not more than the	NCLB Act of 2001, allows an LEA to consolidate, for the Secretary of Education shall designate), not more than th	solidate, for t	he the
percentage, established in ea 2. Refer to the instructions for th 3. An LEA that consolidates add	percentage, established in each program, of the total available for the LEA under those programs. Refer to the instructions for the maximum amount of administrative funds from the different NCLB titles that may be consolidated. An LEA that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that	grams. t NCLB titles that may be consolidated. rams included in the consolidation for ad	ministration f	or that
fiscal year (ESEA Sec. 9203(c)). 4. Pooled costs may be treated as relating to the administration of t 5. CDE approval to consolidate administration of t 5.	fiscal year (ESEA Sec. 9203(c)). Pooled costs may be treated as one cost objective. An LEA is not required to keep separate re relating to the administration of the programs included in the consolidation (ESEA Sec. 9203(e) CDE approval to consolidate administrative funds is valid only for the fiscal year requested.	e records, by individual program, to account for costs 3(e)).	unt for costs	
The programs for which	The programs for which this agency is requesting to consolidate administrative funds are indicated by a check in the "YES" box below.	unds are indicated by a check in the "	YES" box be	How.
SACS Code	Programs		Yes	No
3010, 3011	Title I, Part A (Basic Programs)			×
3060	Title I, Part C (Migrant Education)			×
3025, 3026	Title I, Part D (Neglected and Delinquent Children)			×
4035	Title II, Part A (Teacher Training and Recruiting)			×
4036	Title II, Part A (Principal Training and Recruiting)			×
4045	Title II, Part D (Enhancing Education Through Technology)	chnology)		×
4201	Title III (Immigrant Students)			×
4203	Title III (LEP Students)			×
3710	Title IV, Part A (Safe and Drug-Free Schools and Col	Communities)	ļ	×
4124	Title IV, Part B (21st Century Community Learning Centers)	g Centers)		×

October 2009 School-Level Free and Reduced-Price Meals Eligibility Data Collection

California Department of Education

185	468	1,567	08	06	Culver City Middle 6057608
91	290	510	05	XX	La Ballona Elementary 6012702
49	91	506	05	Σ,	Farragut Elementary 6012694
68	141	501	05	KX	El Rincon Elementary 6012686
32	62	734	05	Σ χ	El Marino Elementary 6012678
76	157	509	05	KX	Linwood E. Howe Elementary 6012660
7	20	65	12	10	Culver Park High 1932656
218	553	2,325	12	90	Culver City High 1932201
0	0	50	12	KK	Culver City Independent Study
Eligible for Reduced- Price Meals*	Eligible for Free Meals*	Enrolled	Highest Grade Served	Lowest Grade Served	Name of School School Code Charter School Number
jes 5-17	Number of Enrolled Students Ages 5-17	Nun			
F	Е	D	င	В	Ą
			cde.ca.gov	68 - frpminfo@	CDE Contact: (916) 323-8068 - frpminfo@cde.ca.gov
6 4 4 4 4	Culver City Unified CD code: 1 9	^o art A as y, the data	nations for Title I, grams. Additiona 2010-11 ConApp	A grant determing categorical property of Part I of the	Purpose: To collect data used for LEA grant determinations for Title I, Part A as well as several other state and federal categorical programs. Additionally, the data will be used on the Title I ranking page of Part I of the 2010-11 ConApp.
Consonance Approacon		>			Controlled to provide the Controlled

^{*}Eligibility tables can be found at http://www.cde.ca.gov/ls/nu/sn/eligimaterials.asp

2009-10 Consolidated Application Contact Pages

	California Department of Education	
Agency:		
	Consolidated Application	

			Agency: Culver City Unified
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CDE Contact	CDE Contact: Linda Parker 916-319-0297 LParker@cde.ca.gov	er@cde.ca.gov	
	Name	Title	Salutation
Consolidated	Leslie Lockhart	Director, Special Projects	
	Phone	FAX	E-maii
	(310) 842-4220 Ext. 4367	(310) 842-4249	leslielockhart@ccusd.org
	Name	Title	Salutation
Title I, Part A	Leslie Lockhart	Director, Special Projects	
	Phone	FAX	E-mail
Contact is N/A	(310) 842-4220 Ext. 4367	(310) 842-4249	leslielockhart@ccusd.org
Title I, D,	Name	Title	Salutation
	Phone	FAX	E-mail
X Contact is N/A	() - Ext.	-	
Parent/Family	Name	Title	Salutation
Involvement	Leslie Lockhart	Director, Special Projects	
	Phone	FAX	E-mail
Contact is N/A	(310) 842-4220 Ext. 4367	(310) 842-4249	leslielockhart@ccusd.org
Title II Part A	Name	Title	Salutation
(Teacher Quality)	Leslie Lockhart	Director, Special Projects	
	Phone	FAX	E-mail
Contact is N/A	(310) 842-4220 Ext. 4367	(310) 842-4249	leslielockhart@ccusd.org
Title III Dart A	Name	Title	Salutation
(LEP/Immigrant)	Leslie Lockhart	Director, Special Projects	
]	Phone	FAX	E-mail
Contact is N/A	(310) 842-4220 Ext. 4367	(310) 842-4249	leslielockhart@ccusd.org

2009-10 Consolidated Application Contact Pages

California Department of Education	it of Education		Consolidated Application
D			Culver City Unified
raipose. Io illa	raipose. To maintain a complete listing of contact information for each district.	rmation for each district.	CD code: 1 9 6 4 4 4 4 .
CDE Contact:	Linda Parker 916-319-0297 LParke	LParker@cde.ca.gov	
Title IV (SDFSC)	Name	Title	Salutation
and TUPE	Lesiie Lockhart	Director, Special Projects	
	Phone	FAX	E-mail
Contact is N/A	(310) 842-4220 Ext. 4367	(310) 842-4249	leslielockhart@ccusd.org
Title I, Part A,	Name	Title	Salutation
Supplemental	Leslie Lockhart	Director, Special Projects	
Ed. Services	Phone	FAX	E-mail
Contact is N/A	(310) 842-4220 Ext. 4367	(310) 842-4249	lestielockhart@ccusd.org
and the second s	Name	Title	Salutation
Foster Youth	Rosemary Ecker	Director, Pupil Personnel Services	vices
Liaison	Phone	FAX	E-mail
	(310) 842-4220 Ext. 4201	(310) 842-4245	rosemaryecker@ccusd.org
	Name	Title	Salutation
Homeless Liaison	Rosemary Ecker	Director, Pupil Personnel Services	vices
	Phone	FAX	E-mail
	(310) 842-4220 Ext. 4201	(310) 842-4245	rosemaryecker@ccusd.org
Rural Education Achievement	Name	Title	Salutation
Program (REAP)	Phone	FAX	E-mail
X Contact is N/A	() - Ext.	() -	
Cahaal Cafata o	Name	Tide	Salutation
Violence	Leslie Lockhart	Director, Special Projects	
Prevention	Phone	FAX	E-mail
AB 1113, 1999	(310) 842-4220 Ext. 4367	(310) 842-4249	leslielockhart@ccusd.org

14.2g <u>Approval is Recommended for the Single Plan for Student Achievement (SPSA)</u> <u>for Culver Park High School</u>

Education Codes 52853 and 52855 require school plans to be annually reviewed,
revised and submitted to the Board of Education for approval. Culver Park High
School is submitting their Single Plan for Student Achievement.

That the Board approves the Single Plan for Student Achievement, as submitted, for Culver RECOMMENDED MOTION:

Park High School.

Moved by: Seconded by:

Vote:

The Single Plan for Student Achievement

Culver Park High School

School Name

19644441932656 CDS Code

Date of this revision: December 1, 2009

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students to the level of performance goals established under the California Academic Performance Index. California Education Code sections 41507, 41572, and 64001 and the federal No Child Left Behind Act (NCLB) require each school to consolidate all school plans for programs funded through the School and Library Improvement Block Grant, the Pupil Retention Block Grant, the Consolidated Application, and NCLB Program Improvement into the Single Plan for Student Achievement.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person:

Marianne Turner

Position:

Principal

Telephone Number:

310 390-8886

Address:

5303 Berryman Ave.

Culver City CA 90230

E-mail Address:

marianneturner@ccusd.org

Culver City Unified School District

School District

Superintendent:

Dr. Myrna Rivera Cote

Telephone Number:

(310) 842-4220

Address:

4034 Irving Place Culver City, CA 90232-2848

E-mail Address:

myrnariveracote@ccusd.org

The District Governing Board approved this revision of the School Plan on .

II. School Vision and Mission

The mission of the Culver City Unified School District (CCUSD), a diverse haven of excellence, is to ensure that each student possesses the academic and personal skills necessary to achieve his/her highest potential as a valued, responsible member of society by providing challenging, personalized educational experiences in a safe, nurturing environment and by fostering a passion for teaching and learning with committed parent and community involvement.

BELIEFS.

We believe that:

- · Each person deserves to be safe
- Everyone deserves to be treated with respect
- Honoring diversity makes us stronger
- Peace is worth pursuing.
- The quality of life is determined by the harmony among emotional, physical, spiritual and intellectual pursuits
- · Everyone has a right to a belief system
- · Aesthetics is essential to life
- · We are responsible for ourselves and accountable to each other
- · Individuals have the right to express their views, opinions and thoughts
- The sense of family and belonging is integral to our lives
- Everyone has the right to preserve his/her dignity
- · Each person has the capacity for goodness

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- · Each person has the capacity for goodness

CULVER PARK HIGH SCHOOL MISSION STATEMENT

The mission of Culver Park High School (CPHS), a caring and safe environment designed to encourage school attendance and enhance student performance, is to provide individualized programs which maximize the opportunities for students to successfully transition to higher education or the work force, to become contributing and productive members of society, and to flourish in a continually changing world.

WE BELIEVE:

- · All students can learn
- School should meet the needs of every student to promote active learning
- · Students and staff will learn from each other and respect one another's contributions and diversity
- Family and community partnerships are integral to learning
- The school's facilities must be safe, aesthetically pleasing, and conducive to learning
- Character and academic expectations should be clearly defined
- · Environment encourages open communication and dialogue among staff, students, and families

III. School Profile

SCHOOL PROFILE

Culver Park High School is the continuation school for the Culver City Unified School District. The district also has five elementary schools, one middle school, one high school, an adult school, an independent study school, and a pre-school program. Culver City is a small community surrounded by the city of Los Angeles and located west of downtown. It encompasses 4.74 square miles and has a population of about 41,500. The median price for a home in Culver City is \$600,000, with the average household income estimated to be \$60,850. Culver City is known for its cultural trends in art, music, and theater. There are fine restaurants, some specializing in organic foods and various ethnic cuisines.

Established in 1979. The school is currently housed in a refurbished portion of an older elementary school in the district. CPHS receives community support from the Culver City Parent-Teacher Association, The Exchange Club of Culver City, and The Culver City Education Foundation. The Jewish Community Foundation and Sony Pictures both support the arts programs in the school.

The school was first accredited by the Western Association of Schools and Colleges in 1988, then again in 1994 and 1998. The accreditation was renewed in March 2005 for a six-year term, with a successful midterm review in October 2008.

Culver Park High School offers all classes needed to receive a high school diploma. Coursework is individualized and self-paced addressing each student's strengths and weaknesses. Additionally, students have the opportunity to take Regional Occupation Program classes, enroll in community college and adult school courses, and take classes online.

According to the California Basic Educational Data System (CBEDS) report dated October 2008 our student population is 68% Hispanic, 11% Caucasian, 14% African-American, 0% Pacific Islander, 5% Asian, 1% Filipino, and 1% Multiple or no response. Currently, English Language Learners are 24% of our student population.

The staff and students at Culver Park High School are committed to creating an environment and school climate that promotes and supports student achievement and gives students a sense of empowerment over their own education and personal growth. Student Outcomes (Expected Schoolwide Learning Results) set the expectation level that we strive for. All of our efforts go into having students become the following by the time they leave school: healthy individuals, responsible citizens, effective communicators, complex thinkers, and self-directed achievers.

Significant Changes

Positive School Climate:

CPHS nominates a student every month for the American Citizenship Award presented at the Board of Education meeting at the district office. Free After-School Tutoring started October 2009 on Tuesdays and Wednesdays in the school library.

Improved Home/School Communication:

Culver Park high School has a page on the CCUSD website that parents can access for information on upcoming events at the school, such as "Back to School Night" and "Open House". CCUSD has contracted with School News to produce at least four newspapers a year to provide Culver City residents with information about what is going on in the schools. CPHS has an article published each time.

Benchmark Testing:

CCUSD in partnership with WestEd has implemented a local accountability system to help raise achievement level in the schools. As part of the district's Galileo project, benchmark testing in English and math occurs three times a year. Data provides valuable information that helps drive instruction and allows teachers to identify students' specific strengths and weaknesses.

HeArt Project

The HeArt Project is a Los Angeles nonprofit arts education organization that brings professional artists to alternative high schools to work with students. Students present their artwork publicly in cultural settings like the Getty Villa, the Griffith Observatory, and UCLA. Students who succeed in the advanced level are eligible for scholarships to art colleges.

New Information

- Planned Parenthood provided our school site with a six-week workshop on Sexual Health & Safety for Teens
- CPHS has established its own Career Vocational Educational (CVE) class that meets once a week on campus
- Culver City Education Foundation generously donated \$5000 to the HeArt Artist Residency project at CPHS
- Students are participating in the LA County Poetry Out Loud program
- CPHS submitted an application to receive funding from the National Gardening Association and The Home Depot for a garden program

IV. Comprehensive Needs Assessment Components

A. Data Analysis (See Appendix A)

B. Surveys

ANALYSIS OF CURRENT EDUCATIONAL PRACTICE

The following are the results identified by extended surveys ending June 2009

The elements which indicate strengths and are currently working in our school include:

- Teachers are equipped with all materials needed such as; teacher text editions, curriculum guides, professional books, journals and technology along with teacher selected supplementary materials.
- Students are equipped with textbooks, supplemental books, and access to computers.
- Instructional time is allotted through direct contact between teacher and student in the specific content area being assessed.
- Teacher's schedules have sufficient time for planning, yard duty and appropriate instructional time.
- Formal and informal instruction is adjusted to meet the individual or group needs based on performance and assessments.
- The organization and operation of the classroom is well managed by the individual teacher in each classroom based on student enrollment.
- Effective instruction is given with positive reinforcement acknowledging the various styles of the students and allowing a variety of hands on learning experiences.
- Our facilities support effective instruction by providing science labs, library reading areas and outside park facilities for physical education.
- The knowledge and skills of our teachers help students to grow and commit to higher academic goals.
- Teachers are receptive to the program showing teamwork, trust and encouragement.
- Communication has greatly improved on all levels. A bond between principal, teachers, students, and parents exists that now creates trust and communication on all levels to enrich the learning environment. Our home/school communication is strong, according to parents. We have a significant number of parents attend our Back to School Nights. They report being extremely pleased with the progress that their son or daughter is making. Our attendance clerk is Bilingual and makes personal telephone calls each day when students are absent. All notices sent home are in both English and Spanish.

The elements which are currently being assessed and improved upon on by setting goals to strengthen our school include:

- Teachers will incorporate more directive teaching and project-based learning into the curriculum.
- Benchmark testing through West Ed's Galileo project is being used to analyze student performance.
- Administration is working on improving the quality and meaningfulness of staff development.

C. Classroom Observations

Culver Park High School has traditionally worked off of the contract system exclusively. The shift in the past few years has been to incorporate whole group directed instruction into the mix. The 2005-2006 WASC Schoolwide Action Plan called for the homogeneous grouping of students by subject matter into class periods. This proved to be unrealistic due to the transient nature of the population and the variety of courses needing to be made up by students.

The 2007-2008 schoolwide action plan calls for more directive teaching and project-based assignments to occur on a regular basis in classrooms, regardless of the course in which the student is enrolled. There are four teachers on campus and each teacher has been assigned a primary subject area. The major focus areas are: math, English, social science, and science. Teachers are now putting together whole group lessons that apply to all the domains of the subject area. In the English and math classes teachers are conducting group practices in preparation for the CAHSEE, as well as having students on similar assignments work in pairs or small groups. The science room has new lab tables and microscopes for the teacher to incorporate experiments and projects into her program. New computers have just been installed in the classrooms.

Culver Park High School had a WASC Midterm Progress Review in October 2008. The Visiting Committee Chair commented in her report that she "spent quite a bit of time in the classrooms observing and talking to the teachers and the students. In all classes the students were on task and for the most part, focusing on their work. The environment was upbeat and positive in all the classrooms and student work was prominently and proudly displayed around the rooms. Direct, or whole class instruction was observed in P.E., R.O.P. Careers class and in the social science class. The students were engaged and participating in the subject. The English, math, and science classes were individualized, due largely to the wide range of subjects being covered in

one classroom. The teachers were doing an excellent job of working one-on-one with the students.

D. Student Work and School Documents

The principal has a meeting with each new student and their parent(s) prior to enrollment. The workings of a continuation school are explained and the expectation of completing two classes per period per semester is instilled. If a student works steadily in class, it is realistic for them to complete a course in nine weeks. The principal, also, explains that the reason students are dismissed at 12:30 p.m. is so they have time during the day to attend alternative credit-building programs. We provide some additional programs on campus and resources.

Culver Park High School has had a School Safety Plan in effect since 1997. The plan is updated yearly. For 2009-10 the plan has the following components and goals:

Component #1 - School Climate

Goal #1 - To create an environment that encourages positive interaction between students and all faculty and staff members

Goal #2 - To create a discipline plan that all stakeholders understand as being fair, firm, and consistent

Goal #3 - To create schoolwork that is both engaging and rigorous so that students are well prepared and take some ownership in their learning. This goal aims at making the instruction diverse so that ALL students have an equal opportunity to acquire the necessary content material

Goal #4 - To create a learning environment that promotes healthy, drug free living. The intent is to educate the whole student and to offer programs that will help them improve themselves

Component #2 - Physical Environment

Goal #1 - To create and maintain a campus that is clean, and beautiful. Ultimately, this will give students a sense of pride in their campus

Goal #2 - To create a safe environment that is conducive to learning and a place where students feel comfortable to take risks and grow into productive young citizens

Culver Park High School follows the same discipline matrix as Culver City High School, except we have our own policies regarding electronics and fast food on campus.

The Parent/Student Handbook is updated yearly and given to each family during registration. Parents and students are required to return a signed acknowledgement form to us that states that they have read and fully understand and support the information in the handbook. The handbook provides families with the rules and regulations of the school.

E. Analysis of Current Instructional Program (See Appendix B)

V. Description of Barriers and Related School Goals

STUDENT ACHIEVEMENT

The California High School Exit Exam (CAHSEE) is the assessment that gives the most accurate information regarding students' true abilities and performance levels. Students know they need to pass this exam in order to graduate and take the test very seriously. Approximately 65% of the students that enter CPHS as juniors passed the CAHSEE in their sophomore year at the comprehensive high school. This is an indicator that intelligence is not the reason they failed classes. Other factors were at play, such as motivation, personal issues, and the inability to conform to the structure of the traditional classroom.

In evaluating the results of the California Standards Test (CST) data over the last five years, certain findings are evident and inferences can be drawn. There has been a significant increase in the number of students taking the test in the last couple of years, which helps with data collection and being able to discern a pattern. The first time that the 10th grade results can be considered statistically significant is for the 2008-09 school year. The 11th grade students' scores go up and down, but most fall below average. This inconsistency shows no trend.

The statistical lack of progress as measured by the CST is due mainly because of students' attitude towards the test. They see the test as having no relevance and therefore, have no incentive to do well. The principal is currently discussing motivators with district administration, such as giving community service hours and/or credit to students for a strong test performance. There is a possibility that if students demonstrate subject mastery by scoring in the advanced or proficient range they will be able to earn credit in that subject.

