

REMUNERATION, REIMBURSEMENT, AND OTHER BENEFITS

Remuneration

Each member of the Governing Board may receive the maximum monthly compensation as provided for in law.

On an annual basis, the Board may increase the compensation of Board members beyond the limit delineated in Education Code 35120, in an amount not to exceed five percent (5%) based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the Board. (*Education Code 35120*)

Board members shall not increase their compensation by any percentage that exceeds the lesser of the percentage increase provided to either the certificated or classified bargaining units.

Board members are not required to accept compensation for meetings attended.

If a member does not attend all Board meetings during the month, he/she is eligible to receive a percentage of the monthly compensation equal to the percentage of meetings attended unless otherwise authorized by the Board in accordance with law. (*Education Code 35120*)

A member may be paid for meetings he/she missed when the Board, by resolution, finds that he/she was performing designated services for the district at the time of the meeting or that he/she was absent because of illness, jury duty or a hardship deemed acceptable by the Board. (*Education Code 35120*)

Reimbursement of Expenses

Board members shall be reimbursed for traveling expenses incurred only when authorized in advance by the Board. (*Education Code 35044*)

The rate of reimbursement shall be at the same rate specified for district personnel.
(*cf. 3350– Travel Expenses*)
(*cf. 9240 – Board Development*)

Health and Welfare Benefits

Board members may participate in the health and welfare benefits program provided for district employees.

Board members who have access to similar health and welfare benefits from other sources at little or no cost to the Board member shall not participate in the health and welfare program provided for district employees.

The district shall pay the cost of all premiums required for Board members electing to participate in the district health and welfare benefits program. (*Government Code 53205*)

REMUNERATION, REIMBURSEMENT, AND OTHER BENEFITS (continued)

Health and welfare benefits for Board members shall be no greater than that received by district's non-safety employees with the most generous schedule of benefits. *Government Code 53208.5*)

Health and welfare benefits provided to Board members may be extended at the same level to their spouses, domestic partners, dependent children under the age of 21, dependent children under the age of 25 who are full-time students at a college or university, and dependent children regardless of age who are physically or mentally incapacitated. (*Government Code 53205.1*)

Benefits for Retired Board Members

Any former member whose first term of office began on or after January 1, 1995, and any other member retiring from the Board after at least one term, may continue the health and welfare benefits program at their own expense if coverage is in effect at the time of retirement. (*Government Code 53201*)

*Legal Reference:*EDUCATION CODE1090 *Compensation for members and mileage allowance*3300-33053 *General waiver authority*33362-3363 *Reimbursement of expenses (Department of Education and CSBA workshops)*35012 *Board members; number, election and term*35044 *Payment of traveling expenses of representatives of board*35120 *Compensation (services as member of governing board)*35172 *Promotional activities*44038 *Cash deposits for transportation purchased on credit*GOVERNMENT CODE20322 *Elective officers; election to become member*53200-53209 *Group insurance*UNITED STATES CODE, TITLE 26403(B) *Tax-sheltered annuities*COURT DECISIONS*Thorning v. Hollister School District*, (1992) 11 Cal.App.4th 1598*Board of Education of the Palo Alto Unified School District v. Superior Court of Santa Clara County*, (1979) 93 Cal.App.3d 578ATTORNEY GENERAL OPINIONS83 *Ops. Cal. Atty. Gen. 124 (2000)*Management Resources:WEB SITESCSBA: <http://www.csba.org>Public Employees' Retirement System: <http://www.calpers.ca.gov>

(11/00 11/01) 11/02

Bylaw

Adopted: July 15, 1997

Reviewed: September 16, 2003
October 7, 2003

Revised Bylaw Adopted:
October 21, 2003

Revised Bylaw Adopted:
March 8, 2010

CULVER CITY UNIFIED SCHOOL DISTRICT
Culver City, California