BOARD MEETING NOTICE AND AGENDA

CULVER CITY UNIFIED SCHOOL DISTRICT
Regular Meeting of the Board of Education to
"Conduct the District's Business in Public"
CLOSED SESSION – 6:00 p.m.
OPEN SESSION – 7:00 p.m.

District Office Board Room 4034 Irving Place, Culver City, CA 90232

May 14, 2013

Persons in the audience during the meeting of the Board of Education are asked not to talk during presentations or the meeting. If conversation with another person needs to take place, please do so outside the Board Room so as not to disrupt others or the meeting. Please make sure your cell phone is turned off or silenced at this time.

PRESENTATIONS AND PUBLIC COMMENTS

Persons wishing to address the Board on any item on the agenda will be granted three (3) minutes at the time the item appears on the agenda. In the case of a non-agenda item, persons are invited to comment under "Public Recognition." In the interest of time and order, presentations from the public are limited to three (3) minutes per person. The total time for non-agenda items shall not exceed twenty (20) minutes. Prior to addressing the Board, please complete a card (located on the table at the rear entrance) and give the card to the Superintendent's Executive Assistant. Persons addressing the Board are asked to do so from the podium. Please state your name, address, and organization before making your presentation.

The meeting was called to order by	, at	F	m.
Roll Call - Board of Trustees			

Katherine Paspalis, Esq., President Patricia Siever, Professor, Vice President Nancy Goldberg, Clerk Laura Chardiet, Member Karlo Silbiger, Member

2. PUBLIC COMMENT ON CLOSED SESSION ITEMS

3. <u>RECESS TO CLOSED SESSION</u>

CALL TO ORDER

1.

- 3.1 Extension of Suspension and Reinstatement of Pupil Services Case #04-11-12
- 3.2 Reinstatement of Pupil Services Case #03-11-12
- 3.3 Conference with Labor Negotiator (Pursuant to GC §54957.6)
 Agency Designated Representatives: Leslie Lockhart, Assistant
 Superintendent of Human Resources; Mike Reynolds, Assistant
 Superintendent Business Services; and David LaRose, Superintendent
 Employee Organizations: Culver City Federation of Teachers (CCFT);

Association of Classified Employees (ACE); and Management Assocation of Culver City Schools

- 3.4 Public Employee Discipline/Dismissal/Release (Pursuant to GC §54947)
- 3.5 Public Appointment/Employment (Pursuant to GC §54947)
 Certificated Personnel Services Report No. 14
 Classified Personnel Services Report No. 14

4. <u>ADJOURNMENT OF CLOSED SESSION</u>

5. REGULAR MEETING -7:00 p.m.

5.1 Roll Call – Board of Trustees Katherine Paspalis, Esq., President Patricia Siever, Professor, Vice President Nancy Goldberg, Clerk Laura Chardiet, Member Karlo Silbiger, Member

5.2 Flag Salute

6. PUBLIC ANNOUNCEMENT OF ACTIONS TAKEN BY THE BOARD IN CLOSED SESSION

- 7. PUBLIC HEARING None
- 8. ADOPTION OF AGENDA

Recommendation is made the	hat the agenda	be adopted	as submitted.
Motion by	_Seconded by		
Vote			

9. CONSENT AGENDA

All matters listed under the Consent Agenda are those on which the Board has previously deliberated or that can be classified as routine items of business. An Administrative Recommendation on each item is contained in the agenda supplements. There will be no separate discussions of these items prior to the time the Board of Trustees votes on the motion unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent Items.

- 9.1 Approval is Recommended for the Minutes of Regular Meeting April 23, 2013
- 9.2 Approval is Recommended for Purchase Orders
- 9.3 Approval is Recommended for Acceptance of Gifts Donations
- 9.4 Approval is Recommended for the Certificated Personnel Reports No. 14
- 9.5 Approval is Recommended for the Classified Personnel Reports No. 14
- 9.6 Acceptance of the Compensation Report of the Members of the Board of Education

9.7 Approval is Recommended for the 2013-2014 Designation of California Interscholastic Federation (CIF) Representatives to the Ocean League

10. AWARDS, RECOGNITIONS AND PRESENTATIONS

10.1 Spotlight on Education – La Ballona School, Culver City Adult School, and Culver Park High School

11. PUBLIC RECOGNITION

Public recognition is the time when members of the audience may address the Board on matters not listed on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. In the interest of time and order, presentations from the public are limited to three (3) minutes per person. The total time for nonagenda items shall not exceed twenty (20) minutes. Board members will be allotted fifteen (15) minutes to comment during this portion of the agenda. The Board of Trustees may reduce the time limit(s) if there are a large number of individuals desiring to address the Board.

- 11.1 Superintendent's Report
- 11.2 Assistant Superintendents' Reports
- 11.3 Student Representatives' Reports
- 11.4 Members of the Audience
- 11.5 Members of the Board of Education

12. INFORMATION ITEMS

Information items are generally included on the agenda for two reasons: to solicit reactions from the Board and the public on matters which may require Board action at a later date; and to provide information on a wide range of matters of interest to the Board and public. Comments by the public shall be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

- 12.1 Capital Projects Update
- 12.2 First Reading of New Board Policy/Administrative Regulation 6173, and Form 6173 E (a) and 6173 E (b), Instruction Education for Homeless Children
- 12.3 First Reading of New Board Policy/Administrative Regulation 6173.1, Instruction Education for Foster Youth
- 12.4 First Reading of Revised Form 5131.1E, Students Bullying-Cyber Bullying-Harassment Report Form

13. <u>RECESS</u> (10 Minutes)

14. ACTION ITEMS

This is the time of the meeting when members of the audience may address the Board on matters that are on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. Routine Board procedure on action items includes: receiving additional background information or analysis from staff; receiving comments from members of the audience; receiving additional information from the Superintendent or other resource personnel; introducing a motion on the item; taking action on the agendized item. Comments by the public will be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

14.1 <u>Superintendent's Items</u> 14.1a Waiver of Board Bylaw 9320, Meetings and Schedule of Proposed

	Meeting Dates		1
Motio	on by	Seconded by	Vote
14.2	Education Serv	vices Items	
14.2a			ion of Suspension through July l Services Case #04-11-12
Motio	on by	Seconded by	Vote
14.2b	Approval is Rec #03-11-12	commended for the Reinsta	tement of Pupil Services Case
Motic	on by	Seconded by	Vote
14.3	Business Items		
14.3a	Approval is Red School	commended for the Landlo	rd's Agreement with Wildwood
Motio	on by	Seconded by	Vote
14.3b		commended for the Superirement with Westberg+Whi	ntendent or Designee to Sign te Architects
Motio	on by	Seconded by	Vote
14.3c		commended for the Superin Sandy Pringle & Associate	ntendent or Designee to Sign tes
Motio	on by	Seconded by	Vote
14.3d		commended for the Supering Gafford Group	ntendent or Designee to Sign
Motio	on by	Seconded by	Vote
14.3e	Approval is Rec	commended for the Ratific	ation of Agreement with Encorp
Motio	on by	Seconded by	Vote
14.3f	Impact of 2012	commended for AB1200 P -13 Agreement Between C D) and Association of Clas	
Motio	on by	Seconded by	Vote

14.3g	Impact of 2012-	ommended for AB1200 Public 13 Agreement Between Culve D) and Culver City Federation	r City Unified School
Motio	n by	Seconded by	Vote
14.3h	Impact of 2012-	ommended for AB1200 Public 13 Agreement Between Culve D) and Culver City Manageme	r City Unified School
Motio	n by	Seconded by	Vote
14.3i		ommended for the Superinten- ement with West Basin Munic	
Motio	n by	Seconded by	Vote
14.4	Personnel Item	<u>s</u>	
14.4a		commended for the 2011/2012 Classified Employees (ACE) as (CCUSD)	
Motic	on by	Seconded by	Vote
14.4b		commended for the 2012/2013 eration of Teachers (CCFT) as (CCUSD)	
Motio	on by	Seconded by	Vote
14.4c	Approval is Rec Association of C School District	commended for the 2012/2013 Classified Employees (ACE) a (CCUSD)	Agreement Between the nd the Culver City Unified
Motic	on by	Seconded by	Vote
14.4d	Management As	commended for the 2012/2013 ssociation of Culver City Scho ified School District (CCUSD)	ools (MACCS) and the
Motio	on by	Seconded by	Vote
BOAL	RD BUSINESS -	None	
<u>ADJC</u>	DURNMENT		
Motio	n by	Seconded by	Vote

15.

16.

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY. Any individual with a disability who requires reasonable accommodation to participate in a board meeting, may request assistance by contacting the Superintendent's Office at 4034 Irving Place, Culver City, CA 90232. Phone Number: (310)842-4220 Fax Number: (310)842-4205

FUTURE MEETINGS

May 28 – 7:00 p.m. – Regular Public Meeting, (6:00 p.m. Closed Session), City Hall (Chambers), 9770 Culver Blvd. June 11 - 7:00 p.m. – Regular Public Meeting, (6:00 p.m. Closed Session), District Office, 4034 Irving Place

NOTE: The CCUSD TIP Hotline is (310) 535-2590. Culver City Unified School District meetings are regularly scheduled for the second and fourth Tuesdays of every month. Public records related to the public session agenda, that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at the District Office, 4034 Irving Place in Culver City during regular business hours (8:00 a.m. to 4:30 p.m.) A complete agenda is available for review in each school office and also available for pickup at the District Office. Visit the Culver City Unified School District Website at www.ccusd.org. Each school office has a suggestion box. We look forward to receiving your comments and suggestions.

CULVER CITY UNIFIED SCHOOL DISTRICT **BOARD OF EDUCATION UNADOPTED MINUTES**

Meeting: Place:

Regular Meeting

City Hall (Mike Balkman Chambers)

9770 Culver Boulevard Culver City 90232

Date: April 23, 2013

6:00 p.m. - Public Meeting Time:

6:01 p.m. - Closed Session 7:00 p.m. - Public Meeting

Board Members Present

Katherine Paspalis, Esq., President

Patricia G. Siever, Professor, Vice President

Nancy Goldberg, Clerk Laura Chardiet, Member Karlo Silbiger, Member

Staff Members Present

David LaRose, Superintendent

Eileen Carroll Leslie Lockhart Mike Reynolds

Call to Order

Board President Ms. Paspalis called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. Kimberly Woodruff led the Pledge of Allegiance.

Report from Closed Session

Ms. Paspalis reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that the Board took action to terminate the services of three (3) certificated employees effective at the end of the 2012/2013 school year. The vote was 5 - Ayes and 0 - Nays.

8. Adoption of Agenda

Ms. Paspalis suggested moving items 9.6 and 9.7 to follow item 10.3; and 14.3c to be heard at the same time as item 12.1. It was moved by Ms. Siever and seconded by Ms. Chardiet to adopt the April 23, 2013 agenda as amended. The motion was unanimously approved.

Consent Agenda

Ms. Paspalis called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Ms. Siever requested that item 9.2 be withdrawn. George Laase requested that item 9.4 be withdrawn. It was moved by Ms. Siever and seconded by Ms. Chardiet to approve Consent Agenda Items 9.1, 9.3, 9.5 and 9.8 - 9.13 as presented. The motion was unanimously approved.

- 9.1 Minutes of Regular Meeting March 12, 2013; and Minutes of Special Meeting of March 19, 2013
- 9.3 Acceptance of Gifts Donations
- 9.5 Classified Personnel Reports No. 13
- 9.8 Williams/Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Uniform Complaints
- 9.9 Rachel Snyder, CCHS Teacher, to Attend the College Board Readings in Kansas City, Missouri, June 1-9, 2013
- 9.10 Kelley Wilcox, CCMS Teacher, to Lead a Middle School Student Trip to Costa Rica, March 25-31, 2014
- 9.11 CCHS Girls' Volleyball Team to Attend the Tournament of Champions in Phoenix, Arizona, October 17-19.
- 9.12 Disposal of Surplus Equipment
- 9.13 Enrollment Report

9.2 Approval is Recommended for Purchase Orders and Warrants

Ms. Siever withdrew this item to tell Mr. Reynolds that his work has been excellent and thanked him for providing the information regarding consultants that she previously requested. She commented that purchase order 60366 was the lowest amount that she has ever seen for special education. Ms. Siever asked about purchase order 60379 for Pitney Bowes. Mr. Reynolds confirmed that it was for postage for the entire District. She asked

about a purchase order for \$3,000 for pizza for the Office of Child Development and wanted to know if that was the correct amount. Mr. Reynolds confirmed. She also wanted to know who Committee for Children was on page 9 but said that Mr. Reynolds could provide the information later.

9.4 Approval is Recommended for Purchase Orders and Warrants

Mr. Laase withdrew this item to inform the Board that he emailed Ms. Carroll and got clarification on her last day working with the District. He wanted to make sure that the Board was aware that the last day of Ms. Carroll's employment was incorrect before they voted on it. Ms. Paspalis stated that they were aware and they were amending her last day to state June 30, 2013. It was moved by Ms. Goldberg and seconded by Ms. Chardiet that the Board approve 9.2 as presented and 9.4 as amended. The motion was unanimously approved.

10. Awards, Recognitions and Presentations

10.1 American Citizenship Awards

Mr. LaRose and the Assistant Superintendents read the names and accomplishments of each school's recipients of the American Citizenship Award for the month of April. The recipients were Sofia Stuart from El Marino School; Trenton Miller from El Rincon Elementary; Angelo Ramirez from La Ballona School; Xochit! Madison from Linwood E. Howe School; Nicholas Conroy from Farragut School; Yuri Tateda from Culver City Middle School; James Wheeler from Culver Park High School; and Kourtney Brodnax from Culver City High School. Board members presented each recipient with a pin and certificate; and thanked the students and their families for attending the meeting

10.2 Spotlight on Education - El Marino Language School

Ms. Pumilia, Principal at El Marino, provided information on the rising test scores at the school and showcased a performance by kindergarten students that are in the Japanese Immersion program. She spoke about how the school is deepening their current practices in certain areas, one of which is school safety and enhancing security. Ms. Pumilia also spoke about student engagement strategies and common core state standards. There is also an emphasis on positive school climate with monthly meetings that include staff and parents. Ms. Pumilia reported the next steps moving into the common core standards and responded to questions from the Board. Ms. Siever thanked Ms. Pumilia and stated that she is one of the most dedicated and brilliant people in the District. Ms. Siever stated she is very proud of what Ms. Pumilia has done with the school and the students. Mr. LaRose stated that he wanted to thank everyone that has been a part of the K-23 discussions regarding the Immersion Program and what the next steps are for the program. He explained that part of those discussions have been thinking about what the District currently offers and where do we want the Immersion Program to go. Also discussed was the future need for additional staffing and curriculum.

10.3 CCUSD Language Immersion

Mina Shiratori provided the Board with an update on K-12 Dual Language Program in the District. She spoke about the current program structures at each site and identified the three year goals in the program with any possibly implications. In regards to the Japanese Program, she noted that in 2012-2013 it was discovered that students are staying in the program and it is growing. Ms. Shiratori spoke about the expansion to the Middle School and the need for support with special education students in the Dual Language Program. Ms. Siever thanked Ms. Shiratori and stated she remembers three years ago when the discussion began about expansion of the program. She asked if the program was open to all students and stated that it sounds like more funding will eventually be needed. Ms. Goldberg asked if the projections included teacher staffing, and commended Ms. Shiratori on her presentation. Mr. Silbiger stated that he appreciates the way they are thinking systematically on how to make the program progress. He spoke about his memories of the program and how it seemed to breakdown at the Middle School. He would like to see, as a long-term goal, that there be more than two courses in the Middle School in the target language. Mr. Silbiger stated that he was a little disappointed on the Japanese Immersion Program because every year that is spent trying to figure out the logistics on expanding the program a student is missing out. He does understand that there are issues in expanding such as staffing and textbooks, and he is not quite sure how to tackle those issues. Ms. Paspalis agrees with much of Mr. Silbiger expressed. She understands that with more students matriculating up in the Japanese Immersion Program it brings its own challenges. She is not quite sure how to deal with those challenges either. She stated she was open to possibly having another Immersion Strategic Planning Committee meeting to discuss these issues. Dylan Farris, Principal

at Culver City High School, briefly spoke about what would need to be done at the High School to expand the Dual Language Program. He also noted that in High School "the game changes." The students get a lot more competitive with their classes and look towards graduating and the portfolios. There are a lot more choices in classes and he simply does not get a lot of inquiries regarding the Dual Language Program. He thinks that there should be a systematic way of implementing the program without losing what is currently being offered.

9.6 Approval is Recommended for the Proclamation in Recognition of Teacher Appreciation Week (May 6-10, 2013)

Ms. Chardiet read the Proclamation out loud to recognize teachers in the District.

9.7 <u>Approval is Recommended for the Proclamation in Recognition of Classified Employee</u> <u>Appreciation Week (May 20-24, 2013)</u>

Mr. Silbiger read the Proclamation out loud to recognize classified employees in the District.

It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve items 9.6 and 9.7 as presented. The motion was unanimously approved.

11. Public Recognition

11.3 Student Representatives' Reports

Culver City High School Student Representative/Student Board Member

Lena Kettering, Student Board Member, reported on activities at Culver City High School, including the Seniors making their decisions on their college choices. Miss Kettering stated that Springfest raised a lot of money but did not have the exact amount, and spoke about some of the activities that took place. She reported that next week was the beginning of STAR testing.

Culver Park Student Representative

Eric Ibarra, Culver Park High School Student Representative, reported on activities at Culver Park High School, including yearbook pictures will be taken tomorrow; seniors working really hard as the year draws to a close; and Tie-Dye Day at the school.

Middle School Student Representative

Angel Moret, Culver City Middle School Student Representative, began with an apology to the Board for missing the past three meetings. She had a big discussion with representatives at the school and it was decided that she could remain the Middle School Representative. Miss Moret then reported on activities at Culver City Middle School that took place over the last three months including the Valentines Dance which made \$164 in profit; the Pennies for Patients fundraiser which raised \$939.29. The top three classes that raised the most were Ms. Donna Morris, Ms. James, and Mr. Garcia's. The fifth grade orientation took place on March and ASB did a skit. There were different giveaways and there were performances by the cheerleaders and the band. Spring Fling took place on March 18th-22nd and there were many fun activities such as the Blindfold Baby Food Eating contest; the Dizzy Dummy, and Rainbow Dodgeball. The American Idol Tryouts are coming soon, and the Variety Show tryouts are this week. Upcoming events also include the Knott's Berry Farm and Magic Mountain trips; and Spirit Week will be May 6-10, 2013.

Miss Kettering added to her previous report that the AVPA dance performance will be Thursday-Sunday at 7:00 p.m.

13. Recess

The Board agreed to move the recess up on the agenda. The Board recessed at 9:00 p.m. and reconvened at 9:10 p.m.

11.1 Superintendent's Report

Mr. LaRose took time to thank David Mielke and Debbie Hamme for the collaborative partnership during negotiations. He thanked the Board for their giving up of their personal time to attend the NSBA Conference, and as it was Administrative Assistants Day he thanked and commended Rebecca Williams for all of her hard work.

11.2 Assistant Superintendents' Reports

Ms. Carroll reported on her attendance at Farragut Art Works and the PTA Honorary Service Awards. The both were great events. She extended congratulations to Linwood Howe Elementary for receiving the Title I Academic Achievement Award from the State.

Ms. Lockhart reported on how the Human Resources Department will be celebrating and thanking staff during Employee Appreciation week, and does not think that a week is enough to honor these hardworking employees. She shared her experience working in LAUSD where she stated you ended up feeling like a number, and spoke about how hard all of the District employees work.

Mr. Reynolds spoke about items that will be coming up as Action Items and told the Board that he would like to keep them informed as projects are moving forward. He stated that the capital projects are very much underway and the two portables by Culver Park are now DSA approved.

11.4 Members of the Audience

Members of the audience spoke about:

- Davie Mielke thanked Mr. LaRose for his kind words. It is great to have a Superintendent that wants to change the way we do business. Mr. Mielke provided a bargaining update where he reported that we did not make the retirement number. He stated that next year the retirement incentive needs to be a little better to make the veteran teachers want to retire. He has heard through the grapevine that the District Office is adding a person for a Teacher on Special Assignment position. Mr. LaRose stated that all needs throughout the District are being looked at.
- Rania Daily who is with the Advocates for Clean Air at El Marino provided an update on the group's activities. She stated that they are working with USC and Cal State, and shared results of her air quality tests at El Marino and how the air is impacted by the freeway. Christina Dronen spoke about how the parents are participating at the school such as cleaning the classrooms regularly, and the launching of a "No Idling" campaign where they are looking at the time that parents idle in front of the school during pick up/drop off.

11.5 Members of the Board

Board Members spoke about:

- Ms. Siever stated that she will be attending the Culver Park Open House tomorrow night. She stated that the NSBA Conference was excellent and was highly attended. The keynote Speakers were great. She really enjoyed the conference. Ms. Siever asked if there could be a pamphlet with acronyms for the public provided at the meetings. She congratulated Linwood Howe Elementary for the accolades received from the State in being a recipient of the Title I Achievement Award. Ms. Siever stated that it would be good to have an update on the goals and objectives for this year. He would like to see the progress. She was sorry that she was unable to attend the PTA Honorary Service Awards.
- Ms. Chardiet thanked her colleagues and staff for being good sports in their participation, and allowing her to give them direction in making the skits for the PTA Honorary Service Awards.
- Ms. Goldberg stated that the air quality at El Marino is important. She walks with the students and it makes a difference. Ms. Goldberg reported that she was speaking to a parent from Linwood Howe and they are having a Walk-A-Thon on May 3rd.
- Mr. Silbiger stated that the PTA event was fantastic and there were wonderful honorees. He wanted
 to especially commend the Environmental Sustainability Committee, and he extended congratulations
 to the new Mayor, Mr. Cooper and Vice Mayor Meghan Sahli-Wells. He stated that there was a good
 turnout at City Hall last night for their meeting. Mr. Silbiger also asked for a music program update.
- Ms. Paspalis reported on her attendance at the Culver City Redevelopment meeting; the Linwood Howe Royal Three event; the Mayor's Luncheon; and the Groundbreaking at the High School. She stated that El Rincon received a paint job and it came out beautiful. Congratulations were extended to Ms. Chardiet on the success of the PTA performance. Ms. Paspalis stated that she attended the NSBA Conference and felt that the workshop on bonds will be useful.

12. Information Items

12.1 <u>Citizens' Oversight Committee Report on the Annual Parcel Tax Audit</u>

Crystal Alexander introduced other member of the committee who were Michael Arena, Tom Cho and Lloyd Dixon. She stated that there currently was one vacancy. Ms. Alexander provided the Board with the committee's comments after their reviewing of the Independent Auditor's Report.

14. Action Items

14.3c Re-Appointment is Recommended for Crystal Alexander, Tom Cho, Lloyd Dixon and Michael Arena to Serve Another Two-Year Term on the Citizens' Oversight Committee

Mr. Silbiger recommended back-dating to the end of June 2014 because the Board did not realize that their term expired last year. The Board discussed if the term should start now, or if the term should be considered commenced from last year. They will let the members know when the term begins, but the re-appointment will be approved. It was moved by Ms. Goldberg and seconded by Ms. Chardiet that the Board Re-Appoint Crystal Alexander, Tom Cho, Lloyd Dixon, and Michael Arena to serve another two-year term on the Citizens' Oversight Committee with confirmation of the official term date to be confirmed with the members at a later date.

12.2 Object Code 5800 Year to Date Expenditures Report

Mr. Reynolds presented the report to the Board which provided year to date information regarding the current year budget and expenditures for each of the individual account codes contained in the overall 5800 series. Being that the report was pretty self-explanatory there was no additional report or questions from the Board.

14. Action Items – (cont.)

14.1 Superintendent's Items

14.1a <u>Approval is Recommended for Resolution #14-2012/2013 Candidate Statements Resolution</u>
It was moved by Ms. Goldberg and seconded by Ms. Chardiet that the Board approve Resolution #14-2012/2013
Candidate Statements Resolution as presented. The motion was unanimously approved.

14.1b Approval is Recommended for Resolution #16-2012/2013 In Support of Retaining Adult Education in K-12

It was moved by Ms. Chardiet and seconded by Ms. Siever that the Board approve Resolution #16-2012/2013 In Support of Retaining Adult Education in K-12 as presented. The motion was unanimously approved.

14.2 Education Services Items

14.2a <u>Approval is Recommended for the Stipulated Expulsion of Pupil Personnel Services Case #03-12-13</u> It was moved by Ms. Siever and seconded by Ms. Goldberg that the Board approve the Stipulated Expulsion of Pupil Personnel Services Case #03-12-13 as presented. The motion was unanimously approved.

14.3 Business Services Items

14.3a Approval is Recommended for the Addendum in the amount of \$20,000.00 to Existing Agreement between Culver City Unified School District and Corinne Loskot Consulting, Inc.

It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve the Addendum in the amount of \$20,000.00 to Existing Agreement between Culver City Unified School District and Corinne Loskot Consulting, Inc. as presented. The motion was unanimously approved.

14.3b Approval is Recommended for the Agreement between Culver City Unified School District and Caryl Miller

It was moved by Ms. Siever and seconded by Ms. Goldberg that the Board approve the Agreement between Culver City Unified School District and Caryl Miller as presented. The motion was unanimously approved.

14.4 Personnel Items

14.4a <u>Approval and Adoption of Indefinite Action for Management, Confidential and Other</u> Unrepresented Employees for 2013/2014

It was moved by Ms. Goldberg and seconded by Mr. Silbiger that the Board Adopt the Indefinite Action for Management, Confidential and Other Unrepresented Employees for 2013/2014 as presented. The motion was unanimously approved.

14.4b <u>Approval is Recommended for Resolution #15-2012/2013 (HR), Regarding Layoff/Reduction of</u> Classified Vacant Position

It was moved by Ms. Siever and seconded by Ms. Goldberg that the Board approve Resolution #15-2012/2013 (HR), Regarding Layoff/Reduction of Classified Vacant Position as presented. The motion was unanimously approved.

15. <u>Board Business</u> - None

Adjournment

There being no further business, it was moved by Ms. Siever, seconded by Ms. Goldberg and unanimously approved to adjourn the meeting. Board President Ms. Paspalis adjourned the meeting at 9:55 p.m. in memory of the victims of the Boston Marathon bombings.

Approved:		
	Board President	Superintendent
On:		
<u> </u>	Date	Secretary

9.2 PURCHASE ORDERS

The attached purchase order list is submitted to the Board of Education for ratification. No other purchase orders have been issued other than those previously approved or included in the attached list.

The intent of this report is to provide the Board of Education and the community with more definitive information relative to purchasing and disbursement of monies by fund and account.

Purchase order grand total from April 14, 2013 through May 4, 2013 is \$371,836.99.

BUDGET NUMBER LEGEND FOR FUNDS

- 01.0 general fund
- 01.7 tri-city selpa
- 11.0 adult education fund
- 12.0 child development fund
- 13.0 cafeteria fund
- 14.0 deferred maintenance fund
- 21.0 building fund
- 25.0 capital facilities fund
- 40.0 redevelopment
- 76.0 warrant pass-through fund
- 96.0 general fixed asset account

RECOMMENDED MOTION:	That	purchase	orders	from	$\mathbf{A}_{\mathbf{i}}$

That purchase orders from April 14, 2013 through May 4, 2013 in the amount of \$371,836.99 be ratified by the Board of Education.

Moved by:	Seconded by
Moved by:	Seconded b

Vote:

Report ID: LAPO009C	D600			Board List P	st Purchase Order Report	Report					P. G.	Page No.		<u></u>
District: 64444				CULVER	ER CITY UNIFIED SD	OS C					₩ ₫	Run Date:	05/04/2013	<u>.</u>
Purchase Orders/B	3uyouts	To The Board	Purchase Orders/Buyouts To The Board for Ratification From:	4/14/2013 To	5/4/2013						<u>F</u>		12-13	<u>.</u>
Purchase Orders/Buyouts in Excess of	suyouts		\$1.00 to be katmed									WE	WEEKLY	
PO Date PO #	Stat	Change Ord# Date	Vendor Name	Description	Dept/Site	Fund Re	Res.Prj Go	Goal Fu	Funct O	Obj Sch/Loc	Loc BP		Distrib Amount PO Amt	\ \ \ \ \ \
04/23/13 021003A	∢	04/23/2013	04/23/2013 APPLE INC.	COMPUTER SUPP/EQUIP 04/23/2013	Culver City High School 021003A	01.0 90127.0 APPLE INC.		11100 10	10000 44	4410 4010	4010000 12-13		107.91	107.91
04/22/13 59167AA	∢	04/22/2013	3 STATE OF CALIFORNIA - DEPT.	CONTRACTED SERVICES 04/22/2013	Human Resources 59167AA	01.0 000 STATE	.0 00000.0 00000 74000 5860 0003 STATE OF CALIFORNIA - DEPT. OF JUSTICE	00000 74	74000 586 - DEPT. OF	5860 0003 OF JUSTICE	0003000 12-13		5,000.00	00.00
05/02/13 59433M	∢	05/02/2013	3 PIONEER CHEMICAL COMPANY	MAINTENANCE SUPP/EQUIP 05/02/2013	Maintenance 59433M	01.0 815 PIONEE	.0 81500.0 00000 81100 PIONEER CHEMICAL COMPANY	00000 81	81100 4380	i	0005040 12-13		398.85	398.85
04/19/13 59434M	∢	04/19/2013	04/19/2013 SOUTH BAY FORD	REPAIRS - OTHER 04/19/2013	Transportation/H ome to School 59434M	01.0 724 SOUTH	.0 72400.0 575 SOUTH BAY FORD	00	36000 563	5630 0005	0005500 12-13		219.96	219.96
04/22/13 59435M	∢	04/22/2013	04/22/2013 HILLYARD	MAINTENANCE SUPP/EQUIP 04/22/2013	Maintenance 59435M	01.0 81500. HILLYARD		00000 81	81100 4380		0005040 12-13	ရ	28.63	28.63
04/23/13 60470	∢	04/23/2013	HARRINGTON GEOTECHNICAL	CONSTRUCTION SUPP/EQUIP 04/23/2013	Culver City High School 60470	21.0 000 HARRIN	.0 00000.0 00000 85000 6275 4010000 1 HARRINGTON GEOTECHNICAL ENGINEERING, INC	00000 85	85000 6275	75 401(4010000 12-13 ERING, INC		22,000.00	0.00
04/22/13 60513	∢	04/22/2013	S OAK GROVE INSTITUTE SCHOOL	NONPUBLIC SCHOOLS SERVICE 04/22/2013 60	LS Special Education 60513	01.0 650 OAK GR	.0 65000.0 57500 11800 8	57500 11 STITUTE SC	11800 5880 SCHOOL	Í	0004040 12-13		65,454.00 65,454.00	£.00
04/17/13 60597	∢	04/17/2013 WPS	3 WPS	TEST/TEST MATERIALS 04/17/2013	Undistributed Selpa 60597	01.7 332 WPS	33270.0 500	50010 31	31400 4312		0000000 12-13	e	97.56	97.56
04/17/13 60600	∢	04/17/2013	MULTI-HEALTH Systems, Inc.	TEST/TEST MATERIALS 04/17/2013	Undistributed Se I pa 60600	01.7 332'	.7 33270.0 50010 31400 MULTI-HEALTH SYSTEMS, INC.	SYSTEMS,	31400 4312 IS, INC.	i	0000000 12-13		1,294.92	1.92

Report ID: LAPO009C	2600			Board List P	Board List Purchase Order Report	r Report					Page No.		
District: 64444				CULVER	ER CITY UNIFIED SD	D SD					Run Date:	05/04/2013	— ო <u>5</u>
Purchase Orders/Buyouts To The Board Purchase Orders/Buyouts in Excess of	Suyouts Suyouts	To The Board in Excess of	Orders/Buyouts To The Board for Ratification From : Orders/Buyouts in Excess of \$1,00 To Be Ratified	4/14/2013 To	5/4/2013						FY:	12-13	
											AVE	WEEKLT	٦
PO Date PO#	Stat	Change Ord# Date	Vendor Name	Description	Dept/Site	Fund Res.Prj	rj Goal	Funct	iq0	Sch/Loc E	ВР	Distrib Amount PO Amt	mt
04/16/13 60606	4	04/16/2013	3 PRESIDIO INX, LLC, A	COMPUTER	Technology	01.0 00000.0	00000 0	77000	4410	0005020 12-13		8,247.81	
			PRESIDIO COMPANY	04/16/2013	90909	PRESIDIO	PRESIDIO INX, LLC, A	A PRESIDIO COMPANY	IO COM	PANY		8,247.81	7.87
04/16/13 60607	¥	04/16/201	04/16/2013 CDW-G	OFFICE SUPPLIES	Technology	01.0 00000.0	00000 0:	77000	4350	0005020 12-13		4,528.80	
				04/16/2013	20909	CDW-G						4,528.80	3.80
04/16/13 60608	∢	04/16/201	04/16/2013 NCS PEARSON, INC.	INSTRUCTIONAL SUPPLIES	Resource Specialists	01.0 56400.0	.0 50010	11360	4310	0004026 12-13		3,549.98	
					El Marino Language	01.0 63000.0	.0 11100	10000	4410	2030000 1	12-13 19,	19,879.89	
					Special Projects	01.0 30100.0	.0 11100	10000	4410	0004030 1	12-13 12,	12,069.93	
				04/16/2013	80909	NCS PEAR	NCS PEARSON, INC.					35,499.80	9.80
04/16/13 60609	∢	04/16/2013	3 CURRICULUM	BOOKS	Educational	01.0 70910.0	00000 0	21000	4310	0004000 12-13	12-13	86.66	
			2330CD ES, IRC.	04/16/2013	60 609	CURRICUI	CURRICULUM ASSOCIATES, INC.	HATES, I	NC.	3	İ	86	86.66
04/16/13 60610	ပ	04/16/2013	3 TOWN AND	CONFERENCE AND	Special Projects	01.0 30100.0	00000 0	21000	5220	0004030 12-13	2-13	608.00	
				04/16/2013	60610	TOWN AN	TOWN AND COUNTRY HOTEL	/ HOTEL			ļ	809	608.00
04/19/13 60611	∢	04/19/201	04/19/2013 CDW-G	COMPUTER	Special	01.0 33100.0	.0 50010	27000	4410	0004040 12-13		114.36	
				04/19/2013	60611	CDW-G						114	114.36
04/19/13 60612	ပ	04/19/2013	3 LACOE - ACCOUNTING	CONTRACT SERVICES	S Special Education	01.0 65000.0	.0 57520	11100	5880	0004040 1	12-13 33,	33,716.00	
				04/19/2013	60612	LACOE - A	LACOE - ACCOUNTING SECTION	G SECTI	NO			33,716.00	00.0
04/19/13 60613	ပ	04/19/2013	3 LACOE - ACCOUNTING	CONTRACT SERVICES RENDERED	S Special Education	01.0 65000.0	.0 57520	11100	5880	0004040 12-13	-	33,716.00	
				04/19/2013	60613	LACOE - A	LACOE - ACCOUNTING SECTION	G SECTI	No.	į		33,716.00	9.00
04/22/13 60614	ပ	04/22/201	04/22/2013 LRP PUBLICATIONS	SUBSCRIPTIONS	Psych-Soc Work 01.0	c 01.0 56400.0	00000 0	39000	4313	0004023 12-13		334.50	
		٠.											