CPHS uses the Alternative Schools Accountability Model (ASAM) School Report to evaluate performance level achieved. The three indicators selected by the school for yearly comparision are: the percentage of long-term students who received out-of-school suspensions, the percentage of attendance by long-term students, and the results of reading achievement reached through pre and post-assessments administered locally using the Renaissance STAR Reading. The ASAM School Report is the most accurate reflection of the school's performance in regards to measuring students' improvement in reading, attendance, and behavior.

CREDIT DEFICIENCIES

Goal #1 in Culver Park High School's Schoolwide Action Plan prepared for the WASC Self-study states that a critical area of need in the increase classroom productivity and the amount of credits earned in order to compensate for existing credit deficiencies upon transfer from the traditional high school.

Students are encouraged to explore alternative systems for earning credits, such as taking courses through ROP, community colleges, adult school, SCROC, and online. Steady progress in their classes on campus and additional work outside of school will speed up the process of earning credits.

CPHS has established a system to monitor collective school and individual student credit achievement. The average credits earned per semester has risen from 22 in 2004-05 to 36 in 2007-08 to 40 in 2008-09.

VI. Planned Improvements in Student Performance

The school site council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet API and AYP growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of student groups not meeting state standards:

SCHOOL GOAL # 1 (Based on conclusions from Analysis of Program Components and Student Data pages) SUBJECT AREA: LANGUAGE ARTS PERFORMANCE GAP: Student groups scoring poorly in reading comprehension on state tests In 2010, by increasing 2% incrementally from one performance level to the next, the end result will be an overall 10% increase in student achievement Student groups and grade levels to participate in this Anticipated annual performance growth for each group: goal: Steady yearly increase in the percent of questions correct All students in grades 10 and 11 on the language arts CSTs Group data to be collected to measure academic gains: Means of evaluating progress toward this goal: CCUSD, in partnership with WestEd, has implemented a local Galileo's benchmark testing data, along with the language accountability system to help raise achievement level in the arts test results from the CSTs and the CAHSEE will be schools; as part of the district's Galileo project, benchmark collected and analyzed testing in language arts will occur three times a year

SCHOOL GOAL #1				
Actions to be Taken to Reach This Goal (1) Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing and Professional Development)	Start Date(38) Completion Date	Proposed Expenditures (39)	Estimated Cost	Funding Source
Students who have not passed the CAHSEE will receive study guides provided by the state and the English teacher will hold group directive teaching lessons as preparation for the test	September 2008 - June 2010			
Students who have not passed the CAHSEE will be encouraged to take the CAHSEE prep course at the adult school	September 2008 - June 2010			
A part-time ELD aide to provide tutoring in language arts for students who struggle with reading comprehension	November 2008 - June 2010	Part-time ELD aide position		District funds
Appropriate supplemental curriculum	September 2008 - June 2010			
Professional development for teachers on differentiated learning strategies (i.e.: Marzano and Bloom)	September 2008 - June 2010			
Analyze data from benchmark testing to identify students' specific strengths and weaknesses to drive instruction	September 2008 - June 2010			

⁽³⁷⁾ See the "Chart of Required Contents for the SPSA" for content required by each program or funding source supporting this goal.

(38) List the date an action will be taken or will begin, and the date it will be completed.

⁽³⁹⁾ If funds appropriate to this goal are allocated to the school through the Consolidated Application or other source, tist each proposed expenditure, such as "middle grades reading tutor" or "laptop computer" and the quantity to be acquired. Schools participating in programs for which the school receives no allocation may omit proposed expenditures

VI. Planned Improvements in Student Performance (continued)

SCHOOL GOAL #2

(Based on conclusions from Analysis of Program Components and Student Data pages)

SUBJECT AREA: MATH

PERFORMANCE GAP:

Student groups scoring poorly in basic math and algebra on state tests

GOAL:

In 2010, by increasing 2% incrementally from one performance level to the next, the end result will be an overall 10%

increase in student achievement

goal: All students in grades 10 and 11	
Means of evaluating progress toward this goal:	
CCUSD, in partnership with WestED, has implemented a	
local accountability system to raise achievement level in the	
schools: as part of the district's Galileo project, benchmark	

testing in math will occur three times a year

Student groups and grade levels to participate in this

group:
Steady yearly increase in the percent of questions correct on the math and algebra CSTs

Anticipated annual performance growth for each

Group data to be collected to measure academic gains: Galileo's benchmark testing data, along with the basic math and algebra test results from the CSTs and the CAHSEE will be collected and analyzed

SCHOOL GOAL #2				
Actions to be Taken to Reach This Goal (1) Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing and Professional Development)	Start Date(38) Completion Date	Proposed Expenditures (39)	Estimated Cost	Funding Source
Students who have not passed the math section of the CAHSEE will receive study guides provided by the state and the math teacher will hold group directive teaching lessons as preparation for the test	September 2008 - June 2010			
Students who have not passed the CAHSEE will be encouraged to take the CAHSEE prep course at the adult school	September 2008 - June 2010			
Computer programs and appropriate supplemental curriculum to support learning	September 2008 - June 2010	Computer programs		Site Council Budget
Daily practice/drill	September 2008 - June 2010			
Analyze data from benchmark testing to identify students' specific strengths and weaknesses to drive instruction	September 2008 - June 2010			

⁽³⁷⁾ See the "Chart of Required Contents for the SPSA" for content required by each program or funding source supporting this goal.

(38) List the date an action will be taken or will begin, and the date it will be completed.

⁽³⁹⁾ If funds appropriate to this goal are allocated to the school through the Consolidated Application or other source, fist each proposed expenditure, such as "middle grades reading tutor" or "laptop computer" and the quantity to be acquired. Schools participating in programs for which the school receives no allocation may omit proposed expenditures

VI Planned Improvements in Student Performance (continued)

SCHOOL GOAL #3

(Based on conclusions from Analysis of Program Components and Student Data pages)

SUBJECT AREA: SCIENCE

PERFORMANCE GAP:

Student groups scoring poorly in the sciences on state tests

Limited exposure to hands-on science experience

GOAL:

In 2010 by increasing 2% incrementally from one performance level to the next, the end result will be an overall 10%

increase in student achievement

Student groups and grade levels to participate in this goal: All students in grades 10 and 11	Anticipated annual performance growth for each group: Steady yearly increase in the percent of questions correct on the science CSTs
Means of evaluating progress toward this goal: Teacher assessments through writing, projects, and labs	Group data to be collected to measure academic gains: Test results from the CSTs will be analyzed

Actions to be Taken to Reach This Goal (1) Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing and Professional Development)	Start Date(38) Completion Date	Proposed Expenditures (39)	Estimated Cost	Funding Source
Science field trips	January 2008 - June 2010			Site Council Budget
Increase project-based learning	January 2008 - June 2010			Site Council Budget
Purchase instructional materials and supplemental curriculum	September 2008 - June 2010	Warkbooks, supplies		Site Council Budge

⁽³⁷⁾ See the "Chart of Required Contents for the SPSA" for content required by each program or funding source supporting this goal.

(38) List the date an action will be taken or will begin, and the date it will be completed.

⁽³⁹⁾ If funds appropriate to this goal are affocated to the school through the Consolidated Application or other source, list each proposed expenditure, such as "middle grades reading tutor" or "laptop computer" and the quantity to be acquired. Schools participating in programs for which the school receives no allocation may omit proposed expenditures

VI Planned Improvements in Student Performance (continued)

SCHOOL GOAL #4

(Based on conclusions from Analysis of Program Components and Student Data pages) SUBJECT AREA: SOCIAL SCIENCE

PERFORMANCE GAP:

Student groups scoring poorly in the social science area on state tests

Students see no relevance or connection with the study of history and their daily lives

GOAL:

In 2010, by increasing 2% incrementally from one performance level to the next, the end result will be an overall 10%

increase in student achievement

Student groups and grade levels to participate in this goal: All students in grades 10 and 11	Anticipated annual performance growth for each group: Steady yearly increase in the percent of questions correct on the social science CSTs
Means of evaluating progress toward this goal: Teacher assessments of written work, project, and presentations	Group data to be collected to measure academic gains: Test results from the CSTs in social science will be analyzed

SCHOOL GOAL #4 Actions to be Taken to Reach This Goal (1) Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing and Professional Development)	Start Date(38) Completion Date	Proposed Expenditures (39)	Estimated Cost	Funding Source
Relevant class assignments, such as: debates during election time	October 2008 - June 2010			
Appropriate supplemental curriculum	September 2008 - June 2010	Workbooks, supplies		Site Council Budget
Social science field trips	January 2008 - June 2010			Site Council Budget
Interdisciplinary units	September 2008 - June 2010			

⁽³⁷⁾ See the "Chart of Required Contents for the SPSA" for content required by each program or funding source supporting this goal.

³⁸⁾ List the date an action will be taken or will begin, and the date it will be completed.

⁽³⁹⁾ If funds appropriate to this goal are allocated to the school through the Consolidated Application or other source, list each proposed expenditure, such as "middle grades reading tutor" or "laptop computer" and the quantity to be acquired. Schools participating in programs for which the school receives no allocation may omit proposed expenditures

VI Planned Improvements in Student Performance (continued)

SCHOOL GOAL #5

(Based on conclusions from Analysis of Program Components and Student Data pages)

SUBJECT AREA: CAREER DEVELOPMENT

PERFORMANCE GAP:

Students need to be exposed to more career exploration opportunities to assist them with the transition to the world of work following completion of their education

GOAL:

By 2010, all students will have a four-year high school plan that includes goals and strategies for transitioning to life after high school

Student groups and grade levels to participate in this goal: All students grade 10 through 12	Anticipated annual performance growth for each group: A steady increase in the number of career exploration activities student participate in
Means of evaluating progress toward this goal: Annual review of the four-year plan	Group data to be collected to measure academic gains: Graduation statistics, post-graduation surveys

Actions to be Taken to Reach This Goal (1) Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing and Professional Development)	Start Date(38) Completion Date	Proposed Expenditures (39)	Estimated Cost	Funding Source
Enroll students in the Career Development course	September 2008 - April 2010			
Utilize assessment tools and inventories to assist students in exploring careers and vocations of interest as part of the Career Development course	September 2008 - April 2010			
Integrate career exploration component into course descriptions, when applicable	September 2008 - June 2010			
Arrange for guest speakers to present on careers of interest to students	September 2008 - June 2010			
Develop community partnerships in which students can job shadow	September 2010			
Increase enrollment in ROP and SCROC	September 2010			
Field trips to continuing education institutions, such as Los Angeles Trade- Technical College and Santa Monica College	Spring 2010			
Participate in partnerships designed to support the arts	September 2008 - May 2010			

³⁷⁾ See the "Chart of Required Contents for the SPSA" for content required by each program or funding source supporting this goal.

(38) List the date an action will be taken or will begin, and the date it will be completed.

^[39] If funds appropriate to this goal are allocated to the school through the Consolidated Application or other source, list each proposed expenditure, such as "middle grades reading tutor" or "laptop computer" and the quantity to be acquired. Schools participating in programs for which the school receives no allocation may omit proposed expenditures

Appendix A - School and Student Performance Data

Table 1: Academic Performance Index by Student Group

		PERFORMANCE DATA BY STUDENT GROUP													
PROFICIENCY LEVEL	All Students				White			African-American			Asian				
	2007	2008	2009	2007	2008	2009	2007	2008	2009	2007	2008	2009			
Number Included	14	17	25	1	2	2	4	1	7	0	2	0			
Growth API	464	498	461												
Base API	419	464	498												
Target	D	D	D												
Growth	45	34	-37												
Met Target	D														

				PI	ERFORMA	NCE DATA	BY STUDE	NT GROUI	·		-		
PROFICIENCY LEVEL	Hispanic			E	English Learners			Economically Disadvantaged			Students with Disabilities		
	2007	2008	2009	2007	2008	2009	2007	2008	2009	2007	2008	2009	
Number Included	7	1 1	15	2	5	7	7	9	10	1	0	1	
Growth API													
Base API										- 111			
Target													
Growth													
Met Target													

Table 2 - Title III Accountability (District Data)

BBOGIOUGNOV LEVEL	AM/	AO 1- Annual G	rowth	AMAO 2 - Attaining English Prof				
PROFICIENCY LEVEL	2006-07	2007-08	2008-09	2006-07	2007-08	2008-09		
Number of Annual Testers	859	791	851			· · · · · · · · · · · · · · · · · · ·		
Percent with Prior Year Data	92.4%	99.9%	94.8%					
Number in Cohort	794	790	807	498	471	424		
Number Met	414	511	489	170	221	182		
Percent Met	52.1%	64.7%	60.6%	34.1%	46.9%	42.9%		
NCLB Target	48.7%	50.1%	51.6%	27.2%	28.9%	30.6%		
Met Target	Yes	Yes	Yes	Yes	Yes	Yes		

Table 3: English-Language Arts Adequate Yearly Progress (AYP)

			ENGLI	SH-LANGI	JAGE ART	S PERFOR	MANCE D	ATA BY S	TUDENT (GROUP			
AYP PROFICIENCY LEVEL	All Students			1	White			African-American			Asian		
	2007	2008	2009	2007	2008	2009	2007	2008	2009	2007	2008	2009	
Participation Rate	100	100	100			100		100	100			100	
Number At or Above Proficient	-	_									_		
Percent At or Above Proficient		_			_								
AYP Target	24.4* 22.3**	35.2* 33.4**	46.0* 44.5**	24.4* 22.3**	35.2* 33.4**	46.0* 44.5**	24.4* 22.3**	35.2* 33.4**	46.0* 44.5**	24.4* 22.3**	35.2* 33.4**	46.0° 44.5*	
Met AYP Criteria	Yes	Yes	Yes			_							

i			ENGLIS	H-LANGU	AGE ART	S PERFOR	RMANCE (DATA BY S	STUDENT	GROUP		
AYP PROFICIENCY LEVEL	Hispanic			English Learners			Socioeconomic Disadvantage			Students w/Disabilities		
	2007	2008	2009	2007	2008	2009	2007	2008	2009	2007	2008	2009
Participation Rate	100	100	100		100			100	100	-		_
Number At or Above Proficient							-				_	
Percent At or Above Proficient				_			-					
AYP Target	24.4* 22.3**	35.2* 33.4**	46.0* 44.5**	24.4* 22.3**	35.2* 33.4**	46.0* 44.5**	24.4* 22.3**	35.2* 33.4**	46.0° 44.5°	24.4" 22.3**	35.2* 33.4**	46.0* 44.5*
Met AYP Criteria			_									

^{* =} AYP Target for Elementary/Middle Schools (2007=24.4%), (2008=35.2%), (2009=46.0%)
** = AYP Target for High Schools (2007=22.3%), (2008=33.4%), (2009=44.5%)

Table 4: Mathematics Adequate Yearly Progress (AYP)

			ı	MATHEMA	TICS PER	FORMANC	E DATA B	Y STUDE!	NT GROUP)		
AYP PROFICIENCY LEVEL	All Students			White			African-American			Asian		
	2007	2008	2009	2007	2008	2009	2007	2008	2009	2007	2008	2009
Participation Rate	50	80	100			100		50	100			100
Number At or Above Proficient					77		٠-	-		_		
Percent At or Above Proficient		_						-		_		
AYP Target	26.5* 20.9**	37.0* 32.2**	47.5* 43.5**	26.5* 20.9**	37.0* 32.2**	47.5* 43.5**	26.5* 20.9**	37.0* 32.2**	47.5* 43.5**	26.5* 20.9**	37.0* 32.2**	47.5* 43.5**
Met AYP Criteria	Yes	Yes	Yes				-					

			M	IATHEMA [*]	TICS PERI	FORMANC	E DATA B	BY STUDE	NT GROU	Ρ		
AYP PROFICIENCY LEVEL	Hispanic		English Learners			Socioeconomic Disadvantage			Students w/Disabilities			
	2007	2008	2009	2007	2008	2009	2007	2008	2009	2007	2008	2009
Participation Rate	100	100	100		100		-	50	100	-		
Number At or Above Proficient				-	1	1			1	4-		
Percent At or Above Proficient	-				ı	1						
AYP Target	26.5* 20.9**	37.0* 32.2**	47.5* 43.5**	26.5* 20.9**	37.0* 32.2**	47.5* 43.5**	26.5* 20.9**	37.0* 32.2**	47.5* 43.5**	26.5* 20.9**	37.0* 32.2**	47.5* 43.5**
Met AYP Criteria												

 $[\]begin{tabular}{ll} $'$ = AYP Target for Elementary/Middle Schools (2007=26.5\%), (2008=37.0\%), (2009=47.5\%) \\ $'$ = AYP Target for High Schools (2007=20.9\%), (2008=32.2\%), (2009=43.5\%) \\ \end{tabular}$

Table 5: California English Language Development (CELDT) Data

~J-	Α.		California		1					•		
Grade	Adva	nced	Early Ac	ivanced	Intermediate		Early Inte	ermediate	Beginning		Number Tested	
	#	%	#	%	#	%	#	%	#	%	#	
к												
1												
2												
3												
4		<u> </u>						ļ				
5								<u></u>			·	
6											······	
7		ļ								<u>.</u>		
8								<u> </u>		 -		
9		ļ						ļ			·	
10					******	***					1	
11	1	11	3	33	4	44	1	11			9	
12			*******	***				<u> </u>			3	
Total	1	8	6	46	5	38	1	8			13	

Appendix B - Analysis of Current Instructional Program

The following statements are adapted from No Child Left Behind (NCLB), Title 1, Part A and the California Essential Program Components (EPC). These statements were used to discuss and develop findings that characterize the instructional program at this school for students:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Special consideration was given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs. A synopsis of the discussion is provided.

Standards, Assessment, and Accountability

- 1. Use of state and local assessments to modify instruction and improve student achievement (NCLB) Report cards/ progress reports are sent out every five weeks during the school year to parents informing them of how their student is doing in school. Blank daily or weekly progress report forms are available in our office and teachers are willing to fill them out for students upon request. Teachers are always available for parent conferences. California Standards Tests results are analyzed by the principal and teachers to identify trends and changes in the data over the past three years. Conclusions or inferences can then be drawn from the data. Goals and strategies stated in The Single Plan for Student Achievement have been derived from this data.
- 2. Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC) Culver Park High School participates in the local accountability system through West Ed, know as Galileo. The District Curriculum Leadership Team determined which essential standards in math and English (language arts), based on the state content standards, to assess through benchmark testing.
 An assessment of the data includes teachers identifying critical findings, drawing inferences or conclusions and then comparing results to other sources of evidence.
 Formative assessment data helps teachers find out which students are not demonstrating proficiency; thus allowing for reteaching of skills/concepts to meet the needs of all students.

Staffing and Professional Development

- 3. Status of meeting requirements for highly qualified staff (NCLB) According to No Child Left Behind, "a highly qualified teacher must have a bachelor's degree, full state certification, as defined by the state, and demonstrate competency, as defined by the state, in each core academic subject he or she teaches."
 Culver Park High School teachers are fully credentialed and have a full BCLAD/CLAD certification. Four teachers hold master's degrees and one holds a bachelor's degree.
- 4. Principals' Assembly Bill (AB) 75 training on State Board of Education (SBE) adopted instructional materials (EPC) The Principal of Culver Park High School completed AB430 Training sponsored by the Los Angeles County Office of Education (LACOE), Educational Leadership Programs (ELP), and California Technology Assistance Project (CTAP). One of the goals of this program is to increase administrators knowledge of the use of state-adopted instructional materials to strengthen teaching and learning to improve student achievement. Module 1 of AB430 includes sessions on text book adoptions of Holt (Reading/Language Arts) and McDougal-Littel (Algebra).
- 5. Sufficiency of credentialed teachers and teacher professional development (e.g., access to AB 466 training on SBE-adopted instructional materials) (EPC)
 All Culver Park High School teachers meet the state's definition of a highly qualified teacher in their core academic subjects. Teachers have access to AB466 training to provide them with professional development aimed at assisting them in their delivery of the state content standards to students.
- 6. Alignment of staff development to content standards, assessed student performance, and professional needs (NCLB)

 One of the goals that is a Culver City Unified School District priority is for sites to provide professional development opportunities and materials that prepare, renew and inspire teachers to deliver the curriculum in an engaging manner that

motivates and addresses the needs of all students. Workshop topics for the CCUSD 2009-10 Professional Development Days included: Research as a Reality Check, Formative Assessments, Instructional Dialogs, and Gradebook in Aeries. Staff Development at Culver Park High School prior to the start of school included a discussion of using data to drive instruction.