Report ID: LAPC	LAPO009C			Board List P	t Purchase Order Report	Report				Page No.		м М
District: 64444	₹			CULVER	CULVER CITY UNIFIED	OS C				Run Date: Run Time:	te: 05/04/2013	 :-
Purchase Orders/I	Buyouts T	o The Board Excess of \$	Purchase Orders/Buyouts To The Board for Ratification From: Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified	4/14/2013 To	5/4/2013					FY:	111	<u>.</u> ප
PO Date PO#	Stat 0	Change Ord# Date	Vendor Name	Description	Dept/Site	Fund Res.Prj	Goal	Funct	lqo	Sch/Loc BP	Distrib Amount PO Amt	j j
				04/22/2013	60614	LRP PUBLICATIONS	TIONS				334	334.50
04/19/13 60615	ပ	04/19/2013	3 PROVO CANYON SCHOOL	CONTRACT SERVICES RENDERED 04/19/2013 6	S Special Education 60615	01.0 33100.0 57500 39 PROVO CANYON SCHOOL	57500 YON SCHO	39000	5890	0004040 12-13	653.60	653.60
04/19/13 60616	υ	04/19/2013	3 CLAREMONT USD - BTSA CLUSTER 4	CONFERENCE AND TRAVEL 04/19/2013	Educational Services 60616	01.0 07392.0 11100 00000 5221 CLAREMONT USD - BTSA CLUSTER	11100 USD - BT\$	SA CLUS	5220 TER 4	0004000 12-13	75.00	75.00
04/18/13 60617	∢	04/22/201:	04/22/2013 APPLE INC.	COMPUTER SUPP/EQUIP 04/18/2013	Culver City High School 60617	01.0 35500.0 APPLE INC.	11100	10000	4410	4010000 12-13	9,281.35	1.35
04/17/13 60618	∢	04/17/2013	3 RENT WHAT? INC.	EQUIPMENT RENTAL/LEASE 04/17/2013	Maintenance 60618	14.0 06205.0 000 RENT WHAT? INC.	00000	81100	5610	0005040 12-13	549.00	549.00
04/17/13 60619	∢	04/17/2013	3 4WALL ENTERTAINMENT	REPAIRS - AV EQUIPMENT 04/17/2013	Maintenance 60619	14.0 06205.0 00000 8 4WALL ENTERTAINMENT	00000	81100	5630	0005040 12-13	2,761.29	1.29
04/17/13 60620	∢	04/17/201	04/17/2013 CDW-G	COMPUTER SUPP/EQUIP 04/17/2013	Technology 60620	01.0 00000.0 CDW-G	00000	77000	4410	0005020 12-13	797.06	797.06
04/17/13 60621	ပ	04/17/2013	3 CCEA STATE CONFERENCE	CONFERENCE AND TRAVEL 04/17/2013	Culver Park High 01.0 School 60621 CC	01.0 07395.0 11100 1000 CCEA STATE CONFERENCE	11100 CONFERE	10000	5220	5010000 12-13	1,498.75	8.75
04/22/13 60622	∢	04/22/201:	04/22/2013 REDWOOD PRESS	OFFICE SUPPLIES	Farragut 60622	01.0 00000.0 111 REDWOOD PRESS	11100 RESS	10000	4350	2050001 12-13	352.07	352.07
04/19/13 60623	∢	04/19/201	04/19/2013 XEROX CORPORATION	OFFICE SUPPLIES	Culver City Middle School	01.0 00000.0	11100	10000	4350	3010001 12-13	648.55	
Stat: P≈Pending, A=Active, C=Completed, X=Canceled	A=Active	, C=Complet	ted, X=Canceled	*	Prior Year Payments	nts						

Report ID: LAP	LAP0009C		 - -	Board List Pu	t Purchase Order Report	Report				Page No.	4	
District: 64444	3			CULVER	CULVER CITY UNIFIED SD	D SD				Run Date:	05/04/2013	
Purchase Orders/	Buyouts	To The Board for In Excess of \$3	Purchase Orders/Buyouts To The Board for Ratification From : Purchase Orders/Buyouts in Excess of \$1.00 To Re Ratified	4/14/2013 To	5/4/2013					FY:	03:50:06AM 12-13	•
										WE	WEEKLY	_
PO Date PO#	Stat	Change Ord# Date	Vendor Name	Description	Dept/Site	Fund Res.Prj	Goal	Funct	Obj	Sch/Loc BP	Distrib Amount PO Amt	
				04/19/2013	60623	XEROX CORPORATION	RATION				648.55	
04/19/13 60624	<	04/19/2013	CITY OF CULVER CITY	OFFICE SUPPLIES	Superintendent's Office 60624	01.0 00000.0 CITY OF CULVE	00000 ER CITY	71000	4350	0001000 12-13	225.00	-
04/19/13 60625	O	04/19/2013	04/19/2013 AVID CENTER	CONFERENCE AND TRAVEL 04/19/2013	Special Projects 60625	01.0 30100.0 AVID CENTER	00000	21000	5220	0004030 12-13	00.699	
04/19/13 60626	O	04/19/2013	04/19/2013 GYPSY SERVICES	CONTRACTED SERVICES 04/19/2013	Linwood Howe Elementary 60626	01.0 91400.0 000 GYPSY SERVICES	8	27000	5810	2020000 12-13	500.00	_
04/22/13 60627	O	04/22/2013	WILDLIFE LEARNING CENTER	FIELD TRIPS 04/22/2013 6	El Rincon Elementary 60627	01.0 00000.0 16003 10000 WILDLIFE LEARNING CENTER	16003		5816	2040000 12-13	910.00	
04/22/13 60628	∢	04/22/2013	04/22/2013 PAPER DIRECT	AWARDS/CERTIFICAT ES 04/22/2013	Educational Services 60628	01.0 07392.0 PAPER DIRECT	11100	7 00000	4300	0004000 12-13	41.59	_ }
04/23/13 60629	∢	04/23/2013	ADOLPH KIEFER & ASSOCIATES, LLC	INSTRUCTIONAL SUPPLIES 04/23/2013	Culver City High School 60629	01.0 96352.0 71100 10000 4310 ADOLPH KIEFER & ASSOCIATES, LLC	71100 IR & ASS	10000 4	1	4010000 12-13	421.40	_ \
04/22/13 60630	∢	04/22/2013	THE GALLERY COLLECTION	OFFICE SUPPLIES 04/22/2013 6	Human Resources 60630	01.0 00000.0 00000 7400 THE GALLERY COLLECTION	COLLEC		4350	0003000 12-13	80.02	<u>.</u>
04/22/13 60631	∢	04/22/2013	THE GALLERY COLLECTION	OFFICE SUPPLIES	Human Resources 60631	01.0 00000.0 00000 7400 THE GALLERY COLLECTION	COLLEC		4350	0003000 12-13	137.51	}
04/23/13 60632	∢	04/23/2013	04/23/2013 ADVENTURE CITY	FIELD TRIPS	Office of Child Development	12.0 61051.0	85000	10000 6	5816	0000002 12-13	424.00	
Stat: P=Pending A=Active C=Completed X=Consoled	Δ≡Δrtive) C≡Completer	4 Y=Cancalad	Ċ								

Report ID: LAP(LAPO009C			Board List	t Purchase Order Report	Report				Page No.		5
District: 64444	4			CULVER	CULVER CITY UNIFIED SD	D SD				Run Date:		013
Purchase Orders/ Purchase Orders/	Buyouts Buyouts	To The Board in Excess of \$	Purchase Orders/Buyouts To The Board for Ratification From : Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified	4/14/2013 To	0 5/4/2013					Kun IIme: FY:	03:50:	06AM 12-13
											WEEKLY	
PO Date PO #	Stat	Change Ord# Date	Vendor Name	Description	Dept/Site	Fund Res.Prj	Goal	Funct	s fqo	Sch/Loc BP	Distrib Amount PC	PO Amt
				04/23/2013	60632	ADVENTURE CITY	Ĕ					424.00
04/23/13 60633	∢	04/23/2013	3 MOBILE MODULAR MANAGEMENT	EQUIPMENT RENTAL/LEASE 04/23/2013	Culver Park High School 60633	1 40.0 00000.0 00000 85000 5610 5010000 1 MOBILE MODULAR MANAGEMENT CORPORATION	00000 ULAR MAI	85000 56	5610 5 NT CORP	5010000 12-13 PORATION	1,800.00	1,800.00
04/23/13 60634	∢	04/23/2013	3 SUNPOWER CORPORATION,	CONSTRUCTION SUPP/EQUIP 04/23/2013	Undistributed Genl Admin 60634	40.0 00000.0 00000 85010 sunpower corporation,	00000 ORPORA	ر ا		0000000 12-13	63,643.35	63,643.35
04/23/13 60635	∢	04/23/2013	3 DOLINKA GROUP, LLC	CONTRACTED SERVICES 04/23/2013	Business Services 60635	01.0 00000.0 00000 DOLINKA GROUP, LLC	00000	73000 58	5850 0	0005000 12-13	5,000.00	5,000.00
04/23/13 60636	∢	04/23/2013	3 NEWMIND GROUP INC.	COMPUTER SUPP/EQUIP 04/23/2013	Culver City High School 60636	01.0 07395.0 11100 NEWMIND GROUP INC.	11100 OUP INC.	10000 44	4410 4	4010000 12-13	2,631.88	2,631.88
04/23/13 60637	∢	04/23/2013	CHRISTY WHITE ACCOUNTANCY	AUDIT SERVICES	Fiscal Services 60637	01.0 00000.0 00000 73000 5820 0005010 CHRISTY WHITE ACCOUNTANCY CORPORATION	00000	73000 58 JNTANCY C	5820 0	0005010 12-13 DRATION	8,470.12	8,470.12
04/25/13 60638	ပ	04/25/2013	S REAL DEAL WASTE OIL SERVICES	CONTRACT SERVICES RENDERED 04/25/2013 60	ES Culver City High School 60638	01.0 96352.0 71100 10000 58 REAL DEAL WASTE OIL SERVICES	71100 ASTE OIL	10000 58 SERVICES	6	4010000 12-13	125.00	125.00
04/25/13 60639	∢	04/25/2013	S SPORT SUPPLY GROUP, INC.	INSTRUCTIONAL SUPPLIES 04/25/2013	Linwood Howe Elementary 60639	01.0 91400.0 00000 10000 SPORT SUPPLY GROUP, INC.	00000 Y GROUF	_	4320 20	2020000 12-13	1,023.33	1,023.33
04/25/13 60640	<	04/25/2013	JOHNSTON DLM & ASSOCIATES	CONSTRUCTION SUPP/EQUIP 04/25/2013	Undistributed Genl Admin 60640	40.0 00000.0 00000 85000 JOHNSTON DLM & ASSOCIATES	00000 .M & ASS	85000 62 OCIATES	6280 00	0000000 12-13	5,000.00	5,000.00
04/25/13 60641	∢	04/25/2013	04/25/2013 RENAISSANCE LEARNING, INC.	COMPUTER SUPP/EQUIP	Adult School	11.0 06390.0	41100	10000 44	4410 00	0000010 12-13	295.44	
State Bandanding	A - 4		- - - - - - - -									

 Report ID: LAPO009C	009C	•		Board List F	Board List Purchase Order Report	Report				Page No.	0.	9
Distríct: 64444	_4			CULVER	CULVER CITY UNIFIED SD	OS (Run Date:		2013
Purchase Orders/B Purchase Orders/B	Suyouts T	o The Board	Purchase Orders/Buyouts To The Board for Ratification From : Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified	4/14/2013 To	5/4/2013					FY:	US:50:	12-13 .
		Change										
PO Date PO #	Stat 0	Ord# Date	Vendor Name	Description	Dept/Site	Fund Res.Prj	Goal	Funct	OP .	Sch/Loc BP	Distrib Amount	PO Amt
				04/25/2013	60641	RENAISSANCE LEARNING, INC.	E LEARNI	NG, INC.				295.44
04/26/13 60643	∢	04/26/201;	04/26/2013 CDW-G	COMPUTER SUPP/EQUIP 04/26/2013	Undistributed SIMC 60643	01.0 00000.0 CDW-G	00000	24200	4410	0000000 12-13	488.08	488.08
04/26/13 60644	∢	04/26/201;	04/26/2013 CDW-G	COMPUTER SUPP/EQUIP 04/26/2013	Technology	01.0 00000.0 CDW-G	00000	77000	4410	0005020 12-13	583.59	583.59
04/29/13 60645	∢	04/29/201	04/29/2013 APPLE INC.	COMPUTER SUPP/EQUIP 04/29/2013	Culver City High School 60645	01.0 35500.0 APPLE INC.	11100	10000	4410	4010000 12-13	3,123.94	3,123.94
04/26/13 60646	∢	04/26/2013	3 XEROX CORPORATION	OFFICE SUPPLIES	Educational Services 60846	01.0 00000.0 00000 XEROX CORPORATION	00000 ORATION	21000	4350	0004000 12-13	152.60	152.60
04/26/13 60647	∢	04/26/2013	3 EWING IRRIGATION PRODUCTS, INC.	INSTRUCTIONAL SUPPLIES 04/26/2013	Culver City High School 60647	01.0 00000.0 00000 00000 4310 EWING IRRIGATION PRODUCTS, INC.	00000 ATION PR	00000 ODUCTS,	4310 , INC.	4010000 12-13	1,713.94	1,713.94
04/30/13 60648	∢	04/30/201;	04/30/2013 CDW-G	COMPUTER SUPP/EQUIP 04/30/2013	Culver City High School 60648	01.0 07395.0 CDW-G	11100	10000	4410	4010000 12-13	14,139.65	14,139.65
04/30/13 60649	∢	04/30/2013	04/30/2013 OFFICE DEPOT	OFFICE SUPPLIES 04/30/2013	Special Education 60649	01.0 33100.0 OFFICE DEPOT	57700 IT	11100	4310	0004040 12-13	22.88	22.88
04/30/13 60650	ပ	04/30/2013	04/30/2013 PATTY PRATF	CONTRACT SERVICES RENDERED 04/30/2013 6	S Special Education 60650	01.0 33100.0 PATTY PRATT	57500	39000	2890	0004040 12-13	399.80	399.80
05/02/13 60652	∢	05/02/2013	3 JACK DEACY & LINDSAY CRAIN	CONTRACT SERVICES RENDERED	S Special Education	01.0 65000.0	57700	21000	5210	0004040 12-13	979.44	
Stat: P=Pending, A=Active, C=Completed, X=Canceled	=Active,	C=Complet	ed, X≔Canceled	*	Prior Year Payments	str						

	-	•])	' I	J	1	ļ	1	1	1	1	
7	05/04/2013 03:50:06AM	12-13		PO Amt	979.44	600.00	138.99	89.43	6,000.00	396.54	18,858.17	136.61	3,395.26	
	0		WEEKLY	Distrib Amount		600.00	138.99	89.43	6,000.00	396.54	18,858.17	136.61	3,395.26	150.00
Page No.	Run Date: Run Time:		*			· ·		_	-	_				m
Ра	R. R.	Ę.		82		12-13	12-13	12-1;	12-13	12-1;	12-1;	12-13	12-13	12-13
				Sch/Loc		0004000	0004020 12-13	0004040 12-13	0004030 12-13	4010000 12-13	0004030 12-13	2060000 12-13 S	2020000 12-13	2040000 12-13
				Obj		5220 INC.	4350	4310	4350	5630	4310 CO., IN	4313 SAZINE	4410	5816
				Funct	CRAIN	27000 GROUP,	31400	11100 CCC-SLP	21000	10000	10000 ISHING	10000 OM MAC	10000	10000
				Goal	& LINDSAY CRAIN	.0 40350.0 00000 27000 5220 CAMBRIUM LEARNING GROUP, INC.	00000	57700 L, M.A. CO	00000	71100	.0 58200.0 11100 10000 4310 (SANTILLANA USA PUBLISHING CO., INC.	.0 30100.0 11100 10000 4313 SCHOLASTIC CLASSROOM MAGAZINES	.0 90127.0 11100 10000 TROXELL COMMUNICATIONS	11100
				Res.Prj	EACY &	50.0	30.0 DEPOT	33100.0 AN WETZEI	58100.0 ICE DEPOT		58200.0	30100.0 40LASTIC C	90127.0 XELL COM	90127.0
port	Ö			ì	JACK DEACY	.0 40350.0 CAMBRIUM	.0 00000.0 OFFICE DEPOT	. Ω	#	S	01.0 582 SANTILI	01.0 3010 SCHOL	01.0 901; TROXEL	01.0 901
ler Re	ED S			Fund		01.0 CA	6	01.0 SU	5	2	6	5	9	Ŏ
Board List Purchase Order Report	ER CITY UNIFIED SD	5/4/2013		Dept/Site		Educational Services 553	Pupil Services	Special Education 655	Special Projects	Culver City High School 658	Special Projects EM	La Ballona Elementary 661	Linwood Howe Elementary AFOTKLH	El Rincon Elementary
Purch	CIT			å	60652	09	Pup 60654	Spe Edu 60655	Spe 60657	Cult Sch	Spe	La l Eler 60661	Li. AFO]	ற் பீ
List	CULVER	3 To	į	i !		CE AND	PLIES	ONAL	PPLIES	OTHER	ONAL	ONAL		ဟ
Board	വാ	4/14/2013		Description	05/02/2013	CONFERENCE AND TRAVEL 05/02/2013	OFFICE SUPPLIE	INSTRUCTIONAL SUPPLIES 05/02/2013	OFFICE SUPPLIE	REPAIRS - OTHE	INSTRUCTIONAL SUPPLIES 05/02/2013	INSTRUCTIONAL SUPPLIES 05/03/2013	COMPUTER SUPP/EQUIP 04/29/2013	FIELD TRIPS
				Desc	02/0	1 TRA	05/0	SUP SUP 0.50	05/0	REP 05/0	SUP SUP 950	SUP SUP 05/0		Ē
		Orders/Buyouts To The Board for Ratification From:	atified	ψ_		CAMBRIUM LEARNING GROUP,	TOC	IZEL LP	POT.	ш	A USA 3 CO.,	<u>∪</u> ∑	TROXELL COMMUNICATIONS	A ENTER
		atificatio	To Be R	Vendor Name	 	CAMBRIUM LEARNING	05/02/2013 OFFICE DEPOT	SUSAN WETZEL, M.A. CCC-SLP	05/02/2013 OFFICE DEPOT	05/02/2013 LASERCARE	SANTILLANA USA PUBLISHING CO.,	SCHOLASTIC	OXELL MMJUNIC	CALIFORNIA SCIENCE CENTER
		of for Ra	\$1.00	Ven			13 OF		13 OF	13 LAS		52 CD	13 CO	13 CAI SCI
		e Board	ess of	nge Date		05/02/2013	5/02/20	05/02/2013	35/02/20)5/02/20	05/03/2013	05/03/2013	04/29/2013	04/24/2013
		s To Th	s in Exc	Change Ord# Dg	 	O								•
1 APOOOGC	4	'Buyouts	Buyout	Stat		¥	∢	4	∢	∢	∢	∢	∢	ပ
		Orders/	Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified	# Od)653)654)655	1657	0658	0659	0661	04/29/13 AFOTKLH	RSMX
Report ID:	District:	Purchase	rchase	PO Date	i 	05/02/13 60653	05/02/13 60654	05/02/13 60655	05/02/13 60657	05/02/13 60658	05/02/13 60659	05/03/13 60661	/29/13 A	04/24/13 ERSMX
	<u> </u>	_ <u>P</u>	<u>a</u>]	8		90	05/	95	026	02	OS	95	8	8

	WEEKIY	WE	נק	Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified
	12-13	FY:	om: 4/14/2013 To 5/4/2013	Purchase Orders/Buyouts To The Board for Ratification From: 4/14/2013
	Run Time: 03:50:06AM	Run Time:		District: 64444
<u> </u>	Run Date: 05/04/2013	Run Date:	CIII VER CITY IINIEIED SD	
	ω	Page No.	Board List Purchase Order Report	Report (D: LAPO009C
_				

Dept/Site Fund Res.Prj Goal Funct Obj Sch/Loc BP Amount PO Amt ERSMX CALIFORNIA SCIENCE CENTER 150.00 Linwood Howe 01.0 90127.0 11100 10000 4210 2020000 12-13 1,000.00 Elementary FOLLETT LIBRARY RESOURCES 1,000.00 1,000.00		
CALIFORNIA SCIENCE CENTER od Howe 01.0 90127.0 11100 10000 4210 2020000 12-13 1,000.00 entary FOLLETT LIBRARY RESOURCES 1,		Dept/Site
od Howe 01.0 90127.0 11100 10000 4210 2020000 12-13 1,000.00 intary FOLLETT LIBRARY RESOURCES	CALIFORNIA SCIENCE CENTER	ERSMX
FOLLETT LIBRARY RESOURCES	we 01.0 90127.0	Linwood h
		Elementa LHLIWT

End of Report LAPO009C

371,836.99

371,836.99

Total by District: 64444

NONPUBLIC SCHOOLS:

CURRENT PERIOD: \$78,819.00

APPROVED YTD: \$4,110,859.49

Approval is Recommended for Acceptance of Gifts - Donations 9.3

Board Policy 3290 states the Governing Board may accept any bequest or gift of money or property on behalf of the District that is consistent with the District's vision and philosophy. All gifts, grants, and bequests become District property. The following items have been donated for use in the District:

Location	Donor/Item(s) Donated
I.T. Department	Mr. Adam Lane Apple PowerMac G5 computer with monitor, speakers, Wifi antenna, keyboard, mouse, start-up disks and program disks, for school use as needed
CCUSD	Drown Foundation, c/o Mr. Norman Obrow \$5,000 for We Tell Stories program
Office of Child Development	Mrs. Joice D'Alessandro Art supplies including construction paper and tape, for La Ballona preschool Mrs. Alicia Dordoni Canon IP150 printer with ink cartridges for El Marino afterschool program
Culver City Middle School	Ms. Janice Mirza Piano – Chickering and Sons console for Music Program
RECOMMENDED MOTION:	That the Board accept with appreciation the gifts listed.
Moved by:	Seconded by:

Vote:

9.4 <u>Financial Implication for Certificated Services Report No. 14</u>

Total Fiscal Impact per Funding Source:

Child Development	\$ 51,088.60
FLAP – SIP	\$ 1,750.00
General Fund	\$ 80,455.40
Kids Summer – Adult School	\$ 2,934.75
Panther Partners	\$ 1,925.00
PTSA	\$ 900.00
Summer School	\$ 8,716.00

9.4 Certificated Personnel Services Report No. 14

- I. Authorization and Ratification of Employment
 - A. 20% Additional Assignment High School, Extra Period (Physical Education) Effective January 28, 2013 through June 21, 2013 at 20% current rate of pay Funding Source: General Fund

Total Cost: \$7,472.00

1. Prieto, Richard

\$82.00 per day

B. <u>Summer School Principal</u> – High School

Effective June 25, 2013 through August 1, 2013 at \$363.16 per day, 7 hours per day for 24 days

Funding Source: Summer School

Total Cost: \$8,716.00

- 1. Tarvyd, Katherine
- C. Adult School Teacher Summer Program 4 Kids

Effective July 1, 2013 through August 2, 2013 at \$39.13 per hour, not to exceed

15 hours per week

Funding Source: Kids Summer

Total Cost: \$2,934.75

- 1. Gray, Jan
- D. Substitute Teacher District Office

Effective May 1, 2013 at \$125.00 per day, on-call when needed; \$160 on 21st day

Funding Source: General Fund

1. Brecha, Eileen

5. Enrriquez, Isrrael

2. Chavez, Fernando

6. Heenan, Jennifer

3. Domino, Joy

7. Weigand, Amy

4. Dubin, William

- 8. Zapata, Amber
- E. Substitute Teachers District Office

Effective May 6, 2013 at \$125.00 per day, on-call when needed; \$160 on 21st day

Funding Source: General Fund

- 1. Fune, Arleen
- F. Extra Assignment El Marino, Administer Assessment

Effective April 24, 2013 through May 30, 2013 at \$35.00 per hour, not to exceed 50 hours

Funding Source: FLAP-SIP

Total Cost: \$1,750.00

1. Martinez, Maria Luisa

9.4 Certificated Personnel Services Report No. 14 - Page 2

- I. Authorization and Ratification of Employment - Continued
 - Extra Assignment All Sites, Arts Integration Partnership Professional Development G. Effective April 10, 2013 at \$35.00 per hour, not to exceed .75 hours per teacher Funding Source: General Fund

Total Cost: \$813.75

	El Marino		El Rincon	<u>Linwood</u>
1.	Bell, Monica	1.	Fitts, Julie 1.	Beebe, Stephanie
2.	Covarrubias, Johanna	2.	Kendrick, Marshanne 2.	Beynon, Diane
3.	Cruz-Hebert, Anna	3.	Lowell, Janice 3.	Glassman, Lili
4.	Horiba, Alice	4.	Redmon, Kimberly	
5.	Martinez, Zaida			<u>CCHS</u>
6.	Mejia, Elizabeth		<u>Farragut</u>	
7.	Miller, Samantha		1.	Novick, Jill
8.	Nakanaga, Kana	1.	Deal, Mariah	
9.	Omuro, Mitsuko	2.	Roberts, Kelley	
10.	Padilla, Marisela	3.	Vy, Chanda	
11.	Paul, Cristina			
12.	Sekiguchi, Saori		<u>La Ballona</u>	
13.	Sorbille, Selva			
	•	1.	Bearman, Alix	
	CCMS	2.	Borcherding, Nan	
		3.	Coleman, Margaret	
1.	Fretham, Kari	4.	Haro, Sandra	
2.	Green-Bratton, Cathi			
3.	Morris, Ruth			

Extra Assignment - Farragut, Co-Teacher Substitute H.

Effective April 16, 2013 at half of per diem rate of pay \$130.35, not to exceed 3 hours

Funding Source: General Fund

Total Cost: \$130.35

- 1. Noonan, Teresa
- Extra Assignment Farragut, STAR Testing on Non-Working Day I. Effective May 6, 2013 through May 17, 2013 at half of per diem rate of pay \$139.64,3 hours per day, not to exceed 15 hours Funding Source: General Fund

Total Cost: \$698.20

O'Neal, Shonda 1.

9.4 Certificated Personnel Services Report No. 14 - Page 3

- I. Authorization and Ratification of Employment Continued
 - J. Extra Assignment Farragut, STAR Testing

Effective May 6, 2013 through May 17, 2013 at half daily sub rate \$62.50, 3 hours per day,

not to exceed 15 hours

Funding Source: General Fund

Total Cost: \$312.50

- 1. Caudill, Kerby
- K. <u>Extra Assignment</u> Middle School, GATE Astro Camp Chaperones
 Effective April 26, 2013 through April 28, 2013 at \$300.00 stipend per teacher

Funding Source: PTSA Total Cost: \$900.00

- 1. Greenberg, Deborah
- 3. Takahashi, Ai
- 2. Kirk, Alexander
- L. <u>Extra Assignment</u> Middle School, Binder Buddies Coordinator Effective January 29, 2013 through June 21, 2013 at \$35.00 per hour, not to exceed

1 hour per week

Funding Source: Panther Partners

Total Cost: \$665.00

- 1. Morris, Donna
- M. Extra Assignment Middle School, Girl's Volleyball Coach
 Effective March 27, 2013 through June 7, 2013 at \$35.00 per hour, not to exceed

4 hours per week

Funding Source: Panther Partners

Total Cost: \$1,260.00

- 1. Siegal, Martin
- N. Extra Assignment High School, Saturday Testing AP Preparation
 Effective April 27, 2013 through May 4, 2013 at \$35.00 per hour, not to exceed 6 hours

Funding Source: General Fund

Total Cost: \$210.00

1. Snyder, Rachel

9.4 Certificated Personnel Services Report No. 14 - Page 4

- I. Authorization and Ratification of Employment Continued
 - O. <u>Extra Assignment</u> Office of Child Development, Summer Program
 Effective June 24, 2013 through August 23, 2013 at current hourly rate, not to exceed
 400 hours per teacher

Funding Source: Child Development

Total Cost: \$46,636.00

1.	Diaz, Frances	\$21.52 per hour
2.	Graham, Jennifer	\$18.40 per hour
3.	Hearns, Yolanda	\$19.88 per hour
4.	Jones, Rhonda	\$21.52 per hour
5.	Navarro, Matilde	\$17.68 per hour
6.	Orozco, Lourdes	\$18.40 per hour
7.	Perez, Maria	\$19.15 per hour
8.	Serra, Bernadette	\$20.71 per hour
9.	Tillett, Aretha	\$22.41 per hour

P. <u>Extra Assignment</u> – Office of Child Development, Summer Program
Effective June 24, 2013 through August 23, 2013 at current hourly rate, not to exceed 60 hours per teacher

Funding Source: Child Development

Total Cost: \$4,452.60

1.	Armendariz, Anna	\$21.52 per hour
2.	Edkar, Maria	\$25.44 per hour
3.	Goodman, Cheryl	\$27.25 per hour
4.	Goodwin, Gerald	\$21.52 per hour
5.	Rodriguez, Toni	\$21.52 per hour

II. Increase in Assignment - La Ballona

1. Dimitroff, Ann Elementary Teacher

From: 50% Assignment To: 100% Assignment

Effective August 21, 2013 through June 13, 2013

Funding Source: General Fund

Total Cost: \$70,818.60

III. Resignation Date Revision

1. Carroll, Eileen
Assistant Superintendent,
Educational Services

Effective June 29, 2013 Reason: Retirement

9.4 Certificated Personnel Services Report No. 14 - Page 5

IV. Rescission of Assignment

1. 20% Additional Assignment - High School, Extra Period (Physical Education)

Previously approved 9/11/12; board report #3, item #Q

Effective January 28, 2013 through June 21, 2013 at 20% current rate of pay

Funding Source: General Fund

Total Cost: \$5,467.50

1. Wright, Jahmal

\$70.67 per day

V. Early Retirement/Reduced Workload

1. Levit, Amy From: 100% Assignment TOSA, District Office To: 80% Assignment

Effective August 21, 2013 through June 13, 2014

2. Pollman, Steven From: 100% Assignment English Teacher – CCHS To: 80% Assignment

Effective August 21, 2013 through June 13, 2014

VI. Leaves

1. Angel, Holly Extended Personal Leave Without Pay

Elementary Teacher – La Ballona Effective August 21, 2013 through June 13, 2014

VII. Resignations

1. Llanos, Claudio Effective June 22, 2013
Elementary Teacher - El Marino Reason: Retirement

2. Sunwaye, Lisa Effective June 22, 2013 ROP Teacher – High School Reason: Retirement

RECOMMENDED MOTION: That approval be granted for Certificated Personnel

Services Report No. 14

Moved by: Seconded by:

Vote:

9.5 Financial Impact for Classified Personnel Services Report No. 14

Total Funding Fiscal Impact:

Adult School Total:

\$28.19 per hour, as needed

\$13.85 per hour, as needed

Child Development Total:

\$104,979.00

FLAP-SLP Total:

\$450.00

Food Services Total:

\$15,168.60

\$16.45 per hour, as needed

General Fund Total:

\$67,286.70

\$20.99 per hour, as needed \$18.15 per hour, as needed \$16.45 per hour, as needed \$9.25 per hour, as needed \$8.00 per hour, as needed

PTSA Total:

\$300.00

9.5 Classified Personnel Services Report No. 14

I. Authorization, Approval & Ratification of Employment

A. <u>Child Development</u>

1. Instructional Assistant – Child Development Child Development – Summer Program

Not to exceed 400 hours

Funding Source: Child Development

Effective June 23, 2013 through August 23, 2013

Total Cost: \$103,992.00

Andrus, Carla	Range 11	\$15.64 per hour
Bedoya, Marilyn	Range 11	\$13.48 per hour
Brown, Ameenah	Range 11	\$15.64 per hour
Crespin, Loretta	Range 11	\$15.64 per hour
Crowley, Floyd	Range 11	\$15.64 per hour
Gallardo, Maria	Range 11	\$14.90 per hour
Gomez, Yolanda	Range 11	\$14.90 per hour
Janacito, Ann	Range 11	\$15.64 per hour
Llosa, Silvia	Range 11	\$15.64 per hour
Martinez, Ruth	Range 11	\$15.64 per hour
Merlin, April	Range 11	\$15.64 per hour
Navarro, Matilde	Range 11	\$15.64 per hour
Nuñez, Rocio	Range 11	\$14.14 per hour
Orozco, Gema	Range 11	\$14.14 per hour
Padilla, Jose	Range 11	\$15.64 per hour
Roberts, Tanya	Range 11	\$15.64 per hour
Sanchez, Lea	Range 11	\$15.64 per hour
	Bedoya, Marilyn Brown, Ameenah Crespin, Loretta Crowley, Floyd Gallardo, Maria Gomez, Yolanda Janacito, Ann Llosa, Silvia Martinez, Ruth Merlin, April Navarro, Matilde Nuñez, Rocio Orozco, Gema Padilla, Jose Roberts, Tanya	Bedoya, Marilyn Brown, Ameenah Crespin, Loretta Crowley, Floyd Gallardo, Maria Gomez, Yolanda Janacito, Ann Llosa, Silvia Martinez, Ruth Merlin, April Navarro, Matilde Nuñez, Rocio Orozco, Gema Padilla, Jose Range 11

2. Rincon, Anna

Instructional Assistant – Child Development Child Development – Summer Program Not to exceed 60 hours Funding Source: Child Development Effective June 23, 2013 through August 23, 2013

Range 13 – \$16.45 per hour

Total Cost: \$987.00

9.5 Classified Personnel Services Report No. 14 - Page 2

I. Authorization, Approval & Ratification of Employment – continued

B. Clerical & Fiscal

1. Edwards, Tasha

Summer School Secretary

High School – 6.5 hours per day

Funding Source: General Fund - Remedial

Summer School CCHS

Effective June 25, 2013 through

August 2, 2013

Range 21 – \$19.96 per hour Total Cost: \$3,243.50

C. Food Services

1. Foni, Loni

Substitute Food Services Warehouse Operator/

Delivery Driver

Food Services – Extra Assignment Funding Source: Food Services

Effective April 8, 2013

Hourly, as needed – \$16.45 per hour

2. Foni, Loni

Food Services Warehouse Operator/

Delivery Driver

Food Services – Extra Assignment Not to exceed 8 hours per day Funding Source: Food Services

Effective April 8, 2013 through June 21, 2013

Range 21 - \$17.34 per hour, as needed

Total Cost: \$936.36

D. Instructional Assistants

1. Wang, Qian

Substitute Instructional Assistant

Adult School

Funding Source: Adult School - ADA

Effective May 1, 2013

Hourly, as needed – \$13.85 per hour

9.5 Classified Personnel Services Report No. 14 - Page 3

I. Authorization, Approval & Ratification of Employment - continued

E. Maintenance

Andrews, David

Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 4.5 hours per day

Funding Source: General Fund - Special Ed

Effective June 25, 2013 through

August 15, 2013

Range 21 – \$20.55 per hour Total Cost: \$3,421.58

2. Bailey, Cynthia

Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 4.5 hours per day

Funding Source: General Fund - Special Ed

Effective June 25, 2013 through

August 15, 2013

Range 21 – \$20.55 per hour Total Cost: \$3,421.58

3. Bordenave, Helen

Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 4.5 hours per day

Funding Source: General Fund - Special Ed

Effective June 25, 2013 through

August 15, 2013

Range 21 – \$20.55 per hour Total Cost: \$3,421.58

4. Dawson, Linford

Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 4.5 hours per day

Funding Source: General Fund - Special Ed

Effective June 25, 2013 through

August 15, 2013

Range 21 – \$20.55 per hour Total Cost: \$3,421.58

9.5 Classified Personnel Services Report No. 14 - Page 4

- I. Authorization, Approval & Ratification of Employment continued
 - E. <u>Maintenance continued</u>

5. Johnson, Daryl Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 4.5 hours per day

Funding Source: General Fund - Special Ed

Effective June 25, 2013 through

August 15, 2013

Range 21 – \$20.55 per hour Total Cost: \$3,421.58

6. Pleshe, Antoinette Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 4.5 hours per day

Funding Source: General Fund - Special Ed

Effective June 25, 2013 through

August 15, 2013

Range 21 – \$20.55 per hour Total Cost: \$3,421.58

7. Richmond, David Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 4.5 hours per day

Funding Source: General Fund - Special Ed

Effective June 25, 2013 through

August 15, 2013

Range 21 – \$20.55 per hour Total Cost: \$3,421.58

8. Horn, Vanetta Bus Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 6 hours per day

Funding Source: General Fund - Special Ed

Effective July 1, 2013 through

August 15, 2013

Range 23 – \$21.62 per hour Total Cost: \$4,280.76

9.5 Classified Personnel Services Report No. 14 - Page 5

I. Authorization, Approval & Ratification of Employment - continued

E. <u>Maintenance - continued</u>

9. Owens, Kenneth Bus Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 6 hours per day

Funding Source: General Fund - Special Ed

Effective July 1, 2013 through

August 15, 2013

Range 23 – \$18.69 per hour Total Cost: \$3,700.62

10. Tucker, Kevyn Bus Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 6 hours per day

Funding Source: General Fund - Special Ed

Effective July 1, 2013 through

August 15, 2013

Range 23 – \$21.62 per hour Total Cost: \$4,280.76

11. Horn, Vanetta Bus Driver

Maintenance, Operations & Transportation Summer Field Trips – OCD & Athletics

Funding Source: General Fund Effective July 1, 2013 through

August 31, 2013

Hourly, as needed - \$20.99 per hour

12. Owens, Kenneth Bus Driver

Maintenance, Operations & Transportation Summer Field Trips – OCD & Athletics

Funding Source: General Fund Effective July 1, 2013 through

August 31, 2013

Hourly, as needed - \$18.15 per hour

13. Tucker, Kevyn Bus Driver

Maintenance, Operations & Transportation

Summer Field Trips - OCD & Athletics

Funding Source: General Fund Effective July 1, 2013 through

August 31, 2013

Hourly, as needed – \$20.99 per hour

9.5 Classified Personnel Services Report No. 14 - Page 6

I. Authorization, Approval & Ratification of Employment – continued

E. <u>Maintenance – continued</u>

14. Diaz, Mario

Substitute Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 4.5 hours per day

Funding Source: General Fund - Special Ed

Effective June 25, 2013 through

August 15, 2013

Hourly, as needed – \$16.45 per hour

15. Drayson, David

Substitute Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 4.5 hours per day

Funding Source: General Fund - Special Ed

Effective June 25, 2013 through

August 15, 2013

Hourly, as needed – \$16.45 per hour

16. Orozco, Joe

Substitute Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 4.5 hours per day

Funding Source: General Fund - Special Ed

Effective June 25, 2013 through

August 15, 2013

Hourly, as needed – \$16.45 per hour

17. Wenham, Constantino

Substitute Driver

Maintenance, Operations & Transportation

Summer School

Not to exceed 4.5 hours per day

Funding Source: General Fund - Special Ed

Effective June 25, 2013 through

August 15, 2013

Hourly, as needed - \$16.45 per hour

F. Adult School Lecturers

1. Shaw, Nicole Rae

Temporary Adult School Lecturer

Adult School

Funding Source: Adult School - Fee Based

Effective April 24, 2013

Hourly, as needed - \$28.19 per hour

9.5 Classified Personnel Services Report No. 14 - Page 7

I. Authorization, Approval & Ratification of Employment - continued

G. Athletic Coaches

1. Hudson, Heather

Temporary Assistant Softball Coach

High School

Funding Source: General Fund – Athletics Effective March 5, 2013 through May 10, 2013

Stipend of \$1,510.00

H. Noon Duty Supervisors

1. Jorge, Nancy

Temporary Noon Duty Supervisor

Linwood Howe

Funding Source: General Fund Effective January 7, 2013 through

June 21, 2013

Hourly, as needed – \$9.25 per hour

I. Stipend Assignments

1. Sanchez, Eugenia

Temporary Community Liaison Aide

El Marino

Not to exceed 30 hours

Funding Source: FLAP-SLP

Effective April 24, 2013 through May 30, 2013

Stipend of \$15.00 per hour

Total Cost: \$450.00

2. Mesropian, Alain

Temporary Astro Camp GATE Chaperone

Middle School

Funding Source: PTSA

Effective April 26, 2013 through

April 28, 2013 Stipend of \$300.00

J. Student Helpers

1. Landa, Daniel

Student Helper – Workability Location outside of district

Funding Source: General Fund - Special Ed

Effective May 1, 2013

Hourly, as needed - \$8.00 per hour

BOARD REPORT

9.5 Classified Personnel Services Report No. 14 - Page 8

I. Authorization, Approval & Ratification of Employment - continued

J. Student Helpers – continued

2. Melgar, Julia

Student Helper – Workability

Location outside of district

Funding Source: General Fund - Special Ed

Effective May 3, 2013

Hourly, as needed – \$8.00 per hour

3. Valenzuela, Simon

Student Helper - Workability

Location outside of district Funding Source: General Fund – Special Ed

Effective May 1, 2013

Hourly, as needed – \$8.00 per hour

4. Vasquez, Jonathan

Student Helper - Workability

Location outside of district

Funding Source: General Fund – Special Ed

Effective April 19, 2013

Hourly, as needed - \$8.00 per hour

II. Authorization, Approval & Ratification of Change of Assignment

1. Gutierrez, Daniel Alex

Promotion via Classified Interview:

From: Substitute Security Guard

To: Security Guard

8 hours per day, 10 months per year

Security

Funding Source: General Fund

Effective May 6, 2013

Range 16 - \$2632.00 per month

Total Cost: \$26,320.00

2. Cardenas, Mirna

Promotion via Classified Interview:

From: Substitute Food Service Assistant

To: Food Service Assistant

3 hours per day, school year

Food Services

Funding Source: Food Services

Effective May 15, 2013 Range 6 – \$11.98 per hour Total Cost: \$7,116.12

BOARD REPORT

9.5 Classified Personnel Services Report No. 14 - Page 9

II. Authorization, Approval & Ratification of Change of Assignment – continued

3. Delgado, Lourdes Promotion via Classified Interview:

From: Substitute Food Service Assistant

To: Food Service Assistant

3 hours per day, school year

Food Services

Funding Source: Food Services

Effective May 15, 2013
Range 6 – \$11.98 per hour
Total Cost: \$7,116.12

III. Authorization, Approval & Ratification of Resignations

1. Fune, Arleen Instructional Assistant – Special Education IIA

El Marino – 6 hours per day, school year Accepted CCUSD Substitute Teacher Position Funding Source: General Fund – Special Ed

Effective May 3, 2013 Range 16 – \$17.65 per hour

2. Yap, Lorna Instructional Assistant – Special Education IIA

Child Development – La Ballona 3.5 hours per day, school year

Personal

Funding Source: General Fund – Special Ed

Effective May 31, 2013 Range 16 – \$17.65 per hour

3. Frias, Liana Instructional Assistant – Child Development

Child Development

16.5 hours per week, school year Funding Source: Child Development

Effective May 17, 2013 Range 11 – \$13.48 per hour

RECOMMENDED MOTION: That approval be granted for Classified Personnel Services Report No. 14

Moved by: Seconded by:

Vote:

9.6 Compensation Report of the Members of the Board of Education

The attached report lists the cost to the District of all expenditures paid out on behalf of each Board Member from January 1, 2013 through March 31, 2013.

RECOMMENDED MOTION:

That the Board of Education for Culver City Unified School District accept the Compensation Report for the third quarter of Fiscal Year 2012-2013.

Moved by:

Seconded by:

2012-13 Quarterly Compensation and Expenditure Report of the Members of the Board of Education

January 1, 2013 to March 31, 2013

Board Member						Health & Welfare								
		Stipend		Statutory Benefits		Medical		Dental		Vision		Life surance	Quarterly Total	
Chardiet, Laura J	\$	720.00	\$	94.68	\$	-	\$	-	\$	-	\$	-	\$ 814.	.68
Goldberg, Nancy	\$	720.00	\$	94.68									\$ 814.	.68
Paspalis, Katherine	\$	720.00	\$	39.56	\$ 2	2,695.65	\$	661.53	\$	59.82	\$	32.40	\$4,208	.96
Siever, Patricia	\$	720.00	\$	94.68	\$		\$		\$	-	\$	32.40	\$ 847.	.08
Silbiger, Karlo	\$	720.00	\$	94.68									\$ 814	.68
TOTAL	\$	3,600.00	\$	418.28	\$:	 2,695.65	\$	661.53	\$	59.82	\$	64.80	\$7,500	.08

This report represents <u>all expenditures</u> made by the District to, or on behalf of, Members of the Board of Education:

- A <u>Stipend</u> is "compensation" made to elected officials for the public service they provide pursuant to Education Code 35120.
- Statutory Benefits are expenditures paid by the District related to the Stipend.
- Health & Welfare represents expenditures for medical, dental and life insurance.
- Other Expenditures are travel/conference related expenses while on District business.
- At the end of each Fiscal Year, Staff will present the annual board compensation report.

District Cap on Benefits

Medical Insurance	\$8,985.48
Dental Insurance	\$2,012.50
Vision Insurance	\$199.40
Life Insurance	\$108.00

BOARD REPORT

9.7	Approval is Recommended for the 2013-2014 Designation of California
	Interscholastic Federation (CIF) Representatives to the Ocean League

Each year Culver City Unified School District is required to name representatives to serve as Culver City High School's CIF Ocean League representatives. The representatives proposed for the 2013/2014 school year are Tom Salter, CCHS Athletic Director; and Dylan Farris, CCHS Principal.

RECOMMENDED MOTION:

That the Board of Education approves the attached 2013-2014 Designation of CIF Representatives.

Moved by:

Seconded by:

Vote:

2013-2014 Designation of CIF Representatives to League

Please complete the form below for each school under your jurisdiction and <u>RETURN TO THE CIF SECTION</u>
<u>OFFICE</u> (ADDRESSES ON REVERSE SIDE) no later than July 2, 2013.

Culver City Unified	School District/Governing Board at its May 14, 2013 meeting,
(Name of school district/governing board)	(Date)
appointed the following individual(s) t	o serve for the 2013-2014 school year as the school's league
representative:	

PHOTOCOPY THIS FORM TO LIST ADDITIONAL SCHOOL REPRESENTATIVES

	<u> </u>
POSITION Athletic	Director
CITY Culver City	ZIP 90230
E-MAIL tomsalter@cc	usd.org
******	*****
POSITION Principal	·
CITY Culver City	ZIP 90230
E-MAIL dylanfarris@	ccusd.org
**********	******
POSITION	
CITY	ZIP
E-MAIL	· ·
*******	****
	_ _
POSITION	<u></u>
CITY	ZIP
E-MAIL	
	CITY Culver City E-MAIL tomsalter@CC POSITION Principal CITY Culver City E-MAIL dylanfarris@ POSITION CITY E-MAIL POSITION CITY POSITION CITY

If the designated representative is not available for a given <u>league</u> meeting, an alternate designee of the district governing board may be sent in his/her place. **NOTE:** League representatives from public schools and private schools must be designated representatives of the school's governing boards in order to be eligible to serve on the section and state governance bodies.

Superintendent's or Principal's Name David LaRose	Signature (//					
Address 4034 Irving Place	City Culver City Zip 90232					
Phone (310) 842-4220 ext. 4222	Fax (310) 842-4205					

PLEASE MAIL OR FAX THIS FORM DIRECTLY TO THE <u>CIF SECTION OFFICE</u>.

SEE REVERSE SIDE FOR CIF SECTION OFFICE ADDRESSES.

10.1 Spotlight on Education – La Ballona School, Culver City Adult School, and Culver Park High School

Jennifer Slabbinck, Principal, will be sharing some of the activities and practices La Ballona uses to encourage parents to become partners with the school and in their child's education. Ms. Slabbinck will also share instructional practices that support continual improvement in student achievement at La Ballona.

Veronica Montes, Principal, will share ways the Adult School is meeting the unique needs of the adult learner. She will share how the Adult School is helping adults to develop a pathway to college and careers.

Veronica Montes, Principal, will share some of the ways the Culver Park team is working to support greater student achievement. She will share how the development of individualized plans helps students to set goals and achieve them.

BOARD REPORT

12.1 Capital Projects Update

Representatives from Balfour Beatty will provide an update on the District's capital projects and District needs assessment.

12.2 <u>First Reading of New Board Policy/Administrative Regulation 6173, and</u> Forms 6173E(a) and 6173E(b), Instruction – Education for Homeless Youth

It is recommended practice that the Board of Education regularly review Board Policies/Administrative Regulations that are significant to the operation of the district.

In 2001, the McKinney Vento Homeless Assistance Act was reauthorized as part of the No Child Left Behind Act. This Act is designed to ensure that homeless students have equal access to the same free, appropriate public education as other students.

The New Board Policy/Administrative Regulation 6173 is presented for a first reading, to inform all stakeholders of the District's policies and practices.

Instruction BP 6173(a)

EDUCATION FOR HOMELESS CHILDREN

The Governing Board desires to ensure that homeless students have access to the same free and appropriate public education provided to other students within the District. The District shall provide homeless students with access to education and other services necessary for these students to meet the same challenging academic standards as other students.

Homeless students shall not be segregated into a separate school or program based on their status as homeless and shall not be stigmatized in any way.

(cf. 3553 - Free and Reduced Price Meals)

The Superintendent or designee shall ensure that placement decisions for homeless students are based on the student's best interest as defined in law and administrative regulation.

(cf. 5111.13 - Residency for Homeless Children)

Transportation

The District shall provide for a public bus pass for a homeless student to and from his/her school of origin when the student is residing within the District and the parent/guardian requests that such transportation be provided. If the student moves outside of District boundaries, but continues to attend his/her school of origin within this District, the Superintendent or designee shall consult with the homeless liaison of the district in which the student is now residing to agree upon a method to apportion the responsibility and costs of the bus transportation. (42 USC 11432)

(cf. 3250 - Transportation Fees)

(cf. 3541 - Transportation Routes and Services)

Legal Reference:

EDUCATION CODE

1980-1986 County community schools

2558.2 Use of revenue limits to determine average daily attendance of homeless children 39807.5 Payment of transportation costs by parents

UNITED STATES CODE, TITLE 42

11431-11435 McKinney-Vento Homeless Assistance Act

Management Resources:

U.S. DEPARTMENT OF EDUCATION GUIDANCE

Education for Homeless Children and Youth Program, Non-Regulatory Guidance, July 2004 WEB SITES

California Department of Education, Homeless Children and Youth Education:

http://www.cde.ca.gov/sp/hs/cy

Instruction BP 6173(b)

EDUCATION FOR HOMELESS CHILDREN (Continued)

Management Resources (continued):

National Center for Homeless Education at SERVE: http://www.serve.org/nche National Law Center on Homelessness and Poverty: http://www.nlchp.org U.S. Department of Education: http://www.ed.gov/programs/homeless

Policy

CULVER CITY UNIFIED SCHOOL DISTRICT

Culver City, California

Reviewed: May 28, 2013 Policy Adopted: Instruction AR 6173(a)

EDUCATION FOR HOMELESS CHILDREN

Definitions

"Homeless" means students who lack a fixed, regular, and adequate nighttime residence and includes: (42 USC 11434a)

1. Children and youths who are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailers, or camping grounds due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; are abandoned in hospitals; or are awaiting foster care placement.

(cf. 6173.1 - Education for Foster Youth)

- 2. Children and youths who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as regular sleeping accommodations for human beings.
- 3. Children and youths who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings.
- 4. Migratory children who qualify as homeless because the children are living in conditions described in (1)-(3) above.

"School of origin" means the school that the student attended when permanently housed or the school in which the student was last enrolled. (42 USC 11432)

"Best interest" means, to the extent feasible, continuing a student's enrollment in the school of origin for the duration of his/her homelessness, except when doing so is contrary to the wishes of his/her parent/guardian. (42 USC 11432)

"Unaccompanied youth" means a youth not in the physical custody of a parent or guardian. (42 USC 11434(a))

District Liaison

The Superintendent designates the following staff person as the District Liaison for Homeless Students: (42 USC 11432)

Director of Pupil Services/District Liaison for Homeless Students Culver City Unified School District 4034 Irving Place Culver City, California 90232 310-842-4220 x 4201 Instruction AR 6173(b)

EDUCATION FOR HOMELESS CHILDREN (continued)

The District Liaison for Homeless Students shall ensure that: (42 USC 11432)

1. Homeless students are identified by school personnel and through coordinated activities with other entities and agencies.

```
(cf. 1400 - Relations between Other Governmental Agencies and the Schools) (cf. 3553 - Free and Reduced-Price Meals) (cf. 5141.6 - School Health Services)
```

- 2. Homeless students enroll in, and have a full and equal opportunity to succeed in, District schools.
- 3. Homeless families and students receive educational services for which they are eligible.
- 4. Parents/guardians are informed of the educational and related opportunities available to their children and are provided with meaningful opportunities to participate in the education of their children.
- 5. Notice of the educational rights of homeless children is disseminated at places where children receive services, such as schools, shelters, and soup kitchens.
- 6. Enrollment disputes are mediated in accordance with law, Board Policy, and Administrative Regulation.
- 7. Parents/guardians are fully informed of all transportation services.

```
(cf. 3250 - Transportation Fees)
(cf. 3541 - Transportation Routes and Services)
```

Enrollment

Placement decisions for homeless students shall be based on the student's best interest. In determining a student's best interest, a homeless student shall, to the extent feasible, be placed in his/her school of origin, unless his/her parent/guardian requests otherwise. (42 USC 11432)

When making a placement decision, the Superintendent or designee may consider space availability, the age of the student, the distance of the commute and the impact it may have on the student's education, personal safety issues, the student's need for special instruction, the length of anticipated stay in the temporary shelter or other temporary location, likely area of future housing, school placement of siblings, and the time remaining in the school year.

Instruction AR 6173(c)

EDUCATION FOR HOMELESS CHILDREN (continued)

The student may continue attending his/her school of origin for the duration of the homelessness and until the end of any academic year in which he/she moves into permanent housing. (42 USC 11432)

In the case of an unaccompanied youth, the District Liaison for Homeless Students shall assist in placement or enrollment decisions, consider the views of the student, and provide notice to the student of his/her appeal rights. (42 USC 11432)

If the student is placed at a school other than his/her school of origin or the school of residence or closest District school with space availability, the Superintendent or designee shall provide the parent/guardian with a written explanation of the decision along with a statement regarding the parent/guardian's right to appeal the placement decision. (42 USC 11432)

Once a placement decision has been made, the Principal or attendance clerk shall immediately enroll the student in the assigned school, even if the parent/guardian is unable to provide the school with the records normally required for enrollment. (42 USC 11432)

```
(cf. 5111.13 - Residency for Homeless Children)
(cf. 5125 - Student Records)
(cf. 5141.31 - Immunizations)
```

The Principal, attendance clerk, or guidance technician shall immediately contact the school last attended by the student to obtain the relevant records. If the student needs to obtain immunizations or does not possess immunization or other medical records, the Principal or designee shall refer the parent/guardian to the School Nurse or the District Liaison for Homeless Students. The District Liaison shall assist the parent/guardian in obtaining the necessary immunizations or records for the student.

(42 USC 11432)

Enrollment Dispute Resolution Process

If a dispute arises over school enrollment in a District school, the student, who is living within the CCUSD attendance area, shall be immediately enrolled, pending resolution of the dispute.

The parent/guardian who resides in the District shall be provided with a written explanation, including an explanation of the parent/guardian's right to appeal the decision. He/she shall also be referred to the District Liaison for Homeless Students. If enrollment is denied, the parent shall be provided a written explanation of the placement decision. (42 USC 11432)

The written explanation shall be complete, as brief as possible, simply stated and provided in language that the parent/guardian or student can understand. The explanation may include

Instruction AR 6173(d)

EDUCATION FOR HOMELESS CHILDREN (continued)

contact information for the District Liaison for Homeless Students, a description of the District's decision, and notice of the right to appeal the decision to the Los Angeles County Office of Education and, if the dispute remains unresolved, to the California Department of Education.

The District Liaison for Homeless Students shall carry out the dispute resolution process as expeditiously as possible. (42 USC 11432)

The District Liaison for Homeless Students shall provide the parent/guardian a copy of the District's decision, dispute form, and a copy of the outcome of the dispute.

If a parent/guardian disagrees with the District Liaison's enrollment decision, he/she may appeal the decision to the Superintendent. The Superintendent shall make a determination within five working days.

If the parent/guardian wishes to appeal the District's placement decision, the District Liaison for Homeless Students shall forward all written documentation and related paperwork to the homeless liaison at the Los Angeles County Office of Education.

Regulation

Reviewed: May 28, 2013

Regulation Adopted:

CULVER CITY UNIFIED SCHOOL DISTRICT Culver City, California Instruction 6173E(a)

EDUCATION FOR HOMELESS CHILDREN

DISTRICT EXPLANATION OF ENROLLMENT DECISION

Instructions: The following form is to be used when the District has denied a parent/guardian's

Date: _____ Name of person completing form: _____ Title: _____ Phone number: _____ Phone number: _____ In accordance with federal law (42 USC 11432), this notification is being provided to: Name of parent/guardian: _____ Name of student(s): _____ Name of district and/or school requested: _____ District's placement decision (name of school): _____ After reviewing your request to enroll your child in the Culver City Unified School District, your enrollment request has been denied. This determination was based upon:

You have the right to appeal this decision to the Superintendent of the Culver City Unified School District. If you are not satisfied with the Superintendent's decision, you may appeal to the Los Angeles County Office of Education. If you are not satisfied with the county office's decision, you may then appeal to the California Department of Education. The District Liaison for Homeless Students can assist you with this appeal:

Director of Pupil Services/District Liaison for Homeless Students

Name: Andrew Sotelo, 4034 Irving Place, Culver City, California 90232

Phone number: 310-842-4220 x 4201

Los Angeles County Office of Education Liaison

Name: Melissa Schoonmaker, 9300 Imperial Highway, Los Angeles, CA 90242

Phone number: 562-922-6897

You also have the following rights:

- Pending resolution of this dispute, your child has the right to immediately enroll in your school district of residence, and to participate in school activities at that school.
- You may provide written or verbal documentation to support your position. You may use the district's dispute resolution form. A copy of the dispute resolution form can be obtained from the district's liaison for homeless students.
- You may seek the assistance of advocates or attorneys to help you with this appeal.

EDUCATION FOR HOMELESS CHILDREN

ENROLLMENT DISPUTE FORM

Instructions: This form is to be completed by a parent/guardian or student when a dispute regarding enrollment has arisen. As an alternative to completing this form, the information on this form may be shared verbally with the District Liaison for Homeless Students.

Date submitted: Name of person completing form:
Name of person completing form:
Student's name: Pelation to student:
Relation to student:
I may be contacted at the following:
Address:
Phone number:
Name of school/district requested:
I wish to appeal the enrollment decision made by: District Liaison for Homeless Students Superintendent Los Angeles County Homeless Liaison
Reason for the appeal: You may include an explanation to support your appeal in this space or provide your explanation verbally.
I have been provided with:
A written explanation of the District's decision
Contact information for the District Liaison for Homeless Students
Contact information for the Los Angeles County Homeless Liaison

12.3 <u>First Reading of New Board Policy/Administrative Regulation 6173.1</u>, <u>Instruction – Education for Foster Youth</u>

It is recommended practice that the Board of Education regularly review Board Policies/Administrative Regulations that are significant to the operation of the district.

AB 490, the Educational Rights and Stability Act of 2003, created obligations for districts regarding the education of foster youth, including the right of foster youth to continue attending their school of origin and the requirement to ensure that foster youth have access to the same academic resources, services, and extracurricular activities that are available to all students. The New Board Policy and Administrative Regulation 6173.1 explain placement decisions, the duties of the District Liaison for Foster Youth, the rights of foster youth, and provide guidance for school staff.

A revised Board Policy and Administrative Regulation on Instruction, Education for Foster Youth, are being presented for a first reading.

EDUCATION FOR FOSTER YOUTH

The Governing Board recognizes that foster youth may be at greater risk for poor academic performance due to their family circumstances, disruption of their educational program, and emotional, social, and other health needs. The District shall provide foster youth with full access to the District's educational program and other support services necessary to assist them in achieving state and District academic standards.

```
(cf. 5131.6 - Alcohol and Other Drugs)
(cf. 5147 - Dropout Prevention)
(cf. 5149 - At-Risk Students)
(cf. 6011- Academic Standards)
(cf. 6145 - Extracurricular and Cocurricular Activities)
(cf. 6145.2 - Athletic Competition)
(cf. 6164.2 - Guidance/Counseling Services)
(cf. 6173 - Education for Homeless Children)
(cf. 6179 - Supplemental Instruction)
```

The Superintendent or designee shall ensure that placement decisions for foster youth are based on the students' best interests as defined in law and administrative regulation. To that end, the Superintendent shall designate a staff person as a District Liaison for Foster Youth to help facilitate the enrollment, placement, and transfer of foster youth.

The Superintendent or designee and District Liaison for Foster Youth shall ensure that all appropriate staff, including, but not limited to, each administrator, school counselor, and attendance clerk, receive training regarding the enrollment, placement, and rights of foster youth.

```
(cf. 4131 - Staff Development)
(cf. 4231 - Staff Development)
(cf. 4331 - Staff Development)
```

The Board desires to provide foster youth with a safe, positive learning environment that is free from discrimination and harassment and promotes students' self-esteem and academic achievement. The Superintendent or designee shall develop strategies to build students' feelings of connectedness with the school, including, but not limited to, strategies that promote positive discipline and conflict resolution, the development of students' resiliency and interpersonal skills, and the involvement of foster parents, group home administrators, and/or other caretakers in school programs and activities. This can include support to enable the foster youth to participate in co-curricular activities, leadership positions, athletics, and clubs.

```
(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 0450 - Comprehensive Safety Plan)
(cf. 5131 - Conduct)
(cf. 5137 - Positive School Climate)
```

Instruction BP 6173.1(b)

EDUCATION FOR FOSTER YOUTH (continued)

(cf. 5138 - Conflict Resolution/Peer Mediation)

(cf. 5145.3 - Nondiscrimination/Harassment)

(cf. 5145.9 - Hate-Motivated Behavior)

(cf. 6020 - Parent Involvement)

To address the needs of foster youth and help ensure the maximum utilization of available funds, the Superintendent or designee shall collaborate with local agencies including, but not limited to, the county placing agency, social services, the foster youths' attorneys, probation officers, juvenile court officers, nonprofit organizations, and advocates.

(cf. 1020 - Youth Services)

Legal Reference:

EDUCATION CODE

32228-32228.5 Student safety and violence prevention

42920-42925 Foster children educational services

48645-48646 Juvenile court schools

48850-48859 Educational placement of students residing in licensed children's institutions

49061 Student records

49069.5 Foster care students, transfer of records

49076 Access to student records

51225.3 High school graduation

56055 Rights of foster parents in special education

60851 High school exit examination

HEALTH AND SAFETY CODE

1522.41 Training and certification of group home administrators

1529.2 Training of licensed foster parents

WELFARE AND INSTITUTIONS CODE

300 Children subject to jurisdiction

309 Investigation and release of child

361 Limitations on parental or guardian control

366.27 Educational decision by relative providing living arrangements

602 Minors violating law; ward of court

726 Limitations on parental or guardian control

727 Order of care, ward of court

16000-16014 Foster care placement

UNITED STATES CODE, TITLE 29

794 Rehabilitation Act of 1973, Section 504

UNITED STATES CODE, TITLE 42

670-679b Federal assistance for foster care programs

Instruction BP 6173.1(c)

EDUCATION FOR FOSTER YOUTH (continued)

11431-11435 McKinney-Vento Homeless Assistance Act

Management Resources:

CSBA PUBLICATIONS

Educating Foster Youth: Best Practices and Board Considerations, Policy Brief, March 2008

AMERICAN BAR ASSOCIATION PUBLICATIONS

Mythbusting: Breaking Down Confidentiality and Decision-Making Barriers to Meet the

Education Needs of Children in Foster Care, 2005

CITIES, COUNTIES AND SCHOOLS PARTNERSHIP PUBLICATIONS

Our Children: Emancipating Foster Youth, A Community Action Guide

WEB SITES

CSBA: http://www.csba.org

California Department of Education, Foster Youth Services: http://www.cde.ca.gov/ls/pf/fy

California Department of Social Services, Foster Youth Ombudsman Office:

http://www.fosteryouthhelp.ca.gov

California Youth Connection: http://www.calyouthconn.org/site/cyc

Cities, Counties and Schools Partnership: http://www.ccspartnership.org

Policy

Reviewed: May 14, 2013 CULVER CITY UNIFIED SCHOOL DISTRICT

Culver City, California

Policy Adopted:

Instruction AR 6173.1(a)

EDUCATION FOR FOSTER YOUTH

Definitions

"Foster youth" means a child who has been subject to one of the following:

- 1. Removal from his/her home pursuant to Welfare and Institutions Code 309 (investigation and release of a child);
- 2. A petition filed under Welfare and Institutions Code 300 (jurisdiction of juvenile court) or 602 (minor supportive court, violating law);
- 3. Removal from his/her home and subject of a petition filed under Welfare and Institutions Code 300 or 602. (Education Code 48853.5)

"Person holding the right to make educational decisions" means a responsible adult appointed by a court pursuant to Welfare and Institutions Code 361 or 726.

"School of origin" means the school that the foster youth attended when permanently housed or the school in which he/she was last enrolled. If the school the foster youth attended when permanently housed is different from the school in which he/she was last enrolled, or if there is some other school that the foster youth attended within the preceding 15 months and with which the youth is connected, the District Liaison for Foster Youth shall determine, in consultation with and with the agreement of the foster youth and the person holding the right to make educational decisions for the youth, and in the best interests of the foster youth, which school is the school of origin. (Education Code 48853.5)

"Best interests" means that, in making educational and school placement decisions for a foster youth, consideration is given to, among other factors, educational stability, the opportunity to be educated in the least restrictive educational setting necessary to achieve academic progress, and the foster youth's access to academic resources, services, and extracurricular and enrichment activities that are available to all District students. (Education Code 48850, 48853)

District Liaison

The Superintendent designates the following position as the District Liaison for Foster Youth: (Education Code 48853.5)

Director of Pupil Services/District Liaison for Foster Youth Culver City Unified School District 4034 Irving Place Culver City, California 90232 310-842-4220 x 4201

(cf. 6173 - Education for Homeless Children)

Instruction AR 6173.1(b)

EDUCATION FOR FOSTER YOUTH (continued)

The District Liaison for Foster Youth shall:

1. Ensure and facilitate the proper educational placement, enrollment in school, and checkout from school of students in foster care. (Education Code 48853.5)

2. Ensure proper transfer of credits, records, and grades when students in foster care transfer from one school to another or from one district to another. (Education Code 48645.5, 48853.5)

When a student in foster care is enrolling in a District school, the District Liaison for Foster Youth shall contact the school last attended by the student to obtain, within two business days, all academic and other records.

When a foster youth is transferring to a new school, the District Liaison for Foster Youth shall provide the student's records to the new school within two business days of receiving the new school's request. (Education Code 48853.5)

(cf. 5117 - Interdistrict Attendance)

(cf. 5125 - Student Records)

(cf. 6146.3 - Reciprocity of Academic Credit)

3. When required by law, notify the foster youth's attorney and the representative of the appropriate county child welfare agency when the foster youth is undergoing any expulsion or other disciplinary proceeding, including, for a student with a disability, a manifestation determination prior to a change in the student's placement. (Education Code 48853.5, 48911, 48915.5, 48918.1)

```
(cf. 5144.1 - Suspension and Expulsion/Due Process)
(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities))
```

4. As needed, make appropriate referrals to ensure that students in foster care receive necessary special education services and services under Section 504 of the federal Rehabilitation Act of 1973.

```
(cf. 6164.4 - Identification and Evaluation of Individuals for Special Education) (cf. 6164.6 - Identification and Education Under Section 504)
```

5. Develop protocols and procedures for creating awareness for District staff, including administrators, school counselors, and attendance clerks, of the requirements for the proper enrollment, placement, and transfer of foster youth.

```
(cf. 4131 - Staff Development)
```

Instruction AR 6173.1(c)

EDUCATION FOR FOSTER YOUTH (continued)

```
(cf. 4231 - Staff Development)
(cf. 4331 - Staff Development)
```

The Superintendent or designee shall regularly monitor the caseload of the District Liaison for Foster Youth, as well as his/her additional duties outside of the foster youth program, to determine whether adequate time and resources are available to meet the needs of foster youth in the District.

```
(cf. 4115 - Evaluation/Supervision)
(cf. 4315 - Evaluation/Supervision)
```

Enrollment

A foster youth placed in a licensed children's institution or foster family home within the District shall attend programs operated by the District, unless one of the following circumstances applies: (Education Code 48853, 48853.5)

1. The student has an individualized education program requiring placement in a nonpublic, nonsectarian school or agency, or in another local educational agency.

```
(cf. 6159 - Individualized Education Program)
(cf. 6159.2 - Nonpublic, Nonsectarian School and Agency Services for Special Education
```

- 2. The parent/guardian or other person holding the right to make educational decisions for the student determines that it is in the best interest of the student to be placed in another educational program and submits a written statement to the District indicating that determination and that:
 - a. He/she is aware that the student has a right to attend a regular public school in the least restrictive environment.
 - b. The alternate educational program is a special education program, if applicable.
 - c. The decision to unilaterally remove the student from the District school and to place him/her in an alternate education program may not be financed by the District.
 - d. Any attempt to seek reimbursement for the alternate education program may be at the expense of the parent/guardian or other person holding the right to make educational decisions for the student.

(cf. 6159.3 - Appointment of Surrogate Parent for Special Education Students)

Instruction AR 6173.1(d)

EDUCATION FOR FOSTER YOUTH (continued)

3. At the initial placement or any subsequent change in placement, the student exercises his/her right to continue in his/her school of origin, as defined above.

- a. The student may continue in the school of origin for the duration of the court's jurisdiction.
- b. If the court's jurisdiction over a grade K-8 student is terminated prior to the end of a school year, the student may continue in his/her school of origin for the remainder of the school year.
- c. If the court's jurisdiction is terminated while the student is in high school, the student may continue in his/her school of origin until he/she graduates.
- d. If the student is transitioning between school grade levels, he/she shall be allowed to continue in the District of origin in the same attendance area to provide him/her the benefit of matriculating with his/her peers in accordance with the established feeder patterns of school districts. A student who is transitioning to a middle school or high school shall be allowed to enroll in the school designated for matriculation in another school district.

The District Liaison for Foster Youth may, in consultation with and with the agreement of the foster youth and the person holding the right to make educational decisions for the youth, recommend that the youth's right to attend the school of origin be waived and he/she be enrolled in any school that students living in the attendance area in which the foster youth resides are eligible to attend. All decisions shall be made in accordance with the foster youth's best interests. (Education Code 48853.5)

Prior to making any recommendation to move a foster youth from his/her school of origin, the District Liaison for Foster Youth shall provide the youth and the person holding the right to make educational decisions for the youth with a written explanation of the basis for the recommendation and how this recommendation serves the youth's best interests. (Education Code 48853.5)

The role of the District Liaison for Foster Youth shall be advisory with respect to placement decisions and determination of the school of origin. (Education Code 48853.5)

If the District Liaison for Foster Youth, in consultation with the foster youth and the person holding the right to make educational decisions for the foster youth, agrees that the best interests of the youth would be served by his/her transfer to a school other than the school of origin, the Principal or designee of the new school shall immediately enroll the foster youth. The foster youth shall be immediately enrolled even if he/she: (Education Code 48853.5)

Instruction AR 6173.1(e)

EDUCATION FOR FOSTER YOUTH (continued)

4. Has outstanding fees, fines, textbooks, or other items or monies due to the school last attended

(cf. 5125.2 - Withholding Grades, Diploma or Transcripts)

- 5. Does not have clothing normally required by the school, such as school uniforms (cf. 5132 Dress and Grooming)
- 6. Is unable to produce records normally required for enrollment, such as previous academic records, proof of residency, and medical records, including, but not limited to, immunization records or other documentation

(cf. 5141.26 - Tuberculosis Testing)

(cf. 5141.31 - Immunizations)

(cf. 5141.32 - Health Screening for School Entry)

If any dispute arises regarding the request of a foster youth to remain in the school of origin, the youth has the right to remain in the school of origin pending resolution of the dispute. (Education Code 48853.5)

<u>Transportation</u>

The District shall not be responsible for providing for transportation to and from the school of origin.

Transfer of Coursework and Applicability of Graduation Requirements

When a foster youth transfers into a District school, the District shall accept and issue full credit for any coursework that the foster youth has satisfactorily completed while attending another public school, a juvenile court school, or a nonpublic, nonsectarian school or agency and shall not require the foster youth to retake the course. (Education Code 51225.2)

If the foster youth did not complete the entire course, he/she shall be issued partial credit for the coursework completed and shall be required to take the portion of the course that he/she did not complete at his/her previous school. However, the District may require the foster youth to retake the portion of the course completed if, in consultation with the holder of educational rights for the foster youth, the District finds that the foster youth is reasonably able to complete the requirements in time to graduate from high school. Whenever partial credit is issued to a foster youth in any particular course, he/she shall be enrolled in the same or equivalent course, if applicable, so that he/she may continue and complete the entire course. (Education Code 51225.2)

Instruction AR 6173.1(f)

EDUCATION FOR FOSTER YOUTH (continued)

In no event shall the District prevent a foster youth from taking or retaking a course to meet the eligibility requirements for admission to the California State University or the University of California. (Education Code 51225.2)

Graduation Requirements

AB 167 requires a school district to exempt a pupil in foster care from all coursework and other requirements adopted by the Governing Board of the District that are in addition to the statewide coursework requirements if the pupil, while he or she is in grade 11 or 12, transfers to the District from another district or between high schools within the District, unless the District makes a finding that the pupil is reasonably able to complete the additional requirements in time to graduate high school while he or she remains eligible for foster care benefits pursuant to the law.

State Required Courses	Credit Requirement
English	30
Math	20
Science (Biological and Physical)	20
World History	10
U.S. History	10
Government	5
Economics	5
Visual/Performing Arts or Foreign Langua	age 10
Physical Education	
TOTAL:	130

Note: 10 credits earned is equivalent to a one-year course

In addition to completing the coursework above, a pupil must receive passing scores on both California High School Exit Exams (CAHSEE) - English and Math. Special Education students are eligible for the CAHSEE Waiver. (Education Code 51225.3, 60851)

```
(cf. 6146.1 - High School Graduation Requirements)
(cf. 6162.52 - High School Exit Examination)
```

The Superintendent or designee shall notify any student who is granted an exemption and, as appropriate, the person holding the right to make educational decisions for the student, if any of the requirements that are waived will affect the student's ability to gain admission to a postsecondary educational institution and shall provide information about transfer opportunities available through the California Community Colleges. (Education Code 51225.3)

Grades/Credits

The District is required to issue grades and credits to foster youth in the case of a change of

Instruction AR 6173.1(g)

EDUCATION FOR FOSTER YOUTH (continued)

placement.

Grades for a student in foster care shall not be lowered if the student is absent from school due to either of the following circumstances: (Education Code 49069.5)

- 1. A decision by a court or placement agency to change the student's placement, in which case the student's grades and credits shall be calculated as of the date he/she left school.
- 2. A verified court appearance or related court-ordered activity.

<u>Issuing of Course Credits</u>

(Credit designation is for 9th, 10th, 11th and 12th grades only.)

The District must award credit to foster youth for full or partial coursework satisfactorily completed. Students earn credit for attending, participating, and completing assignments as indicated below.

(90 Days = 1 Semester; therefore, every 15 days = 1 credit):

```
1 – 5 Days
6 – 15 Days
Marks in Progress/Leaving Grades (No Credits)
16 – 30 Days
1 Credit per Subject
2 Credits per Subject
3 Credits per Subject
46 – 60 Days
3 Credits per Subject
4 Credits per Subject
5 Credits per Subject
5 Credits per Subject
```

(cf. 5121 - Grades/Evaluation of Student Achievement)

Eligibility for Extracurricular Activities

A foster youth who changes residences pursuant to a court order or decision of a child welfare worker shall be immediately deemed to meet all residency requirements for participation in interscholastic sports or other extracurricular activities. (Education Code 48850)

```
(cf. 6145 - Extracurricular and Cocurricular Activities) (cf. 6145.2 - Athletic Competition)
```

Administrative

Regulation CULVER CITY UNIFIED SCHOOL DISTRICT

Reviewed: May 15, 2013 Culver City, California

Administrative Regulation Adopted:

12.4 <u>First Reading of Revised Form 5131.1E, Students – Bullying-Cyber Bullying-Harassment Report Form</u>

It is recommended practice that the Board of Education regularly review Board Policies/Administrative Regulations, and related forms, that are significant to the operation of the district.

The recommended revised Form 5131.1E brings this reporting form into compliance with AB 1156, and is in accordance with a recommendation the Office of Civil Rights made to another district. The revised form includes the essence of the definition of bullying in Education Code 48900(r), from which the school's jurisdiction for suspension and expulsion is derived.

A revised Form 5131.1E, Students – Bullying-Cyber Bullying-Harassment Report Form is being presented for a first reading.

Culver City Unified School District Bullying – Cyber Bullying – Harassment Report Form 5131.2E

Culver City Unified School District maintains a firm policy prohibiting all forms of bullying. Everyone is to be treated with respect and dignity. Bullying by anyone, including students, teachers, administrators or other adults will not be tolerated under any circumstances.

"Bullying" is defined as:

• Any severe or pervasive physical or verbal act or conduct that constitutes sexual harassment, or hate violence, or creates an intimidating or hostile educational environment directed toward one or more pupils. Education Code 48900(r)

This form is sent to your school administrator, what lays. The outcome of the investigation cannot always.	will research your report and respond within two school ways be shared. This report is confidential.
Your name:	(optional)
	information it may be difficult to investigate this report.
	ember Your school:
Date: Time: Loca	tion:
Who was harmed by this incident?	
who was harmed by this incident:	
Who else saw this happen?	
Have you told anyone else about this incident?	yes no Who:(optional
inave you tota anyone cloc as our ans mornes.	

Ed Code - 35294, 48900(r)

and 48900.3

Board Policy:

AR 5144.1 (e), AR 5131.2(a)

Please submit completed form by hard copy or e-mail to your school site Principal.

14.1a Waiver of Board Bylaw 9320, Meetings and Schedule of Proposed Meeting Dates

Board Bylaw 9320 states that the Board of Education shall hold two public board meetings each month unless a change in the schedule is stipulated at a regularly scheduled Board Meeting.

It is the intent of the Board of Education to cancel the public meetings scheduled for July 23, 2013; August 13, 2013; December 24, 2013; and April 8, 2014. Accordingly, the Board of Education must take action to waive its rules in order to cancel its regularly scheduled public Board meetings on July 23, 2013; August 13, 2013; December 24, 2013; and April 8, 2014. The proposed schedule of meetings for 2013/2014 is attached.

RECOMMENDED MOTION:

That the Board of Education waive Bylaws of the Board 9320, Meetings, for the purpose of cancelling the regularly scheduled meetings of July 23, 2013; August 13, 2012; December 24, 2013; and April 8, 2014 as presented.

Moved by: Seconded by:	Moved by:	Seconded by:
------------------------	-----------	--------------

Vote:

BOARD OF EDUCATION MEETING SCHEDULE 2013-2014

Culver City Unified School District meetings are regularly scheduled for the second and fourth Tuesdays of every month. The first meeting of the month is held at the District Office, and the second meeting of the month is held at City Hall in the Mike Balkman Chambers.

July 9, 2013
 July 23, 2013 and August 13, 2013 - CANCELLED
August 27, 2013
 September 10, 2013
September 24, 2013
 October 8, 2013
 October 22, 2013
November 12, 2013
November 26, 2013
December 10, 2013
 December 24, 2013 - CANCELLED
 January 14, 2014
 January 28, 2014
 February 11, 2014
February 25, 2014
March 11, 2014
March 25, 2015
April 8, 2014 - CANCELLED
 April 22, 2014
 May 13, 2014
May 27, 2014
 June 10, 2014

June 24, 2014

BOARD REPORT

14.2a <u>Approval of Extension of Suspension through July 2013 and Reinstatement in August 2013 of Pupil Services Case #04-11-12</u>

The Superintendent is recommending to the Board of Education that the Stipulated Expulsion of Case #04-11-12 be extended through July 2013 and that Case #04-11-12 be reinstated to attend public school in August 2013.

Each student is required to complete his/her rehabilitation plan. Plans specify details for attendance, academic progress, counseling and appropriate behavior. This student has <u>not</u> met the required academic progress for reinstatement to attend public school. This student is credit deficient; Case #04-11-12 has a better opportunity to earn semester credits in the current educational placement rather than transferring to Culver City High School in the fourth academic quarter.

D	FC	\cap	IM	FN	\mathbf{ID}	ED	М	വ്	$\Gamma I C$	ìN٠	
17			/ I I V I		,,,,		10			/ I N .	

That the Board extend the Stipulated Expulsion of Pupil Services Case #04-11-12 through July 2013 and that Case #04-11-12 be reinstated to attend public school in August 2013.

Moved	hv.
IVILIVE	177.

Seconded by:

Vote:

BOARD REPORT

14.2b Approval of Reinstatement of Pupil Services Case #03-11-12

The Superintendent is recommending to the Board of Education that Case #03-11-12 be reinstated to attend public school.

Each student is required to complete his/her rehabilitation plan. Plans specify details for attendance, academic progress, counseling and appropriate behavior. This student has met or exceeded the conditions for reinstatement to attend public school.

RECOMMENDED MOTION:	That the Board approves the reinstatement of Case #03-11-12 to attend public school.
Moved by:	Seconded by:
Vote:	

14.3a Landlord's Agreement with Wildwood School

The Wildwood School currently leases our property at 12201 Washington Place, with a current term of January 1, 2011 through December 31, 2046. They desire to expand their operations through a financing arrangement with First Republic Bank. Wildwood School has asked that we sign agreements necessary for this purpose.

Our legal counsel has thoroughly reviewed their request. According to our legal counsel, Wildwood would use the financing to refinance a current Wildwood loan, purchase personal property as well as additional real property to continue and expand its operations on property other than the District-owned Premises. The District's ownership of the Premises would not be affected and the District retains the same remedies for non-performance or default as set forth under the Lease, such as the right to cancel or terminate the Lease for non-payment of rent or otherwise in accordance with the terms of the Lease.

RECOMMENDED MOTION:

That the Board of Education for Culver City Unified School District authorize the Assistant Superintendent of Business Services to execute the Landlord's Agreement as presented.

Moved by:

Seconded by:

Vote:

Recorded, requested by, and)
when recorded return to:)
)
Kutak Rock LLP)
601 South Figueroa Street, Suite 4200)
Los Angeles, CA 90017)
Attention: Sam S. Balisy, Esq.)

SPACE ABOVE LINE FOR RECORDER'S USE

A.P.N. 4235-020-901

MEMORANDUM OF LEASE

This Memorandum of Lease (this "Agreement"), dated as of May 1, 2013 for reference purposes, is entered into between WILDWOOD SCHOOL, INC., A CALIFORNIA CORPORATION, a nonprofit public benefit corporation ("Lessee") and CULVER CITY UNIFIED SCHOOL DISTRICT ("Lessor").

Recitals

- A. Lessor is the owner of certain real property located in the County of Los Angeles, State of California, commonly known as 12201 Washington Place, Culver City, California, identified as A.P.N. 4235-020-901, more particularly described in attached Exhibit A, attached hereto and incorporated herein by reference, together with all buildings and other improvements located thereon (the "Property").
- B. Lessor and Lessee entered into a Ground Lease, dated for reference purposes only April 19, 2011 (the "Lease"), pursuant to which Lessor leased to Lessee and Lessee leased from Lessor the Property.
- C. Lessor and Lessee desire to execute this Agreement to provide constructive notice of Lessee's rights under the Lease to all third parties.

For good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the parties agree as follows:

1. Term.

Lessor leased the Property to Lessee for a term of thirty five years, which term commenced on January 1, 2011 and ends on December 31, 2046.

2. Lease Terms.

This lease of the Property to Lessee is pursuant to the Lease, which is incorporated in this Agreement by reference.

3. Transfer.

No portion of the Property or of Lessee's interest in the Lease may be acquired by any other person or entity, whether by sale, assignment, mortgage, sublease, transfer, operation of law, or act of Lessee, without Lessor's prior written consent and without receipt by Lessor of an opinion of nationally recognized bond counsel as required by the Lease. Any such transfer without Lessor's consent shall be void.

4. Successors and Assigns.

This Agreement and the Lease shall bind and inure to the benefit of the parties and their respective heirs, successors, and assigns, subject, however, to the provisions of the Lease on transfer of the Property and Lessee's interest in the Lease.

5. Governing Law.

This Agreement and the Lease are governed by California law.

[REMAINDER OF PAGE INTENTIONALLY BLANK]

Executed as of the date first above written.

LESSOR:
CULVER CITY UNIFIED SCHOOL DISTRICT
D
By: Printed Name:
Title:
THE.
LESSEE:
DESSEE.
WILDWOOD SCHOOL, INC., A CALIFORNIA
CORPORATION
D ₃₇ ,
By: Printed Name:
Title:
litle:

ACKNOWLEDGMENT

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.)
On,	before me,,
to the within instrument and ack	satisfactory evidence to be the person(s) whose name(s) is/are subscribed nowledged to me that he/she/they executed the same in his/her/their by his/her/their signature(s) on the instrument the person(s), or the entity
I certify under PENALTY OF PERJINS is true and correct.	URY under the laws of the State of California that the foregoing paragraph
WITNESS my hand and official sea	I.

EXHIBIT A

LEGAL DESCRIPTION OF PROPERTY

THAT CERTAIN REAL PROPERTY SITUATED IN THE STATE OF CALIFORNIA, COUNTY OF LOS ANELES, AND DESCRIBED AS FOLLOWS:

PARCEL 1:

LOTS 112 AND 113 OF THE EAST OCEAN PARK TRACT, IN THE CITY OF CULVER CITY, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, AS PER MAP RECORDED IN <u>BOOK 6</u>, <u>PAGES 82 AND 83</u> OF MAPS, IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY.

PARCEL 2:

THAT PORTION OF THE RANCHO LA BALLONA, IN THE CITY OF CULVER CITY, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, BOUNDED ON THE SOUTHWEST BY THE NORTHWESTERLY PROLONGATION OF THE SOUTHWESTERLY LINE OF LOT 111 OF THE EAST OCEAN PARK TRACT, AS PER MAP RECORDED IN <u>BOOK 6, PAGES 82 AND 83</u> OF MAPS, IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, BOUNDED ON THE NORTHEAST BY THE SOUTHWESTERLY LINE OF GRAND VIEW BOULEVARD, 60 FEET WIDE; BOUNDED ON THE NORTHWEST BY THE SOUTHEAST LINE OF LOT 112 OF SAID TRACT, AND BOUNDED ON THE SOUTHEAST BY THE NORTHWESTERLY LINE OF WASHINGTON PLACE, AS CONDEMNED IN CASE NO. 20377, SUPERIOR COURT OF SAID COUNTY, A CERTIFIED COPY OF THE DECREE IN SAID CASE BEING RECORDED AUGUST 19, 1927 AS INSTRUMENT NO. 1034 IN <u>BOOK 6718</u>, <u>PAGE 352</u> OF OFFICIAL RECORDS OF SAID COUNTY.