- 7. Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC) Professional Development 2009-10 for CPHS teachers will focus on analyzing data to drive instruction and best practice strategies for teaching ELL students.
- 8. Teacher collaboration by grade level (EPC)
 Since Culver Park High School has such a small staff, teachers share a common prep period which allows for time to plan interdisciplinary teaching assignments. Teachers meet informally daily and a formal staff meeting is held weekly. All teachers are members of the School Site Council and had input into the development of the school plan, including a budget. The School Site Council agreed upon the educational strategies that are being implemented at our school to help our students achieve at their highest levels.

Teaching and Learning

- 9. Alignment of curriculum, instruction, and materials to content and performance standards (NCLB) In all courses taught at Culver Park High School there is an alignment of curriculum, instruction, and materials to the content and performance standards.
 One of the priorities of the Culver City Unified School District is that all sites address the California State Standards and the individual needs of our students. Culver Park High School is an opportunity for students to achieve. We provide them with resources and support.
- 10. Adherence to recommended instructional minutes for reading/language arts and mathematics (EPC) Culver Park High School adhers to the recommended instructional minutes for reading/language arts and mathematics and access to standards-aligned core courses as outlined in the Essential Program Components. The school's master schedule provides effective use of instructional time to provide all students access to English/language arts and Algebra I courses. CPHS has math and reading interventions to help students gain the skills necessary to pass related components on the California High School Exit Examination (CAHSEE).
- 11. Lesson pacing schedule (EPC)
 While Culver Park High School does not have a formal lesson pacing schedule, teachers fulfill all requirements needed to cover the California State Standards. Since Culver Park High School is a continuation school, coursework is individualized and paced according to students strengths and weaknesses.
- 12. Availability of standards-based instructional materials appropriate to all student groups (NCLB) There is availability of standards-based instructional materials appropriate to all student groups. Each student is given their own textbook for each course. Additional instructional materials, such as computer software, consumable materials, and supplemental texts to the board-adopted textbooks are available. Guest speakers and field trips can be arranged upon request.
- 13. Use of SBE-adopted and standards-aligned instructional materials, including intervention materials (EPC)
 Courses at Culver Park High School use SBE-adopted and standards-aligned instructional materials. In mathematics, we supply students with SBE-adopted textbooks for Algebra 1. Depending on ability, a student will take the two semester Algebra 1 class or the 4 semester Algebra A/B course. Numeracy is a math prep class that has been added to our offerings to help students pass the math portion of the CAHSEE.

 Intervention materials include providing students with mathematics and English/language arts study guides prepared by the California Department of Education.

CPHS students can enroll in the CAHSEE prep course at the Culver City Adult School, if additional help is needed

Opportunity and Equal Educational Access

14. Services provided by the regular program that enable underperforming students to meet standards (NCLB) Each student at Culver Park High School has an individualized program designed to work with their strengths. There is a 20:1 ratio of teacher to student in each classroom which allows for more 1:1 instruction than in a traditional setting. Accommodations are made, if necessary, to fit a student's unique learning style. Students can prove subject matter competency through alternative means, such as testing orally instead of taking a written exam. The set up of our classes provides time for re-teaching when needed.

- 15. Research-based educational practices to raise student achievement at this school (NCLB)
 Teachers at Culver Park High School use research-based educational practices to help raise student achievement. In reading we provide instruction in the five areas promoted by No Child Left Behind. We focus on phonemic awareness, phonics, fluency, vocabulary, and comprehension. Various teaching approaches, such as whole language and scaffolding, are used when appropriate.
- 16. Opportunities for increased learning time (Title I SWP and PI requirement)

 The school day at Culver Park High School goes from 8:05 a.m. to 12:30 p.m. Except for a 15 minute nutrition break in the middle, the day is all instructional time. The purpose of the shorter day is to make the students' time on campus more productive and to give them additional time outside of school to earn credits toward their high school diploma. Students have the opportunity to take Regional Occupation Program classes, classes through the Venice Skills Center, enroll in community college, and take courses on-line.
- Transition from preschool to kindergarten (Title I SWP) N/A

Involvement

- 18. Resources available from family, school, district, and community to assist under-achieving students (NCLB) Attendance is carefully monitored at Culver Park High School through consistent home/school communication regarding absences. Our attendance clerk is Bilingual, which is a tremendous asset since she can communicate with our Spanish-speaking parents. All home/school written communication is in both English and Spanish. CCUSD has contracted with School News to produce at least four newspapers a year to provide Culver City residents with information about what is going on in the schools. CPHS has an article published each time. CCUSD holds evening and Saturday workshops so parents can learn about homework expectations and the college application process.

 The Free/Reduced Lunch Program is available to families of lower socio-economic status; 36% of our students take advantage of this opportunity.
- 19. Strategies to increase parental involvement (Title I SWP) Culver Park High School ensures effective involvement of parents in a supportive partnership and to support a partnership to improve student academic achievement, through the following activities: provide grade reports and progress reports to parents, schedule parent conferences as needed at a convenient time for parents, provide parents with access to teachers through email and telephone, and make personal phone calls home when a student is absent.
- 20. Involvement of parents, community representatives, classroom teachers, and other school personnel in the planning, implementation, and evaluation of consolidated application programs (5 CCR 3932).
 CPHS Single Plan for Student Achievement is reviewed and updated annually, including proposed expenditures of funds allocated through the consolidated application, by the school site council. The current make-up of the CPHS School Site Council is 1 principal, 5 teachers, 2 parents, and 4 students. The school site council meets monthly during the school year, with the common goal of improving the school for all students.

Funding

21. Services provided by categorical funds that enable underperforming students to meet standards (NCLB)
Interventions designed to meet the needs of our ELL population are being researched as to their effectiveness before the CPHS School Site Council releases purchase funds. Tutoring, counseling, supplemental materials, and specific academic programs are among the services being considered.

Appendix C - Programs Included in this Plan

Check the box for each state and federal categorical program in which the school <u>participates</u> and, if applicable, enter amounts allocated. (The plan must describe the activities to be conducted at the school for each of the state and federal categorical program in which the school participates. If the school receives funding, then the plan must include the proposed expenditures.)

tate Pr	ograms	Allocation
[]	California School Age Families Education <u>Purpose</u> : Assist expectant and parenting students succeed in school.	4
[]	Economic Impact Aid/ State Compensatory Education Purpose: Help educationally disadvantaged students succeed in the regular program.	\$
[]	Economic Impact Aid/ English Learner Program <u>Purpose</u> : Develop fluency in English and academic proficiency of English learners	\$
[]	High Priority Schools Grant Program <u>Purpose</u> : Assist schools in meeting academic growth targets.	\$
[]	Instructional Time and Staff Development Reform Purpose: Train classroom personnel to improve student performance in core curriculum areas.	\$
[]	Peer Assistance and Review <u>Purpose</u> : Assist teachers through coaching and mentoring.	\$
[]	Pupil Retention Block Grant <u>Purpose</u> : Prevent students from dropping out of school.	\$
[]	School and Library Improvement Program Block Grant Purpose: Improve library and other school programs.	\$
[]	School Safety and Violence Prevention Act Purpose: Increase school safety.	\$
[]	Tobacco-Use Prevention Education <u>Purpose</u> : Eliminate tobacco use among students.	\$
[]	List and Describe Other State or Local funds (e.g., Gifted and Talented Education):	\$
otal am	ount of state categorical funds allocated to this school	\$

deral F	Programs under No Child Left Behind (NCLB)	Allocation
[]	Title I, Neglected <u>Purpose</u> : Supplement instruction for children abandoned, abused, or neglected who have been placed in an institution	
[]	Title I, Part D: Delinquent Purpose: Supplement instruction for delinquent youth	:
[]	Title I, Part A: Schoolwide Program Puṛpoṣe: Upgrade the entire educational program of eligible schools in high poverty areas	;
[X]	Title I, Part A: Targeted Assistance Program Purpose: Help educationally disadvantaged students in eligible schools achieve grade level proficiency	\$9267.56
[]	Title I, Part A: Program Improvement <u>Purpose</u> : Assist Title I schools that have failed to meet NCLB adequate yearly progress (AYP) targets for one or more identified student groups	
[]	Title II, Part A: Teacher and Principal Training and Recruiting <u>Purpose</u> : Improve and increase the number of highly qualified teachers and principals	(
[]	Title II, Part D: Enhancing Education Through Technology Purpose: Support professional development and the use of technology	9
[]	Title III, Part A: Language Instruction for Limited-English-Proficient (LEP) Students <u>Purpose</u> : Supplement language instruction to help limited-English-proficient (LEP) students attain English proficiency and meet academic performance standards	Ş
[]	Title IV, Part A: Safe and Drug-Free Schools and Communities <u>Purpose</u> : Support learning environments that promote academic achievement	
[]	Title V: Innovative Programs <u>Purpose</u> : Support educational improvement, library, media, and at-risk students	
[]	Title VI, Part B: Rural Education Achievement <u>Purpose</u> : Provide flexibility in the use of NCLB funds to eligible LEAs	5
[]	Other Federal Funds (list and describe(42)	Ţ,
ıal am	ount of federal categorical funds allocated to this school	\$9267.56

	Total amount of state and federal categorical funds allocated to this school	\$9267.56
- 1		

⁽³⁾ For example, special education funds used in a School-Based Coordinated Program to serve students not identified as individuals with exceptional needs.

Appendix D - Recommendations and Assurances (Culver Park High School)

The school site council recommends this school plan and proposed expenditures to the district governing board for approval, and assures the board of the following:

- 1. The school site council is correctly constituted, and was formed in accordance with district governing board policy and state law.
- 2. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.
- 3. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

[] School Advisory Committee for State Compensatory Education	Programs
--	----------

- [] English Learner Advisory Committee
- [] Community Advisory Committee for Special Education Programs
- [] Gifted and Talented Education Program Advisory Committee

Other (list)

WASC Self-Study Leadership Team

- 4. The school site council reviewed the content requirements for school plans of programs included in this Single Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the Local Improvement Plan.
- 5. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This school plan was adopted by the school site council on: 12-9-2009

Attested:

Marianne Turner

Typed name of school principal

Anitha Matilda

Typed name of SSC chairperson

Signature of school principal

Signature of SSC chairperson

12.9.09

12.9.00

Date

Appendix E - Home/School Compact

It is important that families and schools work together to help students achieve high academic standards. Through a process that included teachers, families, and students, the following are agreed upon roles and responsibilities that we, as partners, will carry out to support student success in school and life.

Student Pledge:

STUDENT PLEDGE: I will

- · Be responsible for completely my own class work
- · Be responsible for being punctual to and prepared for all classes
- · Be responsible for my own behavior and choices
- · Ask for help when I need it
- · Show respect for all others and the property of others
- Cooperate with teachers and administrators
- Comply with all school rules

Parents Pledge:

PARENT PLEDGE: I will

- · See that my student attends school regularly and is punctual
- Encourage positive attitudes about school
- Support the school in its efforts to maintain proper discipline
- · Meet with teachers, counselor, and/or principal when needed to discuss my student's progress
- · Monitor after-school and home activities which may interfere with progress at school
- · Communicate regularly with the school

Staff Pledge:

TEACHER PLEDGE: We will

- · Provide information to the parent and student on the student's progress
- · Be punctual to class and prepared to teach the day's lesson
- · Be aware of what is going on in the classroom and take responsibility for what happens there
- · Provide work that is relevant; grade and return it in a timely manner
- · Have high expectations for my students
- · Respect cultural, ethnic, and racial differences; treat all students fairly
- · Respond to parental requests for information in a timely manner

Appendix F - School Site Council Membership: Culver Park High School

Education Code Section 64001 requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated to the through the Consolidated Application, by the school site council. The current make-up of the council is as follows (43):

Name of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Students
Marianne Turner	[X]	[]	[]	[]	[]
Betty Sparkman	[]	[X]	[]	[1]	[]
Leslie Johnson	[]	[X]	[]	[]	[]
Karen Lanier	[]	[X]	[]	[]	[]
Anitha Matilda	[]	[X]	[]	[]	[]
Stephanie Bentsvi	[]	[X]	[]	[]	[]
Laura Lee	[]	[]	[]	[X]	[]
Richard Tellez	[]	[]	[]	[X]	[]
Ruben Sanchez	[]	[]	[]	[]	[X]
Brianna VonMertens	[]	[]	[]	[]	[X]
Marisen Munoz	[]	[]	[]	[]	[X]
Jessica Romo	[]	[]	[]	[]	[X]
***************************************	[]	[]	[]	[]	[]
	[]	[]	[1	[]	[}
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
Numbers of members of each category	1	5		2	4

^[43] At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

14.2h	Approval is Recommended for the Single Plan for Student Achievement (SPS)	A)
	for El Marino Language School	

Education Codes 52853 and 52855 require school plans to be a	nnually reviewed,
revised and submitted to the Board of Education for approval.	El Marino Language
School is submitting their Single Plan for Student Achievement	t.

That the Board approves the Single Plan for Student Achievement, as submitted, for RECOMMENDED MOTION:

El Marino Language School.

Moved by: Seconded by:

Vote:

The Single Plan for Student Achievement

El Marino Elementary School

School Name

19-64444-6012678 CDS Code

Date of this revision: 01/05/2010

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students to the level of performance goals established under the California Academic Performance Index. California Education Code sections 41507, 41572, and 64001 and the federal No Child Left Behind Act (NCLB) require each school to consolidate all school plans for programs funded through the School and Library Improvement Block Grant, the Pupil Retention Block Grant, the Consolidated Application, and NCLB Program Improvement into the Single Plan for Student Achievement.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person:

Tracy Pumilia

Position:

Principal

Telephone Number:

(310) 842-4241

Address:

11450 Port Rd.

Culver City CA 90230-5346

E-mail Address:

tracypumilia@ccusd.org

Culver City Unified School District

School District

Superintendent:

Dr. Myrna Rivera Cote

Telephone Number:

(310) 842-4220 4034 Irving Place

Address:

Culver City, CA 90232

E-mail Address:

myrnariveracote@ccusd.org

The District Governing Board approved this revision of the School Plan on .

II. School Vision and Mission

The mission of the Culver City Unified School District, a diverse haven of excellence, is to ensure that each student possesses the academic and personal skills necessary to achieve his/her highest potential as a valued, responsible member of society by providing challenging, personalized educational experiences in a safe, nurturing environment and by fostering a passion for teaching and learning with committed parent and community involvement.

BELIEFS

We believe that:

- each person deserves to be safe.
- everyone deserves to be treated with respect.
- · honoring diversity makes us stronger
- · peace is worth pursuing
- the quality of life is determined by the harmony among emotional, physical, spiritual and intellectual pursuits
- · everyone has a right to a belief system.
- · aesthetics is essential to life.
- · we are responsible for ourselves and accountable to each other.
- · individuals have the right to express their views, opinions and thoughts.
- the sense of family and belonging is integral to our lives.
- · everyone has the right to preserve his/her dignity.
- · each person has the capacity for goodness.

SCHOOL MISSION STATEMENT

The El Marino Language School staff and community are committed to the principle that all students can become bi-lingual and bi-literate during the elementary school years, while participating in a balanced educational program which recognizes the need for growth in academic, social, physical and psychological skills, knowledge and attitudes. The school climate will support creativity, inquiry, individuality, and mutual respect, as well as develop self-discipline and personal worth, while fostering intrinsic rewards.

III. School Profile

· Geographical, social, cultural, educational and economic community base

El Marino Language School (EM), one of five Elementary schools in the Culver City Unified School District (CCUSD), houses the Spanish Immersion Program (SIP) founded in 1971, and the Japanese Immersion Program (JIP), which began in 1992. EM serves 737 students; of these 496 participate in the SIP and 241 participate in the JIP.

EM is located in the suburban community of Culver City; California which has a population of 41,464 (2001 estimate) living in just less than five square miles and situated about five miles west of downtown Los Angeles. EM is in an area of middle-class homes, but within the District there are also pockets of low-income, multi-family dwellings and several clusters of upper-class homes.

Culver City ranks seventh of all California cities in total payroll and vendor expenditures in the entertainment industry. The industry's per capita expenditure is \$5,700 per person in Culver City.

EM values and embraces students and families from all races, background and creeds, and does not discriminate based on such differences.

· Relevant information about the school district

The Culver City Unified School District has a long tradition of educational excellence and high standards. The community is involved and supportive. The District offers a comprehensive K-12 education program for approximately 6,500 students. A stable and diverse student population gives the district a rich international flavor.

The District is comprised of five K-5 elementary schools, one middle school (6-8), one high school (9-12), and one continuation high school. The district also has Adult Education and Child Development Programs, as well as numerous other programs designed to meet individual students' needs. The District has approximately 750 full- and part-time certificated and classified staff members.

· Pre-kindergarten, Head Start and other feeder programs and schools

EM students, grades K-5, share their site with State Preschool, Infant and Toddler Center and Culver Park High School (CPHS)/ Independent Study School. The campus shares outdoor play areas with El Marino Park, which is staffed by Culver City Parks and Recreation personnel. Before-and after-school child care programs are housed at El Marino Park and EM.

We are home to many types of families, cultures, and socioeconomic backgrounds. While the majority of EM families are middle class, 11% of our students qualify for Free/Reduced Lunch Program.

Language, racial and ethnic make-up of the student body

The ethnic composition of the students includes 20% Hispanic/Latino, 6% African American, 33% Caucasian, 15% Asian, and 26% multiple ethnicities.

While English is the primary language of most of our students, we have 16 home languages, though Spanish and Japanese are the dominant ones. Students of Hispanic heritage generally choose the Spanish Immersion Program (SIP), and students of Japanese heritage and/or primary language choose the Japanese Immersion

Program (JIP), but we have a mix of ethnicities and home languages in both programs. English language learners (ELLs) comprise 19% of our student population; and additional 20% are Fluent English Proficient speakers of other languages. EM is made up of a rich positive cultural diversity which is one of its most distinguishing features. Parents, students, staff and community members work together to contribute to the school's success.

· Special categories of students or school staffing

GATE(Gifted and Talented Education) Using a set of predefined criteria, the District identifies students who are characterized by above-average performance on measures of intellectual performance. Of the students in grades 4-5 who are eligible to participate in the GATE program, 18% have been identified as gifted. An additional nine students have been recommended for the program this year based on CST scores. They may excel academically in all subjects or be particularly advanced in one. They may also excel in leadership, drama, art, music, dance or other areas. These students, who are grouped in general academic classrooms, may have special and academic needs. Specially trained classroom teachers provide enriching educational opportunities for this diverse group of students.

Resource Program: A function of Special Education, the Resource Program serves students according to needs identified on their Individualized Education Plans (IEPs) for a portion of the school day. Typically the students are placed in general education classroom and receive services from the resource specialist and/or resource instructional aide either through small group instruction inside the classroom or in the resource room.

El Marino's 32 classroom teachers reflect a recruitment of language acquisition experts from the following countries: Japan, Mexico, Spain, Puerto Rico, Colombia, El Salvador, Argentina, and Chile; all of whom are bilingual/biliterate and most of whom hold bilingual certification. El Marino also benefits from a full-time Physical Education teacher, as well as itinerant Resource, English Language Development, and Speech/Language Specialists. Most teachers have Masters Degrees, and many are currently enrolled in ongoing professional development programs.

School facilities, including technology, library and media resources

Library

The EM Library has 10,543 titles and 12,566 copies. It also has 1,192 titles of textbooks and 9,982 copies of these textbooks. The library is automated with four PC computers. All of the 32 classes get 30 or 45 minutes weekly in library. The students, teachers and families receive support curriculum by having access to library materials. The subject areas covered by the school library are:

- · Native Americans
- Missions
- Human Body
- Animal Habitats
- Poetry
- Science Fair/project references
- Instruction on how to use the Dewey Decimal System
- Instruction on using an Encyclopedia
- Instruction on using the Internet for searches

Technology

EM is integrating technology with the core curriculum, while continually upgrading hardware/software and supporting appropriate technology training for teachers. From their classrooms, teachers can communicate with individual parents through e-mail or post homework on the EM web site. They can access all students' work done on lab computers via the central 'server'- a memory bank that can be accessed by every school computer that has Internet access.

The computer lab is equipped with Macintosh computers, and staffed with a part-time computer lab technician who serves all classes and works with all teachers to integrate technology in the classroom. All classrooms have Macintosh computers and printers. Teachers utilize classroom computers for word processing, record keeping, Internet research, and E-mail communication with colleagues and parents, while students use them for center activities. All classes have weekly access to the computer lab, 30 minutes for grades K-1 and 90 minutes for 2nd-5th grade students to accompdate the ST Math software program. Fifth grade students have additional time to create and edit their bimonthly newsletters.

All classrooms have an overhead projector and a CD/tape cassette player. All upper-grade classroom share wall-mounted TV/VCR/DVD units and other classes share multimedia carts. Two classrooms have Promethean Interactive Whiteboards, which allow the teachers to display a host of integrated technologies onto their whiteboards, including Internet resources and PowerPoint presentations. All JIP classrooms are equipped with laptop computers, LCD projectors and document cameras, all purchased through the federal FLAP grant aimed at improving the Japanese Language Program.

In 2007-08, Culver City Unified School District received a grant from Enhancing Education Through Technology (EETT), a state program through Ed-Tech. The grant is funding a district program called "Project TIE (Technology Improving Education)." At a site level, the program includes a teacher acting as site technology mentor who receives training and resources to bring back to El Marino. The focus is beginning with English Language Arts for fifth grade, but there are three services from which the entire site benefits: access to a Lending Library, online video streaming from CaliforniaStreaming, and duplication and closed broadcast rights for the RETAC instructional video collection through the Los Angeles County Office of Education (LACOE).

IV. Comprehensive Needs Assessment Components

A. Data Analysis (See Appendix A)

SPRING 2009 DATA - OVERVIEW AND CONCLUSIONS

El Marino Language School historically has scored high in standardized testing, which indicates that the content learned by our students in the target languages of Spanish or Japanese does transfer to English academic achievement. Our API score of 908 is well above the 800 goal set by the State of California and reflects a five-point growth from the 2008 API score.

Upon examining API performance of various groups of students, we have discovered an achievement gap among significant subgroups. While the API of our white students was 944 and our Asian students' API was 914, our Hispanic students' API was 852. In 2009, these API scores reflected a four-point growth for white students, a 17-point decrease for Asian students, and a 21-point increase for Hispanic students. Like last year, we did not receive API scores for our African-American students or our Socioeconomically Disadvantaged (SED) students because their numbers were not high enough for analysis as a subgroup, nor was an API specifically computed for English Learners (ELs) or Students with Disabilities (SWD).

An examination of federal Adequate Yearly Progress (AYP) indicators shows that, schoolwide, 77.3% of our students scored at proficient or above in English Language Arts (ELA). Looking at our subgroups, 88.6% of our white students, 70.4% of our Asian students and 65.4% of our Hispanic students scored at proficient or above in ELA. 84.6 % of our African-American students, 53.7% of our SED students, and 58.3% of our SWD scored at proficient or above in ELA, while 42.3% of our ELs scored at proficient or above in ELA. With a 46% target proficiency goal for ELA, data shows that ELs are the only subgroup that did not meet the federal AYP progress target.

We continue to be more successful in closing the gap in Mathematics than in English Language Arts. Schoolwide our students exceeded the federal math AYP proficiency target of 47.5%, with 83.5% of our students scoring at proficient or advanced in math. Additionally, all subgroups exceeded the target as well, of our significant subgroups, 89.2% of our white students, 91.3% Asian, and 71.7% of our Hispanic students scored at proficient or above in math. Of our statistically insignificant subgroups, 66.7% of our African American students, 65.9% of SED, 69% ELs, and 66.7% of our SWD scored at proficient or above.

In reviewing our Single Plan for Pupil Achievement, we analyzed specific standardized test data and reviewed improvement objectives targeted at improving the overall achievement of our white. Asian Hispanic, and African-American students, as well as Socioeconomically Disadvantaged students. English Learners and Students with Disabilities. Noting our significant progress with most subgroups, we realize the correlation between our drop in the ELA scores of our Asian subgroup with our dramatic increase in ELs whose home language is Japanese. While the English Learner subgroup does not comprise a statistically significant number of students at this time, the subgroup continues to grow and we expect this population to be considered a significant subgroup in 2011. As a result, this plan will include a targeted goal to address the specific needs of our English Learners.

The No Child Left Behind Act of 2000 set a goal to have 100% of students scoring at proficient or advanced levels on the California Standards Test (CST) by 2014. Therefore, in formulating objectives for improvement, we considered the percentages of students scoring at proficient or advanced levels in 2009. We wrote our objectives based on moving students from far below basic, below basic and basic categories of achievement on the CST to the proficient and advanced categories.

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B. Surveys

Throughout the 2006-2007 school year, teachers and parents met to gather qualitative data concerning El Marino's current instructional program. Results from these focus groups and qualitative surveys found that:

- *Teachers and parents recognize the need for continued focus on target language teaching strategies
- *Teachers and parents recognize the need to support professional learning
- *Teachers and parents remain committed to supporting our efforts for ongoing parental involvement
- *Teachers and parents are committed to serving the needs of all subgroups, numerically significant or not.

C. Classroom Observations

Throughout the 2006-2007 school year, classroom observations were conducted to provide qualitative data on our instructional program. Results from these observations found that:

- * Teachers meet regularly to discuss achievement data and student progress.
- * Standards-based instruction occurs in the morning in the target languages of Spanish or Japanese, with supporting instruction conducted in English in the afternoons.
- * CCUSD Standards are posted in all classrooms.
- * The use of paraprofessionals consists mainly of small group instruction that supports the classroom instruction.

D. Student Work and School Documents

Local Measures of Student Performance:

- * CCUSD Benchmark Assessments, provided by Galileo
- * CCUSD timed math assessments
- * Open Court chapter tests
- * Open Court writing assessments
- * CCUSD reading fluency assessments
- * Site-designed reading fluency assessments in the target languages
- * Other curricular assessments as appropriate in Science, Social Studies, Health

E. Analysis of Current Instructional Program (See Appendix B)

EM's success is indicated by awards in four main areas: academics, the arts, language-learning and teacher dedication. In 2008 EM was designated a California Distinguished School for its commitment to academic excellence. From our 2000 designation as a California Distinguished School, we are one of only seven schools that were also recognized for Excellence in Arts Education, reflecting the depth and scope of our Fine Arts program. In 2001 EM received the Blue Ribbon National Award for being one of the best schools in the country.

Since language acquisition is at the heart of EM's mission, we are especially proud of honors in this area. In 2008 the Japanese Language Program was awarded a five-year, \$1.4 million federal Foreign Language

Assistance Program (FLAP) grant, which will be used to improve the K-12 Japanese program. The JLP Project was one of eight awards nationwide and the only program funded in California.

EM students, parents, and teachers work in partnership with community members representing government, private, and non-profit agencies, to realize our vision of a collaborative, high-quality, community-based immersion education. Our parents are heavily involved in fundraising to support our program. These efforts have afforded our students opportunities to deepen and enrich their learning through arts integration, service learning, and technology-assisted instruction.

V. Description of Barriers and Related School Goals

SUBJECT AREA: Mathematics

PERFORMANCE IMPROVEMENT TARGET/OBJECTIVES

Group: Students performing at basic or below on CST, and/or below benchmark on classroom and District assessments

Performance gap: Mathematics

Essential academic standard(s) to be addressed:

Number Sense 2.0 and 3.0

Conclusions from data and possible underlying causes of low performance of this group:

- 1. Students are not mastering basic number facts
- 2. Need for additional use of appropriate manipulatives
- 3. Different learning styles
- 4. Language interference

Action step or task to be accomplished to meet the objective for the School Plan:

- 1. Establish a consistent schoolwide program, incorporating best practices
- 2. Implement MIND Institute ST Math program as a Tier I intervention for all students
- 3 Establish lending library of materials for home use.
- 4. Purchase appropriate literature and nonfiction books to teach concepts
- 5. Continued staff development for implementation of new state-adopted math curriculum
- 6 Revise pacing to provide introduction and practice opportunities for measurement and geometry earlier in the school year do not wait until the usual time these units are taught*
- 8. Teachers review English terminology at the end of each chapter*
- 9. Notify parents in Grades 1-3 if their students have/have not passed benchmarks for math facts.
- 10. Purchase additional materials, as identified by grade level teams*
- 11 Grade level planning for "best practices" lessons in specific content clusters
- 12. Send summer math information and packet.
- *= in progress

SUBJECT AREA: Mathematics

PERFORMANCE IMPROVEMENT TARGET/OBJECTIVES

Group: English Learners Performance gap: English Learners who score at Basic or below in Mathematics

Conclusions from data and possible underlying causes of low performance of this group:

- 1. Students not mastering basic number facts
- 2. Lack of English vocabulary in math
- 3. Need for additional use of appropriate manipulatives
- 4. Different learning styles
- 5. Lack of parental support at home for skills practice

Action step or task to be accomplished to meet the objective for the School Plan.

- 1. Implement MIND Institute ST Math program as a Tier I intervention for all students
- 2. Establish a consistent schoolwide program, incorporating best practices
- 3. Establish lending library of materials for home use.

- 4 Purchase appropriate literature and nonfiction books to teach concepts
- Continued staff development for implementation of new state-adopted math curriculum.
- 6. Notify parents in Grades 1-3 if their students have/have not passed benchmarks for math facts.
- 7. Teachers review English terminology at the end of each chapter*
- 8. Revise pacing to provide introduction and practice opportunities for measurement and geometry earlier in the school year do not wait until the usual time these units are taught*
- 9. Send summer math facts information and packet
- 10. Develop both content and language objectives for instruction to develop conceptual understanding, as well as the language to express comprehension

*= in progress

SUBJECT AREA: English Language Arts
PERFORMANCE IMPROVEMENT TARGET/OBJECTIVES

Student groups performing below performance standards:

Group. English Language Arts Performance gap:Students performing at basic or below on CST, and/or below benchmark on classroom and district assessments

Essential academic standard(s) to be addressed:

1.0 Word Analysis, Fluency, and Systematic Vocabulary Development

Students understand the basic features of reading.

2.0 Reading Comprehension

Students read and understand grade-level-appropriate material.

3.0 Literary Response and Analysis

Students read and respond to a wide variety of significant works of children's literature.

Conclusions from data and possible underlying causes of low performance of this group:

- 1 Lack of reading strategies
- 2. Lack of academic vocabulary and fluency
- 3 Lack of regular and consistent reading practice
- 4 Lack of practice in school with independent reading comprehension tasks (no previous class discussion or scaffolding)
- 5 Lack of home to school communication and accountability

Action step or task to be accomplished to meet the objective for the School Plan.

- Teach reading strategies, such as text analysis, main idea, summarizing*
- 2. Develop an SIP curriculum that is fied to English Language Arts standards
- 3. Implement instructional strategies for teaching academic vocabulary and fluency; teach 'how to read questions' [explicit vs. implicit]*
- 4. Modify pacing guides to do more in depth analysis on less content*
- 5 Purchase appropriate supplementary materials as identified by grade levels
- 6 Give independent reading comprehension tasks periodically; use teacher-developed comprehension questions*
- 7 Individual and small group assistance through before or after school reading class, and/or use of instructional aide*
- 8 School wide Silent Reading
- 9. Provide professional development for teachers

SUBJECT AREA: English Language Arts PERFORMANCE IMPROVEMENT TARGET/OBJECTIVES

Student groups performing below performance standards:

Group: English Learners Performance gap: English Language Arts

Essential academic standard(s) to be addressed:

1.0 Word Analysis, Fluency, and Systematic Vocabulary Development

Students understand the basic features of reading.

2.0 Reading Comprehension

Students read and understand grade-level-appropriate material.

3.0 Literary Response and Analysis

Students read and respond to a wide variety of significant works of children's literature.

Conclusions from data and possible underlying causes of low performance of this group:

- 1. Lack of reading strategies
- 2. Lack of regular and consistent reading practice
- 3. Lack of practice in school with independent reading comprehension tasks [no previous class discussion or scaffolding]
- 4. Lack of home to school communication and accountability
- 5. Lack of English reading at home

Action step or task to be accomplished to meet the objective for the School Plan.

- 1 Teach reading strategies*
- Develop an SIP curriculum that is tied to English Language Arts standards
- 3. Implement instructional strategies for teaching academic vocabulary and fluency; teach 'how to read questions' [explicit vs. implicit]*
- 4. Individual and small group assistance through before or after school reading class, and/or use of instructional aide*
- 5. Develop home to school communication regarding grade level expectations and standards.*
- 6. Provide buddy reading with cross-aged tutors
- 7. Implement literature circles at appropriate grade levels*
- 8. Establish lending library of materials for home use*
- 9 Provide professional development for teachers *
- 11. Develop both content and language objectives for instruction to develop conceptual understanding as well as the language to express comprehension

SUBJECT AREA: English Language Arts

PERFORMANCE IMPROVEMENT TARGET/OBJECTIVES Student groups performing below performance standards:

Group: Students performing at basic or below on CST, and/or below benchmark on classroom and district assessments Performance gap: Written & oral conventions

Essential academic standard(s) to be addressed:

Written & Oral English Language Conventions of Standard English

Students write and speak with a command of Standard English conventions appropriate to this grade level

Conclusions from data and possible underlying causes of low performance of this group:

- 1. Immersion schedule with compressed English language time means less time to spend on these skills in English
- 2. Late introduction of English literacy in Spanish Immersion program
- 3. Lack of consistent English Language Development curriculum focus across classrooms and through grades

Action step or task to be accomplished to meet the objective for the School Plan.

- 1 Develop an SIP curriculum that is tied to English Language Arts standards
- 2. Collect data on English writing conventions instruction from each classroom
- 3 Continue to analyze data; determine appropriate time allocations for elements of English literacy instruction by grade level; articulate between grade levels
- 4. Share ideas to improve spelling instruction
- 5 Elicit parent support for practice at home
- 6. Individual and small group assistance during, before or after school, and/or use of instructional aide*
- 7. Provide professional development for teachers.*
- 8. Consider ways to compensate for late introduction of English; for example, summer packets between 1st and 2nd grade, and 2nd and 3rd grade.

SUBJECT AREA: English Language Development

PERFORMANCE IMPROVEMENT TARGET/OBJECTIVES

Student groups performing below performance standards:

Group: English Learners Performance gap: Students not making adequate yearly progress on the CELDT

Essential academic standard(s) to be addressed:

Written & Oral English Language Conventions of Standard English

Students write and speak with a command of Standard English conventions appropriate to this grade level

Conclusions from data and possible underlying causes of low performance of this group:

- 1. Immersion schedule with compressed English language time means less time to spend on these skills in English
- 2 Late introduction of English literacy in Spanish Immersion program.
- 3. Lack of consistent English curriculum focus across classrooms and through grades
- 4. Lack of home support for English literacy

Action step or task to be accomplished to meet the objective for the School Plan:

- 1. Develop an SIP curriculum that is tied to English Language Arts standards
- 2. Familiarize staff with CELDT format
- 3. Continue to analyze data; determine appropriate time allocations for elements of English literacy instruction by grade level; articulate between grade levels;
- 4 Work with ELD Specialist to target ELD instruction for students in need of support
- 5 Provide leveled ELD support for students across the grade levels

- 6. Individual and small group assistance during, before or after school, and/or use of instructional aide*
- 7. Provide professional development for teachers.*

SUBJECT AREA: SCIENCE

PERFORMANCE IMPROVEMENT TARGET/OBJECTIVES

Group: Student groups performing below performance standards Performance gap: Students performing at basic or below on CST, and/or below benchmark on classroom and district assessments in

4th Grade Earth Science

4th Grade Physical Science

5th Grade Life Science

Essential academic standard(s) to be addressed:

4th Grade Earth Science - landforms, rocks, erosion, composition of the Earth

4th Grade Physical Science - circuits, magnetism, matter

5th Grade Life Science - the body, plants, reproduction of plants

Conclusions from data and possible underlying causes of low performance of this group;

- 1. Science taught in target languages
- 2. New Science curriculum

Action step or task to be accomplished to meet the objective for the School Plan:

- 1. Continue to foster teacher expertise through UCLA partnership
- 2 Hands-on experiments (easy, inexpensive and teacher-friendly)
- 3. Science Room for experiments
- 4. Purchase additional curricular resources
- 5. Professional development for teachers at all grade levels*
- 6. Articulation between 4th and 5th grade
- 7. Review standards, plan standards-based lessons
- 8. Devote an entire week during the Science Fair to scientific concepts and activities
- 9 Schedule field trips aligned to Science standards

SUBJECT AREA: Target Language Development

PERFORMANCE IMPROVEMENT TARGET/OBJECTIVES

Student groups performing below performance standards:

Group: Target Language Learners Performance gap: Students not making adequate progress in Spanish or Japanese Language Development

Essential academic standard(s) to be addressed: Based on 2009 World Language Content Standards for California Public Schools Language Learning Continuum: Content, Communication, Cultures, Structures, Settings

Conclusions from data and possible underlying causes of low performance of this group:

- 1. Lack of articulated target language curriculum
- 2. Lack of articulated assessments to measure student progress in Spanish or Japanese
- 3. Lack of updated professional development
- 4 Lack of parental understanding of immersion education and expectations for students
- 5 Lack of adequate target language materials

Action step or task to be accomplished to meet the objective for the School Plan.

- 1. Use resources from Title V FLAP to improve Japanese Immersion Program through establishment of a K-12 curriculum, annual target language assessments, provision of professional development, offerings of parent workshops, and purchases of Japanese content materials
- 2. Use resources from SLI to enable select SIP teachers to engage in professional development provided by FLAP grant and to purchase target language supplemental materials

VI. Planned Improvements in Student Performance

The school site council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet API and AYP growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of student groups not meeting state standards:

SCHOOL GOAL #1

(Based on conclusions from Analysis of Program Components and Student Data pages)
School Goal #1: Mathematics

- 1. The percentage of 2nd grade students performing at proficient or advanced in mathematics on the California Standards Test will increase from 84% in 2006 to 86% in 2007 and increase by 2% each year thereafter. (Target exceeded [91%]. New target 92% for 2010.)
- 2. The percentage of 3rd grade students performing at proficient or advanced in mathematics on the California Standards Test will increase from 85% in 2006 to 87% in 2007 and increase by 2% each year thereafter. (Target not met [88%]. New target 93% for 2010.)
- 3. The percentage of 4th grade students performing at proficient or advanced in mathematics on the California Standards Test will increase from 83% in 2006 to 85% in 2007 and increase by 2% each year thereafter. (Target not met [74%]. New target 91% for 2010.)
- 4. The percentage of 5th grade students performing at proficient or advanced in mathematics on the California Standards Test will increase from 81% in 2006 to 83% in 2007 and increase by 2% each year thereafter. (Target not met (82%). New target 89% for 2010.)
- 5. The percentage of English Language Learners performing at proficient or advanced in mathematics on the California Standards Test will increase from 48% in 2006 to 53% in 2007 and increase by 5% each year thereafter. (Target exceeded [69%]. New target 68% for 2009.)