APN: 4235-020-901

Recordation requested by:	
Wildwood School, Inc., a California Corporation 12201 Washington Place Los Angeles, California 90066 Attention: Director of Operations and Finance	
When recorded, mail to:	
Sam S. Balisy, Esq. Kutak Rock LLP 601 South Figueroa Street Suite 4200 Los Angeles, CA 90017-5747	

Space above reserved for Recorder's Information

LANDLORD'S AGREEMENT

To induce FIRST REPUBLIC BANK, a state chartered bank organized and existing under the laws of the State of California ("Lender") to provide financing to the CALIFORNIA INFRASTRUCTRE AND ECONOMIC DEVELOPMENT BANK (the "Issuer"), an entity within the Business, Transportation and Housing Agency of the State of California organized and existing under the laws of the State of California and WILDWOOD SCHOOL, INC., A CALIFORNIA CORPORATION, a nonprofit public benefit corporation ("Borrower"), secured by property of Borrower, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the undersigned hereby certifies and agrees for the benefit of Lender, its participants, successors and assigns, as follows:

- 1. The undersigned owns certain premises (the "*Premises*") located in Los Angeles County, California, as described in Exhibit A attached hereto.
- 2. The undersigned has entered into a written lease agreement with respect to the Premises between itself, as lessor ("Lessor"), and Borrower, as lessee, dated April 19, 2011 (the "Lease") and filed as Instrument No. [_____] in the Office of the County Clerk of the County of Los Angeles on [_____]. The Lease is in full force and effect and is unmodified.
- 3. As of the date of this Agreement, Lessor is not in default in the performance of any of its obligations under the Lease nor has it committed any breach thereof which may, with the giving of notice or passing of time or both, become an event of default thereunder.
- 4. As of the date of this Agreement, Lessor is not aware of any Borrower default in the performance of the Lease or any provision thereof, nor is Lessor aware of Borrower having committed any breach thereof which may, with the passing of time or the giving of notice or both, become an event of default thereunder or otherwise permit Lessor to terminate the Lease.
- 5. As of the date of this Agreement, Lessor has not granted a mortgage on the Premises to any party.

- Lessor acknowledges that, in connection with the financing to be provided by Lender to Issuer and Borrower, Borrower will be executing the following agreements: (a) (1) a Master Loan Agreement (the "Master Loan Agreement") providing for a tax-exempt loan, pursuant to which, among other things. Borrower will receive a tax-exempt loan from Lender in original principal amount of approximately nine million dollars (\$9,000,000), and (2) a Line of Credit Loan Agreement (the "Line of Credit Loan Agreement"), pursuant to which, among other things, Borrower will receive a line of credit from lender in the original principal amount of approximately two million dollars (\$2,000,000); (b) (i) a Security Agreement (Accounts, General Intangibles, Inventory & Other Collateral) in connection with the tax-exempt loan and (ii) a Security Agreement in connection with the line of credit (collectively, the "Security Agreements") pursuant to which, among other things, Borrower will grant to Lender a security interest in and to certain personal property collateral to the extent Borrower has right, title, or interest to such collateral, including collateral to be located on the Premises (the "Collateral"), and (c) a Leasehold Deed of Trust with Assignment of Leases and Rents, Security Agreement, and Financing Statement in connection with the tax-exempt loan (the "Deed of Trust"), pursuant to which, among other things, Borrower will grant to Lender a security interest in and to its leasehold estate created under the Lease (the "Leasehold Estate"). Lessor further acknowledges that upon the occurrence of certain events and without the payment of further consideration, Lender may, among other things, take possession of the Collateral under the Security Agreements and foreclose upon the Leasehold Estate under the Deed of Trust, all subject to Lessor's rights under the Lease. Lessor hereby consents to the granting of the aforementioned security interests to Lender in and to the Collateral and in and to Leasehold Estate.
- In the event Borrower shall default in its obligations under the Master Loan Agreement and/or the Line of Credit Loan Agreement which results in a foreclosure of the Deed of Trust by Lender, a transfer by deed in lieu of foreclosure or other conveyance, as provided therein, then Lessor does hereby agree that, provided that Borrower is not then in default under the terms of the Lease or provided that Lender cures any Borrower default(s) under the Lease in the time permitted as set forth under the Lease, the Lease and all terms, provisions, covenants and agreements thereof shall survive any such default in and foreclosure of the Deed of Trust, and the Lease shall remain in full force and effect, in accordance with and subject to all of its terms, provisions, agreements and covenants as a direct lease between Lessor and Lender or any purchaser at foreclosure or any assignee of Lender (as lessee). Lender agrees, in that event, to attorn to Lessor and to recognize Lessor as the lessor under the Lease. Lessor shall, in such event, exercise and undertake all of the rights and obligations of the lessor in and under the Lease. From and after the time of attornment, Lender or such purchaser at foreclosure or such assignee, as lessee, shall keep, observe and perform as to Lessor all of the terms, covenants and conditions to be kept by the lessee pursuant to the Lease, and Lessor shall have the same remedies for nonperformance or default of any agreement or term of the Lease as it would have had as lessor under the Lease if Lender had not foreclosed on the Deed of Trust.
- 8. If and when Lender exercises any of its remedies under the Security Agreements with respect to the Collateral, Lessor agrees that Lender may, at its option, and subject to Lessor's rights under the Lease: (a) store the Collateral on the Premises and/or (b) enter upon the Premises to inspect or remove the Collateral.
- 9. Subject to the provisions in paragraphs 6, 7 and 8 hereof, Lessor hereby reserves in all respects the right to cancel or terminate the Lease for nonpayment of rent or otherwise in accordance with the terms of the Lease; provided, however, that Lessor agrees not to cancel the Lease without first giving Lender at least thirty (30) days' prior written notice, stating the grounds for cancellation or termination. Such notice shall be given to Lender in the same manner provided in the Lease at the following address:

Lender:

First Republic Bank 111 Pine Street

San Francisco, California 94111 Attention: Commercial Loan Operations

10. Lessor is making this Agreement with the understanding that Lender is contemplating providing financing to Issuer and Borrower and if Lender does so, it will do so in reliance on this Agreement.

[Signature page follows]

IN WITNESS WHEREOF, the Culver City Un Agreement to be executed by its proper officer thereunt 2013.	ified School District has caused this Landlord's to duly authorized, as of the [] day of [],
	LESSOR:
	CULVER CITY UNIFIED SCHOOL DISTRICT
	By:[Name, Title]
	LENDER:
	By:Authorized Officer
	Authorized Officer
[Signature page to Land	dlord's Agreement]

ACKNOWLEDGMENT

STATE OF CALIFORNIA)		
) ss.		
COUNTY OF LOS ANGELES)		
On, before me,	,		
personally appeared	,		
to the within instrument and acknowledged to me t	signature(s) on the instrument the person(s), or the entity		
I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.			
WITNESS my hand and official seal.			
<u></u>			

EXHIBIT A

Legal Description of the Premises

THAT CERTAIN REAL PROPERTY SITUATED IN THE STATE OF CALIFORNIA, COUNTY OF LOS ANELES, AND DESCRIBED AS FOLLOWS:

PARCEL 1:

LOTS 112 AND 113 OF THE EAST OCEAN PARK TRACT, IN THE CITY OF CULVER CITY, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, AS PER MAP RECORDED IN <u>BOOK 6</u>, <u>PAGES 82 AND 83</u> OF MAPS, IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY.

PARCEL 2:

THAT PORTION OF THE RANCHO LA BALLONA, IN THE CITY OF CULVER CITY, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, BOUNDED ON THE SOUTHWEST BY THE NORTHWESTERLY PROLONGATION OF THE SOUTHWESTERLY LINE OF LOT 111 OF THE EAST OCEAN PARK TRACT, AS PER MAP RECORDED IN BOOK 6, PAGES 82 AND 83 OF MAPS, IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, BOUNDED ON THE NORTHEAST BY THE SOUTHWESTERLY LINE OF GRAND VIEW BOULEVARD, 60 FEET WIDE; BOUNDED ON THE NORTHWEST BY THE SOUTHEAST LINE OF LOT 112 OF SAID TRACT, AND BOUNDED ON THE SOUTHEAST BY THE NORTHWESTERLY LINE OF WASHINGTON PLACE, AS CONDEMNED IN CASE NO. 20377, SUPERIOR COURT OF SAID COUNTY, A CERTIFIED COPY OF THE DECREE IN SAID CASE BEING RECORDED AUGUST 19, 1927 AS INSTRUMENT NO. 1034 IN BOOK 6718, PAGE 352 OF OFFICIAL RECORDS OF SAID COUNTY.

APN: 4235-020-901

14.3b Amended Agreement with Westberg+White Architects

The District's architect, Westberg+White, have had to expand the amount of architectural services associated with the Athletic Fields Project in order to substantially reduce the scope of the project through extensive preparation, and the subsequent submission of the revised drawings to the Division of the State Architect (DSA) for their approval of the change orders associated with the reduction in scope.

The changes to the scope of the project required several months of meetings with the various engineering firms involved in the project and a total revision to the placement of the athletic field improvements within the school. It was also necessary to make the case that the plans submitted to DSA should be considered by DSA to be a change in scope to the previously approved project, rather than a separate and newly defined project, which would move our Modernization Funding Application to the end of the funding queue. The DSA has not yet determined if that is the case, but the architects are working closely with them to facilitate that determination.

The costs associated with this effort are estimated to be \$95,000 in addition to their original architectural fee. We therefore wish to issue an amendment to their contract for an amount "Not To Exceed" \$95,000 at this time.

RECOMMENDED MOTION:

That the Board of Education for Culver City Unified School District authorize the Assistant Superintendent of Business Services to execute the amended agreement as presented.

Moved by:

Seconded by:

Vote:

AGREEMENT AMENDMENT FOR ARCHITECTURAL SERVICES

This amendment #1 to the agreement by and between Westberg and White, Architectural Firm, herein referred to as CONSULTANT, and Culver City Unified School District, herein referred to as CLIENT, shall be effective May 14, 2013. CONSULTANT and CLIENT, for the consideration hereinafter named, agree as follows:

OBJECTIVE: The CLIENT seeks additional scope for architectural services necessary for obtaining the approval of the Department of the State Architect (DSA) for a reduction in scope of its Athletic Field Renovation Project.

SCOPE OF WORK: In general, at the direction of the CLIENT, the CONSULTANT shall complete the scope of work necessary to devise and submit architectural drawings to the DSA as required to obtain DSA approval for the reduction in scope of the CLIET'S Athletic Field Renovation Project.

COMPENSATION: The services undertaken upon this authorization shall be increased by an amount not to exceed \$95,000 in order to accomplish the objective sought by the client.

DURATION OF AGREEMENT: This agreement may continue in force or as amended by mutual agreement.

By executing this agreement, the parties below agree to the terms above.

Consultant Signature:	Date:	
Westberg + White, Architects		
14471 Chambers Road Suite 210		
Tustin, CA 92780		
Phone (714) 508-1780 ext 403		
Cell (949) 235-9429		
Client Signature:	Date:	
Mr. Michael Reynolds		
Assistant Superintendent, Business Services		
Culver City Unified School District		

4034 Irving Place Culver City, CA 90232

14.3c Agreement with Sandy Pringle & Associates

As the District is responsible for the hiring of independent DSA inspectors for the Athletic Fields Project, requests for proposals were solicited from several reputable inspection firms to provide those services. The lowest rate quoted was received from Sandy Pringle & Associates at \$60.00 per hour, and we engaged their services "Subject to Board Approval" to coincide with the start of construction.

Sandy Pringle & Associates agreed to the terms dictated by the District, and are providing the services for a fixed, not to exceed amount of \$73,000 which provides a sufficient number of inspection hours (mid-April through mid-October), at \$60.00 per hour, to have our DSA-Certified Inspector of Record on site daily through the expected duration of the project.

Balfour Beatty is currently on target to provide our athletic field by this coming September 1st; with ancillary improvements (fundable within our \$4.85 million allocation) to be finished within an approximate six to eight week period after that date. We will need to arrange for temporary restroom and snack bar facilities during that timeline.

RECOMMENDED MOTION:

That the Board of Education for Culver City Unified School District authorize the Assistant Superintendent of Business Services to execute the agreement as presented.

Moved by:

Seconded by:

Vote:

PROJECT INSPECTOR SERVICES AGREEMENT ENTERED INTO ON APRIL 9, 2013 BETWEEN

CULVER CITY UNIFIED SCHOOL DISTRICT and SANDY PRINGLE ASSOCIATES

ARTICLE 1

CONSULTANT'S SERVICES AND RESPONSIBILITIES

The Consultant agrees to further the interests of the **OWNER** by furnishing the Consultant's and its Associates' skill and judgment in cooperation with, and in reliance upon, the services of the **OWNER**'s Staff. The Consultant agrees to provide the **OWNER** with Certified **Project Inspector** Consulting Services in connection with **OWNER**'s construction, modernization and/or rehabilitation projects, Districtwide for whatever Projects designated by the District.

1.1 SCOPE OF CONSULTANT'S SERVICES

Basic-Services. The Consultant will act as an independent contractor performing the following tasks on a continuous basis as required by the **OWNER** and as defined in Attachment A.

1.2 FEE STRUCTURE: Refer to Article 3.

1.3 Consultant Responsibilities Consultant and its Associates shall provide and perform, per DSA Regulations and California Title 24, PROJECT INSPECTOR services for Construction Projects under this agreement.

1.4 **COMMUNICATIONS:** All communications shall be copied to the **OWNER** and/or its authorized representative as requested by the **OWNER**. Only the **OWNER** and/or its authorized representative, as designated, will have the authority to establish priorities and request the Consultant's additional services.

ARTICLE 2

TERMS AND CONDITIONS OF WORK

- 2.1 RESPONSIBILITIES / QUALIFICATIONS / STATUS OF CONSULTANT
- 2.1.1 The Consultant and its Associates shall be subject to the approval of the OWNER, and Design Professional, and to meet the requirements of and obtain the approval of the Regulatory Agency.
- 2.1.2 Consultant and its Associates must meet the qualifications for on-site Project Inspector as provided in the State Building Code Part 1, Title 24 Section 4 Article 5.
- 2.1.3 The Consultant represents and maintains that the Consultant and its Associates are skilled in the professional calling necessary to perform all services, duties and obligations required by this agreement to fully and adequately complete the Project. The Consultant and its Associates shall perform the services and duties in conformance to and consistent with the standards generally recognized as being employed by professionals in the same discipline in the State of California. The Consultant further represents and warrants to the OWNER that it has all licenses, permits, qualifications, insurance policies, and approvals of whatever nature are legally required to practice its profession. The Consultant and its Associates further warrant that all such licenses and approvals will remain in effect during the term of this Agreement.
- 2.1.4 Designation of Inspector. Consultant designates Roy Otsuka Inspector (or another District approved, DSA Project Inspector) as the Inspector who will provide and perform PROJECT INSPECTOR Services during construction of the Project(s). Consultant shall provide all necessary Project Inspector(s) and Assistant(s) to the Project Inspector as required by the Regulatory Agency or indicated by the condition or status of Project construction and to comply with applicable laws or regulations. Billing per Article 3.
- 2.1.5 The OWNER retains the Consultant on an Independent Contractor basis and the Consultant is not an employee of the OWNER. Personnel performing the Services under this Agreement on behalf of the Consultant shall at all times be reportable and responsible to the Consultant, the Regulatory Agency, the Design Professional and the OWNER.
- 2.1.6 Inspector Fees. The Consultant shall pay all amounts due such personnel in connection with their performance for services and as required by law. The Consultant, as applicable, shall be responsible for all reports and obligations respecting such personnel, including but not limited to, social security taxes, income tax withholdings, unemployment insurance, and workers' compensation insurance.
- 2.2 CONSULTANT STAFF:
- a. The Consultant has been selected to perform the work herein because of the skills and expertise of key individuals.
- b. The designated Inspector, Roy Otsuka (or another approved Inspector), and any other additional Certified Inspectors as may be subsequently approved by the OWNER and the Regulatory Agency in the required classification with the individual approved Inspectors shall remain so long as his/her performance continues to be acceptable to the OWNER. Additionally, the Consultant must furnish the names, for approval by the OWNER, of all key people in Consultant's firm that will be associated with the Project.
- c. Consultant will be responsible to provide appropriate and approved temporary Inspection Personnel in the event of a temporary vacancy by the assigned Project Inspector. Any such Temporary Personnel will be approved in advance, whenever possible, by the OWNER, the Regulatory Agency and the Design Professional.
- d. All Consultant Personnel provided under this Agreement shall be subject to approval by the OWNER and the Regulatory Agency. Any changes in personnel from the individual(s) initially provided by Consultant shall require OWNER's and Regulatory Agency's approval.
- e. Changes in Inspection Personnel, directed or requested by either the OWNER or Consultant shall require 10 days written notice to the other party. Replacement Inspection Personnel shall meet all the approval requirements of this Agreement.
- f. If the assigned individual(s) fail to perform to the satisfaction of the OWNER or the Regulatory Agency, then, upon written notice, the Consultant will have ten (10) working days to remove that person from the Project and replace with one acceptable to the same.
- OWNER'S RIGHTS: The OWNER reserves the right to employ other Consultants in connection with the Project, or to perform work related to the Project with the OWNER's own forces. The Consultant shall notify the OWNER if any such independent action will in any way compromise the Consultant's responsibilities under this Agreement.

- 2.3.1 RESPONSIBILITIES OF OWNER: The OWNER shall provide the Consultant with documented project information in its possession, which is reasonably necessary for the Consultant's performance of the work described herein. The OWNER shall designate a representative as the Consultant's primary contact for all project information; the representative shall be responsible for examining all documents submitted by the Consultant and shall render decisions and additional information in a prompt and effective manner as required to support the project. The OWNER shall provide prompt payment for all approved invoices, as provided for in this Agreement.
- 2.4 TERMINATION; SUSPENSION
- 2.4.1 **Termination for Default**. Either the **OWNER** or Consultant may terminate this Agreement upon ten (10) days advance written notice to the other if the other party is in default in performance of a material obligation hereunder and such default is not caused by the party initiating the termination. Such termination shall be effective the tenth (10th) day following the date of receipt of the written termination notice. In addition to the **OWNER**'s right to terminate this Agreement for Consultant's default, the **OWNER** may terminate this Agreement if: (i) Consultant becomes bankrupt or insolvent, including the filing of a general assignment for the benefit of creditors; or (ii) Consultant disregards applicable laws, codes, ordinances, rules or regulations applicable to this Agreement or the services and obligations to be performed by Consultant. Amount due Consultant shall be that portion of the Contract Price due for Basic Services and Reimbursables actually provided as of the effective date of termination, reduced by damages, losses, costs or other expenses incurred or sustained by the **OWNER** as a result of Consultant's default.
- 2.4.2 Termination for Convenience. The OWNER or the Consultant may, at any time, upon thirty (30) days advance written notice to Other Party, terminate this Agreement for Convenience. If the OWNER or the Consultant elects to terminate this Agreement for Convenience, within thirty (30) days following the effective date of such termination, the OWNER will make payment to Consultant for Basic Services actually provided prior to the effective date of the termination for convenience.
- 2.4.3 Design Professional / Regulatory Agency Approval. If either the Design Professional or the Regulatory Agency shall not approve the specified Associate to provide Project Inspector Services for Project construction, this Agreement shall be deemed terminated without further rights or obligations of the OWNER or Consultant hereunder. Unless the OWNER shall have directed Consultant's performance prior to the Project Architect and the Regulatory Agency approval of the Project Inspector, no part of the Contract Price shall be due Consultant if Consultant is not approved to provide Project Inspector Services by the Project Architect or the Department of General Services.
- 2.4.4 OWNER Suspension. The OWNER may direct suspension of Project construction and suspension of Consultant's services hereunder, given ten (10) days notice. If the OWNER so suspends the work, the Consultant reserves the right to place the assigned Inspectors on other sites and does not guarantee the return of any previously assigned personnel, perhaps thereby necessitating the submittal and subsequent approval of different Project Inspection personnel.
- 2.4.5 The foregoing notwithstanding, the fees due the Consultant shall not be subject to adjustment if the OWNER's directive to suspend Project construction or Consultant's services hereunder is as a result, in whole or in part from the acts, omissions or conduct of other than the Consultant.
- 2.5 NOTICES.
- 2.5.1 Any notices relevant to this Agreement may be served effectively upon either the OWNER or the Consultant, one to the other, by delivering such notice in writing, or sending such notice by fax or certified mail. All notices to be delivered by mail shall be deposited in a United States mail depository with first class postage thereon fully prepaid.
- 2.5.2 All certificates, endorsements, cancellations, and other notices required under this Agreement shall be delivered to the following addresses:

OWNER:

Culver City Unified School District Mike Reynolds 4014 Irving Place Culver City, CA 92032 310.824-4220

CONSULTANT: Sandy Pringle Associates 1108 Sartori Avenue, Ste 300 Torrance, CA 90501 310.787.8811

- 2.6 HOLD HARMLESS
- 2.6.1 CONSULTANT Indemnification of OWNER. CONSULTANT agrees to hold harmless and indemnify OWNER from and against damages arising from CONSULTANT's errors, omissions, and negligent acts, to the extent of CONSULTANT's negligence. CONSULTANT and OWNER expressly agree that these damages include OWNER's reasonable cost of defense, subject to the limits inherent in 2.5.2.
- 2.6.1.1 OWNER Indemnification of CONSULTANT. OWNER agrees to hold harmless and indemnify CONSULTANT from and against damages arising from OWNER's errors, omissions, and negligent acts, to the extent of OWNER's negligence. OWNER expressly agree that these damages include CONSULTANT's reasonable cost of defense, subject to the limits inherent in 2.5.2..

- 2.7 Limits Of Liability:
- 2.7.1 Services performed are conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing in the same locality under similar conditions. No other warranties are expressed or implied. It is further understood that pursuant to the Contractors State License Board and the Project Specifications, the liability for Quality Control in the finished product and compliance with Codes and Specifications is solely the responsibility of the Contractor and their Subcontractors.
- 2.7.2 It is further understood that the OWNER's acceptance of, or payment for any services performed by the Consultant and its' Associates under this Agreement shall not be construed to operate as a waiver of any rights the OWNER may hold under this Agreement or of any cause of action arising out of the Consultant's performance of this Agreement.
- 2.8 TIME SCHEDULE
- 2.8.1 Time is of the essence in this Agreement.
- a. The Consultant shall begin its services a minimum of one week in advance of project commencement or when the Notice to Proceed is issued to the Contractor from OWNER or its' Representative, whichever is first, and will continue until satisfactory completion and closeout of the project(s) or termination of Consultant's services.
- b. The Consultant shall diligently complete all appropriate tasks in cooperation with the OWNER, all Contractors, the Architect/Engineer, and Construction Manager, if any, in a timely manner. Additional billable time required to be expended by the Project Inspector shall be approved in advance by the party so designated to approve any additional expenditures.
- 2.9 **INSURANCE**. Consultant shall obtain all insurance required herein. The Consultant shall, prior to commencement of Services, furnish the **OWNER** with properly executed certificates of insurance and endorsements, which clearly evidence all insurance required under this Agreement. The certificates of insurance shall contain a provision that coverage afforded under the policies will not be canceled until at least 30 days written notice has been given to the **OWNER**.
- 2.9.1 Public Liability and Property Damage Insurance. The Consultant shall procure and shall maintain, during the life of this agreement, public liability insurance, including death, to any one person, and property damage insurance in an amount of not less than \$1,000,000 per occurrence, with a \$2,000,000 general aggregate combined. Such insurance shall: (1) include the OWNER, its officers, employees and agents, and CM, if any, as additional insured and shall contain no special limitations on the scope of coverage or the protection afforded to these additional insured; (2) be primary with respect to any insurance or self insurance programs covering the OWNER, its officers, employees and agents, and OWNER's Representative, if any, and (3) contain standard separation of insured provisions.
- 2.9.2 **Professional Liability** The Consultant shall procure and maintain professional liability insurance during the term of this agreement in an amount of not less than \$1,000,000 per claim and \$2,000,000 aggregate.
- 2.9.3 Business Automobile Liability: The Consultant shall procure and shall maintain business automobile liability insurance or equivalent form with a combined single limit of not less than \$1,000,000 per occurrence and 2,000,000 aggregate. Such insurance shall include coverage for owned hired and non-owned vehicles.
- 2.10 CHANGES TO THE AGREEMENT. This Agreement may only be changed or amended by written, mutual consent of the OWNER and the Consultant. No alteration or variation of the terms of this Agreement shall be valid unless made in writing and signed by the parties hereto, and no oral understanding or agreement not incorporated herein shall be binding on the parties hereto.
- ASSIGNMENT. Consultant shall not assign any interest in this Agreement and shall not transfer any interest in the same without the prior written consent of the OWNER, except that claims for money due or to become due to Consultant from the OWNER under this agreement may be assigned by Consultant to a bank, trust company, or other financial institution without such approval. Written notice of any such transfer shall be furnished promptly to the OWNER.
- 2.12 EQUAL EMPLOYMENT OPPORTUNITY AND NON-DISCRIMINATION. In the performance of the work authorized under this Agreement, the Consultant shall not discriminate against any worker because of race, creed, color, sex, national origin, or handicap.
- 2.13 DISPUTES RESOLUTION
- a. Disputes. Notwithstanding any disputes, claims or other disagreements between Consultant and the OWNER, Consultant shall continue to provide and perform services hereunder pending a subsequent resolution of such disputes. Disputes, disagreements or other matters arising out of this Agreement or the performance by the Parties of their respective obligations hereunder shall be resolved first Mediation. If failed, by binding arbitration conducted under the auspices of the Los Angeles Regional Office of the American Arbitration Association and in accordance with its then current Construction Industry Arbitration Rules. No Demand for Arbitration shall be filed or effective if the matter(s) raised or alleged in the Demand for Arbitration is barred by the applicable Statute of Limitations. The OWNER and Consultant shall bear their own attorneys fees and costs in connection with any Mediation or Arbitration proceeding commenced hereunder, except that the Arbitrator may, in her/his discretion award arbitration costs, including the Arbitrator's fees to the prevailing party.
- 2.14 TAX PAYER I.D. NUMBER. The Consultant shall deliver to the OWNER the Consultant's IRS Taxpayer I.D. Number prior to any payments being made by the OWNER under this agreement.
- 2.15 GOVERNING LAW. This Agreement shall be governed by the laws of the State of California, and constitutes the entire agreement between the parties regarding its subject matter. This Agreement supersedes all proposals, oral and written, and all negotiations, conversations or discussions, heretofore and between the parties related to the subject matter of this Agreement.
- This Agreement is a product of negotiation among the parties hereto and represents the jointly conceived, bargained for and agreed upon language mutually determined by the parties to express their intentions in entering into this Agreement. Any ambiguity or uncertainty in this Agreement shall be deemed to be caused by or attributable to all parties hereto collectively; and in any action to enforce or interpret this Agreement, this Agreement shall be construed in a neutral manner, and no term or provision of this Agreement as a whole shall be construed more or less favorable to one party to this Agreement.

ARTICLE 3 COMPENSATION AND PAYMENT

FEE DATA: Total compensation due and to be paid for Basic Services under this Agreement shall be billed at an all-inclusive flat rate of \$60/hour not to exceed \$73,000, including all expenses.

Fees are based on full time services, which are defined as any 10 continuous hours between the times of 6AM and 6PM Monday through Saturday excluding Holidays. All rates for Premium time are 150% after 10 hours and on Saturdays, Sundays and Federal Holidays.

Payments shall be made to Consultant within 45 days of invoice receipt.

ARTICLE 4 MISCELLANEOUS

- 4.1 **CUMULATIVE RIGHTS, NO WAIVER**: Duties and obligations imposed by this Agreement and rights and obligations hereunder are in addition to and not in lieu of any imposed by or available at law or in equity.
- 4.2 **SEVERABILITY**: If any provision of this Agreement is deemed illegal, invalid, unenforceable or void by any court of competent jurisdiction, such provision shall be deemed stricken and deleted herefrom, but all remaining provisions will remain and continue in full force and effect.

ATTACHMENT "A"

SCOPE OF INSPECTOR'S SERVICES:

The PROJECT INSPECTOR's services shall include, but not be limited to the following tasks as described in the DSA IR 8A:

- A. Provide inspection services to ensure compliance with code, plans, specifications and quality assurance required of an educational facility. Issue Deviation or Correction Notices, as necessary, and notify the Design Professional, the OWNER, and/or Construction Manager as the OWNER's Representative, in writing, if observed work does not conform to contract document.
- B. Inspect and verify that Contractor's As-Built record documents are updated monthly prior to processing of Contractor's monthly payment request.
- C. Maintain Ilaison with the Design Professional, the Construction Manager, if any, the Testing Lab, the OWNER and other regulatory agencies and governing bodies as necessary to maintain project continuity.
- D. Submit or make available on a timely basis, a semi-monthly report to the Architect, with copies to DSA, the owner and Construction Manager, if any, generally including the following information:
 - 1. Activities performed by the Contractors, and areas where work is performed.
 - 2. Manpower assigned to each Contractor and Subcontractor.
 - 3. Weather conditions.
 - 4. Observed equipment and materials delivered to the site.
 - 5. Construction equipment and vehicles utilized.
 - 6. Nature and location of the work being performed (starting and completion dates for various portions of the work).
 - 7. Verbal instruction to the Inspector.
 - 8. Inspection by representative of regulatory agency.
 - 9. Note observed occurrences or conditions that might affect Contract Sum or Contract Time.
 - 10. List visitors to the site, titles, and reason for visit.
 - 11. Record any work or material in place that does not correspond with the drawings or specifications, as well as resulting action taken
 - 12. List any other problems or abnormal occurrences that arise during each day, including notations of any particular lack of activity on the part of the Contractor. Note corrective actions taken.
- E. PROJECT INSPECTOR shall comply with all federal, state, county and local governmental requirements, as applicable.
- F. Review and monitor Contractor's construction methods and procedures during all construction activities, including earthwork, concrete placement, masonry erection, welding procedures, all finishes, electrical, mechanical, fire alarm, etc. The Consultant or their Associates shall not issue instructions or directions regarding methods or means of job performance to the Contractor or in any way assume responsibility for the work performed.
- G. When possible, attend meetings as requested in contract documents and requested by OWNER, i.e., billing meetings, specification review meetings, coordination meetings, weekly progress meetings, pre-roofing meetings, etc.
- H. Assist the Construction Manager and OWNER in scheduling all required tests, and testing laboratory visitations required by the Contract documents. Observe and record dates and times of all test procedures.
- I. Inspect, verify and document Contractor's delivered equipment and materials to insure that they meet submittal and specification requirements. Such inspection must begin within 1 working day of Contractor's written notification to the Inspector of delivery of equipment or materials to the job site. The Contractor is responsible for providing identifying paperwork and documentation for all delivered materials and equipment supplied to the job.
- J. Submit, upon request by the Architect and/or the Construction Manager, in a timely manner, an Inspector's Report reviewing a Contractor's Request for Information (RFI), whenever any corrective change is perceived necessary in field construction that will result in a variance from the drawings or specifications as originally issued.
- K. Review the Contractor's Payment Requests at billing meetings.
- L. When the Contractor's work or a designated portion thereof is substantially complete, prepare for the OWNER a list of incomplete or unsatisfactory items via a "punch list" and submit to the Architect and the Construction Manager.
- M. Assist the OWNER in the review of Contractor's Submittals, upon request.
- N. Upon completion of project, deliver hard copies of all inspection records and project correspondence to the OWNER.
- O. Prior to commencement of work, PROJECT INSPECTOR will cooperate with the OWNER and Construction Manager to develop an inspection plan for the construction on and of the Schools.



- 1. A new or like new on-site separate, secure, uniquely lockable office or trailer of at least 8' x 14' minimum dimension for the PROJECT INSPECTOR at each job site.
- II The Consultant will provide:
 - 1. A functional computer system and printer.
 - 2. A programmable fax machine
 - 3. A telephone and telephone answering machine
 - 4. Reasonable office supplies

END OF ATTACHMENT "A"

The undersigned, acting as authorized signatories, acknowledge that this Agreement and so indicate by their signatures below.

	CONSULTANT	
	Contact: Sandy Pringle	
,,,,,,-	Sandy Pringle Associates	
	1108 Sartori Avenue, Ste 300	
	Torrance, CA 90501	
	By:	
Date	Sandy Pringle, President	Date
	Date	Contact: Sandy Pringle Sandy Pringle Associates 1108 Sartori Avenue, Ste 300 Torrance, CA 90501 By:

14.3d Agreement with Gafford Group

After interviewing five highly qualified election consultants, we recommend that Gafford Group be selected at a "not to exceed" cost of \$39,000 to research and provide information and guidance to the District in regard to the possibility of placing a Proposition 39 General Obligation Bond on a future ballot.

RECOMMENDED MOTION:

That the Board of Education for Culver City Unified School District authorize the Assistant Superintendent of Business Services to execute the agreement as presented.

Moved by:

Seconded by:

Vote:



May 3, 2013

Mr. Mike Reynolds, Assistant Superintendent Business Services Culver City Unified School District 4034 Irving Place Culver City, CA 90232

Dear Mike,

Thank you for your time on the telephone this morning. Attached please find an amended Cost and Fee Summary to the Request for Proposal (Election Consultant Services, RFP #2013-0308EC).

This amended Cost and Fee Summary shall supersede any previous submission.

We look forward for the opportunity to become part of your team seeking to provide students in the Culver City Unified School District with modern, up-to-date school facilities.

Sincerely,

Alan W. Gafford gaffordgroup

ALAN W. Goffer

CULVER CITY UNIFIED SCHOOL DISTRICT

INDEPENDENT CONTRACTOR AGREEMENT FOR PROFESSIONAL SERVICES (SPECIAL SERVICES)

CONSULTING SERVICES

This Independent Contractor Agreement for Special Services ("Agreement") is made as of the 14th day of May in the year 2013, between the Culver City Unified School District ("District") and [Gafford Group ("Contractor") (together, "Parties").

WHEREAS, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required;

WHEREAS, the District is in need of such special services and advice; and

WHEREAS, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District related to planning for potential general obligation bond measure and/or a future parcel tax measure;

WHEREAS, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

NOW, THEREFORE, the Parties agree as follows:

- **1. Services**. The Contractor shall provide the services to the District related to preelection planning and community outreach with regard to a potential bond measure ("Services"), including the following:
 - (a) Assist the District in deciding the feasibility of a bond measure for either the November 2013 election or a subsequent election; Assess and advise District regarding potential support and opposition to a measure based on review of research and opinion poll data;
 - (b) Meet with various District stakeholders (staff, administrators, teachers, parents), planning committees and task forces to measure their potential support for a bond measure and advise the Superintendent and the Board of their opinions; Meet with a broad array of community and business leaders to measure their opinions of the District, its management, and the feasibility of a bond measure and advise the Superintendent and the Board of their opinions:
 - (c) Advise District staff and committees, as necessary, in the overall feasibility of developing a successful measure and methods for communicating facilities needs to larger community;
 - (d) Coordinate or prepare informational (non-advocacy) materials to assist District in informing local community members and groups about District facilities needs and priorities, financial needs and funding, and the reason for a bond measure;

- (e) Assist District in prioritizing facilities and financial needs; Review information and facilities data, including Long Range Facilities Master Plan, to assist in preparation of a ballot measure, bond project list, and other collateral measure-related materials for Board of Education consideration in calling a bond election;
- (f) Coordinate and collaborate with other District consultants as needed, including without limitation financial advisor, legal counsel, bond counsel, and architect.

Inclusive of the following services:

Community Awareness Campaign Voter Opinion Survey Random Sample In-District Meetings Telephone Interviewing Cati Programing Statistical Analysis & Reporting Data Processing/Weighting Ballot Resolution Preparation

- 2. No Campaign Services Performed at District Expense. The Services for which Contractor shall be compensated under this Agreement and by the District shall relate to District election planning only, as permitted by Education Code Section 7054 et seq. and applicable law. Contractor shall not perform services pursuant to this Agreement, or with use of any District resources (staff time, facilities, equipment, services, or supplies) that are in furtherance of a measure campaign or fundraising in support of the passage of a bond measure. Contractor's specific activities and tasks shall be subject to review and audit by the District on an ongoing basis to ensure compliance with this Section. Contractor shall not be prohibited from separately performing work related to a citizen's campaign and fundraising effort to the extent that District resources, funds, services, supplies or equipment are not used, nor shall Contractor be precluded from performing such work after the termination of this Agreement.
- **3. Term**. Contractor shall commence providing Services under this Agreement on May 14, 2013, and will diligently perform as required or requested by District. The term for these Services shall expire on August 31, 2013, or the date on which the Board of Education calls a bond election, whichever occurs earlier.
- 4. **Submittal of Documents**. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the certificate(s) and affidavit(s), and the endorsement(s) of insurance required as indicated below:

X NA	_ Signed Agreement _ Workers' Compensation Certificate		
X_	Insurance Certificates and Endorsements W-9 Form		

- **5. Compensation**. District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of Thirty Nine Thousand Dollars (\$39,000). Payment for the Services shall be made for all undisputed amounts in installment payments within *forty-five (45) days after the Contractor submits an invoice to the District for Services actually completed and after the District's written approval of the Services, or the portion of the Services for which payment is to be made. *Sole exception shall be the costs for the Community Opinion Research, which will due upon presentation of the invoice.
- **6. Expenses**. The above price shall be inclusive of all expenses.
- 7. Independent Contractor. Contractor, in the performance of this Agreement, shall be and act as an independent contractor. Contractor understands and agrees that he/she and all of his/her employees shall not be considered officers, employees, agents, partner, or joint venture of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to Contractor's employees.
- **8. Materials**. Contractor shall furnish, at his/her own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.
- **9. Standard of Care**. Contractor's Services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of his/her profession for services to California school districts.
- 10. Audit. Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter. Contractor shall permit the District, its agent, other representatives, or an independent auditor to audit, examine, and make excerpts, copies, and transcripts from all books and records, and to make audit(s) of all billing statements, invoices, records, and other data related to the Services covered by this Agreement. Audit(s) may be performed at any time, provided that the District shall give reasonable prior notice to Contractor and shall conduct audit(s) during Contractor's normal business hours, unless Contractor otherwise consents.

11. Termination.

- 11.1 Without Cause By District. District may, at any time, with or without reason, terminate this Agreement and compensate Contractor only for Services satisfactorily rendered to the date of termination. Written notice by District shall be sufficient to stop further performance of Services by Contractor. Notice shall be deemed given when received by the Contractor or no later than three days after the day of mailing, whichever is sooner.
- **11.2 Without Cause By Contractor**. Contractor may, upon thirty (30) days notice, with or without reason, terminate this Agreement. Upon this

termination, District shall only be obligated to compensate Contractor for Services satisfactorily rendered to the date of termination. Written notice by Contractor shall be sufficient to stop further performance of Services to District. Contractor acknowledges that this thirty (30) day notice period is acceptable so that the District can attempt to procure the Services from another source.

- **11.3 With Cause By District.** District may terminate this Agreement upon giving of written notice of intention to terminate for cause. Cause shall include:
 - (a) material violation of this Agreement by the Contractor; or
 - (b) any act by Contractor exposing the District to liability to others for personal injury or property damage; or
 - (c) Contractor is adjudged a bankrupt, Contractor makes a general assignment for the benefit of creditors or a receiver is appointed on account of Contractor's insolvency.

Written notice by District shall contain the reasons for such intention to terminate and unless within three (3) calendar days after that notice the condition or violation shall cease, or satisfactory arrangements for the correction thereof be made, this Agreement shall upon the expiration of the three (3) calendar days cease and terminate. In the event of this termination, the District may secure the required services from another contractor. If the expense, fees, and/or costs to the District exceeds the cost of providing the service pursuant to this Agreement, the Contractor shall immediately pay the excess expense, fees, and/or costs to the District upon the receipt of the District's notice of these expense, fees, and/or costs. The foregoing provisions are in addition to and not a limitation of any other rights or remedies available to District.

11.4 Upon termination, Contractor shall provide the District with all documents produced maintained or collected by Contractor pursuant to this Agreement, whether or not such documents are final or draft documents.

12. Indemnification.

- 12.1 To the furthest extent permitted by California law, Contractor shall, at its sole expense, defend, indemnify, and hold harmless the District, the State of California, and their agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.
- **12.2** To the furthest extent permitted by California law, District shall, at its sole expense, defend, indemnify, and hold harmless the Contractor, the State of

California, and their agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the District in conjunction with this Agreement, unless the claims are caused by the negligence or willful misconduct of the indemnified parties. The Contractor shall have the right to accept or reject any legal representation that District proposes to defend the indemnified parties.