Student groups and grade levels to participate in this goal: All students in grades 2-5 English Learners	Anticipated annual performance growth for each group: 2% for each grade level 5% for English Learners
Means of evaluating progress toward this goal:	Group data to be collected to measure academic gains:
CST Data Analysis	CST

Actions to be Taken to Reach This Goal (1) Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing and Professional Development)	Start Date(38) Completion Date	Proposed Expenditures (39)	Estimated Cost	Funding Source
Notify parents of students' facts passed/not passed. Send summer facts info. & packet to reinforce addition, subtraction, multiplication and division facts during break	November/March June	Curriculum resources Xeroxing	\$500 \$500	SI
Implement ST Math software program as a Tier 1 intervention for all students in grades 2-5 Review concepts in English at the end of each chapter to reinforce transfer of concepts across languages. Provide lessons addressing different learning styles to accompdodate diverse modalities.	Sept-June	annual site license	\$3.000	SI
Purchase appropriate supplemental curriculum resources, including manipulatives, literature books and software to solidify conceptual development.	Sept-June	Curriculum Resources	\$500	SI

Provide individual and small group assistance to targeted students in need of additional support	Nov-May	Extra Assignment for teachers for intervention PLCs and/or afterschool intervention classes	\$4.200	SI
Provide individual and small group assistance under the supervision of a certificated highly qualified teacher	Sept-June	Instructional aide salaries	\$13.202	SI
Provide professional development opportunities to extend math expertise	Sept-June	Sub days Conference Attendance	\$1.000 \$100	SI

See the "Chart of Required Contents for the SPSA" for content required by each program or funding source supporting this goal

⁽³⁶⁾ List the date an action will be taken or will begin, and the date it will be completed.

⁽³⁹⁾ If funds appropriate to this goal are allocated to the school through the Consolidated Application or other source, list each proposed expenditure such as imiddle grades reading tutor" or "laptop computer" and the quantity to be acquired. Schools participating in programs for which the school receives no allocation may omit proposed expenditures.

VI. Planned Improvements in Student Performance (continued)

SCHOOL GOAL #2

(Based on conclusions from Analysis of Program Components and Student Data pages) School Goal #2: English Language Arts

- 1. The percentage of 2nd grade students performing at proficient or advanced in English Language Arts on the California Standards Test will increase from 73% in 2006 to 76% in 2007 and increase by 3% each year thereafter. (Target not met [74%]. New target 85% for 2010.)
- 2. The percentage of 3rd grade students performing at proficient or advanced in English Language Arts on the California Standards Test will increase from 65% in 2006 to 68% in 2007 and increase by 3% each year thereafter (Target not met [71%]. New target 77% for 2010.)
- 3. The percentage of 4th grade students performing at proficient or advanced in English Language Arts on the California Standards Test will increase from 54% in 2006 to 57% in 2007 and increase by 3% each year thereafter. (Target far exceeded [82%]. Keep target 66% for 2010.)
- 4. The percentage of 5th grade students performing at proficient or advanced in English Language Arts on the California Standards Test will increase from 74% in 2006 to 77% in 2007 and increase by 3% each year thereafter. (Target not met [81%]. New target 86% for 2010.)
- 5. The percentage of English Language Learners performing at proficient or advanced in English Language Arts on the California Standards Test will increase from 17% in 2006 to 27% in 2007 and increase by 10% each year thereafter. [Remember that this is not a statistically significant number of students. Therefore, a few students can comprise a large percentage of students.] (Target not met [42.3%]. New target 57% for 2010.)

Student groups and grade levels to participate in this goal: Students in grades 2-5 English Learners	Anticipated annual performance growth for each group: 3% 10%
Means of evaluating progress toward this goal: CST Data Analysis	Group data to be collected to measure academic gains: CST

Actions to be Taken to Reach This Goal (1) Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing and Professional Development)	Start Date(38) Completion Date	Proposed Expenditures (39)	Estimated Cost	Funding Source
Provide release time for teachers to observe model lessons and incorporate effective practices into their instruction.	Sept-June	Release time / Subsititutes	\$1.000	. \$I
Provide professional development on effective reading instruction to build teacher capacity and expertise.		Conference attendance	5 100	
Provide practice in independent reading comprehension tasks		Curricular resources	\$500	
Provide individual and small group assistance under the supervision of a highly qualified teacher to targeted students in need of additional support.	Sept-June	Instructional aide	\$13,202	SI
Provide individual and small group extended learning opportunities to targeted students in need of additional support.	Nov-May	Extra Assignment Salaries for teachers for PLC Intervention and/or Afterschool Intervention classes	\$4.200	SI

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Encourage nome reading to reinforce fluency and accuracy, as well as encourage the love of reading.	Sept-June	Xeroxing	\$500	SI
Provide summer packets to students who need maintenance and support	June			

- (37) See the "Chart of Required Contents for the SPSA" for content required by each program or funding source supporting this goal
- (38) List the date an action will be taken or will begin, and the date it will be completed.
- (39) If funds appropriate to this goal are allocated to the school through the Consolidated Application or other source, list each proposed expenditure such as "middle grades reading tutor" or "laptop computer" and the quantity to be acquired. Schools participating in programs for which the school receives no allocation may omit proposed expenditures.

VI Planned Improvements in Student Performance (continued)

SCHOOL GOAL #3

(Based on conclusions from Analysis of Program Components and Student Data pages) School Goal #3 English Language Development

- 1. (AMAO 1) The percentage of English Language Learners who make adequate CELDT level progression will increase from 49.3% in 2009 to 60.6% in 2010. (New objective)
- 2. (AMAO 2) The percentage of English Language Learners who reclassify as Fluent English Proficient students will increase from 48.8% in 2009 to 53.8% in 2010. (New objective)
- 3. (AMAO 3) The percentage of English Language Learners performing at proficient or advanced in English Language Arts on the California Standards Test will increase from 17% in 2006 to 27% in 2007 and increase by 10% each year thereafter. [Remember that this is not a statistically significant number of students. Therefore, a few students can comprise a large percentage of students.] (Target not met [42.3%]. New target 57% for 2010.)
- 4. (AMAO 3) The percentage of English Language Learners performing at proficient or advanced in mathematics on the California Standards Test will increase from 48% in 2006 to 53% in 2007 and increase by 5% each year thereafter. (Target exceeded [69%]. New target 68% for 2009.)

Student groups and grade levels to participate in this goal: English Learners	Anticipated annual performance growth for each group: AMAO 1: 11.3% AMAO 2: 5% AMAO 3 ELA: 10% AMAO 3 Math: 5%
Means of evaluating progress toward this goal: CST data analysis CELDT data analysis	Group data to be collected to measure academic gains: CST CELOT

Actions to be Taken to Reach This Goal (1) Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing and Professional Development)	Start Date(36) Completion Date	Proposed Expenditures (39)	Estimated Cost	Funding Source
Establish consistent schoolwide plan for English Language Development instruction.	Sept-June	Release time/Subs	\$1,000	ŞI
Provide professional development in content and language objectives for lesson design.		Staff Training	\$175	
Establish Professional Learning Communities aimed at argeting El. progress	Sept-June	Extra Assignment for teachers	\$4.200	SI
Purchase supplemental resources to assist students in advancing ELD levels	March	Curricular resources	\$2,100	ELAP

⁽³⁷⁾ See the "Chart of Required Contents for the SPSA" for content required by each program or funding source supporting this goal

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⁽³⁸⁾ List the date an action will be taken or will begin, and the date it will be completed.

⁽³⁹⁾ If funds appropriate to this goal are allocated to the school through the Consolidated Application or other source, list each proposed expenditure

such as "middle grades reading tutor" or "laptop computer" and the quantity to be acquired. Schools participating in programs for which the school receives no allocation may omit proposed expenditures

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VI Planned Improvements in Student Performance (continued)

SCHOOL GOAL #4 (Based on conclusions from Analysis of Program Components and Student Data pages) School Goal #4: Science 1 The percentage of students (5th grade) scoring proficient or advanced on the California State Standards Test will increase from 63% in 2006 to 68% in 2007 with a 5% increase each year thereafter. (Target not met [72%]. New target 82% for 2010.) Student groups and grade levels to participate in this goal: Student groups and grade levels to participate in this group: 5th Grade Students Means of evaluating progress toward this goal: CST data analysis Group data to be collected to measure academic gains:

gains: CST Science

Start Date(38) Completion Date	Proposed Expenditures	Estimated Cost	Funding Source
Sept-June	Curriculum resources	\$500	SI
Sept - June	Staff Training		outside sources - UCLA partnership
Sept-June	Extra Assignment	\$35,000	FLAP
	Sub days		
	Completion Date Sept-June Sept - June	Completion Date (39) Sept-June Curriculum resources Sept - June Staff Training Sept-June Extra Assignment	Completion Date Expenditures Cost Sept-June Curriculum resources Sept - June Staff Training Sept-June Extra Assignment \$35,000

⁽³⁷⁾ See the "Chart of Required Contents for the SPSA" for content required by each program or funding source supporting this goal

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⁽³³⁾ List the date an action will be taken or will begin, and the date it will be completed.

⁽³⁹⁾ If funds appropriate to this goal are allocated to the school through the Consolidated Application or other source, list each proposed excenditure such as "middle grades reading tutor" or "laptop computer" and the quantity to be acquired. Schools participating in programs for which the school receives no allocation may omit proposed expenditures.

VI Planned Improvements in Student Performance (continued)

SCHOOL GOAL #5

(Based on conclusions from Analysis of Program Components and Student Data pages)
School Goal #5: Spanish and Japanese Language Arts

El Marino Language School has unique needs because of our language immersion program. For most of the school day in the primary grades, and close to half the school day in the upper grades, instruction is in the target language — Spanish or Japanese. Research demonstrates that most skills taught in target language do transfer to English. Therefore, there is a need for high quality instruction and curricular resources in target language. The Japanese Immersion Program has developed a K-5 curriculum for Japanese Language Arts; a committee of teachers revised this curriculum during 2003-2004. The committee also developed assessment rubrics in all areas. The Spanish Immersion Program is currently engaged in a similar process, with a draft curriculum currently being revised.

Objective: Each year, 70% of students in grades K-5 will make adequate yearly progress on target language proficiency goals, as measured by advancing one Target Language Development (TLD) level per year.

Student groups and grade levels to participate in this goal: Students in grades K - 5	Anticipated annual performance growth for each group: 1 TLD level per year
Means of evaluating progress toward this goal: performance assessments in listening, speaking, reading and writing in target languages	Group data to be collected to measure academic gains: Locally designed target language assessments NOELLA (Japanese) online assessments

Actions to be Taken to Reach This Goal (1) Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing and Professional Development)	Start Date(36) Completion Date	Proposed Expenditures (39)	Estimated Cost	Funding Source
Purchase and utilize appropriate curriculum resources (SIP) to provide target language instructional materials	March	Instructional Materials	5,187	SI
Purchase and utilize appropriate curriculum resources (JIP) to crovide target language instructional materials			\$50K	FLAP
improve target language vocabulary and conceptual development by integrating technology into learning (SIP)	March	LCD projectors	1,000 (SIP)	Sí
improve target language vocabulary and conceptual development by integrating technology into learning (JIP)		Cameras	\$50K (JIP)	FLAP
Provide professional development opportunities to strengthen mmersion instruction (SIP)	Sept June	Conference Attd.	\$600 (SIP) \$40K (JIP)	SI
Provide professional development opportunities to strengthen mmersion instruction (JIP)		Sub Days	\$1000 (SIP)	FLAP
			\$21K (JIP)	SI
				FLAP
Strengthen JIP immersion program through coordinated efforts <-12 and through parent education efforts	Sept- June	Coordinator	\$60K	FLAP

See the "Chart of Required Contents for the SPSA" for content required by each program or funding source supporting this goal

¹³⁷ List the date an action will be taken or will begin, and the date it will be completed.

^{13.2.} If funds appropriate to this goal are allocated to the school through the Consolidated Application or other source, list each proposed expend to consultance such as "middle grades reading tutor" or "laptop computer" and the quantity to be acquired. Schools participating in programs for which the sense:

receives no allocation may omit proposed expenditures

Appendix A - School and Student Performance Data

Table 1: Academic Performance Index by Student Group

	PERFORMANCE DATA BY STUDENT GROUP														
PROFICIENCY LÉVEL	A	All Studen	ts		White		Afri	can-Amer	ican	Asian					
	2007	2008	2009	2007	2008	2009	2007	2008	2009	2007	2008	2009			
Number Included	456	458	466	165	168	166	37	36	39	124	123	115			
Growth API	905	903	908	929	940	944				930	931	914			
Base API	904	905	903	935	930	940				942	929	931			
Target	А	А	А	Α	А	Α				А	А	Α			
Growtin	1	-2	5	-6	10	4				-12	2	-:-			
Met Target	Yes	Yes	Yes	Yes	Yes	Yes				Yes	Yes	Yes			

		PERFORMANCE DATA BY STUDENT GROUP														
PROFICIENCY LEVEL		Hispanio		Eng	glish Lear	ners	1	conomica sadvantaç	,	Students with Disabilities						
	2007	2008	2009	2007	2008	2009	2007	2008	2009	2007	2008	2009				
Number Included	117	112	127	55	55	71	50	52	41	9	18	24				
Growth API	853	830	852													
Base API	842	853	831													
Target	А	А	A													
Growth	11	-23	21													
Met Target	Yeş	Yes	Yes													

Table 2 - Title III Accountability (District Data)

PROFICIENCY LEVEL	AMA	O 1- Annual G	Frowth	AMAO 2 - Attaining English Proficiency						
. NOTICIENT LEVEL	2006-07	2007-08	2008-09	2006-07	2007-08	2008-09				
Number of Annual Testers	859	791	851							
Percent with Prior Year Data	92.4%	99.9%	94.8%							
Number in Cohort	794	790	807	498	471	424				
Number Met	414	511	489	170	221	182				
Percent Met	52.1%	64.7%	60.6%	34.1%	46.9%	42 9%				
NCLB Target	48.7%	50.1%	51.6%	27.2%	28.9%	30.6%				
Met Target	Yes	Yes	Yes	Yes	Yes	Yes				

Table 3: English-Language Arts Adequate Yearly Progress (AYP)

		EN	GLISH-L	ANGUA	GE ARTS	PERFOR	RMANCE	DATA B	Y STUDE	NT GRO)UP	
AYP PROFICIENCY LEVEL	A	ll Studen	ts	White			African-American			Asian		
	2007	2008	2009	2007	2008	2009	2007	2008	2009	2007	2008	2009
Participation Rate	100	100	100	100	100	100	100	100	100	100	99	100
Number At or Above Proficient	341	342	360	140	142	147	25	23	33	101	97	61
Percent At or Above Proficient	74.8	74.7	77 3	84.8	84.5	88.6	67.6	63.9	84.6	81.5	78.9	70.4
AYP Target	24.4° 22.3**	35.2* 33 4**	46.0* 44.5**	24.4* 22.3**	35.2* 33.4**	46.0* 44.5**	24.4* 22.3**	35.2* 33.4**	46.0* 44.5**	24 4* 22.3**	35.2° 33.4**	48 0° 44 5°°
Met AYP Criteria	Yes	Yes	Yes	Yes	Yes	Yes				Yes	Yes	Yes

		EN	IGLISH-L	ANGUA	GE ARTS	PERFOR	RMANCE	DATA B	Y STUDE	NT GRO	UP		
AYP PROFICIENCY LEVEL		Hispanic			English Learners			Socioeconomic Disadvantage			Students w/Disabilities		
	2007	2008	2009	2007	2008	2009	2007	2008	2009	2007	2008	2009	
Participation Rate	100	100	100	100	100	100	100	100	100	100	100	100	
Number At or Above Proficient	66	65	83	27	21	30	23	29	22		8	14	
Percent At or Above Proficient	56.4	58 0	65.4	49.1	38.2	42.3	46.0	55.8	53.7		444	583	
AYP Target	24.4* 22.3**	35.2* 33.4**	46.0* 44.5**	24.4* 22.3**	35.2° 33.4°°	46.0* 44.5**	24.4* 22.3**	35.2° 33.4**	46.0* 44.5**	24.4* 22. 3 **	35.2° 33.4°	46 C* 44.5**	
Met AYP Criteria	Yes	Yes	Yes			Yes							

^{* =} AYP Target for Elementary/Middle Schools (2007=24.4%), (2008=35.2%), (2009=46.0%)

^{** =} AYP Target for High Schools (2007=22 3%), (2008=33.4%), (2009=44.5%)

Table 4: Mathematics Adequate Yearly Progress (AYP)

	MATHEMATICS PERFORMANCE DATA BY STUDENT GROUP													
AYP PROFICIENCY LEVEL	А	ll Student	ts		White			African-American			Asian			
	2007	2008	2009	2007	2008	2009	2007	2008	2009	2007	2008	2009		
Participation Rate	100	100	100	100	100	100	100	100	100	100	99	100		
Number At or Above Proficient	386	390	389	142	150	148	28	30	26	112	117	105		
Percent At or Above Proficient	84.6	85.2	83.5	86.1	89.3	89.2	75.7	83.3	66 7	90.3	95.1	91.3		
AYP Target	26.5* 20.9**	37.0* 32.2**	47.5* 43.5**	26.5* 20.9**	37.0* 32 2**	47.5* 43.5**	26.5* 20.9**	37.0* 32.2**	47.5* 43.5**	26.5* 20.9**	37.0* 32.2**	47.5° 43.5°°		
Met AYP Coteria	Yes	Yes	Yes	Yes	Yes	Yes				Yes	Yes	Yas		

		MATHEMATICS PERFORMANCE DATA BY STUDENT GROUP													
AYP PROFICIENCY LEVEL		Hispanic		English Learners			Socioeconomic Disadvantage			Students w/Disabilities					
	2007	2008	2009	2007	2008	2009	2007	2008	2009	2007	2008	2009			
Participation Rate	100	100	100	100	100	100	100	100	100	100	100	100			
Number At or Above Proficient	92	75	91	42	36	49	37	34	27		10	16			
Percent At or Above Proficient	78.6	670	71.7	76.4	65.5	69.0	74.0	65.4	65.9		55.6	66.7			
AYP Target	26.5* 20.9**	37.0° 32.2**	47.5* 43.5**	26.5* 20.9**	37 0* 32.2**	47.5* 43.5**	26.5* 20.9**	37.0* 32.2**	47.5* 43.5**	26 5* 20.9**	37.0° 32.2°	47.5° 43.5°			
Met AYP Criteria	Yes	Yes	Yes			Yes						<u></u>			

^{* =} AYP Target for Elementary/Middle Schools (2007=26.5%), (2008=37.0%), (2009=47.5%)

^{** =} AYP Target for High Schools (2007=20.9%), (2008=32.2%), (2009=43.5%)

Table 5: California English Language Development (CELDT) Data

		California English Language Development Test (CELDT) Results for 2008-09										
Grade	Adva	Advanced		Early Advanced		Intermediate		Early Intermediate		nning	Number Tested	
	#	%	#	%	#	%	#	%	#	%	#	
К												
1	6	25	5	21	11	46	2	8			24	
2	2	9	6	26	8	35	6	26	1	4	23	
3			4	33	7	58	1	8			12	
4			3	21	6	43	4	29	1	7	14	
5	******	944	******	***							2	
6		,		_								
7									· •			
8												
9												
10												
11												
12												
Total	9	12	19	25	32	43	13	17	2	3	75	

Appendix B - Analysis of Current Instructional Program

The following statements are adapted from No Child Left Behind (NCLB), Title I. Part A and the California Essential Program Components (EPC). These statements were used to discuss and develop findings that characterize the instructional program at this school for students:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Special consideration was given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs. A synopsis of the discussion is provided.