13. Insurance.

- 13.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
 - (a) <u>Commercial General Liability</u>. Commercial General Liability Insurance that shall protect the Contractor, the District, and the State from all claims of bodily injury, property damage, personal injury, death, advertising injury, and medical payments arising performing any portion of the Services. (Form CG 0001 and CA 0001)
 - (b) <u>Professional Liability (Errors and Omissions)</u>. Professional Liability (Errors and Omissions) Insurance as appropriate to the Contractor's profession.
- **13.2 Proof of Carriage of Insurance**. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverage's have been delivered in duplicate to the District and approved by the District. Certificates and insurance policies shall include the following:
 - (a) A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."
 - (b) Language stating in particular those insured, extent of insurance, location and operation to which insurance applies, expiration date, to whom cancellation and reduction notice will be sent, and length of notice period.
 - (c) An endorsement stating that the District and the State and their agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.
 - (d) All policies shall be written on an occurrence form.

- **13.3 Acceptability of Insurers**. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.
- **14. Assignment/Subcontract**. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor. Contractor may enter into subcontracts with other entities or firms for the purpose of performing portions of the Services if approved by District in advance. Contractor shall be solely responsible for the work and payment of subcontractors.
- **15. Conflict of Interest.** Contractor shall not make or participate in making or in any way attempt to use Contractor's position to influence a District decision in which the Contractor knows or has reason to know Contractor has a financial interest other than the compensation promised by this Agreement. Contractor represents that Contractor has diligently conducted a search and inventory of Contractor's economic interests and has determined that Contractor does not have an economic interest that would conflict with Contractor's duties under this Agreement. Contractor will not have such an interest during the term of this Agreement.
- 16. Compliance With Laws. Contractor shall observe and comply with all rules and regulations of the governing board of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule and regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.
- **17. Permits/Licenses**. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- **18. Safety and Security:** Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.
- **19. Employment With Public Agency**. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.
- **20. Anti-Discrimination**. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning

with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).

- 21. Fingerprinting of Employees. The Contractor shall comply with the provisions of Education Code section 45125.1 regarding the submission of employee fingerprints to the California Department of Justice and the completion of criminal background investigations of its employees if the Contractor has any significant contact with pupils. The Contractor shall not permit any employee to have any contact with District pupils until such time as the Contractor has verified in writing to the governing board of the District that the employee has not been convicted of a felony, as defined in Education Code section 45122.1.
- **22. Limitation of District Liability**. Other than as provided in this Agreement, District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- **23. Confidentiality**. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- **24. Notice**. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, or facsimile transmission, addressed as follows:

District

Culver City Unified School District 4034 Irving Place Culver City, CA 90232 ATTN: Superintendent

Contractor

Gafford Group 5462 Del Amo Blvd. Suite 465 Long Beach, CA 90808 Attn: Alan Gafford

Any notice personally given or sent by facsimile transmission shall be effective upon receipt. Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- **25. Integration/Entire Agreement of Parties**. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- **26. California Law.** This Agreement shall be governed by and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in

the California county in which the District's administration offices are located.

- **27. Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- **28. Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.
- **29. Incorporation of Recitals and Exhibits**. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Culver City Unified School District	[Name of Consultant] ("Contractor")		
Date: May 14, 2013	Date:, 2013		
Ву:	Ву:		
Print Name: Mike Reynolds	Print Name: Alan Gafford		
Its: Assistant Superintendent	Its:		
Information regarding Contractor:			
Contractor:			
License No.:	Employer Identification and/or Social Security Number		
Address:	•		
·	NOTE: Federal Code of Regulations sections 6041 and 6209 require non-		
Telephone:			
Facsimile:	to furnish their taxpayer identification number to the payer. The regulations		
E-Mail:	also provide that a penalty may be		
Type of Business Entity: Individual Sole Proprietorship Partnership Limited Partnership Corporation, State: Limited Liability Company	imposed for failure to furnish the taxpayer identification number. In order to comply with these regulations, the District requires your federal tax identification number or Social Security number, whichever is applicable.		

COST AND FEE SUMMARY AMENDMENT TO MARCH 29, 2013 REQUEST FOR PROPOSAL SUBMISSION ELECTION CONSULTANT SERVICES, RFP# 2013-0308EC

The following amended table(s) presents a fixed-fee cost estimate by gaffordgroup and AMN Key Solutions (Consultant) to assess, develop and conduct the telephone survey as described for Culver City Unified School District (Client). The amended costs shown are inclusive of all tasks needed to design and implement the voter survey, execute Phase I and the provision of the value added services. The amended proposal is inclusive of on-site meetings with Alan Gafford and Ann Marie Nock, presentations within the district, excluding the presentation to the board of education voter opinion survey results. The Client will be served by, and ONLY BY, Alan Gafford and Ann Marie Nock for all services described in this proposal.

In the interest of comparing proposals side-by-side, please note that the below quote includes the value-added services (SWOT analysis, developing, conducting and analyzing a on-line survey, developing, coordinating, facilitating and analyzing the stake holder prioritization workshop and Statistical Modeling). These value added services may or may not be offered in the proposals submitted by other firms. Our experience informs us that the value-added services outlined above will ensure the Client provides ample opportunity for positive community engagement while concurrently receiving insightful information by utilizing thorough, accurate research.

Phase I -- \$39,000

Community Awareness Campaign Voter Opinion Survey Random Sample

In-District Meetings Telephone Interviewing Cati Programing

Statistical Analysis & Reporting Data Processing/Weighting Ballot Resolution

Preparation

Vendor Costs and Payments: Subject to prior approval by the Client, the Consultant is authorized to enter into third-party contracts on behalf of Client for Client's public information efforts. Payment of any and all vendors for all goods, services and costs shall be Client's sole responsibility, and shall be in addition to the Compensation or any other fees for the Services outlined previously in this amended proposal. Such third-party contracts include, without limitation, contracts for printing, graphic art work, demographic data and analysis services, additional opinion research, mailing services and postage. In particular, payment for the Community Opinion research poll not to exceed Twenty-Three Thousand, Five Hundred Dollars (\$23,500), will be due upon receipt of Consultant's invoice.

Should the Client choose <u>not</u> to conduct a November 5, 2013 bond election, and <u>after</u> the legal deadline passes to call such a bond election, and upon mutual agreement between the Client and the Consultant, the Client shall have the option to enter into a separate **Phase II** contract with the Consultant for ongoing community awareness through February 28, 2014 at a fee not to exceed \$17,000.

14.3e Agreement with Encorp

The District's current environmental hazmat consultant, Encorp, performed the necessary inspection for hazardous materials in the snack bar on the athletic fields prior to its demolition at a cost of \$830. Since this service was provided pursuant to a construction project, ratification of this expense is required to be acted upon by the Governing Board as a routine component of LACOE's warrant processing procedures.

RECOMMENDED MOTION:

That the Board of Education for Culver City Unified School District ratify the agreement and authorize the Assistant Superintendent of Business Services to execute the contract as presented.

Moved by:

Seconded by:

Vote:

INDEPENDENT CONSULTANT AGREEMENT FOR PROFESSIONAL SERVICES (HazMat Survey of Snack Bar Building)

This Independent Consultant Agreement for Professional Services ("Agreement") is made and entered into as of the 6th day of May, 2013 by and between the CULVER CITY UNIFIED SCHOOL DISTRICT, ("District") and Encorp ("Consultant"), (together, "Parties").

NOW, THEREFORE, the Parties agree as follows:

1. **Services.** The Consultant shall provide Asbestos & lead-Based containing Building Materials Survey of the Snack Bar Building located at the Culver City Athletics Field ("Services").

The Services shall be performed on the following project(s)/sites(s) ("Project"):

Culver City High School, 4401 Elenda Street, Culver City, CA

The Consultant's Service to be performed at any one site or combination of sites may be changed, including terminated, in the same manner as the Project, as indicated herein, without changing in any way the remaining Consultant's Services at other site(s). The provisions of this Agreement shall apply to the Consultant's Services at each site, without regard to the status of the remaining component(s).

- 2. **Term.** Consultant shall provide services under this Agreement during the construction of the athletic field modernization project
- 3. **Submittal of Documents**. The Consultant shall not commence the Services under this Agreement until the Consultant has submitted and the District has approved the certificate(s) and affidavit(s), and the endorsement(s) of insurance required as indicated below:

X	Signed Agreement
X	Workers' Compensation Certification
X	Fingerprinting/Criminal Background Investigation Certification
X	Insurance Certificates and Endorsements
X	W-9 Form
	Other:

- 4. **Compensation**. District agrees to pay the Consultant for services satisfactorily rendered pursuant to this Agreement a total fee not to exceed Eight Hundred and Thirty Dollars (\$830.00) including expenses. District shall pay Consultant according to the following terms and conditions:
 - 4.1. Payment for the Services shall be made for all undisputed amounts based upon the delivery of the work product as determined by the District. Payment shall be made within forty five (45) days after the Consultant submits an invoice to the District for Services actually completed and after the District's written approval of the Services, or the portion of the Services for which payment is to be made.
 - 4.2. If Consultant works at more than one site, Consultant shall invoice for each site separately.
- 5. **Expenses**. District shall not be liable to Consultant for any costs or expenses paid or incurred by Consultant in performing services for District.
 - 5.1. Not applicable.

6. Independent Contractor. Consultant, in the performance of this Agreement, shall be and act as an independent contractor. Consultant understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Consultant shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to Consultant's employees. In the performance of the Services herein contemplated, Consultant is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the Services, District being interested only in the results obtained.

Materials. Consultant shall furnish, at its own expense, all labor, materials, equipment, supplies and other items necessary to complete the services to be provided pursuant to this Agreement 7. **Performance of Services.**

- 7.1. **Standard of Care**. Consultant represents that Consultant has the qualifications and ability to perform the Services in a professional manner, without the advice, control or supervision of District. Consultant's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school Districts.
 - Consultant shall carefully study and compare all documents, findings, and other instructions and shall at once report to District, in writing, any error, inconsistency, or omission that Consultant or its employees may discover. Consultant shall have responsibility for discovery of errors, inconsistencies, or omissions.
- 7.2. **Meetings.** Consultant and District agree to participate in regular meetings on at least a monthly basis to discuss strategies, timetables, implementations of services, and any other issues deemed relevant to the operation of Consultant's performance of Services.
- 7.3. **District Approval.** The Services completed herein must meet the approval of the District and shall be subject to the District's general right of inspection and supervision to secure the satisfactory completion thereof.
- 7.4. **New Project Approval.** Consultant and District recognize that Consultant's Services may include working on various Projects for District. Consultant shall obtain the approval of District prior to the commencement of a new Project.
- 8. **Originality of Services**. Except as to standard generic details, Consultant agrees that all technologies, formulae, procedures, processes, methods, writings, ideas, dialogue, compositions, recordings, teleplays and video productions prepared for, written for, or submitted to the District and/or used in connection with this Agreement, shall be wholly original to Consultant and shall not be copied in whole or in part from any other source, except that submitted to Consultant by District as a basis for such services.
- 9. Copyright/Trademark/Patent. Consultant understands and agrees that all matters produced under this Agreement shall become the property of District and cannot be used without District's express written permission. District shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark and/or patent of said matter in the name of the District. Consultant consents to use of Consultant's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium.

10. Audit. Consultant shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Consultant transacted under this Agreement. Consultant shall retain these books, records, and systems of account during the Term of this Agreement and for five (5) years thereafter. Consultant shall permit the District, its agent, other representatives, or an independent auditor to audit, examine, and make excerpts, copies, and transcripts from all books and records, and to make audit(s) of all billing statements, invoices, records, and other data related to the Services covered by this Agreement. Audit(s) may be performed at any time, provided that the District shall give reasonable prior notice to Consultant and shall conduct audit(s) during Consultant's normal business hours, unless Consultant otherwise consents.

11. Termination.

- 11.1. **For Convenience by District**. District may, at any time, with or without reason, terminate this Agreement and compensate Consultant only for services satisfactorily rendered to the date of termination. Written notice by District shall be sufficient to stop further performance of services by Consultant. Notice shall be deemed given when received by the Consultant or no later than three days after the day of mailing, whichever is sooner.
- 11.2. For Convenience by Consultant. Consultant may, upon sixty (60) days notice, with or without reason, terminate this Agreement. Upon this termination, District shall only be obligated to compensate Consultant for services satisfactorily rendered to the date of termination. Written notice by Consultant shall be sufficient to stop further performance of services to District. Consultant acknowledges that this sixty (60) day notice period is acceptable so that the District can attempt to procure the Services from another source.
- 11.3. **With Cause by District**. District may terminate this Agreement upon giving of written notice of intention to terminate for cause. Cause shall include:
 - 11.3.1. material violation of this Agreement by the Consultant; or
 - 11.3.2. any act by Consultant exposing the District to liability to others for personal injury or property damage; or
 - 11.3.3. Consultant is adjudged a bankrupt, Consultant makes a general assignment for the benefit of creditors or a receiver is appointed on account of Consultant's insolvency.

Written notice by District shall contain the reasons for such intention to terminate and unless within three (3) calendar days after that notice the condition or violation shall cease, or satisfactory arrangements for the correction thereof be made, this Agreement shall upon the expiration of the three (3) calendar days cease and terminate. In the event of this termination, the District may secure the required services from another Consultant. If the expense, fees, and/or costs to the District exceed the cost of providing the service pursuant to this Agreement, the Consultant shall immediately pay the excess expense, fees, and/or costs to the District upon the receipt of the District's notice of these expense, fees, and/or costs. The foregoing provisions are in addition to and not a limitation of any other rights or remedies available to District.

12. **Indemnification**. To the furthest extent permitted by California law, Consultant shall defend, indemnify, and hold free and harmless the District, its Board of Education, agents, representatives, officers, consultants, employees, trustees, and volunteers ("the indemnified

parties") from any and all claims, demands, causes of action, suits, actions, costs, expenses, judgments, liability, loss, damage or injury of any kind, nature and description, in law or equity ("Claim"), to property or persons including, but not limited to, personal injury, bodily injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the negligence, recklessness, errors or omissions, or willful misconduct of Consultant, its officials, officers, employees, subcontractors, consultants, or agents, directly or indirectly arising out of, connected with, or resulting from the performance of the Services, the Project, or this Agreement, including without limitation the payment of all consequential damages; or from any activity, Services, or thing done, permitted, or suffered by the Consultant in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the District. The District shall have the right to accept or reject any legal representation that Consultant proposes to defend the indemnified parties.

13. Insurance.

13.1. The Consultant shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

Type of Coverage	Minimum Requirement
Commercial General Liability Insurance, including Bodily	
Injury, Personal Injury, Property Damage, Advertising Injury,	
and Medical Payments	
Each Occurrence	\$ 1,000,000
General Aggregate	\$ 1,000,000
Automobile Liability Insurance - Any Auto	
Each Occurrence	\$ 1,000,000
General Aggregate	\$ 1,000,000
Professional Liability	\$ 1,000,000
Workers Compensation	Statutory Limits
Employer's Liability	\$ 1,000,000

- 13.1.1. Commercial General Liability and Automobile Liability Insurance. Commercial General Liability Insurance and Any Auto Automobile Liability Insurance that shall protect the Consultant, the District, and the State from all claims of bodily injury, property damage, personal injury, death, advertising injury, and medical payments arising performing any portion of the Services. (Form CG 0001 and CA 0001, or forms substantially similar, if approved by the District.)
- 13.1.2. Workers' Compensation and Employers' Liability Insurance. Workers' Compensation Insurance and Employers' Liability Insurance for all of its employees performing any portion of the Services. In accordance with provisions of section 3700 of the California Labor Code, the Consultant shall be required to secure workers' compensation coverage for its employees. If any class of employee or employees engaged in performing any portion of the Services under this Agreement are not protected under the Workers' Compensation Statute, adequate insurance coverage for the protection of any employee(s) not otherwise protected must be obtained before any of those employee(s) commence performing any portion of the Services.
- 13.1.3. **Professional Liability (Errors and Omissions)**. Professional Liability Insurance as appropriate to the Consultant's profession.

- 13.2. **Proof of Carriage of Insurance**. The Consultant shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverage have been delivered in duplicate to the District and approved by the District. Certificates and insurance policies shall include the following:
 - 13.2.1. A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."
 - 13.2.2. Language stating in particular those insured, extent of insurance, location and operation to which insurance applies, expiration date, to whom cancellation and reduction notice will be sent, and length of notice period.
 - 13.2.3. An endorsement stating that the District and its Board of Education, agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insured under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Consultant's insurance policies shall be primary to any insurance or self-insurance maintained by District. An endorsement shall also state that there shall be a waiver of any subrogation.
 - 13.2.4. All policies except the Professional Liability, Workers' Compensation Insurance, and Employers' Liability Insurance Policies shall be written on an occurrence form.
- 13.3. **Acceptability of Insurers**. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.
- 14. **Assignment**. The obligations of the Consultant pursuant to this Agreement shall not be assigned by the Consultant.
- 15. **Compliance with Laws**. Consultant shall observe and comply with all rules and regulations of the governing board of the District and all federal, state, and local laws, ordinances and regulations. Consultant shall give all notices required by any law, ordinance, rule and regulation bearing on conduct of the Services as indicated or specified. If Consultant observes that any of the Services required by this Contract is at variance with any such laws, ordinance, rules or regulations, Consultant shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Consultant's receipt of a written termination notice from the District. If Consultant performs any Services that is in violation of any laws, ordinances, rules or regulations, without first notifying the District of the violation, Consultant shall bear all costs arising therefrom.
- 16. **Certificates/Permits/Licenses**. Consultant and all Consultant's employees or agents shall secure and maintain in force such certificates, permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.
- 17. **Employment with Public Agency**. Consultant, if an employee of another public agency, agrees that Consultant will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which services are actually being performed pursuant to this Agreement.

- 18. **Anti-Discrimination**. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Consultant agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and District policy. In addition, the Consultant agrees to require like compliance by all of its subcontractor(s).
- 19. **Fingerprinting of Employees**. The Fingerprinting/Criminal Background Investigation Certification must be completed and attached to this Agreement prior to Consultant's performing of any portion of the Services.
- 20. **Disabled Veteran Business Enterprises**. Section 17076.11 of the Education Code requires school districts using funds allocated pursuant to the State of California School Facility Program for the construction or modernization of a school building to have a participation goal of at least three percent (3%), per year, of the overall dollar amount expended each year by the school district, for disabled veteran business enterprises ("DVBE"). In accordance therewith, the Consultant must submit, upon request by the District, appropriate documentation to the District identifying the steps the Consultant has taken to solicit DVBE participation in conjunction with this Agreement, if applicable.
- 21. **No Rights in Third Parties.** This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 22. District's Evaluation of Consultant and Consultant's Employees and/or Subcontractors. The District may evaluate the Consultant in any way the District is entitled pursuant to applicable law. The District's evaluation may include, without limitation:
 - 22.1. Requesting that District employee(s) evaluate the Consultant and the Consultant's employees and subcontractors and each of their performance.
 - 22.2. Announced and unannounced observance of Consultant, Consultant's employee(s), and/or subcontractor(s).
- 23. Limitation of District Liability. Other than as provided in this Agreement, District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the services performed in connection with this Agreement.
- 24. **Confidentiality**. The Consultant and all Consultant's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. Consultant understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 25. Notice. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, or facsimile transmission, addressed as follows:

District:

CULVER CITY UNIFIED SCHOOL DISTRICT

4034 Irving Pl. Culver City, CA 90232

ATTN: Mr. Mike Reynolds, Assistant Superintendent, Business Services

Consultant:

ENCORP 16700 Valley View Ave. Suite 100 La Mirada, Ca. 90638

ATTN: Alex Blankevoort Vice President, Operations

Any notice personally given or sent by facsimile transmission shall be effective upon receipt. Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 26. **Integration/Entire Agreement of Parties**. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 27. California Law. This Agreement shall be governed by and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in the county in which the District's administrative offices are located.
- 28. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 29. Severability. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.
- 30. **Provisions Required By Law Deemed Inserted.** Each and every provision of law and clause required by law to be inserted in this Agreement shall be deemed to be inserted herein and this Agreement shall be read and enforced as though it were included therein.
- 31. **Authority to Bind Parties.** Neither party in the performance of any and all duties under this Agreement, except as otherwise provided in this Agreement, has any authority to bind the other to any agreements or undertakings.
- 32. **Attorney Fees/Costs.** Should litigation be necessary to enforce any terms or provisions of this Agreement, then each party shall bear its own litigation and collection expenses, witness fees, court costs and attorney's fees.
- 33. Captions and Interpretations. Paragraph headings in this Agreement are used solely for convenience, and shall be wholly disregarded in the construction of this Agreement. No provision of this Agreement shall be interpreted for or against a party because that party or its legal representative drafted such provision, and this Agreement shall be construed as if jointly prepared by the Parties.
- 34. Calculation of Time. For the purposes of this Agreement, "days" refers to calendar days unless otherwise specified.

- 35. **Signature Authority.** Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been properly authority and empowered to enter into this Agreement.
- 36. **Counterparts.** This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 37. **Incorporation of Recitals and Exhibits**. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Dated:	, 2013	Dated:	, 2013						
CULVER CITY UNIFIED SCHOOL DISTRICT		ENCORP							
Ву:		Ву:							
Print Name:	·····	Print Name:							
Print Title:		Print Title:							
Information regarding Consulta	nt:								
License No.:		Employer Identification	and/or						
Address:									
Telephone: Facsimile:		and Section 1.6041-: the Code of Federal I	.S.C. 6041) 1 of Title 26 of Regulations						
E-Mail:			or more to						
Type of Business Entity:IndividualSole ProprietorshipPartnershipLimited PartnershipCorporation, State:Limited Liability Company		furnish their taxpaye to the payer. In orde with these requireme District requires the furnish the informati in this section.	er to comply ents, the Contractor to						

WORKERS' COMPENSATION CERTIFICATION

Labor Code Section 3700 in relevant part provides:

Every employer except the State shall secure the payment of compensation in one or more of the following ways:

- By being insured against liability to pay compensation by one or more insurers duly authorized to write compensation insurance in this State.
- By securing from the Director of Industrial Relations a certificate of consent to self-insure, which may be given upon furnishing satisfactory proof to the Director of Industrial Relations of ability to self-insure and to pay any compensation that may become due to its employees.

I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the Work of this Contract.

Date:	 	
Name of Consultant: _	 	
Signature:	 	
Print Name and Title:		

(In accordance with Article 5 – commencing at Section 1860, Chapter 1, part 7, Division 2 of the Labor Code, the above certificate must be signed and filed with the District prior to performing any Services under this Agreement.)

FINGERPRINTING/CRIMINAL BACKGROUND INVESTIGATION CERTIFICATION

One of the three boxes below **must** be checked, with the corresponding certification provided, and this form attached to the Independent Consultant Agreement for Professional Services ("Agreement"): Г Consultant's employees will have only limited contact, if any, with District pupils and the District will take appropriate steps to protect the safety of any pupils that may come in contact with Consultant's employees so that the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 shall not apply to Consultant for the services under this Agreement. As an authorized District official, I am familiar with the facts herein certified, and am authorized to execute this certificate on behalf of the District. (Education Code § 45125.1 (c)) Date: _____ District Representative's Name and Title: The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to Consultant's services under this Agreement and Consultant certifies its compliance with these provisions as follows: "Consultant certifies that the Consultant has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all Consultant's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by the District, or acting as independent contractors of the Consultant, who may have contact with District pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. A complete and accurate list of all Employees who may come in contact with District pupils during the course and scope of the Agreement is attached hereto." Consultant's services under this Agreement shall be limited to the construction, reconstruction, rehabilitation, or repair of a school facility and although all Employees will have contact, other than limited contact, with District pupils, pursuant to Education Code section 45125.2 District shall ensure the safety of the pupils by at least one of the following as marked: _____ The installation of a physical barrier at the worksite to limit contact with pupils. ___ Continual supervision and monitoring of all Consultant's on-site employees of Consultant by an employee of Consultant, _____ __, whom the Department of Justice has ascertained has not been convicted of a violent or serious felony. _____ Surveillance of Employees by District personnel. Date: ____ District Representative's Name and Title: I am a representative of the Consultant entering into this Agreement with the District and I am familiar with the facts herein certified, and am authorized and qualified to execute this certificate on behalf of Consultant. Date: Name of Consultant: Signature:

Print Name and Title:

EXHIBIT "A" DESCRIPTION OF SERVICES TO BE PERFORMED BY CONSULTANT

Asbestos & Lead Based Containing Building Materials Survey of the Snack Bar Building located at the Culver City Athletics Field.

14.3f <u>Approval of AB1200 Public Disclosure – Financial Impact of 2012-13</u> <u>Agreement Between Culver City Unified School District (CCUSD) and Association of Classified Employees (ACE)</u>

In accordance with AB1200, the District has completed a Public Disclosure of Collective Bargaining Agreement Form showing the financial impact of the agreement between CCUSD and ACE, a copy of which is attached for the Board's information, review and approval.

RECOMMENDED MOTION:

That the Board of Education approve the

AB1200 Public Disclosure of Collective

Bargaining Agreement.

Moved by:

Seconded by:

Vote:

Los Angeles County Office of Education Division of Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Culver City Unified	d School District							
Name of Bargaining Unit:	Association of Classified Employees (ACE)								
Certificated, Classified, Other:	Classified								
The proposed agreement covers th	e period beginning:	July 1, 2012	and ending:	June 30, 2013					
The Governing Board will act upo		(date)		(date)					

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

(date)

A. Proposed Change in Compensation

Bargaining Unit Compensation	Current Budget (Prior to Proposed		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)							
All Funds - Combined		Agreement)	Inc	Year 1 rease/(Decrease)	Incr	Year 2 rease/(Decrease)	Year 3 Increase/(Decrease)			
			,	FY -		FY -		FY -		
Salary Schedule Including Step and Column	\$	8,515,011	\$	170,300	\$	170,300	\$	170,300		
	r Taga			2.00%		1.96%		1.92%		
Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.										
Description of Other Compensation										
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	2,270,443	\$	45,409	\$	45,409	\$	45,409		
	党 李锋		•	2.000%	***************************************	1.96%		1.92%		
4. Health/Welfare Plans	\$	1,170,475								
				0.00%		0.00%		0.00%		
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	11,955,929	\$	215,709	\$	215,709	\$	215,709		
	23.35.75	2018年4月22日	•	1.804%		1.77%		1.74%		
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		178.70								
7. Total Compensation Average Cost per Bargaining Unit Employee	\$	66,905	\$	1,207	\$	1,207	\$	1,207		
	night. Kentid			1.804%		1.77%		1.74%		

Referenced In: Informational Bulletin No. 3273 BAS-002-2012-13 Los Angeles County Office of Education Division of Business Advisory Services Revised 12/20/12

Page 2

Culver City Unified School District **ACE**

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

11

	Increase of 2% to be applied to the classified employee salary schedule and will be retroactively effective for all unit members who were employed on or after July 1, 2012.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	No
	 Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	None
	11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes X No
	If yes, please describe the cap amount.
	District has a cap of \$8,985 for Health & Welfare.
B	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days teacher prep time, classified staffing ratios, etc.)
	None
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.) None

Page 3

Culver City Unified School District ACE

D. V	hat contingency	language is	included in the	he proposed	agreement	(e.g., reo	peners,	etc.))?
------	-----------------	-------------	-----------------	-------------	-----------	------------	---------	-------	----

The District and ACE agree to the following:

Increase of 2% to be applied to the classified employee salary schedule and will be retroactively effective for all unit members who were employed on or after July 1, 2012. It is agreed that the total amount will be paid in one

lump sum payment on or before June 30, 2013.	
This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed the 2012- 2013 initial proposal.	on
E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitratio grievance procedures, etc.	ns,
None	
F. Source of Funding for Proposed Agreement: 1. Current Year	
Unrestricted and restricted State and Federal revenues	
2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?	
Unrestricted and restricted State and Federal revenues	

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Unrestricted and restricted State and Federal revenues

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

CCFT, ACE, and MACCS

	argaining Unit	· . 		_	CCFT, ACE				
			Column 1	\perp	Column 2	Column 3		Column 4	
l l		1	Latest Board-	1.	Adjustments as a Result of Settlement	Other Revisions		Total Revised	
			proved Budget fore Settlement) "	(compensation)	(agreement support	1 10	Budget Columns 1+2+3)	
			as of 12/11/12)		(Sompensation)	agreement)	"	-514mm 1 (Z · J)	
	Object Code		•			Explain on Page 4i			
REVENUES						建新学 学(文学			
Revenue Limit Sources	8010-8099	\$	34,361,658			\$ -	\$	34,361,658	
Federal Revenue	8100-8299	\$	51,800			\$ -	\$	51,800	
Other State Revenue	8300-8599	\$	6,228,454			\$ -	\$	6,228,454	
Other Local Revenue	8600-8799	\$	2,958,144			\$ -	\$	2,958,144	
TOTAL REVENUES		\$	43,600,056		##	\$ -	\$	43,600,056	
EXPENDITURES					graffi karasa	THE RESERVE OF THE		工 医流光性	
Certificated Salaries	1000-1999	\$	21,569,678	S	384,897		\$	21,954,575	
Classified Salaries	2000-2999	\$	5,351,995	\$	93,785		\$	5,445,780	
Employee Benefits	3000-3999	\$	7,548,354	\$	83,511	· · · · · · · · · · · · · · · · · · ·	\$	7,631,865	
Books and Supplies	4000-4999	\$	967,955			\$ -	\$	967,955	
Services, Other Operating Expenses	5000-5999	\$	2,738,998	Ž.		\$ -	\$	2,738,998	
Capital Outlay	6000-6999	\$	<u></u>			\$	\$	<u> </u>	
Other Outgo	7100-7299 7400-7499	\$	124,000			\$ -	\$	124,000	
Indirect/Direct Support Costs	7300-7399	\$	(1,070,973)			\$ -	\$	(1,070,973)	
TOTAL EXPENDITURES		\$	37,230,007	\$		\$ -	\$	37,792,200	
OTHER FINANCING SOURCES/USES			J. Market Break		1970年16日底	unedi "Zésy espes	16	e de la companya de	
Transfers In and Other Sources	8900-8979	\$	1,400,000	\$	Company of the safe of the second or the first of the second or the seco	\$ -	\$	1,400,000	
Transfers Out and Other Uses	7600-7699	\$	600,000	\$		\$	\$	600,000	
Contributions	8980-8999	\$	(8,531,882)	\$	•	\$ -	\$	(8,531,882)	
OPERATING SURPLUS (DEFICIT)*		\$	(1,361,833)	\$	(562,193)	\$ -	\$	(1,924,026)	
	e propins			M	19 22				
BEGINNING FUND BALANCE	9791	\$	16,410,161			The Time	\$	16,410,161	
Prior-Year Adjustments/Restatements	9793/9795						\$	-	
ENDING FUND BALANCE	**************************************	\$	15,048,328	\$	(562,193)	\$ -	\$	14,486,135	
COMPONENTS OF ENDING BALANCE:									
Nonspendable Amounts	9711-9719	\$	75,000	\$	-	\$	\$	75,000	
Restricted Amounts	9740		ri Mir						
Committed Amounts	9750-9760	\$	-	\$	-	\$ -	\$	-	
Assigned Amounts	9780	\$	2,252,157	\$	-	\$ -	\$	2,252,157	
Reserve for Economic Uncertainties	9789	\$	1,676,203	\$	21,872	\$ -	\$	1,698,075	
Unassigned/Unappropriated Amount	9790	\$	11,044,968	\$	(584,065)	\$ -	\$	10,460,903	

*Net Increase (Decrease) in Fund Balance

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

CCFT, ACE, and MACCS

	rgaining Unit:			CCFT, ACE,						
			Column 1		Column 2		umn 3	<u> </u>	Column 4	
		1	atest Board-		ustments as a It of Settlement	-	Revisions ent support	l T	otal Revised Budget	
•			roved Budget ore Settlement	1	mpensation)		other unit	(Co	lumns 1+2+3)	
			of 12/11/12)	(**	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		ement)	\ \		
	Object Code) `	•	1		Explain	on Page 4i			
REVENUES								30	er. Pera	
Revenue Limit Sources	8010-8099	\$	914,456			\$		\$	914,456	
Federal Revenue	8100-8299	\$	3,198,120	46		\$		\$	3,198,120	
Other State Revenue	8300-8599	\$	4,688,665	994		\$		\$	4,688,665	
Other Local Revenue	8600-8799	\$	879,419	核类		\$		\$	879,419	
TOTAL REVENUES		\$	9,680,660			\$		\$	9,680,660	
EXPENDITURES			V - 1		100	AL SUIA				
Certificated Salaries	1000-1999	\$	4,939,682	\$	80,562	\$	-	\$	5,020,244	
Classified Salaries	2000-2999	\$	3,394,355	\$	58,477	\$	-	\$	3,452,832	
Employee Benefits	3000-3999	\$	1,938,019	\$	27,838	\$	-	\$	1,965,857	
Books and Supplies	4000-4999	\$	1,101,324			\$	-	\$	1,101,324	
Services, Other Operating Expenses	5000-5999	\$	5,906,199			\$	•	\$	5,906,199	
Capital Outlay	6000-6999	\$	50,000		7.0	\$	-	\$	50,000	
Other Outgo	7100-7299	\$	•			\$	-	\$	•	
Indirect/Direct Support Costs	7400-7499 7300-7399	\$	713,834			\$	-	\$	713,834	
TOTAL EXPENDITURES		\$	18,043,413	\$	166,877	\$	-	\$	18,210,290	
OTHER FINANCING SOURCES/USES		A1123	E PAN SAME	e la		相连处	Protecting.			
Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$	- A 400minus 17 20 Cant	\$	-	
Transfers Out and Other Uses	7600-7699	\$	-	\$	-	\$		\$	-	
Contributions	8980-8999	\$	8,531,882	\$	-	\$		\$	8,531,882	
OPERATING SURPLUS (DEFICIT)*	····	\$	169,129	\$	(166,877)	\$	-	\$	2,252	
	The state of		Part of the		4					
BEGINNING FUND BALANCE	9791	\$	3,866,101					\$	3,866,101	
Prior-Year Adjustments/Restatements	9793/9795	\$	-					\$	-	
ENDING FUND BALANCE		\$	4,035,230	\$	(166,877)	\$		\$	3,868,353	
COMPONENTS OF ENDING BALANCE:										
Nonspendable Amounts	9711-9719	\$	-	\$	-	\$	-	\$	-	
Restricted Amounts	9740	\$	4,204,717	\$	(336,365)	\$	-	\$	3,868,352	
Committed Amounts	9750-9760	(4)								
Assigned Amounts	9780		rake est	974					的不可能到	
Reserve for Economic Uncertainties	9789			\$	-	\$		\$		
Unassigned/Unappropriated Amount	9790	\$	(169,487)	\$	169,488	\$	-	\$	1	

^{*}Net Increase (Decrease) in Fund Balance

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

CCFT, ACE, and MACCS

برادر 	rgaining Unit:					and MACC		, =		
			Column 1		Column 2	Column 3			Column 4	
		1 -	itest Board-		stments as a	Other Revision		T	otal Revised	
			roved Budget ore Settlement		t of Settlement mpensation)	(agreement sup and/or other i		100	Budget olumns 1+2+3)	
		,	of 12/11/12)	(COI	inpensation)	and/or other i		וינכנ	numiis (+2+3)	
	Object Code	""	01 12/11/12)	1		Explain on Pag				
REVENUES		24 344 3	er Ografika	344.4	J. 100 (12.54)	Constitution of the	nani E	180.5	神神神神神	
Revenue Limit Sources	8010-8099	\$	COMPLIENCE OF CASE OF THE SAME AND PARTY.	762	gerije.	\$	er c <u>eltus</u>	\$	35,276,114	
Federal Revenue	8100-8299	\$	3,249,920		10000	\$		\$	3,249,920	
Other State Revenue	8300-8599	\$	10,917,119			\$	-	\$	10,917,119	
Other Local Revenue	8600-8799	\$	3,837,563			\$	-	\$	3,837,563	
TOTAL REVENUES		\$	53,280,716			\$	-	\$	53,280,716	
EXPENDITURES									表得多學術	
Certificated Salaries	1000-1999	\$	26,509,360	\$	465,459	\$		\$	26,974,819	
Classified Salaries	2000-2999	\$	8,746,350	\$	152,262	\$.	\$	8,898,612	
Employee Benefits	3000-3999	\$	9,486,373	\$	111,349	\$	-	\$	9,597,722	
Books and Supplies	4000-4999	\$	2,069,279			\$	-	\$	2,069,279	
Services, Other Operating Expenses	5000-5999	\$	8,645,197			\$	-	\$	8,645,197	
Capital Outlay	6000-6999	\$	50,000			\$		\$	50,000	
Other Outgo	7100-7299 7400-7499	\$	124,000			\$	-	\$	124,000	
Indirect/Direct Support Costs	7300-7399	\$	(357,139)			\$	-	\$	(357,139)	
TOTAL EXPENDITURES	**-	\$	55,273,420	\$	729,070	\$	-	\$	56,002,490	
OTHER FINANCING SOURCES/USES		100	A PER PER	Mark.	ipa in ital	ta i de jei	12			
Transfer In and Other Sources	8900-8979	\$	1,400,000	\$	-	\$	-	\$	1,400,000	
Transfers Out and Other Uses	7600-7699	S	600,000	\$	-	\$	-	\$	600,000	
Contributions	8980-8999	\$	-	\$	-	\$	-	\$	•	
OPERATING SURPLUS (DEFICIT)*		\$	(1,192,704)	\$	(729,070)	\$	-	\$	(1,921,774)	
		NF 2 0 4		Left (%)	2.77					
BEGINNING FUND BALANCE	9791	S	20,276,262					\$	20,276,262	
Prior-Year Adjustments/Restatements	9793/9795	\$	-					\$	-	
ENDING FUND BALANCE		\$	19,083,558	\$	(729,070)	\$	-	\$	18,354,488	
COMPONENTS OF ENDING BALANCE:									political de la companya de la comp	
Nonspendable Amounts	9711-9719	\$	75,000	\$		\$	-	\$	75,000	
Restricted Amounts	9740	s	4,204,717	\$	(336,365)	\$	-	\$	3,868,352	
Committed Amounts	9750-9760	\$	-	\$	-	\$	-	\$	-	
Assigned Amounts	9780	\$	2,252,157	\$	-	\$	-]	\$	2,252,157	
Reserve for Economic Uncertainties	9789	\$	1,676,203	\$	21,872	\$	-	\$	1,698,075	
Unassigned/Unappropriated Amount	9790	\$	10,875,481	\$	(414,577)	\$	-	\$	10,460,904	

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

CCFT, ACE, and MACCS

8	argaining Unit				
		Column 1	Column 2	Column 3	Column 4
		Latest Board-	Adjustments as a	Other Revisions	Total Revised
		Approved Budget Before Settlement	Result of Settlement (compensation)	(agreement support and/or other unit	Budget (Columns 1+2+3)
		(As of 12/11/12)	(compensation)	agreement)	(Commis 1+2+3)
	Object Code			Explain on Page 4i	
REVENUES		A TOTAL CONTRACT	16-43-7-10-1	Dispute the second	
Federal Revenue	8100-8299	\$ 212,001		\$ -	\$ 212,001
Other State Revenue	8300-8599	\$ 9,577		\$ -	\$ 9,577
Other Local Révenue	8600-8799	\$ 305,138		\$ -	\$ 305,138
TOTAL REVENUES		\$ 526,716		\$ -	\$ 526,716
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 866,299	\$ 1,524	\$ -	\$ 867,823
Classified Salaries	2000-2999	\$ 306,696	\$ 6,481	\$ -	\$ 313,177
Employee Benefits	3000-3999	\$ 295,950	\$ 1,960	\$ -	\$ 297,910
Books and Supplies	4000-4999	\$ 47,545		\$ -	\$ 47,545
Services, Other Operating Expenses	5000-5999	\$ 84,521		\$ -	\$ 84,521
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo	7100-7299	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7400-7499 7300-7399	\$ 67,763		\$ -	\$ 67,763
TOTAL EXPENDITURES		\$ 1,668,774	\$ 9,965	\$ -	\$ 1,678,739
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 600,000	\$ -	\$ -	\$ 600,000
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (542,058)	\$ (9,965)	\$ -	\$ (552,023)
					TOTAL PROPERTY.
BEGINNING FUND BALANCE	9791	\$ 909,350		de la seguir	\$ 909,350
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 367,292	\$ (9,965)	\$ -	\$ 357,327
COMPONENTS OF ENDING BALANCE:		Washir Alexan		are deliminate at a	SENDERNIE ZWALDE
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts	9750-9760	\$ 367,292	\$ (9,965)	\$ -	\$ 357,327
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