Standards, Assessment, and Accountability

- Use of state and local assessments to modify instruction and improve student achievement (NCLB)
 Staff members at EMLS meet weekly in grade level teams or in vertical K-5 program teams to address instructional and programmatic issues. During these meetings, teachers discuss achievement data provided by state and local assessments and assure that student needs are being met. Data discussed include: CELDT, CST, STAR Writing; Open Court Assessments, Math Assessments, and Galileo/ATI Benchmark Assessments.
- 2 Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

At EMLS, student progress is identified by multiple assessment measures, including district-wide standards-based benchmark assessments, grade-level common formative assessments, authentic assessments (student portfolios, performance assignments) and teacher observation. Qualitative data and quantitative data are collected, analyzed and considered during grade-level meetings and Leadership Team meetings. Accelerated material is provided to students who have met their benchmark goals and require additional challenges. Students not meeting grade-level standards are provided targeted small group instruction, differentiated activities, modified assignments and other immediate interventions during the day. They are also provided specialized writing and math classes after school, which are funded through resources that support the goals in the Single School Plan (SSP).

Staff and administration rely on data provided by ATI / Galileo, reading fluencies, math assessments, and chapter tests to gauge student progress. Teachers provide differentiated instruction to students needing additional reinforcement in conceptual understanding.

Staffing and Professional Development

3. Status of meeting requirements for highly qualified staff (NCLB) All staff are highly qualified per NCLB guidelines.

Multilingual, multiliterate, and multicultural, our administrators, teachers and paraprofessionals serve as role models for the vision of the school, and they take their responsibility seriously. More than half of our teachers hold master's degrees, travel extensively and represent various nationalities, all of which

brings a global perspective to their teachings.

4. Principals' Assembly Bill (AB) 75 training on State Board of Education (SBE) adopted instructional materials (EPC)

All staff are trained to use state-adopted instructional materials.

5. Sufficiency of credentialed teachers and teacher professional development (e.g., access to AB 466 training on SBE-adopted instructional materials) (EPC)
El Marino Language School has unique needs because of its language immersion program. Research demonstrates that academic concepts and skills taught in the target language do transfer to English (Krashen, Hakuta); therefore, there is a need for high quality instruction in the target language program, as well as in English. Based on an analysis of student performance data and teacher need 3, our Single School Plan (SSP) has identified ongoing professional development efforts that support student mastery of target language standards. These target language standards are developed in

student mastery of target language standards. These target language standards are developed in conjunction with the California Foreign Language Framework (2003), National Foreign Language Standards (1996), and State content standards for each grade level. Understanding the importance of academic success for our students, EMLS teachers have taken the initiative to map the target language curriculum and have matched it to the state content standards.

In addition to target language acquisition, two additional areas of focus within the SSP address strengthening the teaching of non-transferable English skills, as well as developing content expertise in science. These targeted areas were identified after analyzing CST scores and the instructional program and listening to teachers reflect on their practices. Because most of the academic day is taught in the target language, direct instruction is needed to address English Language conventions and grammar not found in the target language. These strategies have been identified as areas for further professional development to develop expertise in the teaching of non-transferable English skills For example, in analyzing our 5th grade science achievement data from CST Science scores, as well as the state standards and the available curriculum, our staff determined the need for additional professional development to strengthen the teaching of science.

With the adoption of new state-approved curriculum materials, all EMLS teachers receive professional development in materials implementation.

In our efforts to meet the needs of all students, EMLS staff members have engaged in a wealth of self-generated professional development activities designed to improve teaching practices, content knowledge and professional collaboration. Teacher teams have attended trainings on sheltered-language methodologies for CLAD/BCLAD certification, Los Angeles County Office of Education (LACOE) Standards-based Spanish Language Arts workshops, The Center for Advanced Research on Language Acquisition (CARLA) Immersion Conference, California Association for Bilingual Education (CABE) 2-Way Immersion Conference, UCLA Symposium on English Learners, Open Court refresher trainings, MIND Math + Music trainings, Music Center Arts Integration Program training, Marcy Cook math workshops, California Science Teachers Association (CSTA) conference, Computer Using Educators (CUE) conference, Rick Morris workshops on classroom management, and Orff-Schulwerk Music and Movement teaching methodology.

 Alignment of staff development to content standards, assessed student performance, and professional needs (NCLB)

Along with selecting research-based professional development activities based upon the identified

needs in our SSP, our EMLS staff is actively engaged in all District-led initiatives. Additionally, the Culver City Unified School District has identified as its key instructional focus the development of a standards-based local accountability system. With its implementation of an on-line, standards-based periodic benchmark assessment for all students in grades 1 – 12, CCUSD moved decidedly in the direction of the latest efforts in data-driven instruction. Key personnel at our school site have attended six days of professional development by WestEd, designed to familiarize staff with the Galileo on-line system and to introduce the concept of professional learning communities as the tool necessary to bring about true collaboration and improvement in teaching practices. From implementing standards-based accountability systems schoolwide to applying differentiated instructional strategies in the classroom, from integrating the arts into the core curriculum to using technology to enhance student learning, our teachers receive District training that results in a positive impact on EMLS student achievement. Paraprofessionals receive training on effective instructional strategies through a module-based series of workshops held at the District level.

Teachers meet quarterly to analyze essential standards, devise appropriate assessments, plan instruction and professional development to support standards-based instruction.

7. Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

To facilitate ongoing instructional support, District-level English Language Development (ELD) Specialists, Resource Specialists, and Teachers-on-Special-Assignment (TOSAs) meet with EMLS staff and administrators in the areas of curriculum, instruction, technology and assessment. They provide afterschool workshops for CCUSD teachers and serve as support providers for new teachers Along with these teacher mentors, EMLS grade-level teams take the responsibility to assist teachers new to El Marino Language School and assure that they are given every support to adjust to the rigor and challenges of the instructional program. Two of our teachers also serve on the District Peer Assistance and Review (PAR) Committee, ready to assist any CCUSD veteran teacher who requests assistance. The result of these formal and informal supports is a high teacher retention rate.

8. Teacher collaboration by grade level (EPC)

Regular collaboration and professional development play major roles in EMLS student achievement. From informal afterschool meetings to programmed grade-level articulations, teachers can be found coming early and staying late to discuss ways to improve their practice, secure needed services, and further the instructional program.

Teacher collaboration, between and across grade levels, leads to a high level of job satisfaction and dedication for EMLS student success. Weekly grade level meetings, daily common preparation periods, afterschool language program articulation meetings, Student Study Team and Leadership Team meetings all facilitate the effective teaching of a standards-based curriculum. Teachers use their time together to coordinate common expectations, instructional activities, and assessments, and plan for team-teaching subjects according to expertise. All 2nd graders, for example, learn about family heritage at the same time, while all 3rd graders do a project on ecosystems. The 4th grade team has a common unit on California missions, and all 5th grade teachers teach in the 5th Grade Writing Program. Activities such as SIP/JIP pen pals and Undokai Sports Day facilitate collaboration among the two language programs. Agendas, notes, and data are kept in grade-level and program binders and housed in the Principal's office.

Teaching and Learning

- Alignment of curriculum, instruction, and materials to content and performance standards (NCLB)
 Teachers meet quarterly to analyze essential standards, devise appropriate assessments, plan
 instruction and professional development to support standards-based instruction.
- 10. Adherence to recommended instructional minutes for reading/language arts and mathematics (EPC). Teachers spend the recommended 2 to 2 and 1/2 hours daily on reading/language arts and 1 hour on mathematics.
- Lesson pacing schedule (EPC)
 Pacing schedules are devised to support the timely instruction of essential standards.
- 12. Availability of standards-based instructional materials appropriate to all student groups (NCLB) Standards-based instructional materials are provided to all students.
- 13. Use of SBE-adopted and standards-aligned instructional materials, including intervention materials (EPC) State-adopted and standards-aligned materials are used for instruction for all students.

Opportunity and Equal Educational Access

 Services provided by the regular program that enable underperforming students to meet standards (NCLB)

Services to assist underperforming students include: one-to-one assistance by classroom teacher: extended learning opportunities in before- or after-school classes; individual assistance by paraprofessional; cross-age tutors; small group reinforcement within the regular day.

As students enter EMLS, kindergarten, first and second grade teachers constantly assess performance toward grade-level standards and language proficiency in the target language to identify students with fearning needs. Formal and informal assessments are used. Teachers also observe social behavior in the classroom and on the playground. They take anecdotal records. They note gross or fine motor deficits or strengths. By second grade, all students in both language programs are receiving language arts in English as part of the school day. The students are assessed using the same standardized tests given to all schools in California.

Using the above measures, the EMLS Student Study Team (SST) provides a 3-step intervention process for supporting students with issues in learning as well as behavior. At Level One, the classroom teacher and a second teacher meet with the parent to discuss progress and concerns with learning or behavior. Formal measures, such as standardized test scores, along with informal measures, such as fluency tests and work samples are analyzed. A plan is developed. Many sources, such as the Pre-Referral Intervention Manual (PRIM) and grade-level team members' contributions are used. The classroom teacher and parents agree to carry out recommendations. A date is set to meet again and discuss progress. At a Level 2 SST, the school principal, teachers and parent meet to evaluate progress and success. The ELD Specialist and other pertinent personnel are present to provide additional input. If progress is not evident, new interventions are recommended with support from the SST team. Again members agree to implement modifications and reconvene to monitor progress. At Level 3, the School Psychologist and Resource Specialist join the SST and if indicated a referral to Special Education for an overall psycho-educational evaluation is made. This 3-step process ensures that ongoing follow-up activities are initiated and monitored for students deemed at-risk of not making adequate progress.

Before going through the special education identification process, EMLS students are provided a wide range of both in-class and out-of-class interventions to support their needs. Within the school day teachers employ small group instruction and individualized attention, as well as targeted instructional materials, such as math manipulatives or audio CDs, to support conceptual learning. Outside the school day, students are offered intervention classes in Math, English Language Development. Reading and Language Arts. Other supports such as summer school and homework clubs are offered by CCUSD for all eligible students.

- 15. Research-based educational practices to raise student achievement at this school (NCLB) Academic interventions help students gain proficiency in content standards. Students are referred to before and after school intervention classes such as the morning multiplication club and grade level math or reading classes based on needs established by classroom assessment and CST results. Our committed teachers also give their personal time by offering after school study hall to help individual students with homework or for additional support on concepts taught in class. During the day, flexible grouping and small group instruction can be observed in classrooms to help meet the needs of individual students. All of our teachers have been trained in providing differentiated instruction for our gifted students. Strategies such as compacting, challenge menus, and high Bloom's Taxonomy questions help keep students challenged and stimulated. Teachers team in subjects such as language arts, where student instruction and accountability can be shared amongst grade level teachers. Teachers communicate student achievement using a common rubric and student groupings are kept flexible throughout the year.
- 16. Opportunities for increased learning time (Title I SWP and P! requirement) Outside the school day, students are offered intervention classes in Math, English Language Development, Reading and Language Arts and target language development. Other supports such as summer school are offered by CCUSD for all eligible students.
- 17. Transition from preschool to kindergarten (Title I SWP)

 The CCUSD Office of Child Development works closely with kindergarten teachers in establishing effective transitional practices. Their Building Bridges collaboration provides opportunities for staff members to meet together and develop articulated goals. Early identification of students deemed at risk often takes place through the CCUSD Office of Child Development preschool programs and through the Special Education Preschool. The learning profile and abilities of special education students are taken into consideration as the special education and general education teachers, parents, administrators and learning specialists meet at transitional IEP team meetings from preschool to kindergarten. Their progress is monitored throughout the years to ensure students are meeting their IEP goals toward meeting grade-level standards.

Involvement

18 Resources available from family, school, district, and community to assist under-achieving students (NCLB)

Et Marino Language School's (EMLS's) mission, to provide a "balanced educational program, which promotes academic, social, physical and psychological growth," underscores our belief that success comes by supporting the whole child. Community stakeholders, staff, and parents work in partnership to ensure that all students have the resources and services needed to support our children's development in all areas.

With the keen understanding that students learn best when their physical and emotional needs are met. EMLS has a variety of processes, both formal and informal, designed to identify, refer, and supply students with necessary support services. Some of these processes target all children, or groups of children, in an effort to identify any referrals. Health screenings are provided in partnership with District nursing services and community based organizations such as the Lions Club and Rotary Club. Results of these screenings are immediately communicated to the parents by our District nurses, who are able to refer parents to available support services such as Culver City Youth Health Center and Venice Family Clinic, for provide free or low cost services. Parent volunteers from each classroom also conduct monthly lice screenings to ensure a healthy and focused academic and social environment.

Additionally, our school supports and provides balanced nutrition amongst the students. Breakfast and lunches served in the cafeteria offer a healthy entrée along with a salad bar with fruits and vegetables. A photo of a nutritionally balanced tray is displayed alongside the salad bar to promote awareness—the District-wide Wellness Policy is enforced at EMLS, where classroom celebrations are limited to serving only one sweet food. Many teachers celebrate health and wellness with classroom activities such as making fruit salad, cultural foods such as yakisoba (Japanese noodles) with vegetables grown in the classroom garden, or by making applesauce as the culminating activity in their study of Johnny Appleseed in first grade. Our PTA supports the District Wellness Policy by selling popsicles made only with 100% fruit juice as part of their fundraising efforts every Wednesday after school.

Other programs help to create a socially and emotionally safe environment for all students. By the first week of school, the EMLS School-Wide Discipline Plan and classroom discipline plans are signed and returned by all parents to classroom teachers. Teachers set clear expectations by posting classroom discipline plans and procedures and follow through with positive reinforcement. The District-adopted intervention and prevention curriculum, "Too Good for Violence" (TGFV) and "Too Good for Drugs" (TGFD) help to develop individual assets that promote a positive sense of self and provide the tools to make healthy decisions. These programs reinforce the school's strict anti-bullying policy, which subject students to expulsion for serious acts of harassment. Last year, only one suspension was recorded. Concepts included in TGFV and TGFD programs are emphasized through a school-wide focus on one character trait each month. Students demonstrating these traits are positively acknowledged and are photographed in a monthly school-wide morning assembly. Photographs are publicly displayed in the halls of the school cafeteria. A healthy lifestyle is also encouraged during Red Ribbon Week, when students sign pledges and show their spirit by wearing red. Additionally, staff members recognize individuals displaying positive behavior by awarding them with a gold slip presented at the Monday morning assemblies.

In addition to classroom instruction, our full time credentialed physical education teacher promotes a healthy physical and social lifestyle by building and reinforcing positive character traits in his SPARK physical education program. Respect and trust are developed amongst students by teaching students to be responsible for making good judgment calls in games. The physical education rules have also been adopted as our recess rules, creating consistency school-wide.

19. Strategies to increase parental involvement (Title I SWP)

EMES has a process in place to regularly and effectively communicate with the entire school community. Informative monthly newsletters are sent home to notify parents of happenings in and around school. Parents and staff members communicate with each other through email, phone calls handwritten notes, and in-person on formal and informal situations. Each family receives a copy of the

PTA Parent Guide, which includes the school calendar indicating important dates. Notices are sent home on paper or electronically from our parent organizations (PTA, ALL-EM, ELAC). Teachers formally meet at least once a year with each parent individually to discuss student progress and goal-setting, so that every student can meet grade-level standards and expectations. Parents of Kindergarten students are invited to attend a Family Picnic at the beginning of the school year where they learn about the various parent support organizations and what they can expect in the years to come.

The EMLS program benefits by the input of actively involved parents who provide feedback in a multitude of ways. At annual parent/teacher conferences EMLS parents are encouraged to discuss their child's performance and attitude toward the school environment. They are welcome to contact teachers, staff and administrators by written, phone or email communications for any question, concern or suggestion they may have. Student Planners and weekly homework packets provide a space for teachers and parents to sign and write comments. Parents also provide input at monthly PTA, ALL-EM and ELAC meetings and are given parent surveys after school events. Many parents and school community members also post comments on such Internet forums as the El Marino Language School Parent Group (a Yahoo Groups affiliation) and at greatschools.net. With over 300 members on the Yahoo Group, feedback, information and calls for volunteering are quickly disseminated.

EMLS teachers and support staff provide resources to assist parents in helping their children achieve grade-level standards by engaging parent cooperation in their child's development. In the lower grades, teachers provide homework instructions in both the target language and English to help parents better understand the activities. Teachers meet individually with parents to identify certain needs and make specific suggestions on how to help at home. Providing such items as flash cards, decodable texts, math manipulatives, or target language reference books, teachers often loan classroom materials to reinforce academic concepts. Those students who continue to struggle are referred to the SST process and provided additional interventions and referral services.

All EMLS communications support our efforts to effectively inform parents and the school community about the school program and activities that promote the EMLS vision and goals as stated in the Single School Plan (SSP). Standards are distributed at Back-to-School Night, teachers present grade-level expectations at Standards Night, the EMLS Parent/Guardian/Student Handbook outlines academic and behavioral expectations for students, and School Site Council meetings are advertised and held in the evenings to accommodate working parents.

Just as critical as schoolwide general information are our school's efforts to keep parents informed of their child's progress toward meeting grade-level standards. Teachers communicate individualized information to parents through informal afterschool conferencing, phone calls, email messages, letters indicating student progress toward meeting or exceeding interim benchmark objectives, notices of unsatisfactory progress, report cards, and through parent/teacher conferences.

As a language immersion program, EMLS communication also addresses language and cultural differences. Newsletters and school notices are translated into Spanish and, as appropriate, into Japanese. Bilingual teachers, administrators and adjunct personnel interpret and translate for parents and students who do not speak English. Recognizing the language and cultural differences in the Spanish-speaking community, our teachers who come from various Latin American countries entighted EMLS students about the often subtle variations within the Latino culture.

There are a multitude of opportunities for family and community members to be actively involved at EMLS. All parents are invited and encouraged to attend monthly meetings of the PTA, ALL-EM (Advocates for Language Learning-El Marino), ELAC (English Learner Advisory Committee), GATE

Advisory Committee and SSC (School Site Council). Parents are welcome to volunteer in their child's classroom to assist teachers in many capacities, ranging from making copies to working with children. Parents and community members volunteer hundreds of hours to organize and coordinate many school-wide annual events, such as the Book Fair, Red Ribbon Week, Halloween Carnival, Silent Auction, Student/Faculty Talent Show, Literary Night and the Children's Day Celebration.

As EMLS students move through the grades, and as new students enter our school, families are given the support they need to adjust to their new classroom. New class lists are posted before the school year begins and every family is given a Welcome packet outlining the school program, policies and procedures. Students entering after kindergarten are screened in either Japanese or Spanish to ensure that they have enough receptive understanding of the target language to be successful in our immersion setting. Teachers engage in cross-grade-level articulations to fully inform the transition process of each student from grade to grade.

20. Involvement of parents, community representatives, classroom teachers, and other school personnel in the planning, implementation, and evaluation of consolidated application programs (5 CCR 3932). Our leadership structures provide a multitude of opportunities for parents, staff and community members to work together to advance our school vision. Within each structure are focused efforts to develop certain features of the EMLS vision of bilingualism, biliteracy and multicultural appreciation through a balanced educational program that promotes academic, social, physical and psychological growth. Through the School Site Council (SSC), this decision-making body comprised of five parents, three teachers, one support staff member and the principal, meets monthly to monitor the implementation of the goals to support student achievement in the Single School Plan (SSP) and modify any goals or activities when necessary. All pertinent school decisions are made based on objectives articulated in our SSP.