CCFT, ACE, and MACCS

Other State Revenue 8300-8599 \$ 1,023,000 \$ \$ - \$ 1,023,005 Other Local Revenue 8600-8799 \$ 2,448,300 \$ \$ - \$ 2,448,300 \$ \$ - \$ 2,448,300 \$ \$ - \$ 3,973,116		argaining Unit				CCF1, ACE, and MACCS				
Approved Budget Result of Settlement Compensation Compensa	}		<u> </u>		 		<u> </u>			
Ref						-	,]	
Case	 -				1 1			• •		_
REVENUES Federal Revenue 8100-8299 \$ 501,807 \$ 5					"	compensation)			1 (Columns 1+2+3)
REVENUES Federal Revenue 8100-8299 \$ 501,807 \$ \$ \$ \$ 501,807 Other State Revenue 8300-8599 \$ 1,023,009 Other Local Revenue 8600-8799 \$ 2,448,300 TOTAL REVENUES \$ 3,973,116 \$ \$ \$ \$ 3,973,116 EXPENDITURES Certificated Salaries 1000-1999 \$ 1,437,897 \$ 24,154 \$ \$ \$ 1,462,051 Classified Salaries 2000-2999 \$ 1,151,335 \$ 18,929 \$ \$ \$ 1,170,264 Employee Benefits 3000-3999 \$ 852,422 \$ 8,719 \$ \$ \$ 861,141 Books and Supplies 4000-4999 \$ 191,435 \$ \$ \$ 191,435 Services, Other Operating Expenses 5000-5999 \$ 153,706 Capital Outlay 6006-6999 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		Object Code	1	30: 12/11/12)						
Other State Revenue 8300-8599 \$ 1,023,009 \$. \$ 1,023,009 Other Local Revenue 8600-8799 \$ 2,448,300 \$. \$. \$ 2,448,300 TOTAL REVENUES \$ 3,973,116 \$. \$. \$ 3,973,116 EXPENDITURES Certificated Salaries 1000-1999 \$ 1,437,897 \$ 24,154 \$. \$. \$ 1,462,051 Classified Salaries 2000-2999 \$ 1,151,335 \$ 18,929 \$. \$ 1,170,264 Employee Benefits 3000-3999 \$ 852,422 \$ 8,719 \$. \$ 861,141 Books and Supplies 4000-4999 \$ 191,435 \$. \$. \$ 191,435 Services, Other Operating Expenses 5000-5999 \$ 153,706 \$. \$. \$. \$ 193,706 Capital Outlay 6000-6999 \$. \$. \$. \$. \$. \$. \$. \$. \$.	REVENUES		100	ar i karan i ka						
Other Local Revenue 8600-8799 \$ 2,448,300 \$ \$ - \$ 2,448,300 \$ \$ - \$ \$ 2,448,300 \$ \$ \$ - \$ \$ 2,448,300 \$ \$ \$ - \$ \$ 3,973,116 \$ \$ \$ - \$ \$ 3,973,116 \$ \$ \$ - \$ \$ 3,973,116 \$ \$ \$ - \$ \$ 3,973,116 \$ \$ \$ - \$ \$ 3,973,116 \$ \$ \$ - \$ \$ 3,973,116 \$ \$ \$ - \$ \$ 3,973,116 \$ \$ \$ - \$ \$ 1,462,051 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Federal Revenue	8100-8299	\$	501,807			\$	-	\$	501,807
TOTAL REVENUES	Other State Revenue	8300-8599	\$	1,023,009			\$	•	\$	1,023,009
EXPENDITURES Certificated Salaries 1000-1999 \$ 1,437,897 \$ 24,154 \$. \$ 1,462,051 Classified Salaries 2000-2999 \$ 1,151,335 \$ 18,929 \$. \$ 1,170,264 Employee Benefits 3000-3999 \$ 852,422 \$ 8,719 \$. \$ 861,141 Books and Supplies 4000-4999 \$ 191,435 \$. \$ 191,435 Services, Other Operating Expenses 5000-5999 \$ 153,706 \$. \$. \$. \$. \$ 153,706 Capital Outlay 6000-6999 Cher Outgo 7100-7299 Indirect/Direct Support Costs 7300-7399 Indirect/Direct Support Costs 7300-7399 Indirect/Direct Support Costs 7300-7399 TOTAL EXPENDITURES 5 3,993,171 S 51,802 \$. \$. \$. \$. \$. \$. \$. \$. \$. \$	Other Local Revenue	8600-8799	\$	2,448,300			\$	-	\$	2,448,300
Certificated Salaries	TOTAL REVENUES		\$	3,973,116			\$	-	\$	3,973,116
Certificated Salaries	EXPENDITURES					Server Commence	数量	· PHU-		
Employee Benefits 3000-3999 \$ 852,422 \$ 8,719 \$ - \$ 861,141 Books and Supplies 4000-4999 \$ 191,435 \$ - \$ 191,435 Services, Other Operating Expenses 5000-5999 \$ 153,706 \$ \$ 3 \$ - \$ 153,706 Capital Outlay 6000-6999 \$ - \$ \$ - \$ \$ - \$ - \$ - \$ - \$ - \$ 153,706 Other Outgo 7100-7299 \$ - \$ \$ - \$ \$ - \$ - \$ - \$ - \$ - \$ - \$	Certificated Salaries	1000-1999	\$	1,437,897	\$	24,154	\$	<u> </u>	\$	1,462,051
Books and Supplies	Classified Salaries	2000-2999	\$	1,151,335	\$	18,929	\$		\$	1,170,264
Services	Employee Benefits	3000-3999	\$	852,422	\$	8,719	\$	-	\$	861,141
Capital Outlay 6000-6999 \$ -	Books and Supplies	4000-4999	\$	191,435			\$	-	\$	191,435
Other Outgo 7100-7299 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	Services, Other Operating Expenses	5000-5999	\$	153,706			\$	•	\$	153,706
T400-7499	<u> </u>	6000-6999	\$	-			\$	-	\$	-
Sample	Other Outgo		\$	**			\$	-	\$	
OTHER FINANCING SOURCES/USES \$ 900-8979 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Indirect/Direct Support Costs	7300-7399	\$	206,376	() (e)	Stronger Segment	\$	-	\$	206,376
Transfers In and Other Sources 8900-8979 \$ - \$	TOTAL EXPENDITURES		\$	3,993,171	\$	51,802	\$	-	\$	4,044,973
Transfers Out and Other Uses 7600-7699 \$ - \$	OTHER FINANCING SOURCES/USES			and in the	417			Maria et 4.76		
OPERATING SURPLUS (DEFICIT)* \$ (20,055) \$ (51,802) \$ - \$ (71,857) BEGINNING FUND BALANCE 9791 \$ 1,031,497	Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$	-	\$	•
BEGINNING FUND BALANCE 9791 \$ 1,031,497 \$ \$ 1,031,497 Prior-Year Adjustments/Restatements 9793/9795 \$ - \$ \$ 1,031,497 ENDING FUND BALANCE \$ 1,011,442 \$ (51,802) \$ - \$ 959,640 COMPONENTS OF ENDING BALANCE: Nonspendable Amounts 9711-9719 \$ - \$ - \$ - \$ - \$ Restricted Amounts 9740 \$ 1,011,442 \$ (51,802) \$ - \$ 959,640 Committed Amounts 9750-9760 \$ - \$ - \$ - \$ - \$ Assigned Amounts 9780 \$ - \$ - \$ - \$ - \$ Reserve for Economic Uncertainties 9789 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	Transfers Out and Other Uses	7600-7699	\$	-	\$	•	\$	-	\$	-
Prior-Year Adjustments/Restatements 9793/9795 \$ -	OPERATING SURPLUS (DEFICIT)*		\$	(20,055)	\$	(51,802)	\$	-	\$	(71,857)
Prior-Year Adjustments/Restatements 9793/9795 \$ -			南州		7	THE PARTY OF		With land the last of		
ENDING FUND BALANCE \$ 1,011,442 \$ (51,802) \$ - \$ 959,640 COMPONENTS OF ENDING BALANCE: Nonspendable Amounts 9711-9719 \$ - \$ - \$ - \$ - \$ Restricted Amounts 9740 \$ 1,011,442 \$ (51,802) \$ - \$ 959,640 Committed Amounts 9750-9760 \$ - \$ - \$ - \$ - \$ Assigned Amounts 9780 \$ - \$ - \$ - \$ - \$ Reserve for Economic Uncertainties 9789 \$ - \$ - \$ - \$ - \$	BEGINNING FUND BALANCE	9791	\$	1,031,497					\$	1,031,497
COMPONENTS OF ENDING BALANCE: Nonspendable Amounts 9711-9719 \$ -	Prior-Year Adjustments/Restatements	9793/9795	\$	•		a distance			\$	*
Nonspendable Amounts 9711-9719 \$ - \$ - \$ - \$ Restricted Amounts 9740 \$ 1,011,442 \$ (51,802) \$ - \$ 959,640 Committed Amounts 9750-9760 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ Assigned Amounts 9780 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ Reserve for Economic Uncertainties 9789 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	ENDING FUND BALANCE		\$	1,011,442	\$	(51,802)	\$	-	\$	959,640
Restricted Amounts 9740 \$ 1,011,442 \$ (51,802) \$ - \$ 959,640 Committed Amounts 9750-9760 \$ - \$ - \$ - \$ - Assigned Amounts 9780 \$ - \$ - \$ - \$ - Reserve for Economic Uncertainties 9789 \$ - \$ - \$ - \$ -	COMPONENTS OF ENDING BALANCE:			対例を構造が開始	46.5	ESPECTATION, THE PAR	W See		416	entario de la co
Committed Amounts 9750-9760 \$ - \$ - \$ - Assigned Amounts 9780 \$ - \$ - \$ - \$ - Reserve for Economic Uncertainties 9789 \$ - \$ - \$ - \$ -	Nonspendable Amounts	9711-9719	\$	-	\$		\$	THE RESERVE OF THE PARTY OF THE	\$	
Assigned Amounts 9780 \$ - \$ - \$ - \$ - Reserve for Economic Uncertainties 9789 \$ - \$ - \$ - \$ -	Restricted Amounts	9740	\$	1,011,442	\$	(51,802)	\$	-	\$	959,640
Reserve for Economic Uncertainties 9789 \$ - \$ - \$ -	Committed Amounts	9750-9760	\$	-	\$	-	\$	-	\$	-
	Assigned Amounts	9780	\$	-	\$	-	\$	-	\$	-
Unassigned/Unappropriated Amount 9790 \$ - \$ - \$ -	Reserve for Economic Uncertainties	9789	\$	-	\$	-	\$	-	\$	
	Unassigned/Unappropriated Amount	9790	\$	-	\$	-	\$	-	\$	-

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

CCFT, ACE, and MACCS

REVENUES Revenue Limit Sources	Object Code	Ap Bet	Column 1 atest Board- proved Budget fore Settlement	Re	Column 2 Adjustments as a esult of Settlement	Column 3 Other Revisions (agreement support		Column 4 Total Revised
	Object Code	Ap Bet	proved Budget	Re		i e		
	Object Code	Be		- 1	esult of Settlement	(agreement sunnor		
	Object Code		fore Settlement				1	Budget
	Object Code	(A		İ	(compensation)	and/or other unit		Columns 1+2+3)
	Object Code	1	s of 12/11/12)	1		agreement)		
		DAY DO COMPANY		द्रक्ष समित		Explain on Page 4i		Herita Di en 180 et 200 de 180 de
Revenue Limit Sources			"是我 "个是	X PRO	医水管医结合体	的 和 2000 区 67 时	4 数	
	8010-8099) \$	-			\$ -	\$	-
Federal Revenue	8100-8299	\$	950,000)		\$ -	\$	950,000
Other State Revenue	8300-8599	\$	90,000) 🌉		\$ -	\$	90,000
Other Local Revenue	8600-8 7 99	\$	953,500)		\$ -	\$	953,500
TOTAL REVENUES		\$	1,993,500		All Carlot Miles	\$ -	\$	1,993,500
EXPENDITURES						1. Sur Sing 1. 1		
Certificated Salaries	1000-1999	\$	表一句音·西特·马尔·克克·克尔·尔·	\$	-	\$ -	\$	an arrang sample
Classified Salaries	2000-2999	\$	868,854	\$	17,509	\$ -	\$	886,363
Employee Benefits	3000-3999	\$	277,587	\$	4,668	\$ -	\$	282,255
Books and Supplies	4000-4999	\$	1,036,902			\$ -	\$	1,036,902
Services, Other Operating Expenses	5000-5999	\$	31,490			\$ -	\$	31,490
Capital Outlay	6000-6999	\$	15,000			\$ -	\$	15,000
Other Outgo	7100-7299	\$	•			\$ -	\$	-
Indirect/Direct Support Costs	7400-7499 7300-7399	\$	83,000			<u> </u>	\$	83,000
TOTAL EXPENDITURES	<u></u>	\$	2,312,833	\$		\$ -	\$	2,335,010
OTHER FINANCING SOURCES/USES		WA SENS					<u>i</u>	
Transfers In and Other Sources	8900-8979	\$	-	\$		\$.	\$	
Transfers Out and Other Uses	7600-7699	\$	-	\$	-	\$ -	\$	-
OPERATING SURPLUS (DEFICIT)*		\$	(319,333)	\$	(22,177)	-	\$	(341,510)
	a filozofia							A Company
BEGINNING FUND BALANCE	9791	\$	464,881				\$	464,881
Prior-Year Adjustments/Restatements	9793/9795	\$	-				\$	-
ENDING FUND BALANCE		\$	145,548	\$	(22,177)	-	\$	123,371
COMPONENTS OF ENDING BALANCE:				il d				
Nonspendable Amounts	9711-9719	\$	- Commence of the Commence of	\$			\$	-
Restricted Amounts	9740	\$	-	\$	- (-	\$	-
Committed Amounts	9750-9760	\$	132,783	\$	(22,177)	-	\$	110,606
Assigned Amounts	9780	\$	-	\$	- 9	-	\$	
Reserve for Economic Uncertainties	9789	\$	-	\$	- \$	3 -	\$	-
Unassigned/Unappropriated Amount	9790	\$	12,765	\$	- 5	-	\$	12,765

*Net Increase (Decrease) in Fund Balance

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

CCFT, ACE, and MACCS

	Bargaining Unit								
		2012-13	2013-14	2014-15					
			First Subsequent Year After						
	Object Code	Settlement	Settlement	After Settlement					
REVENUES									
Revenue Limit Sources	8010-8099	\$ 34,361,658	\$ 34,427,306	\$ 35,177,786					
Federal Revenue	8100-8299	\$ 51,800	\$ 51,800	\$ 51,800					
Other State Revenue	8300-8599	\$ 6,228,454	\$ 6,180,280	\$ 6,180,280					
Other Local Revenue	8600-8799	\$ 2,958,144	\$ 2,958,144	\$ 2,958,144					
TOTAL REVENUES		\$ 43,600,056	\$ 43,617,530	\$ 44,368,010					
EXPENDITURES									
Certificated Salaries	1000-1999	\$ 21,954,575	\$ 22,278,120	\$ 22,606,518					
Classified Salaries	2000-2999	\$ 5,445,780	\$ 5,526,675	\$ 5,608,783					
Employee Benefits	3000-3999	\$ 7,631,865	\$ 7,669,606	\$ 7,707,536					
Books and Supplies	4000-4999	\$ 967,955	\$ 1,000,000	\$ 1,000,000					
Services, Other Operating Expenses	5000-5999	\$ 2,738,998	\$ 2,750,000	\$ 2,750,000					
Capital Outlay	6000-6999	\$ -	\$ -	\$					
Other Outgo	7100-7299 7400-7499	\$ 124,000	\$ 124,000	\$ 124,000					
Indirect/Direct Support Costs	7300-7399	\$ (1,070,973)	\$ (1,094,591)	\$ (1,094,591)					
Other Adjustments			\$ -	\$ -					
TOTAL EXPENDITURES	<u></u>	\$ 37,792,200	\$ 38,253,810	\$ 38,702,246					
OTHER FINANCING SOURCES/USES									
Transfers In and Other Sources	8900-8979	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000					
Transfers Out and Other Uses	7600-7699	\$ 600,000	\$ 600,000	\$ 900,000					
Contributions	8980-8999	\$ (8,531,882)	\$ (8,731,882)	\$ (8,731,882)					
OPERATING SURPLUS (DEFICIT)*		\$ (1,924,026)	\$ (2,568,162)	\$ (2,566,118)					
THE REPORT OF THE PROPERTY OF									
BEGINNING FUND BALANCE	9791	\$ 16,410,161	William Street Street Street Street Street Street Street	\$ 11,917,973					
Prior-Year Adjustments/Restatements	9793/9795	\$ -							
ENDING FUND BALANCE		\$ 14,486,135	\$ 11,917,973	\$ 9,351,855					
COMPONENTS OF ENDING BALANCE:				<u> </u>					
Nonspendable Amounts	9711-9719	\$ 75,000	\$ 75,000	\$ 75,000					
Restricted Amounts	9740	Maria de Maria de Maria de Maria de Maria de Maria de Maria de Maria de Maria de Maria de Maria de Maria de Ma Maria de Maria de Ma							
Committed Amounts	9750-9760	\$ -	-	\$ -					
Assigned Amounts	9780	\$ 2,252,157	\$ 1,963,138	\$ 1,788,138					
Reserve for Economic Uncertainties	9789	\$ 1,698,075	\$ 1,722,046	\$ 1,750,098					
Unassigned/Unappropriated Amount	9790	\$ 10,460,903	\$ 8,157,789	\$ 5,738,619					

*Net Increase (Decrease) in Fund Balance

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

CCFT, ACE, and MACCS

	bargaining Onit			<u> </u>	, ACE, and MAC	-05		
	· -		2012-13		2013-14		2014-15	
<u> </u>				r First	Subsequent Year After	Sec	cond Subsequent Year	
<u> </u>	Object Code	Sei	tlement		Settlement	<u>L</u>	After Settlement	
REVENUES			Marie (1		A PA	SE FRANKSKY	
Revenue Limit Sources	8010-8099	\$	914,456	\$	929,337	\$	949,583	
Federal Revenue	8100-8299	\$	3,198,120	\$	3,006,430	\$	3,006,430	
Other State Revenue	8300-8599	\$	4,688,665	\$	4,475,220	\$	4,475,220	
Other Local Revenue	8600-8799	\$	879,419	\$	928,548	\$	928,548	
TOTAL REVENUES		\$	9,680,660	\$	9,339,535	\$	9,359,781	
EXPENDITURES		i de la como			erco di Kabalanti	2.14	a sure la participa de la compa	
Certificated Salaries	1000-1999	\$	5,020,244	\$	5,094,339	\$	5,169,545	
Classified Salaries	2000-2999	\$	3,452,832	\$	3,503,747	\$	3,555,426	
Employee Benefits	3000-3999	\$	1,965,857	\$	1,975,547	\$	1,985,286	
Books and Supplies	4000-4999	\$	1,101,324	\$	1,050,000	\$	1,100,000	
Services, Other Operating Expenses	5000-5999	\$	5,906,199	\$	6,200,000	\$	6,200,000	
Capital Outlay	6000-6999	\$	50,000	\$	-	\$		
Other Outgo	7100-7299 7400-7499	\$	-	\$	_	\$	-	
Indirect/Dirrect Support Costs	7300-7399	\$	713,834	\$	724,082	\$	724,082	
Other Adjustments				\$	-	\$	_	
TOTAL EXPENDITURES		\$	18,210,290	\$	18,547,715	\$	18,734,339	
OTHER FINANCING SOURCES/USES						新 心	CONTRACTOR OF	
Transfers In and Other Sources	8900-8979	\$	-	\$	=	\$	-	
Transfers Out and Other Uses	7600-7699	\$	•	\$	-	\$	-	
Contributions	8980-8999	\$	8,531,882	\$	8,731,882	\$	8,731,882	
OPERATING SURPLUS (DEFICIT)*		\$	2,252	\$	(476,298)	\$	(642,676)	
		Maria da		440	n (j. s.) juli-ile ji (j. s.	S M		
BEGINNING FUND BALANCE	9791	\$	3,866,101	\$	3,868,353	\$	3,392,055	
Prior-Year Adjustments/Restatements	9793/9795	\$	-		TEST PROMOTE			
ENDING FUND BALANCE		\$	3,868,353	\$	3,392,055	\$	2,749,379	
COMPONENTS OF ENDING BALANCE:		S. Francisco		W.		A.F.		
Nonspendable Amounts	9711-9719		de deservations (b)	\$	entropies (Court Land (College Court	\$	·	
Restricted Amounts	9740	\$	3,868,352	\$	3,392,053	\$	2,749,376	
Committed Amounts	9750-9760							
Assigned Amounts	9780	ring and a sign	Sec.	是 为:	e de la la la la la la la la la la la la la			
Reserve for Economic Uncertainties	9789	\$	- AT 1 - THE AT INC.	\$	The state of the s	\$	**************************************	
Unassigned/Unappropriated Amount	9790	\$	I	\$	2	\$	3	

^{*}Net Increase (Decrease) in Fund Balance

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

CCFT, ACE, and MACCS

	Bargaining Unit	ι:		<u>U</u>	T, ACE, and MAC			
			2012-13	I	2013-14		2014-15	
	Object Code	i	tal Revised Budget After Settlement	r F	irst Subsequent Year Afte Settlement	<u>ا ج</u>	Second Subsequent Year After Settlement	
REVENUES			7 * 45 5 * 14 PARTY 19 C					
Revenue Limit Sources	8010-8099	\$	35,276,114	S	35,356,643	\$	36,127,369	
Federal Revenue	8100-8299	\$	3,249,920	\$	3,058,230	\$	3,058,230	
Other State Revenue	8300-8599	\$	10,917,119	\$	10,655,500	\$	10,655,500	
Other Local Revenue	8600-8799	\$	3,837,563	 \$	3,886,692	\$	3,886,692	
TOTAL REVENUES		\$	53,280,716	\$	52,957,065	\$	53,727,791	
EXPENDITURES					ne di karangan di Sal	76		
Certificated Salaries	1000-1999	\$	26,974,819	\$	A STATE OF THE PARTY OF THE PAR	\$	27,776,063	
Classified Salaries	2000-2999	\$	8,898,612	\$	9,030,422	\$	9,164,209	
Employee Benefits	3000-3999	\$	9,597,722	\$	9,645,153	\$	9,692,822	
Books and Supplies	4000-4999	\$	2,069,279	\$	2,050,000	\$	2,100,000	
Services, Other Operating Expenses	5000-5999	\$	8,645,197	\$	8,950,000	\$	8,950,000	
Capital Outlay	6000-6999	\$	50,000	\$	•	\$	-	
Other Outgo	7100-7299 7400-7499	\$	124,000	\$	124,000	\$	124,000	
Indirect/Direct Support Costs	7300-7399	\$	(357,139)	\$	(370,509)	\$	(370,509)	
Other Adjustments				\$	-	\$	-	
TOTAL EXPENDITURES		\$	56,002,490	\$	56,801,525	\$	57,436,585	
OTHER FINANCING SOURCES/USES				4.1	ari Mors Omor I velkar			
Transfers In and Other Sources	8900-8979	W	1,400,000	\$	1,400,000	\$	1,400,000	
Transfers Out and Other Uses	7600-7699	\$	600,000	\$	600,000	\$	900,000	
Contributions	8980-8999	\$	-	\$	-	\$	-	
OPERATING SURPLUS (DEFICIT)*		\$	(1,921,774)	\$	(3,044,460)	\$	(3,208,794)	
		440						
BEGINNING FUND BALANCE	9791	\$	20,276,262	\$	18,354,488	\$	15,310,028	
Prior-Year Adjustments/Restatements	9793/9795	\$	-					
ENDING FUND BALANCE		\$	18,354,488	\$	S. 15 acres 1 annual variable of Figure 1 and 1 and 1	\$	12,101,234	
COMPONENTS OF ENDING BALANCE:		46	TO KIND SHIPLEY IN					
Nonspendable Amounts	9711-9719	\$		\$	75,000	\$	75,000	
Restricted Amounts	9740	\$	3,868,352	\$	3,392,053	\$	2,749,376	
Committed Amounts	9750-9760	\$	-	\$	-	\$	-	
Assigned Amounts	9780	\$	2,252,157	\$	1,963,138	\$	1,788,138	
Reserve for Economic Uncertainties	9789	\$	1,698,075	\$	1,722,046	\$	1,750,098	
Unassigned/Unappropriated Amount	9790	\$	10,460,904	\$	8,157,791	\$	5,738,622	

*Net Increase (Decrease) in Fund Balance

Culver City Unified School District CCFT, ACE, and MACCS

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2012-13	2013-14	2014-15
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 56,602,490	\$ 57,401,525	\$ 58,336,585
Ь.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 56,602,490	\$ 57,401,525	\$ 58,336,585
d.	State Standard Minimum Reserve Percentage for this District Enter percentage ->	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,698,075	\$ 1,722,046	\$ 1,750,098

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted			
a.	Designated for Economic Uncertainties (9789)	\$ 1,698,075	\$ 1,722,046	\$ 1,750,098
	General Fund Budgeted Unrestricted		 	
b.	Unassigned/Unappropriated Amount (9790)	\$ 10,460,903	\$ 8,157,789	\$ 5,738,619
	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9789)	\$ 	\$ -	\$ _
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unassigned/Unappropriated Amount (9790)	\$ -	\$ 	\$ -
е.	Total Available Reserves	\$ 12,158,978	\$ 9,879,835	\$ 7,488,717
f.	Reserve for Economic Uncertainties Percentage	21.48%	17.21%	12.84%

3	Dο	unrestricted	reserves	meet	the state	minimum	reserve	amount?
J.	IJυ	umesurcuca	TOSCI ACS	HUCCL	uic state	11111111111111111	1030140	amount;

2012-13	Yes X	No
2013-14	Yes X	No
2014-15	Yes X	No

4. If no, how do you plan to restore your reserves?

Culver City Unified School District CCFT, ACE, and MACCS

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5		\$ 813,014
General Fund balance Increase/(Decrease), Page 4c, Column 2		\$ (729,070)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2		\$ (9,965)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2		\$ (51,802)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2		\$ (22,177)
Other Fund balance Increase/(Decrease), Page 4g, Column 2		\$
Other Fund balance Increase/(Decrease), Page 4h, Column 2		\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)		\$ (813,014)
	Variance	\$ _

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surr	olus/(Deficit)	(Deficit) %	Deficit primarily due to:
2012-13 Surplus/(Deficit) before settlement(s)?	\$	(1,192,704)	(2.13%)	Special Ed and transportation encroachment and step
2012-13 Surplus/(Deficit) after settlement(s)?	\$	(1,921,774)	(3.40%)_	Special Ed and transportation encroachment and step
2013-14 Surplus/(Deficit) after settlement(s)?	\$	(3,044,460)	(5.30%)	Special Ed and transportation encroachment and step
2014-15 Surplus/(Deficit) after settlement(s)?	\$	(3,208,794)	(5.50%)	Special Ed and transportation encroachment and step

Deficit Reduction Plan (as necessary):

The District is considering a couple of different options in fiscal year 2013-14 to reduce the deficit. The District is going to transfer \$300,000 less into Adult Ed. fund, flex the entire deferred maintenance apportionment (\$245K) into the general fund unrestricted, and consider applying for the mandated cost block grant (\$300K). In addition, the district is taking a closer look at staffing and considering reducing staff through attrition.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 2013-14

and/or 2014-15?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

<u>MYP</u>	<u>Amount</u>	"Other Adjustments" Explanation
2013-14 Unrestricted, Page 5a	\$ -	,

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2012 to June 30, 2013.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Curr	<u>ent</u>	<u>Year</u>

Budget Adjustment Categories:	8	Decrease)
Revenues/Other Financing Sources	#REF!	
Expenditures/Other Financing Uses	#R	EF!
Ending Balance(s) Increase/(Decrease)	#R)	EF!
Subsequent Years	Budget A	djustment
Budget Adjustment Categories:	Increase/(Decrease)
Revenues/Other Financing Sources	\$	-
Expenditures/Other Financing Uses	\$	-
Ending Balance(s) Increase/(Decrease)	\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify	5/6/13
U District Superintendent	/ Da/e
(Signature)	·
I hereby certify am unable to certify	_
J HOLM	5/6/13
Chief Business Official	Date
(Signature)	· · · · · · · · · · · · · · · · · · ·

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Budget Adjustment

Culver City Unified School District CCFT, ACE, and MACCS

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:	
The District has a considerable amount of reserves built up over the past several years that are going to be reinvested into the	
salary schedule of the District. Currently, the District is at the bottom of the salary range for Los Angeles County school districts.	
The District has the goal of elevating the salary schedules across all bargaining units to within the average of LA county school	
districts to retain and hire the best employees available over the next 5 years.	
Elevating the District's salary schedules is one of our top priorities. We are continuing to take a closer look at our budget and cut	
costs were we can, focus on spending down restricted dollars, and ensure that our pupil to teacher ratios are well balanced.	
	
Please see Page 7 for additional information regarding our assumptions.	
Concerns regarding affordability of agreement in subsequent years (if any): None noted.	

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financis submitted to the Governing Board for public disclosure of the in the "Public Disclosure of Proposed Collective Bargaining Agre AB 1200 and Government Code Sections 3540.2(a) and 3547.5.	major provisions of the agreement (as provided
Culver City Unified School District	
District Name	
District Superintendent (Signature)	5/6/013 Date
Mike Reynolds, Asst. Supt. of Business Contact Person	310-842-4220 Phone
After public disclosure of the major provisions contained in this st May 14, 2013, took action to approve the proposed agreement v Units.	
President (or Clerk), Governing Board (Signature)	Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

14.3g Approval of AB1200 Public Disclosure - Financial Impact of 2012-13 Agreement Between Culver City Unified School District (CCUSD) and Culver City Federation of Teachers (CCFT)

In accordance with AB1200, the District has completed a Public Disclosure of Collective Bargaining Agreement Form showing the financial impact of the agreement between CCUSD and CCFT, a copy of which is attached for the Board's information, review and approval.

RECOMMENDED MOTION:

That the Board of Education approve the

AB1200 Public Disclosure of Collective

Bargaining Agreement.

Moved by:

Seconded by:

Vote:

Los Angeles County Office of Education Division of Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Culver City Unifie	d School District		
Name of Bargaining Unit:	CCFT			
Certificated, Classified, Other:	Certificated			
The proposed agreement covers the	e period beginning:	July 1, 2012	and ending:	June 30, 2013
	<u> </u>	(date)	 	(date)
The Governing Board will act upon	.1 •	May 14, 2013		

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

(date)

A. Proposed Change in Compensation

	Bargaining Unit Compensation	Current Budget (Prior to Proposed			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)								
	All Funds - Combined		Agreement)		Year 1 crease/(Decrease) FY -	In	Year 2 crease/(Decrease) FY -	Year 3 Increase/(Decrease) FY					
1.	Salary Schedule Including Step and Column	\$	20,907,596	\$	418,152	\$	418,152	\$	418,152				
		ny e			2.00%		1.96%		1.92%				
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.												
	Description of Other Compensation				-								
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	3,177,955	\$	63,559	\$	63,559	\$	63,559				
		1			2.000%		1.96%		1.92%				
4.	Health/Welfare Plans	\$	2,212,049										
					0.00%		0.00%		0.00%				
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	26,297,600	\$	481,711	\$	481,711	\$	481,711				
			国的 对于1000年		1.832%		1.80%		1.77%				
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		302.60				1.0	3.1					
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$	86,905	\$	1,592	\$	1,592	\$	1,592				
L		#1-hryania (#DC)	AND AND AND AND AND AND AND AND AND AND		1.832%		1,80%		1.77%				

Referenced In: Informational Bulletin No. 3273 BAS-002-2012-13 Los Angeles County Office of Education Division of Business Advisory Services Revised 12/20/12

Page 2

Culver City Unified School District **CCFT**

8.	What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full
	year, what is the annualized percentage of that change for "Year 1"?

	Increase of 2% to be applied to the certificated employee salary schedule and will be retroactively effective for all unit members who were employed on or after July 1, 2012.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	No ·
	10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	None
	11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes X No
	If yes, please describe the cap amount.
	District has a cap of \$8,985 for Health & Welfare.
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	None
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	None

Page 3

Culver City Unified School District **CCFT**

D. What contingency	language is	included in the	proposed :	agreement	(e.g., reo	peners, etc.)?
---------------------	-------------	-----------------	------------	-----------	------------	--------------	----

The District and CCFT agree to the following:

Increase of 2% to be applied to the certificated employee salary schedule and will be retroactively effective for all d in one

	unit members who were employed on or after July 1, 2012. It is agreed that the total amount will be paid in one lump sum payment on or before June 30, 2013.
	This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed on the 2012- 2013 initial proposal.
E	. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.
	None
F.	Source of Funding for Proposed Agreement: 1. Current Year
	Unrestricted and restricted State and Federal revenues
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?
	Unrestricted and restricted State and Federal revenues
	2. If this is a multiple of a superior of substitution of the superior of the substitution of the substitu

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Unrestricted and restricted State and Federal revenues

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

CCFT, ACE, and MACCS

	rgaining Unit:	·	Column 1		CCF1, ACE,				T		
					Column 2		olumn 3	Column 4			
			atest Board-		djustments as a		r Revisions	'	Total Revised		
			proved Budget ore Settlement		compensation)		ment support or other unit	6	Budget olumns 1+2+3)		
			s of 12/11/12)	,	compensation)		reement)	(C	Olumins 17273)		
	Object Code	(11.	3 01 123 117 12)			_	in on Page 4i				
REVENUES	object code			as II				1984	ay was dis		
Revenue Limit Sources	8010-8099	0 K 4 4 18 7	34,361,658	27		\$	12 0 3 0 73 0 74 0 8 130	\$	34,361,658		
Federal Revenue	8100-8299	\$	51,800			\$	_	\$	51,800		
Other State Revenue	8300-8599	\$	6,228,454			\$	-	\$	6,228,454		
Other Local Revenue	8600-8799	\$	2,958,144			\$	-	\$	2,958,144		
TOTAL REVENUES		\$	43,600,056			\$	-	\$	43,600,056		
EXPENDITURES			arate to see						Carrier St.		
Certificated Salaries	1000-1999	\$	21,569,678	\$	384,897		Section Constitution of the Constitution of th	\$	21,954,575		
Classified Salaries	2000-2999	\$	5,351,995	\$	93,785			\$	5,445,780		
Employee Benefits	3000-3999	\$	7,548,354	\$	83,511			\$	7,631,865		
Books and Supplies	4000-4999	\$	967,955			\$		\$	967,955		
Services, Other Operating Expenses	5000-5999	\$	2,738,998			\$	_	\$	2,738,998		
Capital Outlay	6000-6999	\$	•		24 4 6 Y	\$	-	\$	·		
Other Outgo	7100-7299 7400-7499	\$	124,000			\$	-	\$	124,000		
Indirect/Direct Support Costs	7300-7399	\$	(1,070,973)			\$	-	\$	(1,070,973)		
TOTAL EXPENDITURES	·- -	\$	37,230,007	\$	562,193	\$	-	\$	37,792,200		
OTHER FINANCING SOURCES/USES		點換			e de la composition della comp	10.00	Sauth &				
Transfers In and Other Sources	8900-8979	\$	1,400,000	\$	=	\$	-	\$	1,400,000		
Transfers Out and Other Uses	7600-7699	\$	600,000	\$	-	\$	-	\$	600,000		
Contributions	8980-8999	\$	(8,531,882)	\$	-	\$	-	\$	(8,531,882)		
OPERATING SURPLUS (DEFICIT)*		\$	(1,361,833)	\$	(562,193)	\$	-	\$	(1,924,026)		
					S everition:			e killing	(2) 声誉[1] [4]		
BEGINNING FUND BALANCE	9791	\$	16,410,161			#1,2		\$	16,410,161		
Prior-Year Adjustments/Restatements	9793/9795							\$	-		
ENDING FUND BALANCE		\$	15,048,328	\$	(562,193)	\$	<u>-</u>	\$	14,486,135		
COMPONENTS OF ENDING BALANCE:		11						100			
Nonspendable Amounts	9711-9719	\$	75,000	\$	-	\$	-	\$	75,000		
Restricted Amounts	9740										
Committed Amounts	9750-9760	\$	-	\$	-	\$	-	\$	-		
Assigned Amounts	9780	\$	2,252,157	\$	•	\$	_	\$	2,252,157		
Reserve for Economic Uncertainties	9789	\$	1,676,203	\$	21,872	\$	-	\$	1,698,075		
Unassigned/Unappropriated Amount	9790	\$	11,044,968	\$	(584,065)	\$	-	\$	10,460,903		

*Net Increase (Decrease) in Fund Balance

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

CCFT, ACE, and MACCS

Bai	rgaining Unit:	cCFT, ACE, and MACCS				
		Column 1	Column 2	Column 3	Column 4	
		Latest Board-	Adjustments as a	Other Revisions	Total Revised	
		Approved Budget	Result of Settlement	(agreement support	Budget	
		Before Settlement (As of 12/11/12)	(compensation)	and/or other unit agreement)	(Columns 1+2+3)	
	Object Code	(AS 01 12/11/12)	1	Explain on Page 4i	1	
REVENUES	Object Code		22 30 30 30 3	PER STATE OF	Computer a large of the	
Revenue Limit Sources	8010-8099	\$ 914,456	Commission of	\$ -	\$ 914,456	
Federal Revenue	8100-8299	\$ 3,198,120		\$ -	\$ 3,198,120	
Other State Revenue	8300-8599	\$ 4,688,665		\$ -	\$ 4,688,665	
Other Local Revenue	8600-8799	\$ 879,419		\$ -	\$ 879,419	
TOTAL REVENUES		\$ 9,680,660		\$ -	\$ 9,680,660	
EXPENDITURES					of a second	
Certificated Salaries	1000-1999	\$ 4,939,682	\$ 80,562	\$ -	\$ 5,020,244	
Classified Salaries	2000-2999	\$ 3,394,355	\$ 58,477	\$ -	\$ 3,452,832	
Employee Benefits	3000-3999	\$ 1,938,019	\$ 27,838	\$ <u>-</u>	\$ 1,965,857	
Books and Supplies	4000-4999	\$ 1,101,324		\$ -	\$ 1,101,324	
Services, Other Operating Expenses	5000-5999	\$ 5,906,199	Total Section 19		\$ 5,906,199	
Capital Outlay	6000-6999	\$ 50,000	The state of	-	\$ 50,000	
Other Outgo	7100-7299 7400-7499	\$ -	104,12	\$ -	\$ -	
Indirect/Direct Support Costs	7300-7399	\$ 713,834	podes a	\$ -	\$ 713,834	
TOTAL EXPENDITURES		\$ 18,043,413	\$ 166,877	\$ -	\$ 18,210,290	
OTHER FINANCING SOURCES/USES						
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	-	
Transfers Out and Other Uses	7600-7699	\$ -	\$	\$ -	\$ -	
Contributions	8980-8999	\$ 8,531,882	\$ -	\$ -	\$ 8,531,882	
OPERATING SURPLUS (DEFICIT)*	<u></u>	\$ 169,129	\$ (166,877)	\$ -	\$ 2,252	
		7.77	1474 Str. 147	1.6	CAST TRAINING ME	
BEGINNING FUND BALANCE	9791	\$ 3,866,101			\$ 3,866,101	
Prior-Year Adjustments/Restatements	9793/9795	\$ -	aratta, s		\$ -	
ENDING FUND BALANCE		\$ 4,035,230	\$ (166,877)	-	\$ 3,868,353	
COMPONENTS OF ENDING BALANCE:				10 10 10 10 10 10 10 10 10 10 10 10 10 1		
Nonspendable Amounts	9711-9719	\$	-	\$ -	-	
Restricted Amounts	9740	\$ 4,204,717	\$ (336,365)	\$ -	\$ 3,868,352	
Committed Amounts	9750-9760	2 (1				
Assigned Amounts	9780		3 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	大学技工		
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -	
Unassigned/Unappropriated Amount	9790	\$ (169,487)	\$ 169,488	\$ -	\$ 1	

^{*}Net Increase (Decrease) in Fund Balance

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: CCFT, ACE, and MACCS

LBAL LBALL	gaining Unit:	CCF1			CCFT, ACE, and MACCS			
		Column 1		Column 2		Column 3	Column 4	
		ı	atest Board-		istments as a	Other Revisions		Total Revised
			proved Budget		of Settlement	(agreement support and/or other unit		Budget Columns 1+2+3)
			fore Settlement s of 12/11/12)	(cor	npensation)	and/or other unit	10	Joiumnis (+2+3)
	Object Code	(^	3 01 12/11/12)			Explain on Page 4i		
REVENUES	Object Code			111111		Calledon a Latina,		ALLEY COST
Revenue Limit Sources	8010-8099	\$	35,276,114	eles 4	2.26	\$ -	\$	35,276,114
Federal Revenue	8100-8299	\$	3,249,920	20.0		\$ -	\$	3,249,920
Other State Revenue	8300-8599	\$	10,917,119			\$ -	\$	10,917,119
Other Local Revenue	8600-8799	\$	3,837,563			\$ -	\$	3,837,563
TOTAL REVENUES	·····	\$	53,280,716			\$ -	\$	53,280,716
EXPENDITURES	<u> </u>	21232		ue .	eri de la companya (Car	over the second		were a second to
Certificated Salaries	1000-1999	\$	26,509,360	\$	465,459	\$ -	\$	26,974,819
				Ĺ				
Classified Salaries	2000-2999	\$	8,746,350	\$	152,262	\$ -	\$	8,898,612
Employee Benefits	3000-3999	\$	9,486,373	\$	111,349	-	\$	9,597,722
Books and Supplies	4000-4999	\$	2,069,279			-	\$	2,069,279
Services, Other Operating Expenses	5000-5999	\$	8,645,197			-	\$	8,645,197
Capital Outlay	6000-6999	\$	50,000	Sign of the		-	\$	50,000
Other Outgo	7100-7299 7400-7499	\$	124,000			\$ -	\$	124,000
Indirect/Direct Support Costs	7300-7399	\$	(357,139)			\$ -	\$	(357,139)
TOTAL EXPENDITURES		\$	55,273,420	\$	729,070	\$ -	\$	56,002,490
OTHER FINANCING SOURCES/USES			Editor State			a diamenta di		
Transfer In and Other Sources	8900-8979	\$	1,400,000	\$	-	\$ -	\$	1,400,000
Transfers Out and Other Uses	7600-7699	\$	600,000	\$	-	\$ -	\$	600,000
Contributions	8980-8999	\$		\$	-	\$ -	\$	-
OPERATING SURPLUS (DEFICIT)*		\$	(1,192,704)	\$	(729,070)	\$ -	\$	(1,921,774)
			10.745.00		la Par			e va yang an
BEGINNING FUND BALANCE	9791	\$	20,276,262				\$	20,276,262
Prior-Year Adjustments/Restatements	9793/9795	\$	-				\$	-
ENDING FUND BALANCE	·	\$	19,083,558	\$	(729,070)	\$ -	\$	18,354,488
COMPONENTS OF ENDING BALANCE:		120		A PAGE	To beginning of			
Nonspendable Amounts	9711-9719	\$	75,000	\$	-	-	\$	75,000
Restricted Amounts	9740	\$	4,204,717	\$	(336,365)	\$ -	\$	3,868,352
Committed Amounts	9750-9760	\$		\$	-	\$ -	\$	-
Assigned Amounts	9780	\$	2,252,157	\$	-	\$ -	\$	2,252,157
Reserve for Economic Uncertainties	9789	\$	1,676,203	\$	21,872	<u>-</u>	\$	1,698,075
Unassigned/Unappropriated Amount	9790	\$	10,875,481	\$	(414,577)	-	\$	10,460,904

^{*}Net Increase (Decrease) in Fund Balance

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

Ba	rgaining Unit:	t: CCFT, ACE, and MACCS			
		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget	Adjustments as a Result of Settlement	Other Revisions (agreement support	Total Revised Budget
	Object Code	Before Settlement (As of 12/11/12)	(compensation)	and/or other unit agreement) Explain on Page 4i	(Columns 1+2+3)
REVENUES					i statisti pri ethevik
Federal Revenue	8100-8299	\$ 212,001		\$	\$ 212,001
Other State Revenue	8300-8599	\$ 9,577		\$ -	\$ 9,577
Other Local Revenue	8600-8799	\$ 305,138		\$ -	\$ 305,138
TOTAL REVENUES		\$ 526,716		\$ -	\$ 526,716
EXPENDITURES			电影		
Certificated Salaries	1000-1999	\$ 866,299	\$ 1,524	-	\$ 867,823
Classified Salaries	2000-2999	\$ 306,696	\$ 6,481	\$ -	\$ 313,177
Employee Benefits	3000-3999	\$ 295,950	\$ 1,960	-	\$ 297,910
Books and Supplies	4000-4999	\$ 47,545		\$ -	\$ 47,545
Services, Other Operating Expenses	5000-5999	\$ 84,521		-	\$ 84,521
Capital Outlay	6000-6999	\$ -		-	\$ -
Other Outgo	7100 - 7299 7400-7499	-		-	-
Indirect/Direct Support Costs	7300-7399	\$ 67,763		\$ -	\$ 67,763
TOTAL EXPENDITURES		\$ 1,668,774	\$ 9,965	\$ -	\$ 1,678,739
OTHER FINANCING SOURCES/USES		AND ASSOCIATION		alegady. A color	
Transfers In and Other Sources	8900-8979	\$ 600,000	-	-	\$ 600,000
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	-	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (542,058)	\$ (9,965)	\$ -	\$ (552,023)
	e en la companya de l	ALMHEIT.	**************************************	7 4 5 20	
BEGINNING FUND BALANCE	9791	\$ 909,350			\$ 909,350
Prior-Year Adjustments/Restatements	9793/9795	-			\$ -
ENDING FUND BALANCE		\$ 367,292	\$ (9,965)		\$ 357,327
COMPONENTS OF ENDING BALANCE:			e de desta	1,000	and the
Nonspendable Amounts	9711-9719	-	\$ -	\$ -	\$ -
Restricted Amounts	9740	-	\$ -	\$ -	\$ -
Committed Amounts	9750-9760	\$ 367,292	\$ (9,965)		\$ 357,327
Assigned Amounts	9780	-	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	-	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ -	-	\$ 0

^{*}Net Increase (Decrease) in Fund Balance

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

CCFT, ACE, and MACCS

Ва	rgaining Unit:			, and MACCS		
	Column 1		Column 2	Column 3	Column 4	
		Latest Board- Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)	
	Object Code	ere de de la valoria de la compa		Explain on Tage 4		
REVENUES Federal Revenue	8100-8299	\$ 501,807		\$ -	\$ 501,807	
Other State Revenue	8300-8599	\$ 1,023,009		\$ -	\$ 1,023,009	
Other Local Revenue	8600-8799	\$ 2,448,300		\$ -	\$ 2,448,300	
TOTAL REVENUES		\$ 3,973,116		\$ -	\$ 3,973,116	
EXPENDITURES					Comment of the second	
Certificated Salaries	1000-1999	\$ 1,437,897	\$ 24,154	\$	\$ 1,462,051	
Classified Salaries	2000-2999	\$ 1,151,335	\$ 18,929	-	\$ 1,170,264	
Employee Benefits	3000-3999	\$ 852,422	\$ 8,719	-	\$ 861,141	
Books and Supplies	4000-4999	\$ 191,435		\$ -	\$ 191,435	
Services, Other Operating Expenses	5000-5999	\$ 153,706	建	\$ -	\$ 153,706	
Capital Outlay	6000-6999	\$		\$ -	\$ -	
Other Outgo	7100-7299 7400-7499	\$ -		-	-	
Indirect/Direct Support Costs	7300-7399	\$ 206,376		\$ -	\$ 206,376	
TOTAL EXPENDITURES	, , , , , , , , , , , , , , , , , , ,	\$ 3,993,171	\$ 51,802	\$ -	\$ 4,044,973	
OTHER FINANCING SOURCES/USES						
Transfers In and Other Sources	8900-8979	\$	-	\$ -	\$ -	
Transfers Out and Other Uses	7600-7699	\$	\$ -	-	\$ -	
OPERATING SURPLUS (DEFICIT)*		\$ (20,055)	\$ (51,802)	\$ -	\$ (71,857)	
			AND SECTION OF SECTION			
BEGINNING FUND BALANCE	9791				\$ 1,031,497	
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -	
ENDING FUND BALANCE		\$ 1,011,442	\$ (51,802)		\$ 959,640	
COMPONENTS OF ENDING BALANCE:		# 1				
Nonspendable Amounts	9711-9719		\$ -	\$ -	\$ -	
Restricted Amounts	9740	\$ 1,011,442	\$ (51,802)		\$ 959,640	
Committed Amounts	9750-9760		\$ -	\$ -	\$ -	
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$	
Reserve for Economic Uncertainties	9789	\$ -	-	\$ -	-	
Unassigned/Unappropriated Amount	9790	-	\$ -	\$ -	-	

*Net Increase (Decrease) in Fund Balance

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund CCFT, ACE, and MACCS

Bargaining Unit:

gaining Unit:			, and MACCS		
	L			Column 4	
	Latest Board-	1 *	ļ	Total Revised	
ľ		1	'	Budget (Columns 1+2+3)	
		(compensation)		(Columns 1 / 2 / 3)	
Object Code	(713 01 12311712)		Explain on Page 4i		
				Parate Market	
8010-8099	\$		\$ -	\$ -	
8100-8299	\$ 950,000	ASSESSED TO	-	\$ 950,000	
8300-8599	\$ 90,000		-	\$ 90,000	
8600-8799	\$ 953,500		-	\$ 953,500	
	\$ 1,993,500		\$ -	\$ 1,993,500	
·	Smoller Control			The State of the S	
1000-1999	\$ -	\$ -	\$ -	-	
2000-2999	\$ 868,854	\$ 17,509	\$ -	\$ 886,363	
3000-3999	\$ 277,587	\$ 4,668	\$ -	\$ 282,255	
4000-4999	\$ 1,036,902	***	\$ -	\$ 1,036,902	
5000-5999	\$ 31,490	LACTURE DE SON	\$ -	\$ 31,490	
6000-6999	\$ 15,000		\$ -	\$ 15,000	
7100-7299	\$ -	The second secon	\$ -	\$ -	
	\$ 83,000	では、	\$ -	\$ 83,000	
		\$ 22,177	\$ -	\$ 2,335,010	
9000 9070	c		c	\$ -	
				\$ -	
/600-/699			<u> </u>	\$ (341,510)	
		\$ (22,177)		3 (341,310)	
	THE RESERVE OF THE PARTY OF			e 464.001	
		* 42 4 E		\$ 464,881	
9793/9795				\$ -	
	\$ 145,548	\$ (22,177)	\$ -	\$ 123,371	
		CALETA	The Section	to the paragraph of	
9711-9719	\$ -	-	\$ -	\$ -	
9740	\$ -	\$ -	\$ -	\$	
9750-9760	\$ 132,783	\$ (22,177)	\$ -	\$ 110,606	
9780	\$ -	\$ -	\$ -	\$	
9789	\$ -	\$ -	\$ -	\$ -	
9790	\$ 12,765	-	\$ -	\$ 12,765	
	Object Code 8010-8099 8100-8299 8300-8599 8600-8799 1000-1999 2000-2999 3000-3999 4000-4999 5000-5999 6000-6999 7100-7299 7400-7499 7300-7399 8900-8979 7600-7699 9791 9793/9795 9711-9719 9740 9750-9760 9780 9789	Column 1	Column 1	Column 1	

*Net Increase (Decrease) in Fund Balance

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

CCFT, ACE, and MACCS

В	argaining Unit:		CFT, ACE, and MACCS			
	· · · · · · · · · · · · · · · · · · ·	2012-13 2013-14		2014-15		
	Object Or 1	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement		
REVENUES	Object Code					
Revenue Limit Sources	8010-8099	\$ 34,361,658	\$ 34,427,306	\$ 35,177,786		
Federal Revenue	8100-8299	\$ 51,800	\$ 51,800	\$ 51,800		
Other State Revenue	8300-8599	\$ 6,228,454	\$ 6,180,280	\$ 6,180,280		
Other Local Revenue	8600-8799	\$ 2,958,144	\$ 2,958,144	\$ 2,958,144		
TOTAL REVENUES		\$ 43,600,056	\$ 43,617,530	\$ 44,368,010		
EXPENDITURES						
Certificated Salaries	1000-1999	\$ 21,954,575	\$ 22,278,120	\$ 22,606,518		
Classified Salaries	2000-2999	\$ 5,445,780	\$ 5,526,675	\$ 5,608,783		
Employee Benefits	3000-3999	\$ 7,631,865	\$ 7,669,606	\$ 7,707,536		
Books and Supplies	4000-4999	\$ 967,955	\$ 1,000,000	\$ 1,000,000		
Services, Other Operating Expenses	5000-5999	\$ 2,738,998	\$ 2,750,000	\$ 2,750,000		
Capital Outlay	6000-6999	\$ -	\$	-		
Other Outgo	7100-7299 7400-7499	\$ 124,000	\$ 124,000	\$ 124,000		
Indirect/Direct Support Costs	7300-7399	\$ (1,070,973)	\$ (1,094,591)	\$ (1,094,591)		
Other Adjustments			\$ -	\$ -		
TOTAL EXPENDITURES		\$ 37,792,200	\$ 38,253,810	\$ 38,702,246		
OTHER FINANCING SOURCES/USES	•		And the state of the state of	e e e e e e e e e e e e e e e e e e e		
Transfers In and Other Sources	8900-8979	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000		
Transfers Out and Other Uses	7600-7699	\$ 600,000	\$ 600,000	\$ 900,000		
Contributions	8980-8999	\$ (8,531,882)	\$ (8,731,882)	\$ (8,731,882)		
OPERATING SURPLUS (DEFICIT)*		\$ (1,924,026)	\$ (2,568,162)	\$ (2,566,118)		
		47.5				
BEGINNING FUND BALANCE	9791	\$ 16,410,161	\$ 14,486,135	\$ 11,917,973		
Prior-Year Adjustments/Restatements	9793/9795	\$ -				
ENDING FUND BALANCE		\$ 14,486,135	\$ 11,917,973	\$ 9,351,855		
COMPONENTS OF ENDING BALANCE:	0711 0710	75.000	\$ 75,000	1 25 000		
Nonspendable Amounts	9711-9719	\$ 75,000	\$ 75,000	\$ 75,000		
Restricted Amounts	9740					
Committed Amounts	9750-9760	\$ 2.252.152	- 1 0/2 128	\$.		
Assigned Amounts	9780	\$ 2,252,157	\$ 1,963,138	\$ 1,788,138		
Reserve for Economic Uncertainties	9789	\$ 1,698,075	\$ 1,722,046	\$ 1,750,098		
Unassigned/Unappropriated Amount	9790	\$ 10,460,903	\$ 8,157,789	\$ 5,738,619		

*Net Increase (Decrease) in Fund Balance

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

CCFT, ACE, and MACCS

Bargaining Unit	:C	CFT, ACE, and MACCS		
	2012-13	2013-14	2014-15	
Object Code	Settlement	Settlement	After Settlement	
			rend of grend transco	
8010-8099	\$ 914,456	\$ 929,337	\$ 949,583	
8100-8299	\$ 3,198,120	\$ 3,006,430	\$ 3,006,430	
	\$ 4,688,665	\$ 4,475,220	\$ 4,475,220	
8600-8799 	\$ 879,419	\$ 928,548	\$ 928,548	
	\$ 9,680,660	\$ 9,339,535	\$ 9,359,781	
1000-1999	\$ 5,020,244	\$ 5,094,339	\$ 5,169,545	
2000-2999	\$ 3,452,832	\$ 3,503,747	\$ 3,555,426	
3000-3999	\$ 1,965,857	\$ 1,975,547	\$ 1,985,286	
4000-4999	\$ 1,101,324	\$ 1,050,000	\$ 1,100,000	
5000-5999	\$ 5,906,199	\$ 6,200,000	\$ 6,200,000	
6000-6999	\$ 50,000	\$ -	\$ -	
7100-7299 7400-7499	\$	-	\$ -	
7300-7399	\$ 713,834	\$ 724,082	\$ 724,082	
	where the Court	\$ -	\$ -	
	\$ 18,210,290	\$ 18,547,715	\$ 18,734,339	
8900-8979	\$ -	\$ -	\$ -	
7600-7699	\$ -	\$ -	\$ -	
8980-8999	\$ 8,531,882	\$ 8,731,882	\$ 8,731,882	
	\$ 2,252	\$ (476,298)	\$ (642,676)	
3 7 4-74-7	15-3		ragion and the second	
9791	\$ 3,866,101	\$ 3,868,353	\$ 3,392,055	
9793/9795	\$ -			
	\$ 3,868,353	\$ 3,392,055	\$ 2,749,379	
9711-9719	\$ -	\$ -	\$ -	
9740	\$ 3,868,352	\$ 3,392,053	\$ 2,749,376	
9750-9760			47-145 	
9780				
9789	\$ -	\$	\$ -	
9790	\$ 1	\$ 2	\$ 3	
	Object Code 8010-8099 8100-8299 8300-8599 8600-8799 1000-1999 2000-2999 3000-3999 4000-4999 5000-5999 6000-6999 7100-7299 7400-7499 7300-7399 8900-8979 7600-7699 8980-8999 9791 9793/9795 9711-9719 9740 9750-9760 9780 9789	Total Revised Budget After Settlement	2012-13 2013-14 Total Revised Budget After Settlement Settleme	

*Net Increase (Decrease) in Fund Balance

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

CCFT, ACE, and MACCS

	2012-13 Total Revised Budget After	2013-14	2014-15
	L'Ental Revised Budget After	TP: Culti 31	
Object Code	Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
8010-8099	\$ 35,276,114	\$ 35,356,643	\$ 36,127,369
8100-8299	\$ 3,249,920	\$ 3,058,230	\$ 3,058,230
8300-8599	\$ 10,917,119	\$ 10,655,500	\$ 10,655,500
8600-8799	\$ 3,837,563	\$ 3,886,692	\$ 3,886,692
	\$ 53,280,716	\$ 52,957,065	\$ 53,727,791
	enter harring graphers	2614 L 2 42 45 45 4	AND STATE OF THE PARTY.
1000-1999	\$ 26,974,819	\$ 27,372,459	\$ 27,776,063
2000-2999	\$ 8,898,612	\$ 9,030,422	\$ 9,164,209
3000-3999	\$ 9,597,722	\$ 9,645,153	\$ 9,692,822
4000-4999	\$ 2,069,279	\$ 2,050,000	\$ 2,100,000
5000-5999	\$ 8,645,197	\$ 8,950,000	\$ 8,950,000
6000-6999	\$ 50,000	-	\$ -
7100-7299 7400-7499	\$ 124,000	\$ 124,000	\$ 124,000
7300-7399	\$ (357,139)	\$ (370,509)	\$ (370,509)
	AND AND THE CONTRACTOR	\$ -	\$ -
	\$ 56,002,490	\$ 56,801,525	\$ 57,436,585
_			
8900-8979	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000
7600-7699	\$ 600,000	\$ 600,000	\$ 900,000
8980-8999	\$ -	\$ -	\$
	\$ (1,921,774)	· '	\$ (3,208,794)
9791	\$ 20,276,262	\$ 18,354,488	\$ 15,310,028
9793/9795	\$ -		
	\$ 18,354,488	\$ 15,310,028	\$ 12,101,234
9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
9740	\$ 3,868,352	\$ 3,392,053	\$ 2,749,376
9750-9760	\$ -	\$ -	\$ -
9780	\$ 2,252,157	\$ 1,963,138	\$ 1,788,138
9789	\$ 1,698,075	\$ 1,722,046	\$ 1,750,098
9790	\$ 10,460,904	\$ 8,157,791	\$ 5,738,622
	8100-8299 8300-8599 8600-8799 1000-1999 2000-2999 3000-3999 4000-4999 7100-7299 7400-7499 7300-7399 8900-8979 7600-7699 8980-8999 9791 9793/9795 9711-9719 9740 9750-9760 9780 9789	8100-8299 \$ 3,249,920 8300-8599 \$ 10,917,119 8600-8799 \$ 3,837,563 \$ 53,280,716 1000-1999 \$ 26,974,819 2000-2999 \$ 8,898,612 3000-3999 \$ 9,597,722 4000-4999 \$ 2,069,279 5000-5999 \$ 8,645,197 6000-6999 \$ 50,000 7100-7299 \$ 124,000 7300-7399 \$ (357,139) 8900-8979 \$ 1,400,000 7600-7699 \$ 600,000 8980-8999 \$ - \$ (1,921,774) 9791 \$ 20,276,262 9793/9795 \$ - \$ 18,354,488 9711-9719 \$ 75,000 9740 \$ 3,868,352 9750-9760 \$ - 9780 \$ 2,252,157 9789 \$ 1,698,075 9790 \$ 10,460,904	8100-8299 \$ 3,249,920 \$ 3,058,230 8300-8599 \$ 10,917,119 \$ 10,655,500 8600-8799 \$ 3,837,563 \$ 3,886,692 \$ 53,280,716 \$ 52,957,065 1000-1999 \$ 26,974,819 \$ 27,372,459 2000-2999 \$ 8,898,612 \$ 9,030,422 3000-3999 \$ 9,597,722 \$ 9,645,153 4000-4999 \$ 2,069,279 \$ 2,050,000 5000-5999 \$ 8,645,197 \$ 8,950,000 6000-6999 \$ 50,000 \$ 124,000 7100-7299 \$ 124,000 \$ 124,000 7300-7399 \$ (357,139) \$ (370,509) \$ 56,002,490 \$ 56,801,525 8900-8979 \$ 1,400,000 \$ 1,400,000 8980-8999 \$ - \$ - \$ (1,921,774) \$ (3,044,460) \$ 9791 \$ 20,276,262 \$ 18,354,488 9793/9795 \$ - \$ 3,868,352 \$ 3,392,053 9750-9760 \$ - \$ - 9780 \$ 2,252,157 \$ 1,963,138 9789 \$ 1,698,075 \$ 1,722,046

^{*}Net Increase (Decrease) in Fund Balance

Culver City Unified School District CCFT, ACE, and MACCS

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2012-13		2013-14		2014-15
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$	56,602,490	\$ 57,401,525	\$	58,336,585
b.	Less: Special Education Pass-Through Funds	\$	-	\$ -	\$	•
c.	Net Expenditures, Transfers Out, and Uses	\$	56,602,490	\$ 57,401,525	\$	58,336,585
d.	State Standard Minimum Reserve Percentage for this District Enter percentage		3.00%	 3.00%		3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$	1,698,075	\$ 1,722,046	\$	1,750,098

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

Г	General Fund Budgeted Unrestricted		,		
a.	Designated for Economic Uncertainties (9789)	\$ 1,698,075	\$	1,722,046	\$ 1,750,098
	General Fund Budgeted Unrestricted		_		
b.	Unassigned/Unappropriated Amount (9790)	\$ 10,460,903	\$	8,157,789	\$ 5,738,619
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$		\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$	in .	\$ -
e.	Total Available Reserves	\$ 12,158,978	\$	9,879,835	\$ 7,488,717
f.	Reserve for Economic Uncertainties Percentage	21.48%		17.21%	12.84%

3. Do unrestricted reserves meet the state minimum reserve amount?

2012-13	Yes X	No [
2013-14	Yes X	No
2014-15	Yes X	. No

4. If no, how do you plan to restore your reserves?

Culver City Unified School District CCFT, ACE, and MACCS

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 813,014
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (729,070)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (9,965)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (51,802)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (22,177)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (813,014)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surp	olus/(Deficit)	(Deficit) %	Deficit primarily due to:
2012-13 Surplus/(Deficit) before settlement(s)?	\$	(1,192,704)	(2.13%)	Special Ed and transportation encroachment and step
2012-13 Surplus/(Deficit) after settlement(s)?	\$	(1,921,774)	(3.40%)	Special Ed and transportation encroachment and step
2013-14 Surplus/(Deficit) after settlement(s)?	\$	(3,044,460)	(5.30%)	Special Ed and transportation encroachment and ste
2014-15 Surplus/(Deficit) after settlement(s)?	\$	(3,208,794)	(5.50%)	Special Ed and transportation encroachment and ste

Deficit Reduction Plan (as necessary):

The District is considering a couple of different options in fiscal year 2013-14 to reduce the deficit. The District is going to transfer \$300,000 less into Adult Ed. fund, flex the entire deferred maintenance apportionment (\$245K) into the general fund unrestricted, and consider applying for the mandated cost block grant (\$300K). In addition, the district is taking a closer look at staffing and considering reducing staff through attrition.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 2013-14 and/or 2014-15?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP Amount "Other Adjustments" Explanation 2013-14 Unrestricted, Page 5a \$ -

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2012 to June 30, 2013.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	#REF!
Expenditures/Other Financing Uses	#REF!
Ending Balance(s) Increase/(Decrease)	#REF!
Subsequent Years	
Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	\$
Ending Balance(s) Increase/(Decrease)	\$ -

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify	- 1(1)
District Superintendent (Signature)	Date 5
I hereby certify 1 am unable to certify	
	5/6/13
Chief Business Official (Signature)	Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Dudget Adinetment

Culver City Unified School District CCFT, ACE, and MACCS

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:
The District has a considerable amount of reserves built up over the past several years that are going to be reinvested into the
salary schedule of the District. Currently, the District is at the bottom of the salary range for Los Angeles County school districts.
The District has the goal of elevating the salary schedules across all bargaining units to within the average of LA county school
districts to retain and hire the best employees available over the next 5 years.
Elevating the District's salary schedules is one of our top priorities. We are continuing to take a closer look at our budget and cut
costs were we can, focus on spending down restricted dollars, and ensure that our pupil to teacher ratios are well balanced.
Please see Page 7 for additional information regarding our assumptions.
Concerns regarding affordability of agreement in subsequent years (if any): None noted.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implication is submitted to the Governing Board for public disclosure of the major provision in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance and Government Code Sections 3540.2(a) and 3547.5.	ons of the agreement (as provided
Culver City Unified School District District Name	
District Superintendent (Signature)	5/6/13 Date
Mike Reynolds, Asst. Supt. of Business Contact Person	310-842-4220 Phone
After public disclosure of the major provisions contained in this summary, the May 14, 2013, took action to approve the proposed agreement with the CCF Units.	Governing Board at its meeting on T, ACE, and MACCS Bargaining
President (or Clerk), Governing Board (Signature)	Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

14.3h Approval of AB1200 Public Disclosure - Financial Impact of 2012-13 Agreement between Culver City Unified School District (CCUSD) and Management Association of Culver City Schools (MACCS)

In accordance with AB1200, the District has completed a Public Disclosure of Collective Bargaining Agreement form showing the financial impact of the agreement between CCUSD and MACCS, a copy of which is attached for the Board's information, review and approval.

RECOMMENDED MOTION:

That the Board of Education approve the AB1200

Public Disclosure of Collective Bargaining

Agreement.

Moved by:

Seconded by:

Vote:

Los Angeles County Office of Education Division of Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449

 Name of School District:
 Culver City Unified School District

 Name of Bargaining Unit:
 MACCS

 Certificated, Classified, Other:
 Certificated/Classified

The proposed agreement covers the period beginning:

July 1, 2012
(date)

date)

and ending:

June 30, 2013

(date)

The Governing Board will act upon this agreement on:

May 14, 2013 (date)

.

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation	Current Budget (Prior to Proposed		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)						
All Funds - Combined		Agreement)		Year 1 Increase/(Decrease)		Year 2 Increase/(Decrease)		Year 3 Increase/(Decrease)	
		,		FY -		FY -		FY -	
Salary Schedule Including Step and Column	\$	4,893,321	\$	97,866	\$	97,886	\$	97,886	
				2.00%		1.96%		1.92%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.									
Description of Other Compensation									
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	886,100	\$	17,728	\$	17,728	\$	17,728	
		A design for		2.001%		1.96%		1.92%	
4. Health/Welfare Plans	\$	516,881							
		and a second		0.00%		0.00%		0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	6,296,302	\$	115,594	\$	115,614	\$	115,614	
		(美国基本基本)		1.836%	·	1.80%		1.77%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		49.50							
7. Total Compensation Average Cost per Bargaining Unit Employee	\$	127,198	\$	2,335	\$	2,336	\$	2,336	
	17k 3745			1.836%		1.80%		1.77%	

Referenced In: Informational Bulletin No. 3273 BAS-002-2012-13 Los Angeles County Office of Education Division of Business Advisory Services Revised 12/20/12

Page 2

Culver City Unified School District MACCS

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

ıd 0

	Confidential employee salary schedule and will be retroactively effective for all MACCS unit members wh were employed on or after July 1, 2012.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	No
	 Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	None
	11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes X No
	If yes, please describe the cap amount.
	District has a cap of \$8,985 for Health & Welfare.
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days teacher prep time, classified staffing ratios, etc.)
	None
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.) None

Page 3

Culver City Unified School District **MACCS**

D. Wh	at contingency	language is	included in the	proposed ag	greement (e.g.,	reopeners,	etc.)?
-------	----------------	-------------	-----------------	-------------	-----------------	------------	--------

The District and MACCS agree to the following:

Increase of 2% to be applied to all Culver City Unified School District Management, Supervisory and Confidential employee salary schedule and will be retroactively effective for all MACCS unit members who were employed on or after July 1, 2012. It is agreed that the total amount will be paid in one lump sum payment on or before June 30,

	2013. This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed on the 2012/2013 initial proposal.
E.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.
	None
F.	Source of Funding for Proposed Agreement: 1. Current Year
	Unrestricted and restricted State and Federal revenues
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?
	Unrestricted and restricted State and Federal revenues

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Unrestricted and restricted State and Federal revenues

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

CCFT, ACE, and MACCS

	argaining Unit:			CCF1, ACE,	and MACCS		
			Column 1	Column 2	Column 3		Column 4
<u>[</u>		1	atest Board-	Adjustments as a	Other Revisions	7	Total Revised
			proved Budget	Result of Settlement	(agreement support and/or other unit	100	Budget olumns 1+2+3)
			ore Settlement s of 12/11/12)	(compensation)	and/or other unit	1 (0	olulinis (+2+3)
	Object Code	"	0.12.12)		Explain on Page 4i	ĺ	
REVENUES	00,000		and the same	"公 ","这是种种质数"。		***	
Revenue Limít Sources	8010-8099	\$	34,361,658		\$ -	\$	34,361,658
Federal Revenue	8100-8299	\$	51,800		-	\$	51,800
Other State Revenue	8300-8599	\$	6,228,454		-	\$	6,228,454
Other Local Revenue	8600-8799	\$	2,958,144		-	\$	2,958,144
TOTAL REVENUES		\$	43,600,056	7 - FP	\$ -	\$	43,600,056
EXPENDITURES		780	darter but	1945 Table 19	以外门类的外外		
Certificated Salaries	1000-1999	\$	21,569,678	\$ 384,897		\$	21,954,575
Classified Salaries	2000-2999	\$	5,351,995	\$ 93,785		\$	5,445,780
Employee Benefits	3000-3999	\$	7,548,354	\$ 83,511		\$	7,631,865
Books and Supplies	4000-4999	\$	967,955		. -	\$	967,955
Services, Other Operating Expenses	5000-5999	\$	2,738,998		\$ -	\$	2,738,998
Capital Outlay	6000-6999	\$	-		\$ -	\$	-
Other Outgo	7100-7299 7400-7499	\$	124,000		·\$ -	\$	124,000
Indirect/Direct Support Costs	7300-7399	\$	(1,070,973)		s -	\$	(1,070,973)
TOTAL EXPENDITURES		\$	37,230,007	\$ 562,193	-	\$	37,792,200
OTHER FINANCING SOURCES/USES			er vilka iz		AND STREET		
Transfers In and Other Sources	8900-8979	\$	1,400,000	\$ -	\$ -	\$	1,400,000
Transfers Out and Other Uses	7600-7699	\$	600,000	s -	\$ -	\$	600,000
Contributions	8980-8999	\$	(8,531,882)	-	\$ -	\$	(8,531,882)
OPERATING SURPLUS (DEFICIT)*		\$	(1,361,833)	\$ (562,193)	-	\$	(1,924,026)
			With the life				Hear war is
BEGINNING FUND BALANCE	9791	\$	16,410,161			\$	16,410,161
Prior-Year Adjustments/Restatements	9793/9795				Karana on Sa	\$	
ENDING FUND BALANCE		\$	15,048,328	\$ (562,193)	\$ -	\$	14,486,135
COMPONENTS OF ENDING BALANCE:	•						对性的
Nonspendable Amounts	9711-9719	\$	75,000	\$ -	\$ -	\$	75,000
Restricted Amounts	9740		100				
Committed Amounts	9750-9760	\$	-	-	\$ -	\$	
Assigned Amounts	9780	\$	2,252,157	\$ -	\$ -	\$	2,252,157
Reserve for Economic Uncertainties	9789	\$	1,676,203	\$ 21,872	\$ -	\$	1,698,075
Unassigned/Unappropriated Amount	9790	\$	11,044,968	\$ (584,065)	\$ -	\$	10,460,903

*Net Increase (Decrease) in Fund Balance

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

CCFT, ACE, and MACCS

	largaining Unit	<u> </u>			CCFT, ACE	, and MACCS			
		Ľ.	Column 1		Column 2	Column 3		Column 4	
			atest Board-		Adjustments as a	Other Revisions		Total Revised	
			oroved Budget ore Settlement	1	esult of Settlement (compensation)	(agreement support		Budget Columns 1+2+3)	
			of 12/11/12)		(compensation)	agreement)	1	Solutinis (1273)	
	Object Code	1	,			Explain on Page 4i			
REVENUES	· · · · · · · · · · · · · · · · · · ·					\$ \$ 14 TV 5 YELL			
Revenue Limit Sources	8010-8099	\$	914,456		Prayer in	\$ -	\$	914,456	
Federal Revenue	8100-8299	\$	3,198,120			\$ -	\$	3,198,120	
Other State Revenue	8300-8599	\$	4,688,665			\$ -	\$	4,688,665	
Other Local Revenue	8600-8799	\$	879,419			\$ -	\$	879,419	
TOTAL REVENUES		\$	9,680,660		1.27.18	\$ -	\$	9,680,660	
EXPENDITURES						200 0年1月7月第四		11000	
Certificated Salaries	1000-1999	\$	4,939,682	\$	80,562	\$ -	\$	5,020,244	
Classified Salaries	2000-2999	\$	3,394,355	\$	58,477	\$ -	\$	3,452,832	
Employee Benefits	3000-3999	\$	1,938,019	\$	27,838	\$ -	\$	1,965,857	
Books and Supplies	4000-4999	\$	1,101,324			\$ -	\$	1,101,324	
Services, Other Operating Expenses	5000-5999	\$	5,906,199			\$ -	\$	5,906,199	
Capital Outlay	6000-6999	\$	50,000			\$ -	\$	50,000	
Other Outgo	7100-7299 7400-7499	\$	-			\$ -	\$	-	
Indirect/Direct Support Costs	7300-7399	\$	713,834			\$ -	\$	713,834	
TOTAL EXPENDITURES	<u> </u>	\$	18,043,413	\$	166,877	\$ -	\$	18,210,290	
OTHER FINANCING SOURCES/USES		alberi			1.77	and the street h			
Transfers In and Other Sources	8900-8979	\$	* THE STREET STREET	\$	-	\$ -	\$	·	
Transfers Out and Other Uses	7600-7699	\$	-	\$		\$ -	\$	-	
Contributions	8980-8999	\$	8,531,882	\$	•	\$ -	\$	8,531,882	
OPERATING SURPLUS (DEFICIT)*		\$	169,129	\$	(166,877)	\$ -	\$	2,252	
		No in	Marie (1871)	柳极	11 18 27 17 90				
BEGINNING FUND BALANCE	9791	\$	3,866,101				\$	3,866,101	
Prior-Year Adjustments/Restatements	9793/9795	\$	-				\$		
ENDING FUND BALANCE		\$	4,035,230	\$	(166,877)	\$ -	\$	3,868,353	
COMPONENTS OF ENDING BALANCE:									
Nonspendable Amounts	9711-9719	\$	A CONTRACTOR	\$	- Carrier South	\$	\$	***	
Restricted Amounts	9740	\$	4,204,717	\$	(336,365)	\$ -	\$	3,868,352	
Committed Amounts	9750-9760								
Assigned Amounts	9780					all for sever			
Reserve for Economic Uncertainties	9789			\$	-	\$ -	\$	-	
Unassigned/Unappropriated Amount	9790	\$	(169,487)	\$	169,488	\$ -	\$	1	

*Net Increase (Decrease) in Fund Balance

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

CCFT, ACE, and MACCS

D	argaining Unit	t;						
			Column 1	\perp	Column 2	Column 3		Column 4
		1	atest Board-		Adjustments as a	Other Revisions		Total Revised
			proved Budget fore Settlement		esult of Settlement (compensation)	(agreement support and/or other unit		Budget Columns (+2+3)
ł		1	s of 12/11/12)		(compensation)	agreement)	1"	Joinning 1 (2(3)
	Object Code	1 '	-	İ		Explain on Page 4i		
REVENUES			A CONTRACTOR			CONTROL OF THE PARTY OF THE PAR		SANTANI AMERIKA
Revenue Limit Sources	8010-8099		35,276,114			\$ -	\$	35,276,114
Federal Revenue	8100-8299		3,249,920	40		\$ -	\$	3,249,920
Other State Revenue	8300-8599	\$	10,917,119			\$ -	\$	10,917,119
Other Local Revenue	8600-8799	\$	3,837,563			\$ -	\$	3,837,563
TOTAL REVENUES		\$	53,280,716	1		-	\$	53,280,716
EXPENDITURES								en elemente
Certificated Salaries	1000-1999	\$	26,509,360	\$	465,459	\$ -	\$	26,974,819
Classified Salaries	2000-2999	\$	8,746,350	\$	152,262	\$ -	\$	8,898,612
Employee Benefits	3000-3999	\$	9,486,373	\$	111,349	\$ -	\$	9,597,722
Books and Supplies	4000-4999	\$	2,069,279			\$ -	\$	2,069,279
Services, Other Operating Expenses	5000-5999	\$	8,645,197			-	\$	8,645,197
Capital Outlay	6000-6999	S	50,000			-	\$	50,000
Other Outgo	7100-7299 7400-7499	\$	124,000			-	\$	124,000
Indirect/Direct Support Costs	7300-7399	\$	(357,139)			\$ -	\$	(357,139)
TOTAL EXPENDITURES		\$	55,273,420	\$	729,070	\$ -	\$	56,002,490
OTHER FINANCING SOURCES/USES				24				a a la facilità
Transfer In and Other Sources	8900-8979	\$	1,400,000	\$	***	\$ -	\$	1,400,000
Transfers Out and Other Uses	7600-7699	\$	600,000	\$	-	\$	\$	600,000
Contributions	8980-8999	\$	-	\$	-	\$ -	\$	-
OPERATING SURPLUS (DEFICIT)*		\$	(1,192,704)	\$	(729,070)	\$ -	\$	(1,921,774)
				DOM:	T.A.	A PART OF THE PART		
BEGINNING FUND BALANCE	9791	\$	20,276,262				\$	20,276,262
Prior-Year Adjustments/Restatements	9793/9795	\$	_				\$	-
ENDING FUND BALANCE		\$	19,083,558	\$	(729,070)	\$ -	\$	18,354,488
COMPONENTS OF ENDING BALANCE:				25				
Nonspendable Amounts	9711-9719	\$	75,000	\$	-	\$ -	\$	75,000
Restricted Amounts	9740	\$	4,204,717	\$	(336,365)	\$ -	\$	3,868,352
Committed Amounts	9750-9760	\$		\$	-	s -	\$	•
Assigned Amounts	9780	\$	2,252,157	\$		\$ -	\$	2,252,157
Reserve for Economic Uncertainties	9789	\$	1,676,203	\$	21,872	\$ -	\$	1,698,075
Unassigned/Unappropriated Amount	9790	\$	10,875,481	\$	(414,577)	\$	\$	10,460,904