The English Learners Advisory Committee (ELAC) and Gifted and Talented Education (GATE) Advisory Committees, made up of parents, teachers and district staff, monitor the achievement data and articulate the needs of English Learners and of our students identified as Gifted. These committees monitor the progress that El Marino students are making toward meeting and/or exceeding state standards and recommend additional support services to the School Site Council as needed. EMLS parents also serve on the District ELAC and GATE committees, obtaining information and providing additional input for programs.

Administrators, teachers, parents, support staff, and students all have a clear understanding of the EMLS vision and goals. Weekly letters to the Board of Education provide a forum for the school principal to maintain frequent communications with the Superintendent and Board members on the progress that is being made toward ensuring the success of all of our students here at EMLS. High expectations for every EMLS student and support for academic achievement and second language proficiency are communicated regularly to all members of the school community. At the beginning of each year, parents receive a wealth of information that includes a welcome letter from the principal, a school calendar, the content standards (printed in student-friendly language) and the EI Marino Language School Handbook, which contains information on the school's curriculum and instructional program. These resources, along with annual API reports and School Accountability Report Cards (SARC) provide parents and other members of the EMLS community timely information on our vision our goals and our progress toward meeting and exceeding our goals. Additionally, EMLS maintains regular communication with all stakeholders regarding our expectations, our objectives, and our supporting instructional activities through monthly EMLS newsletters, parent/teacher conferences and

grade-level letters indicating individual student progress toward meeting interim benchmark goals that support mastery of the State standards by year's end.

Funding

21. Services provided by categorical funds that enable underperforming students to meet standards (NCLB)

The SSC members review both quantitative and qualitative data to ensure that available resources are targeting SSP objectives and EMLS students in most need of support. As a result most of the categorical funding received is allocated to provide targeted intervention to students in reading or math. From after-school writing clubs to the individualized attention of a paraprofessional, students identified by their performance data receive the additional assistance to improve their learning in the classroom

Appendix C - Programs Included in this Plan

Check the box for each state and federal categorical program in which the school <u>participates</u> and, if applicable, enter amounts allocated. (The plan must describe the activities to be conducted at the school for each of the state and federal categorical program in which the school <u>participates</u>. If the school receives funding, then the plan must include the proposed expenditures)

ate P	rograms	Allocation
[]	California School Age Families Education <u>Purpose</u> : Assist expectant and parenting students succeed in school.	
[]	Economic Impact Aid/ State Compensatory Education Purpose: Help educationally disadvantaged students succeed in the regular program.	
[]	Economic Impact Aid/ English Learner Program <u>Purpose</u> : Develop fluency in English and academic proficiency of English learners	
[]	High Priority Schools Grant Program <u>Purpose</u> : Assist schools in meeting academic growth targets.	
[]	Instructional Time and Staff Development Reform <u>Purpose</u> : Train classroom personnel to improve student performance in core curriculum areas.	
[]	Peer Assistance and Review <u>Purpose</u> : Assist teachers through coaching and mentoring.	
[]	Pupil Retention Block Grant <u>Purpose</u> : Prevent students from dropping out of school.	
[X]	School and Library Improvement Program Block Grant <u>Purpose</u> : Improve library and other school programs.	\$44,60
[]	School Safety and Violence Prevention Act <u>Purpose</u> : Increase school safety.	
[]	Tobacco-Use Prevention Education Purpose: Eliminate tobacco use among students.	· · · · · · · · · · · · · · · · · · ·
[X]	List and Describe Other State or Local funds (e.g., Gifted and Talented Education): ELAP - English Language Acquisition Program Empower Our Schools - CCEF	\$\$21 37.23 \$5,310
tal on	nount of state categorical funds allocated to this school	\$520 51.22

deral	Programs under No Child Left Behind (NCLB)	Allocation
[]	Title I, Neglected Purpose: Supplement instruction for children abandoned, abused, or neglected who have been placed in an institution	
	Title I, Part D: Delinquent Purpose: Supplement instruction for delinquent youth	5
[]	Title I, Part A: Schoolwide Program Purpose: Upgrade the entire educational program of eligible schools in high poverty areas	3
[]	Title I, Part A: Targeted Assistance Program <u>Purpose</u> : Help educationally disadvantaged students in eligible schools achieve grade level proficiency	\$
[]	Title I, Part A: Program Improvement Purpose: Assist Title I schools that have failed to meet NCLB adequate yearly progress (AYP) targets for one or more identified student groups	ű
[]	Title II, Part A: Teacher and Principal Training and Recruiting Purpose: Improve and increase the number of highly qualified teachers and principals	5
	Title II, Part D: Enhancing Education Through Technology <u>Purpose</u> : Support professional development and the use of technology	\$
[]	Title III. Part A: Language Instruction for Limited-English-Proficient (LEP) Students Purpose: Supplement language instruction to help limited-English-proficient (LEP) students attain English proficiency and meet academic performance standards	S
[]	Title IV, Part A: Safe and Drug-Free Schools and Communities <u>Purpose</u> : Support learning environments that promote academic achievement	\$
[X]	Title V: Innovative Programs <u>Purpose</u> : Support educational improvement, library, media, and at-risk students	\$29 3,251
[]	Title VI, Part B: Rural Education Achievement Purpose: Provide flexibility in the use of NCLB funds to eligible LEAs	\$
[]	Other Federal Funds (list and describe(42)	\$
otal am	ount of federal categorical funds allocated to this school	\$2 93,251

		- · · · · · · · · · · · · · · · · · · ·	
Total amoi	unt of state and federal categoric	al funds allocated to this school	\$345,302.22

⁽³⁾ For example, special education funds used in a School-Based Coordinated Program to serve students not identified as individuals with exceptional needs

Appendix D - Recommendations and Assurances (El Marino Elementary School)

The school site council recommends this school plan and proposed expenditures to the district governing board for approval, and assures the board of the following:

- 1 The school site council is correctly constituted, and was formed in accordance with district governing board policy and state law.
- 2 The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.

3.		nool site council sought and considered all recommendations from the following groups or tees before adopting this plan <i>(Check those that apply):</i>
	[]	School Advisory Committee for State Compensatory Education Programs

[X] English Learner Advisory Committee

[] Community Advisory Committee for Special Education Programs

[X] Gifted and Talented Education Program Advisory Committee

Other (list)

- 4. The school site council reviewed the content requirements for school plans of programs included in this Single Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the Local Improvement Plan.
- This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This school plan was adopted by the school site council on: January 5, 2010

Attested:	0 ,	
Tracy Pumilia	Draw Pumite	1/5/2010
Typed name of school principal	Signature of school principal	Date
Brent Miller	Aut fill	1/5/10
Typed name of SSC chairperson	Signature of SSC chairperson	Date

Appendix E - Home/School Compact

It is important that families and schools work together to help students achieve high academic standards. Through a process that included teachers, families, and students, the following are agreed upon roles and responsibilities that we, as partners, will carry out to support student success in school and life.

Student Pledge:

As a student. Frealize that my education is important to me. I understand my parent(s) and teachers want to help me do my very best in school. I know I am the one responsible for my own success, and that I must work hard to achieve it. Therefore, I will be responsible for the following:

- ? Being responsible about my own behavior by following all school and classroom rules.
- ? Respecting the rights of others to learn without distraction and disruption.
- ? Being a cooperative learner.
- ? Arriving to school on time and being prepared to do my best.
- ? Returning all homework completed and on time.
- ? Spending time at home reading and studying.
- ? Asking for help when needed.

Parents Pladge:

As a parent, I/we will be responsible for letting my child know through my words and deeds that education is important. Therefore, I/we will be responsible for the following:

- ? Supporting the school and district's homework, discipline, and attendance policies.
- ? Being involved in my child's education through participation in school events such as Parent Conferences, Back to School Night, PTA functions, and Open House.
- ? Providing a quiet place, time, and materials needed for my child to study.
- ? Encouraging my child to complete his/her homework.
- ? Making sure my child gets an adequate night's sleep and a healthy diet.
- ? Having my child attend school regularly and on time.
- ? Listening to, encouraging, or reading with my child on a daily basis.
- ? Reviewing all school communications and returning notices.

Staff Pledge:

As a staff member, I understand that education is important to every student's life. I also understand the role I play in making a difference. Therefore, I will be responsible for the following:

- ? Providing a challenging and positive instructional program to teach all students.
- ? Feaching grade level standards and addressing the individual needs and strengths of all students.
- ? Modeling behavior that is expected from our students.
- ? Assigning appropriate homework with clear instructions.
- ? Correcting and returning appropriate work in a timely manner
- ? Helping students follow the school and classroom rules.
- ? Assisting parents with how to help children at home.

Appendix F - School Site Council Membership: El Marino Elementary School

Education Code Section 64001 requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated to the through the Consolidated Application, by the school site council. The current make-up of the council is as follows (43):

Name of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Students
Tracy Pumilia	[X]	[]	[]	[]	[]
Monica Bell	[]	[X]	[]	[]	[]
Johanna Egan	[]	[X]	[]	[]	[]
Junko Miyagishima	[]	[X]	[]	[]	[]
Ruth Ann Katz	[]	[]	[X]	[]	[]
Millie Gonzalez	()	[]	[]	[X]	[]
Ruby Keefe	[]	[]	[]	[X]	[]
Brent Miller	[]	[]	[]	[X]	[]
Sandra Levin	[]	[]	[]	[X]	[]
Richie Rodriguez	[]	[]	[]	[X]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
	[]	[]	[]	[]	[]
Numbers of members of each category	1	3	1	5	

(40) At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other subsequences and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of personal

represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

BOARD REPORT

1/26/2010 14.2i

14.2i	Approval is Recommended for the Memorandum of Understanding Between
	Culver City Unified School District and the Los Angeles Child Development
	Center Regarding Operation of the Culver City Youth Health Center

Culver City Unified School District and the Culver City Youth Health Center
request approval of the attached Memorandum of Understanding.

RECOMMENDED MOTION: That Board approves the Memorandum of

Understanding Between Culver City Unified School District and the Los Angeles Child Development Center regarding operation of the Culver City Youth Health Center.

Moved by: Seconded by:

Vote:

MEMORANDUM OF UNDERSTANDING BETWEEN CULVER CITY UNIFIED SCHOOL DISTRICT AND LOS ANGELES CHILD DEVELOPMENT CENTER REGARDING OPERATION OF CULVER CITY YOUTH HEALTH CENTER

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is entered into this 26th day of January, 2010 ("Effective Date") by and between the Culver City Unified School District ("District"), a public school district operating pursuant to California law, and Los Angeles Child Development Center ("LACDC"), a California non-profit organization. For purposes of this MOU, District and LACDC may be referred to collectively as Parties or interchangeably as Party.

RECITALS

- A. The District owns and operates public school facilities known as Culver City High School and located at 4401 Elenda Street, Culver City, California 90230 ("School Site").
- B. The School Site includes medical facilities known as Culver City Youth Health Center ("CCYHC") configured and maintained for the purpose of providing medical care to District students and children up to nineteen (19) years of age living in the City of Culver City. The CCYHC premises consist of two (2) examination rooms, six (6) offices, one (1) doctor's office, a kitchen area with refrigerator, and restroom facilities, all located within the School Site space known as Room #161.
- C. LACDC provides mental health services at the CCYHC to District students enrolled at Culver City Middle School and Culver City High School (the "Services").
- D. District and LACDC desire to enter into a memorandum of understanding setting forth the terms under which LACDC will continue to offer the Services.
 - NOW, THEREFORE, THE DISTRICT AND LACDC DO HEREBY AGREE AS FOLLOWS:

AGREEMENT

- 1. **Purpose of MOU.** The purpose of this MOU is to set forth the terms under which LACDC shall continue to provide services at the CCYHC.
- 2. **Title to School Site.** The Parties acknowledge that title to the School Site is held by the District.

- 3. Use of CCYHC Premises. LACDC shall use the CCYHC premises to provide general mental health services, including individual and group counseling and psychotherapy, to District students. LACDC's services may also include consultation with parents, teachers, and administrators; training on child development; and supervision of the work of interns.
- 4. Confidentiality of Patient and Student Records. LACDC and District agree that each Party shall maintain the confidentiality of all patient and student records in accordance with the Family Educational Rights and Privacy Act ("FERPA") and the Health Insurance Portability and Accountability Act of 1996 ("HIPAA").
- 5. CCYHC Staffing and Background Verification. LACDC represents that it is duly formed to perform and administer the Services and, at District request, LACDC shall provide copies of relevant license(s), permit(s) and/or certification(s) to District. LACDC shall be solely responsible for obtaining all necessary permits and approvals from any and all applicable State, local or other regulatory agencies related to administration and performance of the Services. This MOU is by and between two independent entities and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. LACDC shall be solely responsible for the administration and performance of the Services, including the hiring of all employees. Employees, agents, and contractors of LACDC shall not be construed as employees of the District.

LACDC hereby agrees that all of LACDC's employees, agents, contractors and subcontractors who enter onto the School Site for any reason shall submit or have submitted their fingerprints, without exception, as prescribed by Education Code Section 45125.1. LACDC shall provide to District written verification of compliance with the aforementioned fingerprinting and criminal background investigation requirements prior to each individual's commencement of employment or participation in any LACDC activity on the School Site.

- 6. Custodial Service, Maintenance, and Repairs. District shall provide custodial services, maintenance and repairs to the CCYHC premises. LACDC shall maintain the CCYHC premises in a safe condition in conformance with all laws, rules, and regulations applicable to the use of the premises by LACDC or District.
- 7. Utilities. District shall be solely responsible for payment of all utilities associated with operation of the CCYHC, which may include water, gas, electricity, telephone and other data and communication lines and service.
- 8. **Term.** The term of this MOU ("Term") shall be for three (3) years, commencing on the Effective Date, unless sooner terminated pursuant to the terms hereof. At or near the expiration of the Term, the Parties may choose to enter into a new agreement, or renew this MOU, as the Parties mutually agree in writing.

- 9. Condition of CCYHC Premises. District shall not be required to make or construct any alterations including structural changes, additions, or improvements to the CCYHC premises. By entering into this MOU, LACDC accepts the CCYHC premises as being in good and sanitary order, condition, and repair and accepts said premises in the condition existing as of the Effective Date of this MOU.
- 10. **Improvements or Alterations.** LACDC shall not construct or cause to be constructed on the CCYHC premises any improvements or alterations of any kind without the prior written approval of District.
- 11. **Termination.** Either Party may terminate this MOU for convenience at any time, provided that the terminating Party provides sixty (60) days written notice to the other Party.

12. Insurance.

General Liability Insurance. LACDC shall, during the term of this MOU, maintain in force, a combined, single-limit liability commercial general insurance policy in the amount of not less than one million dollars (\$1,000,000) with District, its employees and agents, at LACDC's expense, named as additional insureds under such policies. Such policy shall provide for a thirty (30) day written notice to District of any cancellation or reduction of coverage. LACDC agrees to provide District a certificate of insurance evidencing this coverage in a form satisfactory to District upon execution of this MOU, upon renewal of each policy, and upon request of District during the term of this MOU.

Professional Malpractice Liability Insurance. LACDC shall, during the term of this MOU, maintain in force, Professional Malpractice Liability insurance for LACDC, its officers, agents, employees and volunteers in the amount not less than one million dollars (\$1,000,000) per occurrence and three million dollars (\$3,000,000) aggregate limit. LACDC shall provide District with no less than thirty (30) days prior written notice of cancellation or any material change in such Professional Malpractice Liability insurance coverage. If LACDC's Professional Malpractice Liability insurance is provided on a claims-made basis, upon the expiration or termination of this MOU for any reason, LACDC shall continuously maintain such insurance or purchase extended reporting period (i.e. "tail") coverage for the longest extended reporting period then available to ensure that insurance coverage in the amount of one million dollars (\$1,000,000) per occurrence and three million dollars (\$3,000,000) aggregate limit is maintained for claims that arise from services provided by LACDC, its officers, agents, employees and volunteers during the term of this MOU.

Automobile Liability. LACDC shall, during the term of this MOU, maintain in force, a comprehensive auto liability policy with a combined single limit for bodily injury and property damage in the amount of not less than one million dollars (\$1,000,000) naming District, its employees and agents, at LACDC's expense, as additional insureds under such policy. Such policy shall provide for a thirty (30) day written notice to District of any cancellation or reduction of coverage. LACDC agrees to provide District a certificate of insurance evidencing this coverage in a form satisfactory to District upon execution of this MOU, upon renewal of each policy and upon request of District during the term of this MOU.

Workers' Compensation. LACDC shall also maintain in full force and effect throughout the term of this MOU Workers' Compensation insurance in accordance with the laws of California, and employers' liability insurance with a limit of not less than \$1,000,000 per employee and \$1,000,000 per occurrence.

Indemnity Obligation. All insurance required under this MOU shall be broad enough to insure the indemnity obligation set forth in this MOU under Section 14 subject to standard policy provisions and exclusions.

- 13. Indemnification. To the fullest extent permitted by California law, LACDC shall defend, indemnify, and hold harmless District, its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all losses, liabilities, claims, suits, and actions of any kind, nature, and description, including, but not limited to, attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of this MOU or from any activity, work, or thing done, permitted, or suffered by District in conjunction with the performance of this MOU or LACDC's activities upon the School Site, unless caused wholly by the sole negligence or willful misconduct of the indemnified parties; and in case any action or proceeding be brought against District, LACDC shall defend the same at LACDC's expense.
- 14. **Notice.** Any notice required or permitted to be given under this MOU shall be deemed to have been given, served and received if given in writing and personally delivered or deposited in the United States mail, postage prepaid, return receipt required, or sent by overnight delivery service or facsimile transmission, addressed as follows:

If to LACDC: LOS ANGELES CHILD DEVELOPMENT CENTER

2014 Sawtelle Blvd. Los Angeles, CA 90025

Attention: Francine Bartfield, Director of Mental Health Services

If to District:

CULVER CITY UNIFIED SCHOOL DISTRICT

4034 Irving Place Cuver City, CA 90232

Attention: Gwenis Laura, Assistant Superintendent, Educational

Services

With a copy to:

DANNIS WOLIVER KELLEY

Attn: Jeremy K. Brust

301 E. Ocean Avenue, Suite 1750

Long Beach, CA 90802

Any notice personally given or sent by facsimile transmission shall be effective upon receipt. Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by certified or registered mail shall be effective five (5) days after deposit in the United States mail.

- 15. **Assignment.** LACDC shall not assign its rights, duties or privileges under this MOU, nor shall LACDC subcontract or attempt to confer any of its rights, duties or privileges under this MOU on any third party, without the written consent of the District. Any such attempt without District written consent shall be void.
- 16. Successors and Assigns. This MOU shall be binding upon and inure to the benefit of the Parties hereto and their respective heirs, legal representatives, successors, and assigns.
- 17. **Authority to Execute.** Each person executing this MOU represents and warrants to each Party that he or she has the authority to do so.
- 18. **Amendment.** This MOU may be amended or modified only by a written agreement signed by each of the Parties. No oral amendment or modification of this MOU shall be enforceable.
- 19. **Entire Agreement of Parties.** This MOU constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations and agreements, whether oral or written.
- 20. **Counterparts.** This MOU may be executed in counterparts, each of which shall be deemed an original and all of which together shall be deemed the same instrument.
- 21. **Incorporation of Recitals and Exhibits.** The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.

IN WITNESS WHEREOF, the Parties have entered into this MOU as of the day set forth above.
CULVER CITY UNIFIED SCHOOL DISTRICT
Gwenis Laura Assistant Superintendent, Educational Services
LOS ANGELES CHILD DEVELOPMENT CENTER
Francine Bartfield, Director of Mental Health Services

14.2j	Approval is Recommended for the Memorandum of Understanding Between
	Culver City Unified School District and the Venice Family Clinic Regarding
	Operation of the Culver City Youth Health Center

Culver City Unified School District and the Culver City Youth Healtl	n Center
request approval of the attached Memorandum of Understanding.	

RECOMMENDED MOTION:

That Board approves the Memorandum of Understanding Between Culver City Unified School District and the Venice Family Clinic Regarding Operation of the Culver City Youth Health Center.

Moved by:

Seconded by:

Vote:

MEMORANDUM OF UNDERSTANDING BETWEEN CULVER CITY UNIFIED SCHOOL DISTRICT AND VENICE FAMILY CLINIC REGARDING OPERATION OF CULVER CITY YOUTH HEALTH CENTER

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is entered into this 26th day of January, 2010 ("Effective Date") by and between the Culver City Unified School District ("District"), a public school district operating pursuant to California law, and Venice Family Clinic ("VFC"), a California non-profit organization. For purposes of this MOU, District and VFC may be referred to collectively as Parties or interchangeably as Party.

RECITALS

- A. The District owns and operates public school facilities known as Culver City High School and located at 4401 Elenda Street, Culver City, California 90230 ("School Site").
- B. The School Site includes medical facilities known as Culver City Youth Health Center ("CCYHC") configured and maintained for the purpose of providing medical care to District students and children up to nineteen (19) years of age living in the City of Culver City. The CCYHC premises consist of two (2) examination rooms, six (6) offices, one (1) doctor's office, a kitchen area with refrigerator, and restroom facilities, all located within the School Site space known as Room 161.
- C. VFC operates the CCYHC pursuant to the Culver City Unified School District and Venice Family Clinic Operating Agreement ("Operating Agreement") entered into on November 5, 2002, attached hereto as Exhibit "A."
- D. The term of the Operating Agreement expired on October 1, 2005.
- E. District and VFC desire to enter into a new agreement setting forth the terms under which VFC will continue to operate the CCYHC.

NOW, THEREFORE, THE DISTRICT AND VFC DO HEREBY AGREE AS FOLLOWS:

AGREEMENT

- 1. **Purpose of MOU.** The purpose of this MOU is to set forth the terms under which VFC shall continue to operate the CCYHC.
- 2. **Termination of Operating Agreement.** The Operating Agreement is hereby terminated and of no further force or effect.

- 3. **Title to School Site.** The Parties acknowledge that title to the School Site is held by the District.
- 4. Use of CCYHC Premises. VFC shall continue to operate the CCYHC for the purpose of providing primary medical care services to District students with economic challenges, including provision of pediatric immunizations; tuberculosis tests and immunization; routine exams for health complaints such as allergies, anemia, asthma; pregnancy prevention; respiratory infections; examinations for sexually transmitted diseases; and other diagnosis and referral for further treatment. Services provided by VFC through the CCYHC may include but are not limited to those listed on the attached Exhibit "A," incorporated by this reference
- 5. Confidentiality of Patient and Student Records. VFC and District agree that each Party shall maintain the confidentiality of all patient and student records in accordance with the Family Educational Rights and Privacy Act ("FERPA") and the Health Insurance Portability and Accountability Act of 1996 ("HIPAA").
- 6. CCYHC Staffing and Background Verification. VFC represents that it is duly formed to administer and operate the CCYHC and, at District request, VFC shall provide copies of relevant license(s), permit(s) and/or certification(s) to District. VFC shall be solely responsible for obtaining all necessary permits and approvals from any and all applicable State, local or other regulatory agencies related to the operation of the CCYHC. This MOU is by and between two independent entities and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. VFC shall be solely responsible for the administration and operation of the CCYHC, including the hiring of all employees. Employees, agents, and contractors of VFC shall not be construed as employees of the District.

VFC hereby agrees that all of VFC's employees, agents, contractors and subcontractors who enter onto the School Site for any reason shall submit or have submitted their fingerprints, without exception, as prescribed by Education Code Section 45125.1. VFC shall provide to District written verification of compliance with the aforementioned fingerprinting and criminal background investigation requirements prior to each individual's commencement of employment or participation in any VFC activity on the School Site.

- 7. Custodial Service, Maintenance, and Repairs. District shall provide custodial services, maintenance and repairs to the CCYHC premises. VFC shall maintain the CCYHC premises in a safe condition in conformance with all laws, rules, and regulations applicable to the use of the premises by VFC or District.
- 8. Utilities. District shall be solely responsible for payment of all utilities associated with operation of the CCYHC, which may include water, gas, electricity, telephone and other data and communication lines and service.

- 9. **Term.** The term of this MOU ("Term") shall be for three (3) years, commencing on the Effective Date, unless sooner terminated pursuant to the terms hereof. At or near the expiration of the Term, the Parties may choose to enter into a new agreement, or renew this MOU, as the Parties mutually agree in writing.
- 10. Condition of CCYHC Premises. District shall not be required to make or construct any alterations including structural changes, additions, or improvements to the CCYHC premises. By entering into this MOU, VFC accepts the CCYHC premises as being in good and sanitary order, condition, and repair and accepts said premises in the condition existing as of the Effective Date of this MOU.
- 11. **Improvements or Alterations.** VFC shall not construct or cause to be constructed on the CCYHC premises any improvements or alterations of any kind without the prior written approval of District.
- 12. **Termination.** Either Party may terminate this MOU for convenience at any time, provided that the terminating Party provides sixty (60) days written notice to the other Party.

13. Insurance.

General Liability Insurance. VFC shall, during the term of this MOU, maintain in force, a combined, single-limit liability commercial general insurance policy in the amount of not less than one million dollars (\$1,000,000) with District, its employees and agents, at VFC's expense, named as additional insureds under such policies. Such policy shall provide for a thirty (30) day written notice to District of any cancellation or reduction of coverage. VFC agrees to provide District a certificate of insurance evidencing this coverage in a form satisfactory to District upon execution of this MOU, upon renewal of each policy, and upon request of District during the term of this MOU.

Professional Malpractice Liability Insurance. VFC shall, during the term of this MOU, maintain in force, Professional Malpractice Liability insurance for VFC, its officers, agents, employees and volunteers in an amount not less than one million dollars (\$1,000,000) per occurrence and three million dollars (\$3,000,000) aggregate limit. VFC shall provide District with no less than thirty (30) days prior written notice of cancellation or any material change in such Professional Malpractice Liability insurance coverage. If VFC's Professional Malpractice Liability insurance is provided on a claims-made basis, upon the expiration or termination of this MOU for any reason, VFC shall continuously maintain such insurance or purchase extended reporting period (i.e. "tail") coverage for the longest extended reporting period then available to ensure that insurance coverage in the amount of one million dollars (\$1,000,000) per occurrence and three million dollars (\$3,000,000) aggregate limit is maintained for claims that arise from services provided by VFC, its officers, agents, employees and volunteers during the term of this MOU.

Automobile Liability. VFC shall, during the term of this MOU, maintain in force, a comprehensive auto liability policy with a combined single limit for bodily injury and property damage in the amount of not less than one million dollars (\$1,000,000) naming District, its employees and agents, at VFC's expense, as additional insureds under such policy. Such policy shall provide for a thirty (30) day written notice to District of any cancellation or reduction of coverage. VFC agrees to provide District a certificate of insurance evidencing this coverage in a form satisfactory to District upon execution of this MOU, upon renewal of each policy and upon request of District during the term of this MOU.

Workers' Compensation. VFC shall also maintain in full force and effect throughout the term of this MOU Workers' Compensation insurance in accordance with the laws of California, and employers' liability insurance with a limit of not less than \$1,000,000 per employee and \$1,000,000 per occurrence.

Indemnity Obligation. All insurance required under this MOU shall be broad enough to insure the indemnity obligation set forth in this MOU under Section 14 subject to standard policy provisions and exclusions.

- 14. Indemnification. To the fullest extent permitted by California law, VFC shall defend, indemnify, and hold harmless District, its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all losses, liabilities, claims, suits, and actions of any kind, nature, and description, including, but not limited to, attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of this MOU or from any activity, work, or thing done, permitted, or suffered by District in conjunction with the performance of this MOU or VFC's activities upon the School Site, unless caused wholly by the sole negligence or willful misconduct of the indemnified parties; and in case any action or proceeding be brought against District, VFC shall defend the same at VFC's expense.
- 15. **Notice.** Any notice required or permitted to be given under this MOU shall be deemed to have been given, served and received if given in writing and personally delivered or deposited in the United States mail, postage prepaid, return receipt required, or sent by overnight delivery service or facsimile transmission, addressed as follows:

If to VFC:

VENICE FAMILY CLINIC

604 Rose Avenue Venice, CA 90291

Attention: Elizabeth Benson Forer, Chief Executive Officer

If to District:

CULVER CITY UNIFIED SCHOOL DISTRICT

4034 Irving Place

Culver City, CA 90232

Attention: Gwenis Laura, Assistant Superintendent, Educational

Services

With a copy to:

DANNIS WOLIVER KELLEY

Attn: Jeremy K. Brust

301 E. Ocean Avenue, Suite 1750

Long Beach, CA 90802

Any notice personally given or sent by facsimile transmission shall be effective upon receipt. Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by certified or registered mail shall be effective five (5) days after deposit in the United States mail.

- 16. **Assignment.** VFC shall not assign its rights, duties or privileges under this MOU, nor shall VFC subcontract or attempt to confer any of its rights, duties or privileges under this MOU on any third party, without the written consent of the District. Any such attempt without District written consent shall be void.
- 17. **Successors and Assigns.** This MOU shall be binding upon and inure to the benefit of the Parties hereto and their respective heirs, legal representatives, successors, and assigns.
- 18. **Authority to Execute.** Each person executing this MOU represents and warrants to each Party that he or she has the authority to do so.
- 19. **Amendment.** This MOU may be amended or modified only by a written agreement signed by each of the Parties. No oral amendment or modification of this MOU shall be enforceable.
- 20. **Entire Agreement of Parties.** This MOU constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations and agreements, whether oral or written.
- 21. **Counterparts.** This MOU may be executed in counterparts, each of which shall be deemed an original and all of which together shall be deemed the same instrument.
- 22. **Incorporation of Recitals and Exhibits.** The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.

IN WITNESS WHEREOF, the Parties have entered into this MOU as of the day set above.		
	CULVER CITY UNIFIED SCHOOL DISTRICT	
	Gwenis Laura Assistant Superintendent, Educational Services	
	VENICE FAMILY CLINIC	
	Elizabeth Benson Forer, Chief Executive Officer	

EXHIBIT A

Culver City Unified School District (CCUSD) and Venice Family Clinic (VFC) Operating Agreement

This agreement is made and entered into by and between Culver City Unified School District (CCUSD), administrative offices located at 4034 Irving Place Culver City, CA 90232, and Venice Family Clinic (VFC), administrative offices located at 604 Rose Avenue, Venice, CA 90291. The parties hereto agree as follows:

A. Responsibilities of Venice Family Clinic (VFC)

- Operate primary medical care services at Culver City Youth Health Center (CCYHC), offering the services listed in Attachment A, which is incorporated into and made part of this agreement. Any changes in the plan as set out in Attachment A must be jointly approved by CCUSD and VFC in writing.
- Arrange for all personnel to operate the primary medical care services at the CCYHC. The personnel will include one or more individuals in the following position: supervising physician/medical director, physician, registered nurse/administrator/healtheducator, receptionist, medical records clerk, billing clerk, courier, and fundraiser. The work of the personnel will be coordinated and supervised by VFC.
- VFC shall handle all appropriate billing and reimbursement for clinical services being conducted under the auspices of VFC. All reimbursement for medical services provided at CCYHC will be retained by VFC but used solely in support of services at CCYHC.
- VFC agrees to maintain or require those performing services through the CCYHC to maintain general and professional liability insurance applicable to all health care services offered at the clinic.
- VFC agrees that those performing services through the CCYHC will undergo fingerprinting and criminal background review performed by CCUSD at its own expense.
- VFC agrees to name CCUSD as an additional insured on the liability insurance.
- VFC shall provide evidence of workers' compensation insurance to CCUSD.
- VFC will report to the CCUSD twice a year with data on the number of students served in the CCYHC, and the amount of reimbursement VFC has received for services provided.

B. Responsibilities of Culver City Unified School District (CCUSD)

- Support the continuation of services at CCYHC with VFC as the clinical provider.
- Provide space in the CCYHC for clinical use.
- Provide at its own expense heating, air conditioning, water, telephone and custodial services for operating CCYHC.
- Maintain the state clinic license until it is transferred to VFC.
- Provide triage services through school nurses, referrals within the District, and limited follow-up by CCUSD staff.

C. Shared Governance

- VFC and CCUSD will develop and implement policies regarding medical services at CCYHC. This will include policy regarding confidentiality, scope of treatment available at the health center, sharing of medical records across CCYHC programs, parental consent (except those policies governed by existing state or local statute).
- At the end of each fiscal year and six months into the fiscal year, VFC and CCUSD will
 meet to review data on the number of patients served and the amount of reimbursement for
 clinical services. At these meetings, both parties will ascertain the financial needs of the
 clinic and funding necessary to continue services at the current level.

D. Indemnification

VFC agrees to hold CCUSD harmless against and from any and all losses, actions, damages, costs, and expense, including legal fees, or other obligations or claims, arising out of any liability or claim of liability for personal injury, bodily injury to persons, contractual liability or damage to property or any other loss, sustained or claimed to have been sustained in connection with the negligence of VFC.

VFC agrees to waive all rights of subrogation against CCUSD except as to any occasion in which some degree of contributory negligence on the part of CCUSD or any of its officers, agents, employees or volunteers shall be established. The provisions of the Article do not apply to any damage or losses caused solely by the negligence of the District or any of its officers, agents, employees, and volunteers.

CCUSD agrees to hold VFC harmless against and from any and all losses, actions, damages, costs, and expense, including legal fees, or other obligations or claims, arising out of any liability or claim of liability for personal injury, bodily injury to persons, contractual liability or damage to property or any other loss, sustained or claimed to have been sustained in connection with the negligence of CCUSD.

EXHIBIT A

CCUSD agrees to waive all rights of subrogation against VFC except as to any occasion in which some degree of contributory negligence on the part of VFC or any of its officers, agents, employees or volunteers shall be established. The provisions of the Article do not apply to any damage or losses caused solely by the negligence of the District or any of its officers, agents, employees, and volunteers.

E. Terms of this agreement

This agreement shall be effective as of the date it has been executed on behalf of both parties, and shall continue in effect until October 1, 2005 unless it has been terminated pursuant to the provisions of Paragraph F below.

F. Termination

In the event that either party decides to terminate this Agreement, written notice of termination shall be provided to the other party 60 days prior to termination of the Agreement.

G. Authorization

For Venice Family Clinic

The persons executing this Agreement on behalf of Culver City Unified School District and the Venice Family Clinic by affixing their signature hereto, warrant that they are duly authorized to execute this Agreement on behalf of the entity for which they sign.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement in duplicate this November 5, 2002

For Venice	Family Clinic	For Culver City Unified School District	
Ву: 🕰	Nati Boon Fr	By: Thomas R. Dase	
Title: O	net Executive officer	Title: assistent superintendent	
Address:	604 Rose Ave., Venice, CA 900291	Address: 4034 Irving Place Culver City, CA 90232	
		Board Action: Townber 5, 2002	
		Account	

EXHIBIT A

ATTACHMENT A: Services to be provided at CCYHC by VFC

General primary health care including:

- Routine physical examinations
- Gynecological exams
- Vision and hearing tests
- First aid for minor injuries
- Diagnosis and treatment of acute illness
- Diagnosis and treatment of chronic illness
- Diagnosis and treatment of sexually transmitted infections
- Patient sexuality education and counseling
- Pregnancy testing and patient counseling
- Prenatal care
- HIV testing and patient education
- Immunizations and tuberculosis tests
- Laboratory tests
- Patient health education
- Patient nutrition education
- Prescriptions of medications for treatment
- Dispensing of medications for treatment
- Prescriptions of contraceptive methods
- Dispensing of contraceptive methods
- Referrals for all services not offered at CCYHC
- Referrals for all illnesses not suitable for diagnosis and treatment at CCYHC
- Referrals for all injuries not suitable for diagnosis and treatment at CCYHC

BOARD REPORT

14.4a <u>Second Reading and Approval of New Administrative Regulation 4117.11, Pre-</u>retirement Part-Time Employment

It is recommended practice that the Board of Education review Board Policies/Administrative Regulations that are significant to the operation of the District on a regular basis. District Administration recommends approval and adoption of Administrative Regulation 4117.11, Pre-retirement Part-Time Employment to reflect mandated regulation and new law.

RECOMMENDED MOTION: That the Board of Education approve and adopt the New Administrative Regulation 4117.11, Pre-retirement Part-Time Employment as presented.

Moved by: Seconded by:

Vote:

Pre-retirement Part-Time Employment Personnel

On a case-by-case basis, the Superintendent or designee may allow a certificated employee to reduce his/her workload from full time to part time when doing so does not disrupt the educational program and is in the best interests of the district.

A certificated employee who is a member of the defined benefit program of the California State Teachers' Retirement System (STRS) and who reduces his/her workload to part time may maintain the retirement and health and welfare benefits that he/she would have received if employed on a full-time basis under the following conditions: (Education Code 22713, 44922)

(cf. 4154/4254/4354 - Health and Welfare Benefits)

- 1. The option to reduce the employee's workload shall be exercised at the request of the employee and can be revoked only with the mutual consent of the Superintendent or designee and the employee. The agreement to reduce the workload shall be in effect at the beginning of the school year.
- 2. Prior to the reduction in workload, the employee shall have performed creditable service on a full-time basis for a minimum of 10 years, of which the immediately preceding five years were full-time employment.
- 3. The employee shall not have had a break in service during the five years immediately preceding the reduction in workload. Sabbaticals, other approved leaves of absence, and unpaid absences for personal reasons from full-time employment shall not constitute a break in service. However, the period of time during which a member is retired shall constitute a break in service and an employee who reinstates from retirement shall be required to be employed in creditable service on a full-time basis for at least five school years preceding the workload reduction.

(cf. 4161.1/4361.1 - Personal Illness/Injury Leave)

- 4. The employee shall have reached the age of 55 years prior to the workload reduction.
- 5. The employee shall not hold a position with a salary above that of a school principal.
- 6. The period of the reduced workload shall not exceed 10 years.
- 7. The reduced workload shall be equal to at least one-half of the full-time equivalent required by the employee's contract of employment in accordance with Education Code 22138.5 during his/her final year of full-time employment.
- 8. The employee shall be paid compensation that is the pro rata share of the compensation the employee would have earned had he/she not opted to reduce his/her workload.

Prior to the reduction of an employee's workload, the Superintendent or designee shall verify the employee's eligibility in conjunction with the administrative staff of STRS and/or the Public Employees' Retirement System. (Education Code 22713)

The Superintendent or designee shall maintain the necessary records to separately identify each employee who participates in the reduced workload program. (Education Code 22713)

Legal Reference:
EDUCATION CODE
22119.5 Creditable service, definition
22138.5 Full-time, definition
22713 Part-time employment; reduction of workload from full-time; credit
44922 Regulations; reduction to part-time employment
GOVERNMENT CODE
21110-21120 Reduced workload, partial service retirement under PERS
53201 Health and welfare benefits: election by officers and employees

BOARD REPORT

15.1 <u>Discussion on Rotation of Board Meeting Locations</u>

At the request of the Board, this item is hereby placed on the agenda to discuss other locations to hold the Board meetings of the Culver City Unified School District.

BOARD REPORT

15.2 <u>CSBA Conference Attendance Reports</u>

Board Members will report on their attendance at CSBA's Annual Education Conference that took place on Dec. 3-5, 2009 in San Diego, CA.