*Net Increase (Decrease) in Fund Balance

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

CCFT, ACE, and MACCS

Latest Board Adjustments as a Adjustments as a Adjustments as a Compensation Compens		Bargaining Unit			CCFT, ACE, and MACCS					
## Approved Budget Result of Settlement (compensation) Columns 1+2+		·				Column 2				
Before Settlement						-				
REVENUES					K		1		10	
REVENUES Federal Revenue 8100-6299 \$ 212,001 \$ 5						(compensation)	'		`	columns 1 · L · 5)
Federal Revenue		Object Code	`	,			E			
Federal Revenue	REVENUES		類的		1					
Other Local Revenue 8600-8799 \$ 305,138 \$. \$ 535,1570	Federal Revenue	8100-8299	\$	212,001			\$	-		212,001
TOTAL REVENUES	Other State Revenue	8300-8599	\$	9,577			\$	P	\$	9,577
EXPENDITURES Certificated Salaries 1000-1999 \$ 866,299 \$ 1,524 \$ - \$ 867,87	Other Local Révenue	8600-8799	\$	305,138			\$	-	\$	305,138
Certificated Salaries	TOTAL REVENUES		\$	526,716			\$	-	\$	526,716
Certificated Salaries	EXPENDITURES		按			3 36 437777818183			174	
Employee Benefits 3000-3999 \$ 295,950 \$ 1,960 \$ - \$ 297,91	Certificated Salaries	1000-1999	\$	866,299	\$	1,524			\$	867,823
Books and Supplies	Classified Salaries	2000-2999	\$	306,696	\$	6,481	\$	-	\$	313,177
Services, Other Operating Expenses 5000-5999 \$ 84,521 \$ \$ - \$ \$ 84,522 \$ \$ - \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Employee Benefits	3000-3999	\$	295,950	\$	1,960	\$		\$	297,910
Capital Outlay	Books and Supplies	4000-4999	\$.	47,545			\$	-	\$	47,545
Other Outgo 7100-7299 \$ - \$ - \$ Indirect/Direct Support Costs 7300-7399 \$ 67,763 \$ - \$ 67,765 TOTAL EXPENDITURES \$ 1,668,774 \$ 9,965 \$ - \$ 1,678,73 OTHER FINANCING SOURCES/USES Transfers In and Other Sources 8900-8979 \$ 600,000 \$ - \$ - \$ 600,000 Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ 600,000 Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ 600,000 DEBATING SURPLUS (DEFICIT)* \$ (542,058) \$ (9,965) \$ - \$ (552,02) BEGINNING FUND BALANCE 9791 \$ 909,350 Prior-Year Adjustments/Restatements 9793/9795 \$ - \$ \$ 357,32 COMPONENTS OF ENDING BALANCE: Nonspendable Amounts 9711-9719 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	Services, Other Operating Expenses	5000-5999	\$	84,521			\$	-	\$	84,521
T400-7499	Capital Outlay	6000-6999	\$	-			\$	-	\$	-
Indirect/Direct Support Costs	Other Outgo		\$	-			\$	-	\$	-
TOTAL EXPENDITURES \$ 1,668,774 \$ 9,965 \$ - \$ 1,678,73 OTHER FINANCING SOURCES/USES Transfers In and Other Sources 8900-8979 \$ 600,000 \$ - \$ - \$ - \$ 600,000 Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ - \$ 600,000 OPERATING SURPLUS (DEFICIT)* \$ (542,058) \$ (9,965) \$ - \$ (552,02) BEGINNING FUND BALANCE 9791 \$ 909,350 Prior-Year Adjustments/Restatements 9793/9795 \$ - \$ \$ - \$ \$ - \$ 357,32 COMPONENTS OF ENDING BALANCE: Nonspendable Amounts 9711-9719 \$ - \$ - \$ - \$ - \$ - \$ - \$ Restricted Amounts 9740 \$ - \$ - \$ - \$ - \$ - \$ - \$ Committed Amounts 9750-9760 \$ 367,292 \$ (9,965) \$ - \$ 357,32 Assigned Amounts 9780 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ Reserve for Economic Uncertainties 9789 \$ - \$ - \$ - \$ - \$ - \$ - \$	Indirect/Direct Support Costs		\$	67,763			\$	•	\$	67,763
Transfers In and Other Sources 8900-8979 \$ 600,000 \$ - \$ - \$ 600,000 Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	TOTAL EXPENDITURES	· · · · · · · · · · · · · · · · · · ·	\$	1,668,774	\$	9,965	\$		\$	1,678,739
Transfers In and Other Sources 8900-8979 \$ 600,000 \$ - \$ - \$ 600,000 Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	OTHER FINANCING SOURCES/USES	· · · · · · · · · · · · · · · · · · ·		Caral Park						
OPERATING SURPLUS (DEFICIT)* \$ (542,058) \$ (9,965) \$ - \$ (552,02) BEGINNING FUND BALANCE 9791 \$ 909,350 \$ \$ 909,350		8900-8979	\$	600,000	\$	# 1965 - 1969 - 1969 P.	\$	atolic removacion heduralis		600,000
BEGINNING FUND BALANCE 9791 \$ 909,350 \$ \$ 909,350 Prior-Year Adjustments/Restatements 9793/9795 \$ - \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Transfers Out and Other Uses	7600-7699	\$	-	\$	-	\$	_	\$	-
Prior-Year Adjustments/Restatements 9793/9795 \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ 357,32 \$ \$ - \$ \$ 357,32 \$ \$ 357,32 \$ \$ 367,292 \$ \$ (9,965) \$ - \$ \$ 357,32	OPERATING SURPLUS (DEFICIT)*		\$	(542,058)	\$	(9,965)	\$	•	\$	(552,023)
Prior-Year Adjustments/Restatements 9793/9795 \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ 357,32 \$ \$ - \$ \$ 357,32 \$ \$ 357,32 \$ \$ 367,292 \$ \$ (9,965) \$ - \$ \$ 357,32			707							
Prior-Year Adjustments/Restatements 9793/9795 \$ - \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BEGINNING FUND BALANCE	9791	\$						\$	909,350
COMPONENTS OF ENDING BALANCE: Nonspendable Amounts 9711-9719 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	Prior-Year Adjustments/Restatements	9793/9795	\$	-					\$	-
Nonspendable Amounts 9711-9719 \$ -	ENDING FUND BALANCE		\$	367,292	\$	(9,965)	\$	-	\$	357,327
Nonspendable Amounts 9711-9719 \$ -	COMPONENTS OF ENDING BALANCE:		SCHOOL					SPANNELLA		HINE CONTRACTOR
Committed Amounts 9750-9760 \$ 367,292 \$ (9,965) \$ - \$ 357,32 Assigned Amounts 9780 \$ - \$ - \$ - \$ - \$ - \$ Reserve for Economic Uncertainties 9789 \$ - \$ - \$ - \$ - \$ - \$	Nonspendable Amounts	9711-9719	\$	-	\$	-	\$	-	\$	-
Assigned Amounts 9780 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	Restricted Amounts	9740	\$	-	\$	-	\$		\$	-
Reserve for Economic Uncertainties 9789 \$ - \$ - \$ -	Committed Amounts	9750-9760	\$	367,292	\$	(9,965)	\$	u	\$	357,327
	Assigned Amounts	9780	\$		\$	-	\$	-	\$	-
Unassigned/Unappropriated Amount 9790 \$ 0 \$ - \$ - \$	Reserve for Economic Uncertainties	9789	\$	-	\$	-	\$	-	\$	a .
and the supplication of th	Unassigned/Unappropriated Amount	9790	\$	0	\$	-	\$	-	\$	Ó

^{*}Net Increase (Decrease) in Fund Balance

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

CCFT, ACE, and MACCS

	argaining Unit			CCF1, ACE, and MACCS					
		i ——	Column 1		olumn 2		Column 3	_	Column 4
		,	test Board-		stments as a	1	Other Revisions		Total Revised
			roved Budget	Result of Settlement		(agreement support		١.,	Budget
		1	re Settlement	(con	(compensation)		and/or other unit agreement)		Columns 1+2+3)
	Object Code	(As	of 12/11/12)	ļ		Ex	plain on Page 4i		
REVENUES	Object Code	¥ 254 256	i de tri di mara dal				Potting of Link		
Federal Revenue	8100-8299	\$	501,807	4 4		\$	strani programa narabite.	\$	501,807
		<u> </u>		A. C. S.	(1)			<u> </u>	
Other State Revenue	8300-8599	\$	1,023,009			\$		\$	1,023,009
Other Local Revenue	8600-8799	\$	2,448,300			\$	-	\$	2,448,300
TOTAL REVENUES	- •	\$	3,973,116			\$	-	\$	3,973,116
EXPENDITURES	· · ·						472		in Lord Hill
Certificated Salaries	1000-1999	\$	1,437,897	\$	24,154	\$	-	\$	1,462,051
Classified Salaries	2000-2999	\$	1,151,335	\$	18,929	\$	-	\$	1,170,264
Employee Benefits	3000-3999	\$	852,422	\$	8,719	\$	-	\$	861,141
Books and Supplies	4000-4999	\$	191,435		an printed for	\$	-	\$	191,435
Services, Other Operating Expenses	5000-5999	\$	153,706		新疆	\$	_	\$	153,706
Capital Outlay	6000-6999	\$	-		da _{n d} a	\$	-	\$	-
Other Outgo	7100-7299	\$	-		编生业的	\$	-	\$	<u> </u>
Indirect/Direct Support Costs	7400-7499 7300-7399	\$	206,376	THE WAY		\$		\$	206,376
TOTAL EXPENDITURES		\$	3,993,171	\$	51,802	\$	<u>-</u>	\$	4,044,973
OTHER FINANCING SOURCES/USES			er Erstand i G		ar Lings v				raviva v
Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$	harantario	\$	- AWIND SALES AND BURNES.
Transfers Out and Other Uses	7600-7699	\$	-	\$	-	\$	•	\$	
OPERATING SURPLUS (DEFICIT)*		\$	(20,055)	\$	(51,802)	\$		\$	(71,857)
	**************************************	in the			e W	# Ct	r garden s	200	
BEGINNING FUND BALANCE	9791	\$	1,031,497		COLUMN TO THE RESERVE	N. 1075.57		\$	1,031,497
Prior-Year Adjustments/Restatements	9793/9795	\$	-					\$	-
ENDING FUND BALANCE		\$	1,011,442	\$	(51,802)	\$	Principal Business Sept. Place to U.S. C.	\$	959,640
COMPONENTS OF ENDING BALANCE:				NEW P					
Nonspendable Amounts	9711-9719	\$	-	\$	-	\$	-	\$	-
Restricted Amounts	9740	\$	1,011,442	\$	(51,802)	\$	-	\$	959,640
Committed Amounts	9750-9760	\$	-	\$	-	\$	-	\$	
Assigned Amounts	9780	\$	-	\$		\$	-	\$	-
Reserve for Economic Uncertainties	9789	\$	-	\$	-	\$		\$	-
Unassigned/Unappropriated Amount	9790	\$	-	\$	-	\$	-	\$	-

*Net Increase (Decrease) in Fund Balance

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

CCFT, ACE, and MACCS

						and M.		_	
	<u></u>		lumn 1		ımn 2	Column 3		Column 4	
		1	st Board-	1 -	nents as a		Revisions	Total Revised	
			ved Budget	1	Settlement		ent support		Budget
			Settlement	(compe	ensation)		other unit	(Co	lumns 1+2+3)
		(As of	12/11/12)				ement)	ı	
	ject Code						on Page 4i		
REVENUES			# 3120	建长油	地 拉拉 行政	BOOKS		3 17	
Revenue Limit Sources 80	010-8099	\$	-			\$	•	\$	-
Federal Revenue 81	00-8299	\$	950,000	2 16 2 113		\$	-	\$	950,000
Other State Revenue 83	300-8599	\$	90,000			\$	•	\$	90,000
Other Local Revenue 86	500-8799	\$	953,500			\$	-	\$	953,500
TOTAL REVENUES		\$	1,993,500			\$	-	\$	1,993,500
EXPENDITURES				92.5					
Certificated Salaries 10	00-1999	\$	-	\$	-	\$	-	\$	-
Classified Salaries 20	00-2999	\$	868,854	\$	17,509	\$	*	\$	886,363
Employee Benefits 30	00-3999	\$	277,587	\$	4,668	\$	-	\$	282,255
Books and Supplies , 40	00-4999	\$	1,036,902			\$	•	\$	1,036,902
Services, Other Operating Expenses 50	000-5999	\$	31,490			\$		\$	31,490
Capital Outlay 60	00-6999	\$	15,000			\$	-	\$	15,000
5	00 - 7299	\$	•			\$	-	\$	-
	00-7499	\$	83,000			\$		\$	83,000
TOTAL EXPENDITURES		\$	2,312,833	\$	22,177	\$	a a	\$	2,335,010
OTHER FINANCING SOURCES/USES			7			4	$c_1 > c_2$		
	00-8979	\$	-	\$	-	\$	And the second second second	\$	<u>-</u>
Transfers Out and Other Uses 76	00-7699	\$	-	\$	•	\$	-	\$	•
OPERATING SURPLUS (DEFICIT)*		\$	(319,333)	\$	(22,177)	\$		\$	(341,510)
						4 (72)		200	
BEGINNING FUND BALANCE	9791	\$	464,881					\$	464,881
Prior-Year Adjustments/Restatements 97	93/9795	\$	-					\$	<u>-</u>
ENDING FUND BALANCE		\$	145,548	\$	(22,177)	\$	~	\$	123,371
COMPONENTS OF ENDING BALANCE:				A CHARLE		A. T.			理問心時間
Nonspendable Amounts 97	11-9719	\$	-	\$		\$	_'	\$	
Restricted Amounts	9740	\$	•	\$	•	\$	-	\$	-
Committed Amounts 97	50-9760	\$	132,783	\$	(22,177)	\$	-	\$	110,606
Assigned Amounts	9780	\$	-	\$	-	\$	-	\$	•
Reserve for Economic Uncertainties	9789	\$	•	\$	•	\$	_	\$	•
Unassigned/Unappropriated Amount	9790	\$	12,765	\$	<u>.</u>	\$	-	\$	12,765

*Net Increase (Decrease) in Fund Balance

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

CCFT, ACE, and MACCS

Bargaining Unit		CCS			
		2013-14	2014-15		
Object Code	Settlement	r First Subsequent Year After Settlement	Second Subsequent Year After Settlement		
00,000	LEGASON CONTRACTOR STATE STREET, CONTRACTOR STATE OF THE STATE OF THE STAT				
8010-8099			\$ 35,177,786		
8100-8299	\$ 51,800	\$ 51,800	\$ 51,800		
8300-8599	\$ 6,228,454	\$ 6,180,280	\$ 6,180,280		
8600-8799	\$ 2,958,144	\$ 2,958,144	\$ 2,958,144		
	\$ 43,600,056	\$ 43,617,530	\$ 44,368,010		
		过最强制基础			
1000-1999	\$ 21,954,575	\$ 22,278,120	\$ 22,606,518		
2000-2999	\$ 5,445,780	\$ 5,526,675	\$ 5,608,783		
3000-3999	\$ 7,631,865	\$ 7,669,606	\$ 7,707,536		
4000-4999	\$ 967,955	\$ 1,000,000	\$ 1,000,000		
5000-5999	· · · · · · · · · · · · · · · · · · ·	\$ 2,750,000	\$ 2,750,000		
6000-6999	-	-	-		
7100 -72 99 7400-7499	\$ 124,000	\$ 124,000	\$ 124,000		
7300-7399	\$ (1,070,973)	\$ (1,094,591)	\$ (1,094,591)		
		\$ -	\$ -		
<u> </u>	\$ 37,792,200	\$ 38,253,810	\$ 38,702,246		
			77-77.		
8900-8979	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000		
7600-7699	\$ 600,000	\$ 600,000	\$ 900,000		
8980-8999	\$ (8,531,882)	\$ (8,731,882)	\$ (8,731,882)		
	\$ (1,924,026)	\$ (2,568,162)	\$ (2,566,118)		
4					
9791	\$ 16,410,161	\$ 14,486,135	\$ 11,917,973		
9793/9795	-				
	\$ 14,486,135	\$ 11,917,973	\$ 9,351,855		
<u>;</u> :			and our property		
9711-9719	\$ 75,000	\$ 75,000	\$ 75,000		
9740	的原理型的				
9750-9760	\$ -	\$ -	\$ -		
9780	\$ 2,252,157	\$ 1,963,138	\$ 1,788,138		
9789	\$ 1,698,075	\$ 1,722,046	\$ 1,750,098		
9790	\$ 10,460,903	\$ 8,157,789	\$ 5,738,619		
	Object Code 8010-8099 8100-8299 8300-8599 8600-8799 1000-1999 2000-2999 3000-3999 4000-4999 7100-7299 7400-7499 7300-7399 8900-8979 7600-7699 8980-8999 9791 9793/9795 3: 9711-9719 9740 9750-9760 9780 9789	2012-13 Total Revised Budget After Settlement	2012-13 2013-14 Total Revised Budget After Settlement 8010-8099		

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

CCFT, ACE, and MACCS

	rgaining Unit:								
		2012-13			013-14	-	2014-15		
	Object Code	Total Revised Budg Settlement	- 1		quent Year After ttlement	1	d Subsequent Year fter Settlement		
REVENUES				1.30	tet pijakkajaj				
Revenue Limit Sources	8010-8099	\$ 9	14,456	\$	929,337	\$	949,583		
Federal Revenue	8100-8299	\$ 3,19	98,120	\$	3,006,430	\$	3,006,430		
Other State Revenue	8300-8599	\$ 4,68	88,665	\$	4,475,220	\$	4,475,220		
Other Local Revenue	8600-8799	\$ 87	79,419	\$	928,548	\$	928,548		
TOTAL REVENUES		\$ 9,68	80,660	\$	9,339,535	\$	9,359,781		
EXPENDITURES			9.0		N. Santania				
Certificated Salaries	1000-1999	\$ 5,02	20,244	\$	5,094,339	\$	5,169,545		
Classified Salaries	2000-2999	\$ 3,45	52,832	\$	3,503,747	\$	3,555,426		
Employee Benefits	3000-3999	\$ 1,96	65,857	\$	1,975,547	\$	1,985,286		
Books and Supplies	4000-4999	\$ 1,10	01,324	\$	1,050,000	\$	1,100,000		
Services, Other Operating Expenses	5000-5999	\$ 5,90	06,199	\$	6,200,000	\$	6,200,000		
Capital Outlay	6000-6999	\$ 5	50,000	\$	-	\$	<u> </u>		
Other Outgo	7100-7299 7400-7499	\$	-	\$	-	\$	-		
Indirect/Dirrect Support Costs	7300-7399	\$ 71	13,834	\$	724,082	\$	724,082		
Other Adjustments			劃	\$	-	\$	<u>-</u>		
TOTAL EXPENDITURES		\$ 18,21	10,290	\$	18,547,715	\$	18,734,339		
OTHER FINANCING SOURCES/USES		5 T. C.					San San San San San San San San San San		
Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$	•		
Transfers Out and Other Uses	7600-7699	\$	-	\$	<u>.</u>	\$	-		
Contributions	8980-8999	\$ 8,53	31,882	\$	8,731,882	\$	8,731,882		
OPERATING SURPLUS (DEFICIT)*		\$	2,252	\$	(476,298)	\$	(642,676)		
	and the second			是是本家		4			
BEGINNING FUND BALANCE	9791		66,101	\$	3,868,353	\$	3,392,055		
Prior-Year Adjustments/Restatements	9793/9795	\$	-						
ENDING FUND BALANCE		\$ 3,86	68,353	\$	3,392,055	\$	2,749,379		
COMPONENTS OF ENDING BALANCE: Nonspendable Amounts	9711-9719	\$	-	\$ \$		\$			
Restricted Amounts	9740	\$ 3,80	68,352	\$	3,392,053	\$	2,749,376		
Committed Amounts	9750-9760		*/+32*** 4*********************************	112	. A Televie				
Assigned Amounts	9780				s de la companya de l				
Reserve for Economic Uncertainties	9789	\$	-	\$	-	\$	-		
Unassigned/Unappropriated Amount	9790	\$	1	\$	2	\$	3		

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit;

CCFT, ACE, and MACCS

D	argaining Unit:		CFT, ACE, and MAC				
		2012-13	2013-14	2014-15			
	Object Code	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement			
REVENUES	Object Code						
Revenue Limit Sources	8010-8099	\$ 35,276,114	\$ 35,356,643	\$ 36,127,369			
Federal Revenue	8100~8299	\$ 3,249,920	\$ 3,058,230	\$ 3,058,230			
Other State Revenue	8300-8599	\$ 10,917,119	\$ 10,655,500	\$ 10,655,500			
Other Local Revenue	8600-8799	\$ 3,837,563	\$ 3,886,692	\$ 3,886,692			
TOTAL REVENUES		\$ 53,280,716	\$ 52,957,065	\$ 53,727,791			
EXPENDITURES			THE RESIDENCE				
Certificated Salaries	1000-1999	\$ 26,974,819	\$ 27,372,459	\$ 27,776,063			
Classified Salaries	2000-2999	\$ 8,898,612	\$ 9,030,422	\$ 9,164,209			
Employee Benefits	3000-3999	\$ 9,597,722	\$ 9,645,153	\$ 9,692,822			
Books and Supplies	4000-4999	\$ 2,069,279	\$ 2,050,000	\$ 2,100,000			
Services, Other Operating Expenses	5000-5999	\$ 8,645,197	\$ 8,950,000	\$ 8,950,000			
Capital Outlay	6000-6999	\$ 50,000	-	-			
Other Outgo	7100-7299 7400-7499	\$ 124,000	\$ 124,000	\$ 124,000			
Indirect/Direct Support Costs	7300-7399	\$ (357,139)	\$ (370,509)	\$ (370,509)			
Other Adjustments	<u> </u>		-	-			
TOTAL EXPENDITURES		\$ 56,002,490	\$ 56,801,525	\$ 57,436,585			
OTHER FINANCING SOURCES/USES			A Control of the column				
Transfers In and Other Sources	8900-8979	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000			
Transfers Out and Other Uses	7600-7699	\$ 600,000	\$ 600,000	\$ 900,000			
Contributions	8980-8999	-	-	-			
OPERATING SURPLUS (DEFICIT)*		\$ (1,921,774)	\$ (3,044,460)	\$ (3,208,794)			
BEGINNING FUND BALANCE	9791	\$ 20,276,262	\$ 18,354,488	\$ 15,310,028			
Prior-Year Adjustments/Restatements	9793/9795	-					
ENDING FUND BALANCE		\$ 18,354,488	\$ 15,310,028	\$ 12,101,234			
COMPONENTS OF ENDING BALANCE:							
Nonspendable Amounts	9711-9719	\$ 75,000	\$ 75,000	\$ 75,000			
Restricted Amounts	9740	\$ 3,868,352	\$ 3,392,053	\$ 2,749,376			
Committed Amounts	9750-9760	-	\$ -	\$ -			
Assigned Amounts	9780	\$ 2,252,157	\$ 1,963,138	\$ 1,788,138			
Reserve for Economic Uncertainties	9789	\$ 1,698,075	\$ 1,722,046	\$ 1,750,098			
Unassigned/Unappropriated Amount	9790	\$ 10,460,904	\$ 8,157,791	\$ 5,738,622			

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District CCFT, ACE, and MACCS

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2012-13	2013-14	2014-15
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 56,602,490	\$ 57,401,525	\$ 58,336,585
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 56,602,490	\$ 57,401,525	\$ 58,336,585
d.	State Standard Minimum Reserve Percentage for this District Enter percentage ->	3.00%	3.00%	3.00%
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 1,698,075	\$ 1,722,046	\$ 1,750,098

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted		 	
a.	Designated for Economic Uncertainties (9789)	\$ 1,698,075	\$ 1,722,046	\$ 1,750,098
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 10,460,903	\$ 8,157,789	\$ 5,738,619
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ •	\$ -	\$ <u>.</u>
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 	\$ <u>.</u>	\$.
e.	Total Available Reserves	\$ 12,158,978	\$ 9,879,835	\$ 7,488,717
f.	Reserve for Economic Uncertainties Percentage	21.48%	17.21%	12.84%

3.	. Do unrestricted reserves meet the state minimum reserve amount?			
	2012-13	Yes	X	No
	2012-14	Vec	v	No

2012-13	res A	140
2013-14	Yes X	No
2014-15	Yes X	No

4. If no, how do you plan to restore your reserves?

Culver City Unified School District CCFT, ACE, and MACCS

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5		\$ 813,014
General Fund balance Increase/(Decrease), Page 4c, Column 2		\$ (729,070)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2		\$ (9,965)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2		\$ (51,802)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2		\$ (22,177)
Other Fund balance Increase/(Decrease), Page 4g, Column 2		\$ •
Other Fund balance Increase/(Decrease), Page 4h, Column 2		\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	-	\$ (813,014)
	Variance	\$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Sur	plus/(Deficit)	(Deficit) %	Deficit primarily due to:
2012-13 Surplus/(Deficit) before settlement(s)?	\$	(1,192,704)	(2.13%)	Special Ed and transportation encroachment and step
2012-13 Surplus/(Deficit) after settlement(s)?	\$	(1,921,774)	(3.40%)	Special Ed and transportation encroachment and step
2013-14 Surplus/(Deficit) after settlement(s)?	\$	(3,044,460)	(5.30%)	Special Ed and transportation encroachment and stej
2014-15 Surplus/(Deficit) after settlement(s)?	\$	(3,208,794)	(5.50%)	Special Ed and transportation encroachment and step

Deficit Reduction Plan (as necessary):

The District is considering a couple of different options in fiscal year 2013-14 to reduce the deficit. The District is going to transfer \$300,000 less into Adult Ed. fund, flex the entire deferred maintenance apportionment (\$245K) into the general fund unrestricted, and consider applying for the mandated cost block grant (\$300K). In addition, the district is taking a closer look at staffing and considering reducing staff through attrition.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 2013-14

Amount

and/or 2014-15?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP 2013-14 Unrestricted, Page 5a \$ "Other Adjustments" Explanation

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2012 to June 30, 2013.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Increase/(Decrease)		
Revenues/Other Financing Sources	#REF!		
Expenditures/Other Financing Uses	#REF!		
Ending Balance(s) Increase/(Decrease)	#REF!		
Subsequent Years	Budget Adjustment		
Budget Adjustment Categories:	Increase/(Decrease)		
Revenues/Other Financing Sources	\$	-	
Expenditures/Other Financing Uses	\$	-	
Ending Balance(s) Increase/(Decrease)	\$	-	

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify	
	5/6/13
District Superintendent	/ Date
(Signature)	•
I hereby certify I am unable to certify	
Rose	5/6/13
Chief Business Official	Date
(Signature)	/

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Budget Adjustment

Culver City Unified School District CCFT, ACE, and MACCS

Assumptions and Explanations (enter or attach documentation)

District Selection 10 11-06 ANA

The assumptions upon which this certification is made are as follows: The District has a considerable amount of reserves built up over the past several years that are going to be reinvested into the					
salary schedule of the District. Currently, the District is at the bottom of the salary range for Los Angeles County school districts.					
The District has the goal of elevating the salary schedules across all bargaining units to within the average of LA county school					
districts to retain and hire the best employees available over the next 5 years.					
Elevating the District's salary schedules is one of our top priorities. We are continuing to take a closer look at our budget and cut					
costs were we can, focus on spending down restricted dollars, and ensure that our pupil to teacher ratios are well balanced.					
Please see Page 7 for additional information regarding our assumptions.					
<u></u>					
Concerns regarding affordability of agreement in subsequent years (if any): None noted.					

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5. Culver City Unified School District District Name District Superintendent (Signature) Mike Reynolds, Asst. Supt. of Business 310-842-4220 **Contact Person** Phone After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on May 14, 2013, took action to approve the proposed agreement with the CCFT, ACE, and MACCS Bargaining Units. President (or Clerk), Governing Board Date (Signature)

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

14.3i Agreement with West Basin Municipal Water District

West Basin Municipal Water District has offered to provide free services to assess the need for irrigation at Linwood E. Howe Elementary School to determine if the school would qualify for the installation of a centralized or weather-based irrigation controller. We have been working on language related to the hold harmless provisions of their proposed agreement, and have forwarded our suggested changes to West Basin for their consideration. Our intention is to move forward with this Agreement upon the reconciliation of the hold harmless language provisions with West Basin.

RECOMMENDED MOTION:

That the Board of Education for Culver City Unified School authorize the Assistant Superintendent of Business Services to execute the agreement as presented.

agreement as presented.

Moved by:

Seconded by:

Vote:

West Basin Municipal Water District Ocean Friendly Landscape - Water Use Efficiency Program

PARTICIPANT AGREEMENT

The West Basin Municipal Water District ("West Basin") has contracted with HydroEarth Inc. ("HydroEarth") to implement a program promoting water conserving irrigation practices for residents of West Basin's service area. This program is called the Ocean Friendly Landscape Program ("Program"). HydroEarth and its subcontractors - Niagara Conservation Corporation, Aquasave, Landscape Conservation Services (LCS), and Greenworld Solutions - (collectively "HydroEarth & Associates") will assist, interested residents, businesses, cities, and other qualifying large landscape sites in implementing the Program. The participant named below ("Participant") desires to participate in the Program and requests the help of West Basin and HydroEarth & Associates in conserving potable irrigation water. This Agreement provides permission for West Basin and HydroEarth & Associates staff to enter the Participant's properly for the purposes of conducting area measurements, performing irrigation system observations/tests, installation and programming of new centralized or weather-based irrigation controllers and accompanying hardware components, and collecting relevant data necessary to evaluate the Participant's irrigation system (in a process called an irrigation survey and controller installation).

PROGRAM DESCRIPTION

In order to qualify for this Program, the Participant must first sign this Agreement and agree to a free landscape survey. The landscape survey will evaluate the current condition of the landscape, irrigation system and pre-existing sprinkler controller. Upon completion of the survey, HydroEarth & Associates will determine if the site qualifies to receive the free sprinkler controller, installation and associated hardware. Issuance of the controller will be based on the results of the survey and will be in the sole discretion of West Basin.

PARTICIPANT USE OF PROGRAM INFORMATION & EQUIPMENT

All site and customer information collected by the Program will be used for the purpose of developing a water use survey report, programming new irrigation controllers and to assist in the development of a water runoff study for applicable sites.

The Participant, by signing this Agreement, acknowledges and agrees to the following obligations, limitations, and conditions:

- (1) Participant will receive a free irrigation survey & site assessment;
- (2) Participant will qualify for the installation of a centralized or weather-based irrigation controller;
- (3) Participant agrees to attend training on the new irrigation controller;

Water Program Participant's Agreement

- (4) Participant agrees to provide West Basin and HydroEarth & Associates with water account information, meter numbers, water bills, etc. to assist with the development of a water use analysis report;
- (5) Participant acknowledges this Program is being funded by West Basin, the Metropolitan Water District of Southern California ("MWD"), the California Department of Water Resources ("DWR"), and the United States Bureau of Reclamation ("USBR"). Participant acknowledges that information collected through this Program will be provided to the agencies mentioned above, and;
- (6) Participant agrees to provide diligent observation, maintenance and management of the site and sprinkler controllers to use water efficiently.

If the Participant does not comply with the above mentioned Program requirements, the Program could be terminated by HydroEarth & Associates and West Basin.

SERVICES AND EQUIPMENT PROVIDED THROUGH THIS PROGRAM

This Program provides limited services and equipment to assist the site Participant by providing a free landscape evaluation and to provide centralized or weather-based irrigation sprinkler controllers. Upon qualifying, a site may be eligible to receive the following services and products:

Services	Products
Irrigation Survey and Site Assessment	Installation of Centralized or Weather-
Limited Follow-up Site Visits	Based Irrigation Sprinkler Controllers and
Analysis of Water Use	accompanying communication equipment

HOLD HARMLESS CLAUSE

The Participant agrees that West Basin and HydroEarth & Associates shall not be liable for damages to the owner's property resulting from site visits to Participant's property to observe the irrigation system, installing and programming new irrigation controllers and accompanying equipment, the providing of Program advice, or from Participant's use or misuse of Program advice, excluding, however, such liability, claims, losses, damages, or expenses arising from West Basin's or HydroEarth & Associates negligence or willful acts. West Basin, HydroEarth & Associates assumes no responsibility for area estimates shown or used. Irrigation systems at survey sites are often not well documented or maintained and are by their nature mostly hidden from view. Consequently, the undersigned Participant agrees that West Basin, and HydroEarth & Associates, shall not be held responsible in any manner whatsoever for the design, installation, operation, maintenance or management of any preexisting irrigation system at Participant's site. West Basin and HydroEarth & Associates are not responsible for locating any or all pre-existing equipment problems or performance defects, including but not limited to; leaks of any kind, problems which might cause plant damage or stress, injury or death to any person and defects which may cause overspray to building wall or hardscape damage. West Basin and HydroEarth

Water Program Participant's Agreement

& Associates are also not responsible in any way whatsoever for the operation, maintenance and/or scheduling of any landscape or irrigation system installed under the provisions of this Agreement. All irrigation system design, maintenance, and operation actions, decisions and responsibilities are and shall remain those of the Participant. However, the Participant may enter into a separate agreement (outside the purview of this Program) to hire HydroEarth & Associates to help manage their irrigations systems. Participant and HydroEarth & Associates will hold West Basin harmless and not include West Basin in any services, products or contractual arrangement that is outside the scope of the Program.

The Participant agrees to hold West Basin harmless of any equipment malfunctions and warranty issues associated with the irrigation controllers and associated equipment and will contact HydroEarth & Associates regarding any warranty issues. This Agreement shall remain in effect until either party gives written notice to the contrary. It shall become inoperative for any party who ceases to have legal interest in the subject land.

PROGRAM COST

The Program is free of charge to the Participant and is funded by West Basin, MWD, DWR, and USBR as a part of a water conservation program.

AGREED AND ACCEPTED:

The individual(s) executing this Agreement represent and warrant that they have legal capacity and authority to do so on behalf of their respective legal entities.

Participant/Owner Name: (Print)		HydroEarth & Signature:	Prime or Sub Consultant Representative
Date:		Date:	
Title:	- Falsa	West Basin M	Iunicipal Water District
Signature:		Signature:	Gus Meza, Program Manager
		Date:	
Facility(ies)	Location		Account Numbers:

Contact information: Phone: Address: MWD Application Processed:

Water Program Participant's Agreement

BOARD REPORT

14.4a Approval is Recommended for the 2011/2012 Agreement Between the Culver City Unified School District (CCUSD) and the Association of Classified Employees (ACE)

Background Information

A Tentative Agreement between the Board of Education and the Association of Classified Employees was signed on April 11, 2013. A ratification vote of unit members was held on May 2, 2013. The vote was 191 favor; 10 opposed. It is now appropriate for the Governing Board of the Culver City Unified School District to approve this agreement.

RECOMMENDED MOTION: It is recommended that the Board of Education approve the 2011/2012

Agreement Between the Culver City Unified School District and the Association of Classified Employees

as presented.

Moved by: Seconded by:

Vote:

Culver City Unified School District CCUSD/ACE negotiations Tentative Agreement March 11, 2013

The Culver City Unified School District (District) and The Association of Classified Employees (ACE) have completed negotiations for the 2011-2012 school year and agree to maintain the provisions of the current Collective Bargaining Agreement except as provided below:

Contract Changes

Article 8: Hours

Add the sentences that are underlined and in bold.

Section G - Overtime

1. Overtime shall be distributed and rotated as equally as is possible among regular employees in the bargaining unit within the job classification and work site. Effective July 1, 2009, for the purpose of offering overtime to bargaining unit members, the supervisor responsible for such assignments in each department or worksite shall first offer the overtime to the person(s) who normally performs(s) the work based on a rotational seniority list. If that person refuses the assignment or is not available, the overtime shall be offered to the next most senior person within the job classification at the worksite who has the ability and training to perform the task. The entire seniority list must be exhausted before returning to the most senior bargaining unit member. If there are no bargaining unit employees at the worksite capable and willing to perform the extra assignment task, the extra assignment shall be offered to other bargaining unit employees within the classification who have the ability; training and have indicated their availability to work extra duty.

Article 9: Terms of Employment

Add the sentences that are underlined and in bold.

Section A- Definitions- Assignments

Extra Assignments: Effective July 1, 2009 for the purpose of offering extra assignment hours to bargaining unit members, the supervisor responsible for such assignments in each department or worksite shall first offer the extra assignment to the person(s) who normally perform (s) the work based on a rotational seniority list. If that person refuses

the assignment or is not available, the extra assignment shall be offered to the next most senior person within the classification who has the ability and training to perform the task at the work site. The entire seniority list must be exhausted before returning to the most senior bargaining unit member. If there are no bargaining unit employees at the worksite capable and willing to perform the extra assignment task, the extra assignment shall be offered to other bargaining unit employees within the classification who have the ability; training and have indicated their availability to work extra duty.

Article 15: Holidays

Add the following:

When CCUSD requires any classified employee to work a work week other than Monday through Friday or if such classified employee consents to a work week including Saturday or Sunday or both, pursuant to Ed. Code Section 44048, and as a result the employee loses a holiday to which he or she would other wise be entitled shall provide a substitute holiday for such employee, or provide compensation in the amount to which the employee would have been entitled had the holiday fallen within his or her normal work schedule. (Ed. Code 45206)

The weekend is defined as the two non-work days during a seven day work week. A substitute holiday is taken as described in Article 15, Section B.

Article 16- Vacations

Add the following:

Section B- Paid Vacation

- 2. a. Vacation days in excess of those needed for use during winter and spring break may be taken during the school year under the following provisions:
 - Five days notice shall be given to the employee's immediate supervisor.
 - Exceptions to the five day notice can be made by the immediate supervisor.
 - The supervisor's decision regarding the exception cannot be made in an arbitrary or capricious manner.
 - Substitutes may be utilized for bargaining unit members on vacation.

Article 16- Vacations

Deletion:

Section B, the numerals 4 and 5 and Section D, Item #2, Vacation Carry-Over, in it's entirety.

Section D- Vacation Carry-Over

2. Employee Initiated:

An employee may, with prior approval of the immediate supervisor at the management level, carry over a maximum of seven (7) days vacation to the next fiscal year. No more than seven (7) accumulated carry over days will be permitted at any one time. If the immediate supervisor does not approve the request, the employee may appeal the decision to the Superintendent or designee. The Superintendent or designee shall make the final decision, and such decision shall not be subject to the grievance procedure. This subsection excludes employees paid on an hourly basis.

Memorandum of Understanding

District and ACE agree to revisit the addition of Section B, 2a and the deletion of Section D in Article 16 - Vacations on March 11, 2014 to evaluate the effectiveness of the changes and amend if necessary.

FOR ACE

4/11/13

DATE

FOR DISTRICT

DATE

BOARD REPORT

14.4b Approval is Recommended for the 2012/2013 Agreement Between the Culver City Federation of Teachers (CCFT) and the Culver City Unified School District (CCUSD)

A Memorandum of Agreement regarding the 2012/2013 work year was signed between the Board of Education and the Culver City Federation of Teachers on April 29, 2013. It is now appropriate for the Governing Board of the Culver City Unified School District to approve this agreement.

RECOMMENDED MOTION:

It is recommended that the Board of Education approve the 2012/2013 Agreement Between the Culver City Federation of Teachers and the Culver City Unified School District as presented.

Moved by:

Seconded by:

Vote:

Memorandum of Understanding 2012-2013

April 26, 2013

This agreement regarding the 2012/2013 work year is entered into by the Culver City Federation of Teachers (CCFT) and the Culver City Unified School District on the 26th day of April, 2013:

Article 32- Wages

The District and CCFT agree to the following:

Increase of 2% to be applied to the certificated employee salary schedule and will be retroactively effective for all unit members who were employed on or after July 1, 2012. It is agreed that the total amount will be paid in one lump sum payment on or before June 30, 2013.

This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed on the 2012- 2013 initial proposal.

For CCFT

For CCFT

4 29 13

Date

Date

Abshe Stekhart

For CCUSD

Algorithms

Date

BOARD REPORT

14.4c Approval is Recommended for the 2012/2013 Agreement Between the Association of Classified Employees (ACE) and the Culver City Unified School District (CCUSD)

A Memorandum of Agreement regarding the 2012/2013 work year was signed between the Association of Classified Employees and the Board of Education on April 26, 2013. It is now appropriate for the Governing Board of the Culver City Unified School District to approve this agreement.

RECOMMENDED MOTION: In

It is recommended that the Board of Education approve the 2012/2013 Agreement Between the Association of Classified Employees and the Culver City Unified School District as presented.

Seconded by:

Vote:

Moved by:

Memorandum of Understanding 2012-2013

April 26, 2013

This agreement regarding the 2012/2013 work year is entered into by the Association of Classified Employees (ACE) and the Culver City Unified School District on the 26th day of April, 2013:

Article 32- Wages

The District and the Association agree to the following:

Increase of 2% to be applied to the classified employee salary schedule and will be retroactively effective for all unit members who were employed on or after July 1, 2012. It is agreed that the total amount will be paid in one lump sum payment on or before June 30, 2013.

This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed on the 2012- 2013 initial proposal.

For ACE

Data

4/26/13

BOARD REPORT

14.4d Approval is Recommended for the 2012/2013 Agreement Between the Management Association of Culver City Schools (MACCS) and the Culver City Unified School District (CCUSD)

A Memorandum of Agreement regarding the 2012/2013 work year was signed between the Management Association of Culver City Schools (MACCS) and the Board of Education on April 26, 2013. It is now appropriate for the Governing Board of the Culver City Unified School District to approve this agreement.

RECOMMENDED MOTION:

It is recommended that the Board of

Education approve the 2012/2013

Agreement Between the

Management Association of Culver City Schools and the Culver City Unified School District as presented.

Moved by:

Seconded by:

Vote:

MEMORANDUM OF UNDERSTANDING 2012/2013

April 26, 2013

This agreement regarding the 2012/2013 work year is entered into by the Management Association of Culver City Schools (MACCS) and the Culver City Unified School District on the 26th day of April, 2013:

Article 32- Wages

The District and MACCS agree to the following:

Increase of 2% to be applied to all Culver City Unified School District Management, Supervisory and Confidential employee salary schedule and will be retroactively effective for all MACCS unit members who were employed on or after July 1, 2012. It is agreed that the total amount will be paid in one lump sum payment on or before June 30, 2013.

This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed on the 2012/2013 initial proposal.

For MACCS

Date

For CCUSD

Date 4